

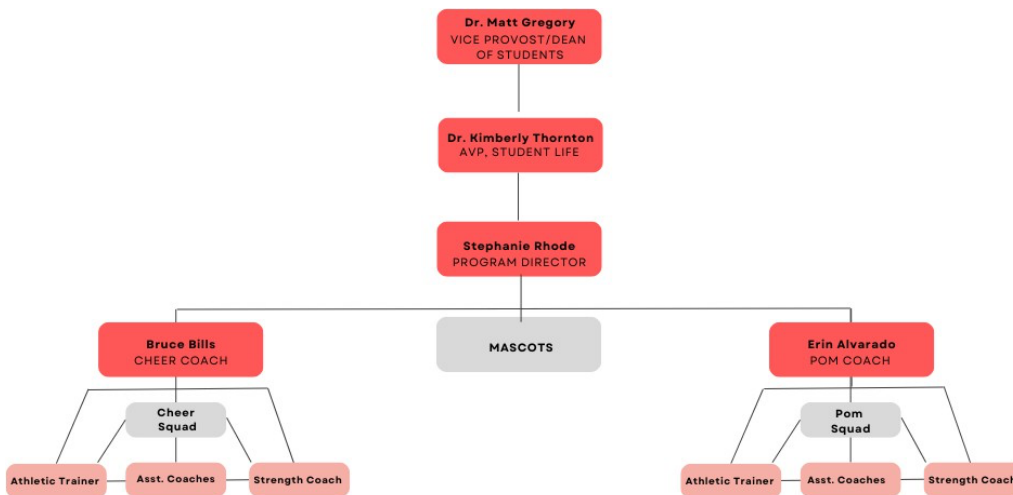


Policies and Expectations

Opening Statement:

The Texas Tech Spirit Program Policies and Expectations will serve as a list of rules that all members of the program will follow. The intention is that all members of the TTU Spirit Program will behave with standards that stay in line with our mission of representing Texas Tech University at the highest level in ALL THAT WE DO. Our policies and expectations will be **strictly enforced** by all coaches, staff and the Spirit Program Director. These are rules for the entire program; however each team will have *additional* expectations specific to their goals. All students, coaches, and staff will sign a contract linked to this document to confirm their understanding and agreement to all components of the Code of Conduct. *This document will be enforced from May 1, 2025 - May 10, 2026.*

Reporting Chart



**SPIRIT PROGRAM
ORGANIZATIONAL CHART**

Academic:

- 2.0 Minimum Overall GPA required PER SEMESTER.
- 2.5 Minimum GPA required for ATHLETIC TRAVEL.
- No consecutive semesters under a 2.0 GPA.
- Freshmen and Transfer Students will be evaluated on incoming transcripts and TTU Application Information.
- Must be a full-time student. Cannot drop below 12 hours in two consecutive semesters, unless in senior/graduation year, or approved by Spirit Program Director.
- Required study hall hours per week.
- Class attendance checks will be monitored by the Spirit Program Director.

Attendance:

- Must attend ALL home football games.
- Must attend ALL assigned volleyball, soccer & basketball games.
- All assigned practices are mandatory — this includes practices/workouts during Holiday Breaks & Summer, unless previously approved by the Head Coach in writing.
- Must be available for a minimum of one appearance per month.
- Must attend all team workouts.
- Must attend ALL assigned events.

Failure to adhere to attendance policy:

Strike 1: Must make-up whatever event was missed.

Strike 2: Must make-up whatever event was missed, plus one additional game/workout/etc.

Strike 3: Must make-up whatever event was missed, plus one additional game/workout/etc., revoked athletic travel.

Strike 4: Must make-up whatever event was missed, plus one additional game/workout/etc., revoked athletic travel, 2-week suspension from team.

Conduct:

- ☐ Documented smoking, drug use, or alcohol (or being hungover) use will not be tolerated in uniform. This is a ONE STRIKE policy.
- ☐ Documented, under-age drinking will be followed by a 1-week suspension on the first strike, 2-week suspension on the second strike, and dismissal from the program on the third strike.
- ☐ Appropriate social media conduct (Language, attire, drug/alcohol use, etc.) –refer to social media contract.

- Documented alcohol or drug use prior to practice is strictly prohibited. This is a ONE STRIKE policy.
- Arrest: this will be subject to the reason, however, it will incur a minimum of a 2-week suspension. An arrest could also be referred to the TTU Office of Student Conduct.
- Conduct Detrimental to the Team: Any general disciplinary issue will be discussed face-to-face and documented. After three issues, the student's conduct will be reviewed by the TTU Spirit Program and consequences will follow per the strike policies previously stated.
- **All conduct matters may also be referred to the TTU Office of Student Conduct.** If for any reason, the student is referred to the Office of Student Conduct—their due process will occur and consequences will be stated in addition to the consequences from the Spirit Program. *Examples: Plagiarism, forgery, under-age drinking on campus, etc.*

Uniforms:

- All uniforms are property of Texas Tech University and will be signed out at the beginning of each year. It is the responsibility of the student to care for the uniforms. Any lost or damaged uniform will be paid for by the student to replace. This includes ALL TEAM ISSUED GEAR.
- Students are not to wear outside University/College branded clothing at any TTU Spirit Events (unless it is a pre-approved theme practice).
- Students are not to have any uniforms altered without pre-approval.
- All tattoos must be covered & additional piercings must be taken out when in uniform.
- Students are not allowed to loan any TTU Spirit Program issued clothing or uniforms to those not currently in the program.

Insurance/Injuries:

- All students should have submitted a sports physical by the first August practice in 2025.
- A copy of each student's insurance card must be on file by the first team practice.
- Must have a doctor's/Athletic Trainer note both when injured and when cleared to return.
- Athletic Trainer/Team Doctor have the FINAL say.
- Supplemental insurance *can* be purchased through the University if the student does not have insurance. This is highly recommended due to the nature of our program. Our program will not cover injury/illness arising from participation in spirit activities.
- Students who are having to make modifications in practice or weight room, will be expected to make similar modifications in games, nationals practices, etc.