*BASF*

We create chemistry

**Field Biology Assistant TX, NM, OK**

Start Date: January 3, 2022  
Location: Lubbock, TX  
Pay: Hourly, Competitive based on experience  
Hours: 8:00am to 5:00pm Monday through Friday; some weekend and overtime during peak seasons  
Contact: Jacob Reed – 806-241-0667, jacob.reed@basf.com

**Job Description:**

The BASF Field Biology group is looking for an assistant to manage Research and Development field trials. This role will also include assisting the Breeding and Trait Development groups and offers a great opportunity to interact with multiple groups within BASF. The successful candidate will report directly to the BASF Breeding and Trait Development Site Manager.

**Responsibilities:**

- Managing, organizing, and executing R&D trials, Tech Service support trials, and product demo trials. Includes, but not limited to, the establishment, management, and evaluation of trials involving herbicides, insecticides, fungicides, nutrient, water conservation and plant health products.
- Communicating with the Biology R&D Team in North Carolina regarding trial status, data observations, and planning. Communicating with external researchers about assigned trials including price negotiation, product orders, and data submission.
- Trial protocol entry, trial setup, in-field applications, data collection, entry, summarization, and communication. Some travel is required.
- Operating and maintaining equipment and machinery required to execute field trials.
- Assisting Breeding and Trait Development personnel with seasonal tasks including planting, weed control, data collection, harvest, ginning and seed processing, and site maintenance.
- Maintaining awareness of competitive commercial and experimental compounds communicating pertinent information to Biology, Tech Service, Breeding, Trait Development, and Sales colleagues.
- Making safety a top priority and keeping current on BASF safety awareness and compliance training. Executing assigned duties in accordance with BASF’s Safety and Code of Conduct Standards, Stewardship Standards, and Quality Standards.

BASF is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, age, sex, sexual orientation, gender identity or expression, national origin, disability status, protected veteran status, genetic information, or any other characteristic protected by law.
Qualifications:

• Able to work full time throughout the year
• Mechanical, farm, equipment, or research experience preferred; must have the ability to work outdoors for extended periods of time
• Must be able to lift 50 pounds regularly and work in dusty, sunny, hot environments while wearing proper Personal Protective Equipment
• Organized and detail-oriented – This is a non-negotiable essential qualification for this role
• Good communication skills – promptly and consistently answers phone and texts from management; constantly communicates job status to management
• Self-motivated; consistent record of getting work done when nobody is looking
• Team player – skilled at working with multiple people in a team setting, asks others “how can I help?” and contributes to team
• Proactive worker – Track record of showing initiative to get work done without being asked
• Computer skills: Word, Excel, PowerPoint, Outlook