



## Job Description

Job Location: Dallas, Texas  
Job Title: Plant Health Care Specialist  
Reports to: Plant Health Care Manager  
Classification: Non-exempt

### **Job Summary**

This position serves clients and customers by providing Plant Health Care applications, such as fertilization and pest management treatments, prescribed by the consulting arborist in accordance with industry standards, best management practices, specifications and product labeling. The specialist plays a key role in monitoring plant and site conditions and evaluating the efficacy of treatments. The specialist monitors the site for additional problems and informs office of recommended actions. The specialist communicates well to keep clients and office informed of site condition and needs. The specialist maintains detail records of applications.

### **Essential Functions**

- Perform pre- and post-trip vehicle and towed equipment inspections, including application equipment for potential leaks
- Review scheduled jobs and ensure that PHC truck is stocked with all needed products and equipment, including products for alternate applications due to weather
- Inspect, maintain, use and retire PPE, including hardhat, safety glasses, ear protection and chemical-resistant footwear and gloves
- Set-up work zone when arriving at job site
- Notify client of arrival at jobsite
- Participate in job briefing (when working with others)
  - Ask questions if you don't understand any part of the job briefing
- Protect property from damage
- Select appropriate product
- Read and follow product label.
- Make applications according to industry standards, best management practices and job specifications
- Scout for cultural or pest problems and determine appropriate response
- Keep detail records of site visits per regulations and company policy
- Other projects and responsibilities may be added at company's discretion

## **Job Requirements and Qualifications**

### Education:

- Associates degree in Plant Science, Horticulture or related field

### Training Requirements (licenses, programs, or certificates):

- Valid Texas Class C driver's license and clean driving record
- Current CPR/First Aid Certification (or ability to obtain)
- Obtain and maintain applicator's licenses

### Knowledge Requirements:

- Regional ornamental plant identification and culture knowledge
- Good communications skills and friendly, personable demeanor
- Must be able to work independently and be self-directed
- Bilingual (Spanish and English), preferred

### Experience:

- 1 year tree care experience, preferred

### Other Information

- Must be able to lift and carry 50-lbs.
- Must be able to work outdoors in all weather conditions, including heat and cold for 8 or more hours per day
- Must be able to walk long distances and on sloped and uneven terrain
- Corrected vision and hearing to normal range

Submit Resume To: [andrew@samhilltreecare.com](mailto:andrew@samhilltreecare.com)