



McCarty Farms

Agronomy Internship

Department: Agronomy

Job Status: Full Time/Part-Time

Reports To: Agronomy Manager

Amount of Travel Required: 80%

POSITION SUMMARY

The Agronomy Intern will be responsible for all aspects of crop scouting, reporting, and field sampling. This position will report to the Agronomy Manager and assist them in any way necessary.

ESSENTIAL FUNCTIONS

1. Inspect assigned fields to identify weeds, insects, diseases, pests, and crop population counts. crop and weed staging, and any other diagnostic issue.
2. Utilize crop scouting software and reports to document and share observations with management.
3. Keep up to date on agronomic products, trends, and precision ag technologies.
4. Provide support for operations staff as needed.
5. Must be willing to Take on other tasks and responsibilities, as needed.

POSITION QUALIFICATIONS

- Communication, Oral - Ability to effectively listen to, understand, and exchange information with others.
- Communication, Written - Ability to accurately and effectively express one's ideas through writing.
- Organization Skills - Ability to establish or follow a systematic method of performing a task efficiently and effectively. Must be attentive to detail and ability to work with minimal supervision.
- Energetic - Ability to produce quality work over an extended period of time.
- Mechanical - Knowledge of machines and tools, including their designs, uses, repair, and maintenance.
- Relationship Building - Ability to develop and maintain a productive and cooperative relationship with others.
- Confidentiality - Ability to keep sensitive information to oneself unless disclosure of such information is designated.
- Stress Tolerance – Able to deal calmly and in the best interests of the organization during stressful and emotional circumstances
- Technology - Ability to utilize the latest technology in regards to field monitoring.

- Time Management- Must be able to manage time effectively and prioritize projects and general work assignments.
- Resourceful- must be able to find innovative solutions to problems.
- Flexible- Must be able to adapt to changing business surroundings.

Education

- Pursuing an associates or bachelors degree in crop and soil sciences

Experience

- Previous experience in the field of agronomy is preferred
- Experience around farm equipment is desirable

SKILLS & ABILITIES

- Valid driver’s license is required
- Must be able to work extended hours during peak busy seasons
- Must be able to work in the U.S. without company sponsorship

PHYSICAL DEMANDS

Stand	C (Constantly)	Lift/Carry	
Walk	F (Frequently)	0-10 lbs	F (Frequently)
Sit	C (Constantly)	11-20 lbs	F (Frequently)
Handling/Fingering	C (Constantly)	21-30 lbs	F (Frequently)
Reach Outward	F (Frequently)	31-40 lbs	O (Occasionally)
Reach Above Shoulder	F (Frequently)	41-50 lbs	O (Occasionally)
Climb	O (Occasionally)	Over 50 lbs	O (Occasionally)
Squat or Kneel	F (Frequently)		
Bend	F (Frequently)	Push/Pull	
		0-10 lbs	F (Frequently)
		11-20 lbs	F (Frequently)
		21-30 lbs	F (Frequently)
		31-40 lbs	O (Occasionally)
		41-50 lbs	O (Occasionally)
		Over 50 lbs	O (Occasionally)

Other Physical Requirements

- Vision (Near, Color)
- Hand-eye coordination
- Sense of Sound (Within normal ranges)
- Ability to wear required personal protective equipment (PPE), as required

WORK ENVIRONMENT

- Requires exposure to extreme dusty conditions and other inclement weather conditions
- Requires exposure to high voltage