



## Assistant Vineyard Manager Position

*\*Perissos Vineyards, located in Burnet, TX, is looking to hire an assistant vineyard manager\**

**General Description of Duties:** Under the direction of the vineyard owner, supervises and coordinates all the various farming activities for the 18-acre estate vineyard. Assignments involve the execution of general vineyard management work requiring broad skills and knowledge in the areas of pruning, irrigation management, weed control, chemical applications, disease and pest control, cultivation, canopy management, and harvest. Delegates work to field personnel in an effective manner. Trains workers in the areas of scheduling, procedures, safety and regulations related to vineyard functions. Works with field crews, assuring proper procedures and quality of work.

**Ability to speak Spanish is required.** This position has the opportunity for internal advancement and promotion; compensation is commensurate with experience and education.

### Specific Duties:

- Directs vineyard workforce consisting of labor crews, contractors, and/or volunteers
- Monitors crops for insect & disease pressure; plans and implements fungicide, insecticide, and irrigation programs; keeps accurate records of pesticide & chemical usage and inventories
- Highly competent tractor and equipment operator
- Certified or willing to be certified as an applicator
- Maintains accurate, timely records of daily events, equipment and work schedules for vineyard employees
- Reviews and approves timecard data daily to ensure accuracy in payroll
- Successfully manages people; provides performance feedback on employees to owner as needed
- Represents vineyard and vineyard owner in absence of vineyard owner and/or conducts market and guest tours, deals with outside vendors, at meetings in a professional and knowledgeable manner
- Works nights and weekends as required throughout the year; must have the ability to work up to 6 days a week for 8-10 consecutive hours outdoors, and to report to work in early morning hours
- Takes on special projects as assigned by the vineyard owner

### Background/Experience/Skills Required:

A minimum of two years of direct experience in vineyard management and/or development is preferred. Strong communication skills are essential with the ability to speak and write effectively and efficiently; proficiency in Spanish and English is required. This position requires excellent planning and organizational skills as well as the ability and desire to be a team player. Demonstrates great people skills; the ability to build positive, constructive relationships at all levels of the company. Must have a valid driver's license and a reliable means of transportation.

*\*Degree or certificate in Viticulture or related field and/or relevant experience is preferred\**

### Must know how to operate and be able to teach others how to operate:

Equipment: Tractors, ATV's, forklifts, etc.

Implements: Mower, Sprayer, hedger, etc.

Knows/Learns how to: Calibrate sprayer, set discs, hydraulics, simple repairs, service equipment

### Physical Demands and Work Environment:

Must be able to lift and/or move up to 75 pounds. Employee is exposed to wet and or humid conditions, moving mechanical parts, fumes or airborne particles, farming chemicals and fertilizers. The employee will be exposed to seasonal weather conditions (summer heat, cold weather, rain).

*This job description is not limited to the duties described and may be subject to change as needed. Interested applicants please send resume to [brent@perissosvineyards.com](mailto:brent@perissosvineyards.com).*