

Position Title: Gardener/Horticulturist

Hours: Full-time, 40 hours per week (Generally M-F 7:30 am – 4:00 pm)

Compensation commensurate with experience

SUMMARY

A private 20-acre estate with a growing horticultural footprint in the heart of San Antonio, Texas is seeking a Gardener/Horticulturist with an acute eye for detail to assist with the care and maintenance of the gardens and grounds at Oak Court, a private residence in San Antonio, Texas.

The Gardener will work with the Director of Grounds to ensure that the gardens continue to develop and mature as designed. Duties include the care and maintenance of a diverse palette of perennials, annuals, trees, and shrubs inspired by an American mid-Atlantic plant palette. The gardener will assist with planting, thinning, fertilizing, hedging, pruning, and deadheading, and will assist with general garden and grounds work including the operation of grounds equipment to maintain the unique and artistic landscape of the property.

Constructed in 1935, the historic house and grounds feature over 200 mature live oaks, a south lawn anchored by a traditional parterre garden, a contemporary perennial garden, and a year-round kitchen garden.

The position reports to the Director of Grounds.

DUTIES & RESPONSIBILITIES

- Daily care of the gardens including pruning, weeding, mulching, watering, grooming/deadheading, fertilizing, mowing, edging, trimming and debris clean up
- Plant, transplant, and maintain the garden collection of annuals, perennials, turf, shrubs, and trees
- Prepares grounds for planting by amending the soil, tilling, and adding fertilizer.
- Services small equipment, by cleaning air filters and changing oil, spark plugs, blades, etc.
- Assist with irrigation repair and upkeep across the property
- Assist in maintenance of hedges, topiaries, and planters on property
- Assist in recycling & trash removal from the property
- Use of power equipment for the maintenance of the gardens and grounds including string trimmers, hedge trimmers, skid-steer, etc.
- Collaborate with the property owners and the Director of Grounds to ensure the gardens mature to design specifications
- Assist with sourcing and procuring plants and materials
- This position will work on shared projects in other areas of the estate with other gardeners and seasonal staff as required
- Performs other duties as assigned

QUALIFICATIONS

Basic Qualifications

- Passion for gardening, perennial plants, and museum-quality maintenance.
- Associate degree in horticulture with an emphasis in ornamental horticulture (preferred) or related field.
- Proven track record and experience in the care of gardens and landscapes, with a minimum of 2 years of experience working in a public or private garden, or 3 years in a related industry.
- Strong communication skills and experience working in a collaborative culture.
- Knowledge of perennial gardening best practices and plant irrigation requirements.

Additional Qualifications

- Valid Texas driver's license.
- Hold a Texas pesticide applicator's license or ability to obtain one within 6 months.

- Conversational Spanish is helpful but not required.

Physical requirements

- Work outside, year-round, at a productive pace in South Texas weather conditions.
- The ability to stand, sit, kneel, walk, dig, climb ladders, and carry a minimum of 50 lbs. at a productive pace.

Benefits

- Paid Vacation
- Paid Holidays
- Health Insurance

TO APPLY

Send your resume, cover letter, salary expectations and three references to the Director of Grounds, HiringSATX@gmail.com