

Position Title: Seasonal Gardener

Hours: Full-time, 40 hours per week (Generally M-F 7:30 am – 4:00 pm)

Compensation: \$15.00+

Duration of Employment: 3-6 months, with flexible start dates to meet operational needs

## SUMMARY

A private 20-acre estate with a growing horticultural footprint in the heart of San Antonio, Texas is seeking Seasonal Gardeners with an acute eye for detail to assist with the daily care and maintenance of our gardens and grounds.

Constructed in 1935, the historic house and grounds feature over 200 mature live oaks, a south lawn anchored by a traditional parterre garden, a contemporary perennial garden, and a year-round kitchen garden.

Seasonal Gardeners will work alongside garden staff to ensure that the gardens continue to develop and mature as designed. Duties include the care and maintenance of a diverse palette of perennials, annuals, trees, and shrubs inspired by an American mid-Atlantic plant palette. Seasonal Gardeners will help with planting, thinning, fertilizing, hedging, pruning, and deadheading, as well as general garden and grounds duties which may include the operation of grounds equipment to maintain the unique and artistic landscape of the property.

The ideal candidate is an engaged and passionate gardener with an eye for detail, a committed work ethic, and a desire to further their professional horticultural skills. The position reports to the Director of Grounds.

## DUTIES & RESPONSIBILITIES

- Assist with the care and maintenance of the gardens and grounds. Includes watering, weeding, mulching, grooming, trimming, edging, and debris removal, as well as other duties as assigned.
- Use of power equipment, including string trimmers, backpack blowers, and hedge trimmers to assist with the care and maintenance of the property.
- This position will work on shared projects in other areas of the estate with other gardeners and seasonal staff as required.

## QUALIFICATIONS

### Basic Qualifications

- Minimum 1 year of work experience, preferably in the landscape or horticulture field.
- Passion for gardening, perennial plants, and museum-quality maintenance.
- Ability to work independently and as part of a team.
- Strong communication skills and a willingness to work in a collaborative culture.

### Additional Qualifications

- Valid Texas driver's license.
- Conversational English and Spanish is helpful but not required.

### Physical requirements

- Work outside, year-round, at a productive pace in South Texas weather conditions.
- The ability to stand, sit, kneel, walk, dig, climb ladders, and carry a minimum of 50 lbs. at a productive pace.

## COVID POLICY

All employees are required to submit proof of COVID bivalent vaccination prior to employment, and maintain immunity via subsequent vaccinations and boosters as recommended by the CDC.

## BENEFITS

This position is not eligible for benefits

## TO APPLY

Send your resume, cover letter, and three references to the Director of Grounds, [HiringSATX@gmail.com](mailto:HiringSATX@gmail.com)