

ORGANIZATION: SunWorks Landscape Partners

POSITION: Leadership Development Program

LOCATION: Dallas, TX; Austin, TX; Tucson, AZ; Orlando, FL; Melbourne, FL; Denver, CO

COMPANY OVERVIEW:

SunWorks Landscape Partners is a leading privately owned commercial landscape maintenance company. At SunWorks, we are building a national family of brands by partnering with leading local businesses with great cultures, attracting the best technical and managerial talent, and creating unmatched growth opportunities for our people. SunWorks currently has partner companies in Arizona, Colorado, Florida, and Texas. Our companies provide recurring landscape maintenance services to corporate campuses, universities, office parks, retail centers, light industrial properties, and homeowners associations.

POSITION OVERVIEW:

SunWorks is seeking highly motivated individuals to join our operations leadership development program. Our program places you in the center of branch operations, where you will get immediate exposure to all business functions, including sales, operations management, and financial analysis, while gaining a strong understanding of the landscaping industry. This program is a 1-year rotation across our enhancement, irrigation, agronomy, and arbor departments, and the best will graduate into a management role at the company. The SunWorks LDP track prepares you to lead through valuable hands-on experience within various functions in our organization including area manager, production manager, and operations specialist.

Program participants are full-time employees with full benefits. The program is designed to help you create a successful career path within SunWorks and to develop a skill set that translates across most industries and leadership roles. Start dates will be in June of 2024.

RESPONSIBILITIES:

- Shadow SunWorks area and production managers to develop skills through on-the-job experiences, project assignments and formal training
- Build and nurture strong client relationships by fostering proactive communication.

- Deliver excellent customer service by educating clients on horticultural best practices, providing recommendations for property enhancements, and correcting problems proactively
- Assist with leading a team of 12-25 employees organized into 3-5 landscape maintenance crews.
- Assist with manage daily operations to the highest standards of safety, quality, and efficiency.
- Collaborate with the company's enhancement, irrigation, agronomy, and arbor care divisions to ensure seamless execution of all services provided to the customers in your portfolio
- Participating in SunWorks organized training sessions to develop industry and company knowledge, and develop professional relationships with high level leadership

QUALIFICATIONS:

- Majors: Agriculture, Horticulture, or Landscape Design/Architecture preferred but not required
- 0-1 years of experience in operations, business development, or field management
- Graduation Date: Must graduate by the program start date of June 2024
- Excellent communication, team leadership, and interpersonal skills.
- Detail-oriented with strong organizational and problem-solving skills.
- Positive, can-do attitude
- Conversational Spanish language proficiency a plus.

COMPENSATION, BENEFITS, AND LOCATION: A competitive compensation package will be offered. Benefits will include medical/dental/vision coverage, 401K, and unlimited PTO. Interested applicants must be willing to work onsite.