Finding your calling and a truly rewarding career takes time. That’s why the Rawls Career Management Center (CMC) works with Rawls undergraduate and graduate students from the moment they become Red Raiders—and why we’re still here to help them even after they graduate.

We start with helping students **PREP** by providing career coaching, workshops, and events to equip students for career success. Then we **CONNECT** our students with employer partners to create networking and career opportunities. Throughout the recruitment process, we focus on helping students **GET HIRED** by coordinating career fairs, hosting on-campus interviews, and providing access to our online recruitment software, Handshake. Our ultimate goal is to help our students gain confidence and establish professional skills that will help them **SUCCEED**.

Recruit at Rawls now at hirerawls.joinhandshake.com.

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**MISSION STATEMENT**

Cultivating student success since 2003, the Rawls Career Management Center empowers students by helping them **PREP**, **CONNECT**, **GET HIRED**, and **SUCCEED**.

**PREP**

Provide professional knowledge and tools through coaching, workshops, and events to equip students for career success.

**CONNECT**

Collaborate with employer partners to create networking and career opportunities.

**GET HIRED**

Assist students in the recruiting process with resources such as Handshake, on-campus interviews, and career fairs.

**SUCCEED**

Encourage confidence through established professional skills, allowing students to thrive in the workplace.

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**VISION**

To be a trusted and reliable resource for Rawls College of Business students and employer partners.

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**Handshake**

Trusted by all 500 of the Fortune 500 and leaders across all industries, Handshake is our interactive online student recruitment software, available exclusively to Rawls College of Business students and alumni. Through the system, employers are able to post internships and full-time jobs, and register for on-campus recruitment events. Handshake allows you to target students with specific qualifications, ensuring great potential candidates. From start to finish, Handshake offers every tool you need to hire the most qualified and diverse candidates time and time again.

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RAWLS STUDENT ORGANIZATIONS

Business Senators
Student Government Association
Dean's Student Council
Career Management Center Student Support Groups
Women in Business
Tech Collegiate Entrepreneurs
Rawls Graduate Association
Rawls Business Ambassadors
PrideSTEM
Multicultural Student Business Association
Delta Sigma Pi Business Fraternity
Black Business Student Association
Beta Gamma Sigma
Association of Latino Professionals for America (ALPFA)
Alpha Kappa Psi Business Fraternity
Business Fraternities/Organizations

Rawls Student Organizations

Employers are invited to partner with student organizations to serve as guest speakers or to sponsor networking events. To get involved with Rawls student organizations, please contact the Rawls Career Management Center at (806) 742-4530 or at rawlscmc@ttu.edu.

Major-Specific Organizations

Accounting Leadership Council (ALC)
Energy Commerce Association (ECA)
Real Estate Organization (REO)
Association of Information Technology Professionals (AITP)
Accounting Leadership Council (ALC)
Energy Commerce Association (ECA)
Finance Valuation Club
Finance Association
Real Estate Organization (REO)
Information Technology Association of Information Technology Professionals (AITP)
Management
Sigma Iota Epsilon
Texas Tech Society for Human Resource Management
Marketing
Tech Marketing Association (open to all majors)
Tech Supply Chain Association

RAWLS COLLEGE OF BUSINESS CAREER FAIR

Held each spring and fall semester, the Rawls Career Fair connects students and alumni to internship and full-time job opportunities with our employer partners. All Rawls students and alumni are invited to attend and meet with company representatives to discuss career opportunities.

RAWLS CMC CORPORATE SPONSOR PROGRAM

The Rawls CMC Corporate Sponsor Program gives your company the opportunity to enhance your presence at the Rawls College of Business, as well as support the Career Management Center’s efforts to offer valuable programs such as networking events, student workshops, interview preparation, and more. The program is specifically designed to enhance your company’s brand awareness within the Rawls College of Business.

Your participation will include a number of benefits such as priority on-campus interviews, recognition at CMC events, employer spotlights on our website, social media posts highlighting your recruiting efforts, and much more! The Rawls CMC Corporate Sponsor Program runs September 1-August 31 each year. If you are interested in learning more about joining the Rawls CMC Corporate Sponsor Program, please contact Barry Broughton at barry.broughton@ttu.edu.

ENGAGEMENT OPPORTUNITIES

Student Workshops, Career Panels, and Networking Events

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Each semester, the Rawls CMC organizes Employer-Led Mock Interviews. Each mock interview includes a 30-minute interview with 15 minutes of feedback. Participating employers have the opportunity to promote their company brand, while getting a “first look” at and building relationships with Rawls students.

Industry Tours

The Rawls CMC coordinates various industry tours for Rawls College of Business student organizations. These trips typically include a tour of the facility, learning from a panel of leaders, round table discussions of the day-to-day operations of the company, and meeting with recent Texas Tech alumni. Locations include Dallas, Fort Worth, Austin, San Antonio, and Houston.

Rawls Etiquette Reception and Dinner

The Rawls Etiquette Reception and Dinner is held each semester on the evening before the Rawls Career Fair. The event begins with a “Mocktail Reception” providing employers time to interact and network with many students. Attendees enjoy a seated dinner, etiquette presentation, and employer panel featuring a few of our Rawls CMC Corporate Sponsors.

Meet the Firms

Each spring, the School of Accounting and the Rawls Career Management Center host Meet the Firms, an on-site recruiting event attended by some of the top public accounting firms in the country. Students in their third year of the accounting program with plans to receive their Masters of Science in Accounting have the opportunity to interview for internship opportunities for the spring semester of the following year, which could potentially turn into a full-time offer.

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Meet the Industry is the recruiting process specifically designed for students pursuing careers in the energy industry. This event, hosted by the Center for Energy Commerce and the Rawls Career Management Center each fall, connects students to energy companies at all sizes in an effort to secure internships and full-time opportunities after graduation.
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Major-Specific Organizations

- Accounting
- Energy Commerce
- Finance
- Information Technology
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Empowers students to connect with like-minded peers and professionals in their respective fields.

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