## Texas Tech University Jerry S. Rawls College of Business

## **MANAGEMENT MAJOR**

## **Human Resource Management Concentration**

Upper Division Requirements and Schedule for BBA Degree Catalog Years 2020-2021

| Student Name:  | G   | PA:   | Date:   |  |
|--|---|---|---|--|
| R Number:  | Graduation Date:  | Advisor:  |   |  |
|  | *120 Hours  |   |   |  |
| Program<br>Requirements  | *A minimum 2.75 TTU GPA   |   |   |  |
| Requirements   | *Must make a "B" or better in MGT 3370  |   |   |  |
|  | Upper Division Core   |   |   |  |
| DCOM 22724   |   | ICL 1201 8 1202   |   |  |
| PCOM 3373^   | Managerial Communication. Prereq: C or better in EN   |   |   |  |
| BECO 3310^   | Applied Business Economics. Prereq: C or better in ECO  |   |   |  |
| BLAW 3391^   | Business Law I. Prereq: C or better in ENGL 1301 and 1 Financial Management. Prereq: C or better in ACCT 23 |   | und Upper Division  |  |
| FIN 3320^  | MATH 2345.  | 100, ACC1 2301, LCO 2303 u  | Core  |  |
| ISQS 3344^   | Introduction to Production and Operations Managem ISQS 2340 and MATH 2345.                                  | ient. Prereq: C or better in  | (Min. 2.75 TTU GPA)   |  |
| MGT 3370^  | Organization and Management. Prereq: C or better in   | MATH 1331.  |   |  |
| MKT 3350^  | Introduction to Marketing. Prereq: C or better in ECO   | troduction to Marketing. Prereq: C or better in ECO 2305 and MATH 1331. |   |  |
|  | Major Courses   |   |   |  |
| ***ALL LO  | WER DIVISION COURSEWORK MUST BE COMPLETED PR  | RIOR TO ENROLLMENT IN A   | MAJOR COURSE.   |  |
| MGT 3374^  | Managing Human Resources. Prerequisite: B or better   | r in MGT 3370.  |   |  |
| MGT 3376^  | Organizational Behavior. Prerequisite: B or better in N   | ИGT 3370.   |   |  |
| MGT 4385   | Recruitment, Selection & Retention. Prerequisite: Con   | r better in MGT 3370.   | TA MAJOR COURSE.  Required  Group A (Choose three)                          |  |
| HRDV 3305  | Staffing Strategies in Human Resource Development   |   | Required  |  |
| HRDV 3307  | Employment Law in Human Resource Development  |   | Core (Min. 2.75 TTU GPA)  A MAJOR COURSE.  Required  Group A (Choose three) |  |
| HRDV 3308  | Employee and Labor Relations  |   |   |  |
| HRDV 3310  | Training & Development in Human Resource Develop  | ment  |   |  |
| MGT 3379   | Advanced Organization and Management. Prereq: Co  | or better in MGT 3370.  |   |  |
| MGT 4373^  | Leadership Ethics. Prerequisite: C or better in MGT 33  | 70.   |   |  |
| MGT 4375^  | International Management. Prereq: C or better in MG   | T 3370.   |   |  |
| MGT 4384^  | Managing Conflict and Negotiation. Prereq: C or better in MGT 3370.   |   |   |  |
| MGT 4388^  | Change and Innovation Processes. Prereq: C or better  | in MGT 3370.  | (6//0000 1///000  |  |
| MGT 4389   | Team Leadership. Prereq: C or better in MGT 3370.   |   |   |  |
| MGT 4397 <sup>^</sup> Management and the Business Environment. |   | eq: C or better in MGT 3370.  |   |  |
| MGT 4380^  | Strategic Management. Prereq: C or better in MGT 33   | 370.  | Capstone  |  |
|  |   |   |   |  |

|               | Electives |         |
|---------------|-----------|---------|
| Free Elective |           | 3 hours |

57 hrs. <u>Additional Notes:</u>

Courses marked with a  $\mbox{\sc ^{\sc ^{}}}$  are also offered through a Rawls Study Abroad program.