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CURRENT POSITION

Associate Professor – Texas Tech University
Co-Director of Diversity and Inclusion, Rawls College of Business

EDUCATION

PhD University of Arkansas, Fayetteville, AR; Accounting 2010
MACC University of Missouri, Columbia, MO; Accounting 1998
BSACC University of Missouri, Columbia MO; Accounting 1998

RESEARCH FOCUS

Sustainability/social and environmental accounting (SEA)/corporate social responsibility (CSR), diversity, gender, cannabis.

PUBLICATIONS

- Rodrigue, M., and Romi, A. M. 2021. Environmental escalations to social inequities: Some reflections on the tumultuous state of Gaia.” *Critical Perspectives on Accounting* forthcoming.
- Camors, C., Chavez, S., and Romi, A. M. 2020. The Cannabis Industry within the U.S: The influence of Gender on Cannabis Policy and Sales. *Sustainability Accounting, Management and Policy Journal*. <https://doi.org/10.1108/SAMPJ-12-2018-0330>
- Cook, K., Romi, A. R., Sanchez, D. and Sanchez, M. 2019. The Influence of Corporate Social Responsibility on Investment Efficiency and Innovation. *Journal of Business, Finance, and Accounting*, 46: 494–537.
- Michelon, G., Patten, D., and Romi, A. R. 2019. Creating Legitimacy for Sustainability Assurance Practices: Evidence from Sustainability Restatements. *European Accounting Review*, 28 (2): 395-422.
- Peters, G. F., Romi, A. R., and Sanchez, J. M. 2019. The influence of Corporate Sustainability Officers on performance. *Journal of Business Ethics*, 159: 1065–1087. <https://doi.org/10.1007/s10551-018-3818-1> ** SSRN Top Ten Download List since March 19, 2018.
- Romi, A. R., Cook, K., and Dixon-Fowler, H. 2018. The Influence of Social Responsibility on Employee Productivity and Sales Growth: Evidence from Certified B Corps. *Sustainability Accounting, Management and Policy Journal*, 9 (4): 392-421.
**Received the Highly Commended 2019 Emerald Literati Award.

- Peters, G. F. and Romi, A. R. 2015. The association between sustainability governance characteristics and the assurance of corporate sustainability reports. *Auditing: A Journal of Practice and Theory*, 34 (1), 163-198.
- Cheng, M., Green, W., Conradie, P., Konishi, N., and Romi, A.R. 2014. The International Integrated Reporting Framework: Key issues and future research opportunities. *Journal of International Financial Management & Accounting*, 25 (1), 90-119.
- Peters, G. F. and Romi, A. R. 2013. Does the voluntary adoption of corporate governance mechanisms improve environmental risk disclosures? Evidence from greenhouse gas emission accounting. *Journal of Business Ethics*, 125 (4), 637-666.
- Peters, G. F. and Romi, A. R. 2013. Discretionary compliance with mandatory environmental sanction disclosures: Evidence from SEC filings. *Journal of Accounting and Public Policy*, 32 (4): 213-236.
- Dixon-Fowler, H. R., Slater, D. J., Johnson, J. L., Ellstrand, A. E., and Romi, A. R. 2013. Beyond “Does it pay to be green?” A meta-analysis of moderators of the CEP-CFP relationship. *Journal of Business Ethics*, 112 (2): 353-366. ** Received the Emerald Citations of Excellence for 2016 Award.

BOOK CHAPTER PUBLICATIONS

- Chavez, S., and Romi, A. R. 2020. The North American environmental accounting research landscape. In Bebbington, J., O’Dwyer, B., and Thomson, I. (Eds.). *Handbook on Environmental Accounting*. England: Routledge Publishing.
- Romi, A. R., and Longing, S. D. 2016. Accounting for bees: Evidence from disclosures by US listed companies. In Atkins, J. F. & Atkins, B. C. (Eds.). *The Business of Bees: An Integrated Approach to Bee Decline and Corporate Responsibility*. England: Greenleaf Publishers Ltd.

OTHER, NON-PEER REVIEWED PUBLICATIONS

- Arjaliès, D-L, Rodrigue, M., and A. R. Romi. 2020. Call for papers: Special Issue of *Accounting Forum*, “Accounting for the Circular Economy.” *Accounting Forum*, 44(4): 447-449.
- Romi, A. R. 2017. Discussion of: Differences in Auditors’ Materiality Assessments When Auditing Financial Statements and Sustainability Reports. *Social and Environmental Accountability Journal*, 37 (2): 149-150.
- Romi, A. R. 2014. Discussion of: The Cost of Carbon: Capital Market Effects of the Proposed Emission Trading Scheme (ETS). *Social and Environmental Accountability Journal*, 34 (1): 54-56.

WORKING PAPERS

- “Accounting in Feminist Social Movements: An Exploration into Time’s Up and the Use of Accounting toward Influencing Change” (with Stacy Chavez and Robin Roberts). Currently finalizing for submission to *Accounting, Organizations, and Society*.
- “The Impact of Cross-Sector Social Partnerships on Biodiversity Accountability: An Examination of the Corporate Response to U.S. Pollinator Decline Policy” (with

Giovanna Michelin, Scott Longing, and Stacy Chavez). Currently finalizing for submission to *Accounting, Organizations, and Society*.

- “Accounting as a Normalizing Tool for Transitional Dirtiness: The Case of the U.S. Adult-Use Cannabis Industry”, formerly, “From the Black Market to the Gray Market: Accounting’s Role in the Budding Cannabis Industry” (with Casey Camors, Heather Carrasco, and John Masselli). Currently under third-round review at *Contemporary Accounting Research*. **SSRN Top Ten Download List since January 30, 2018.
- “The Potential of Blockchain Technology toward Influencing Vulnerable Populations in Contested Markets” (with Heather Carrasco). Accepted paper presentation at *Accounting Organizations and Society*, in cooperation with the Centre for Analysis of Risk and Regulation (CARR) joint workshop in London, England, in preparation for a special issue on “Distributing Ledgers, Distributed Institutions?” Currently under first round resubmission review at *Accounting, Auditing & Accountability Journal*.
- “Stigma management up in smoke: Understanding variation in strategies within the U.S. adult-use cannabis industry.” (with Heather Carrasco). Accepted at the IESEG School of Management’s 2019 Organizational Stigma Paper Development Workshop in Paris, France, September 2019. Currently revising for submission to *Academy of Management Journal*.
- “Accounting, sustainability and the feminine” (with Christine Cooper and Daniela Senkl), in Adams, C. (Ed.), *Handbook of Accounting and Sustainability*. Currently under review by editor.

WORK IN PROGRESS

- “Sustainability Report Restatements: Institutional Ownership Implications” (with Linda Myers and Fellipe Gomes Raymundo).
- “Sexual Harassment at Work before and after #MeToo: A Review of the Last Decade’s Research” (with Claudia Cogliser, Stacy Chavez, Elizabeth Karam, Farzaneh Noghani, Feruzan Williams, and Vivian Luu).
- “Time’s up: Accounting as storytelling”. Development, data analysis phase.
- “Accounting in matriarchal communities: Representations from the Samburu Tribe and Bribri Communities”. Project development, data collection, and grant-writing phase.

OTHER WRITING:

- Prepared the “Select task force examining ways to eliminate sexual harassment in the Rawls College of Business Report”, along with Co-Subcommittee Chairs Whitnie Hill, Stephanie Bohn, Debbie Laverie, and Jacob Gordon -submitted August 25, 2020.

IMPACT OF RESEARCH

- Google Scholar Citations (as of January 7, 2021): 1692, h-index 11, i10-index 11.
- “Discretionary compliance with mandatory environmental sanction disclosures: Evidence from SEC filings”
 - Recognized by Elsevier as one of the Most Cited Journal of Accounting and Public Policy Articles (since 2012).

- Utilized by FASB in arguing for changes to FAS 5. “FASB Roundtable regarding Contingent Liability Disclosure, FAS 5” (referenced as working paper title, “Determinants of Environmental Sanction Disclosure: Firm Fears of Impairment to Reputation and Legitimacy”)
 - <http://www.fasb.org/cs/BlobServer?blobkey=id&blobwhere=1175818500025&blobheader=application%2Fpdf&blobcol=urldata&blobtable=MungoBlobs>
- “Beyond ‘Does it pay to be green?’ A meta-analysis of moderators of the CEP-CFP relationship”
 - Received Emerald’s Citation of Excellence 2016 Award for one of the most highly cited (during 2015) and influential papers published.
- **Media Exposure:**
 - “The Influence of Corporate Sustainability Officers on Performance” [Does a sustainability leader add value at board level? | Financial Times \(ft.com\)](#) - Kristen Talman, Moral Money, December 7, 2020.
 - Interviewed on Fox News 34 as an expert on sexual harassment, concerning the sexual harassment summit at TTU and the Supreme Court Hearings. “Calls to Sexual Abuse Hotline spikes during Christine Blasey Ford hearing”, September 30, 2018. <http://www.fox34.com/story/39201361/calls-to-sexual-assault-hotline-spikes-during-christine-blasey-ford-hearing>
 - Interviewed on Fox News 34 as a sustainability expert, concerning the Amazon acquisition of Whole Foods. "Amazon and Whole Foods merger: How could it affect the Hub City?", June 3, 2017. <http://www.fox34.com/story/35805121/amazon-and-whole-foods-merger-how-could-it-affect-the-hub-city>
 - Coverage of “The Business of Bees: An Integrated Approach to Bee Decline and Corporate Responsibility”, August 13, 2016.
 - <https://www.greenbiz.com/article/whats-buzz-about-business-and-bees>
 - Coverage of “Does the voluntary adoption of corporate governance mechanisms improve environmental risk disclosures? Evidence from greenhouse gas emission accounting.”
 - <http://instituteofsustainableleadership.com/research-tidbits-governance-and-disclosure/>
 - Coverage of “Discretionary compliance with mandatory environmental sanction disclosures: Evidence from SEC filings.”
 - <https://newswise.com/articles/accounting-study-reveals-firms-failure-to-disclose-environmental-sanctions>
 - <https://m.csmonitor.com/Environment/Bright-Green/2009/0224/study-most-companies-lie-to-sec-about-environmental-fines>
 - <https://www.corpgov.net/tag/andrea-romi/>
 - <http://globalinvestmentwatch.com/environmental-greenwashing-rampant-study-finds/>
 - <https://eponline.com/articles/2009/02/26/study-firms-fail-to-disclose-environmental-sanctions.aspx?admgarea=ht.industrytrends.certificationaccreditation>

AWARDS/ACKNOWLEDGEMENTS

- Awarded a 2021 Rawls College of Business summer research grant of \$25,000.

- Awarded professional development leave – fall 2020, postponed until fall 2021.
- Accepted into the Institute for Inclusive Excellence – September 2020.
- Received a \$10,000 Integrated Scholar of the Year Award – May 2019.
- Accepted into the 2018 TTU President’s Leadership Institute – graduated April 2019.
- Brokered a research agreement between Nationwide Compliance Specialists, Inc. (NCS), Denver, Colorado, and Andrea Romi and Heather Carrasco, as representatives of the Rawls College of Business at Texas Tech University. Announced February, 2018.
- Received a 2019, 2018, 2017 and 2016 Summer Research Grant each year (from department).
- Received a 2018, 2016, 2015 and 2014 International Ethics Travel Grant award for \$1,000 each year.
- Received the Best Paper Award at the GARI International Conference (Henley Centre for Governance, Accountability & Responsible Investment - 2015) for the paper, “The Relation between Sustainability Assurance and Sustainability Report Restatements: Is Assurance Improving the Credibility of Reporting?”
- Received a 2014 Competitive Faculty Development Grant for \$5,000.
- Invited speaker – 2013 American Accounting Association Public Interest Mid-Year Meeting – New Orleans, LA. “Using your talents to develop a public interest”.
- Most Notable Paper Award - Portland State University’s 5th International Conference on Business and Sustainability.
- Aspen Institute’s Dissertation of the Year Award – top 5 finalist.

INVITED PRESENTATIONS (non-manuscript related):

2020

- Invited presentation on the Circular Economy theme in accounting research – CSEAReading Group (Congress on Social and Environmental Accounting) online, December 2, 2020.
- Invited presentation on the Cannabis Industry and Legislation in the U.S. theme in accounting research – CSEAReading Group (Congress on Social and Environmental Accounting) online, June 4, 2020.

PAPER PRESENTATIONS

2020

- Invited paper presentation at the Congress on Social and Environmental Accounting Research (CSEAR) inaugural online webinar, “Environmental escalations to social inequities: Some reflections on the tumultuous state of Gaia” (with Michelle Rodrigue), on December 3, 2020.
- Accepted paper presentation at the Critical Perspectives on Accounting Conference, Toronto, Canada, July 6, 2020 (virtual presentation). “Accounting in Feminist Social Movements: An Exploration into Time’s Up and the Use of Accounting toward Influencing Change” (with Stacy Chavez and Robin Roberts). This paper was chosen as 1 of 12 papers presented at the conference, out of 250.
- Accepted paper presentation at the American Accounting Association Public Interest/Gender Issues and Worklife Balance midyear meeting, “Accounting in Feminist

Social Movements: An Exploration into Time's Up and the Use of Accounting toward Influencing Change" (with Stacy Chavez and Robin Roberts).

2019

- Accepted paper presentation at *Accounting Organizations and Society*, in cooperation with the Centre for Analysis of Risk and Regulation (CARR), joint workshop in preparation for a special issue on "Distributing Ledgers, Distributed Institutions?" "Risk, Trust, and Traceability in Contested Markets: A Testing Ground for Blockchain Technology as an Accounting Information System" (with Heather Carrasco). *Coauthor presented.
- Accepted paper presentation at IESEG School of Management's 2019 Organizational Stigma Paper Development Workshop in Paris, France, September 2019. "Stigma management up in smoke: Understanding variation in strategies within the U.S. adult-use cannabis industry." (with Heather Carrasco and Bill Gardner).
- Plenary panel participant at the 21st Annual Women's History Conference at Sarah Lawrence College: The Struggle Continues: Intersectional Activism in the Age of Gender Based Violence and Authoritarian Oppression, March 1-2, 2019. Panel title: #MeToo/TIME's UP Movement: Accountability, Leadership, and Space.

2018

- Invited presentation, Rawls Diversity Symposium, Texas Tech University, September 21, 2018. To present: "Time's up: Accountability in the Feminist Movement Addressing Sexual Assault, Harassment and Inequality in the Workplace".
- Moderator for the staff/faculty panel at the 2018 Rawls Diversity Symposium, September 21, 2018.
- The 30th International Congress on Social and Environmental Accounting Research, St. Andrews, Scotland, August 24th-29th, 2018. "Time's up: Accountability in the Feminist Movement Addressing Sexual Assault, Harassment and Inequality in the Workplace".
- Invited presentation, Ending Sexual Harassment in the Academy Summit, Texas Tech University, August 16, 2018. "Time's up: Accountability in the Feminist Movement Addressing Sexual Assault, Harassment and Inequality in the Workplace".
- The Fifth Annual University of Arkansas Research Conference, July 20-21, 2018. "From the Black Market to the Gray Market: Accounting's Role in the Budding Cannabis Industry".
- The 2018 North American Congress on Social and Environmental Accounting Research, Ted Rogers School of Management, Toronto, Canada, June 21-22, 2018. "From the Black Market to the Gray Market: Accounting's Role in the Budding Cannabis Industry".
- Invited presentation, Contested markets: Lessons from cannabis legalization, HEC Paris-Society and Organizations (SnO) Center, June 18-19, 2018. "From the Black Market to the Gray Market: Accounting's Role in the Budding Cannabis Industry".

2017

- Invited presentation, University of Laval, Quebec City, Quebec, Canada, October 20, 2017. "From the Black Market to the Gray Market: Accounting's Role in the Budding Cannabis Industry".

- Invited presentation, Schulich School of Business, York University, Toronto, Ontario, Canada, October 18, 2017. “From the Black Market to the Gray Market: Accounting’s Role in the Budding Cannabis Industry”.
- The 29th International Congress on Social and Environmental Accounting Research, St. Andrews, Scotland, August 31, 2017. “From the Black Market to the Gray Market: Accounting’s Role in the Budding Cannabis Industry”.

2016

- The 6th North American Congress on Social and Environmental Accounting Research, Illinois State University, Normal, Illinois, June 1-2, 2016. “The Impact of Cross-Sector Social Partnerships on Biodiversity Accountability: An Examination of the Corporate Response to U.S. Pollinator Decline Policy”.
- The GARI Conference, Henley Business School, Henley, England, April 18, 2016. “The Impact of Cross-Sector Social Partnerships on Biodiversity Accountability: An Examination of the Corporate Response to U.S. Pollinator Decline Policy”.

2015

- The 27th International Congress on Social and Environmental Accounting Research, London, England, August, 2015. “Sustainability Report Restatements: Do market reactions unveil more about our understanding of legitimation building on the part of assurance providers?”

2014

- Invited presentation at the University of Central Florida. November. “The Relation between Sustainability Assurance and Sustainability Report Restatements: Is Assurance Improving the Credibility of Reporting?”
- The 26th International Congress on Social and Environmental Accounting Research, St. Andrews, Scotland, August 26th-29th, 2014. “The Relation between Sustainability Assurance and Sustainability Report Restatements: Is Assurance Improving the Credibility of Reporting?”
- The first Annual University of Arkansas Research Conference, July, 2014. “The Relation between Sustainability Assurance and Sustainability Report Restatements: Is Assurance Improving the Credibility of Reporting?”
- The 2014 North American Congress on Social and Environmental Accounting Research, University of Laval, Quebec City, Quebec, Canada, June 2nd-3rd, 2014. “The Relation between Sustainability Assurance and Sustainability Report Restatements: Is Assurance Improving the Credibility of Reporting?”

2013

- The 25th CSEAR International Congress on Social & Environmental Accounting Research, St Andrews University, Scotland, September 3rd – 5th 2013. “The association between sustainability governance characteristics and the assurance of corporate sustainability reports”.
- The 2nd CSEAR France Congress: Université Montpellier 1, ISEM, France 2nd – 3rd May 2013. “Benefit Corporations: An Understanding of an Emerging Corporate Form

and the Impact on Profitability” and “The impact of corporate sustainability officer appointments on stakeholder environmental concerns”.

- 2013 North American Congress on Social and Environmental Accounting Conference – San Diego, CA. “Benefit Corporations: An Understanding of an Emerging Corporate Form and the Impact on Profitability”

2012

- Texas Tech University 2012, University of Utah 2012, Colorado State University 2011, Utah State University 2011, Indiana University 2011, Texas Christian University 2011, University of Kansas 2010. “Greenhouse Gas Emission Accounting: The Effects of Corporate Governance on Voluntary Disclosure”.

2010

- 2010 American Accounting Association Annual Conference – San Francisco, CA. “Greenhouse Gas Emission Accounting: The Effects of Corporate Governance on Voluntary Disclosure”.
- 2010 American Congress on Social and Environmental Accounting Conference – Orlando, FL. “Benefits Associated with Audits of Sustainability Reports: Is it Worth the Investment?”

2009

- 2009 American Accounting Association Annual Conference – New York, NY. “Carbon Disclosure Incentives in a Global Setting: An Empirical Investigation”. International Section.
- 2009 American Accounting Association Annual Conference – New York, NY. “Environmental Sanction Disclosures: Does it pay to not be green?” Public Interest Section.

2008

- Inaugural “North American Congress on Social and Environmental Accounting” Conference – Montreal, Canada, June, 2008. “Environmental Disclosure Incentives in a Global Setting: An Empirical Investigation”.

2007

- 28th Annual Congress of the Francophone Accounting Association – “Accounting and the Environment” – The University of Poitiers, Poitiers, France, May 2007. “Determinants of Environmental Sanction Disclosure: Firm Fears of Impairment to Reputation and Legitimacy”.

TEACHING INTERESTS

Financial accounting, Auditing, Social and Environmental Accounting/Sustainability.

TEACHING EXPERIENCE

- Associate Professor, Texas Tech University, Lubbock, TX, 2018 - Present
- Assistant Professor, Texas Tech University, Lubbock, TX, 2012 – September, 2018.

- Scheduled to teach PhD Seminar covering Social and Environmental Accounting and Archival Audit – spring 2022.
- Auditing, Accounting for Executive MBAs, Certificate Program, and STEM.
- Managerial Accounting Study Abroad – Rome, Italy, May 2018.
- Visiting Professor, Indiana University, Bloomington, IN, 2010 – 2012
 - Auditing (undergraduate/graduate), Intermediate Accounting
- Courses Taught, Sam M. Walton College of Business, University of Arkansas, Fayetteville, 2005 – 2010
 - Financial Accounting, Intermediate Accounting, Auditing
- Instructor, Northeastern State University, Tahlequah, OK, 2002 – 2005
 - Financial/Managerial/Intermediate Accounting, MBA Managerial Accounting, Auditing
- Assistant Professor, Bacone College, Muskogee, Oklahoma 2001 – 2002
 - Financial/Managerial/Cost/Intermediate Accounting, Auditing
- Assistant Professor, Kemper Junior College, Boonville, MO 1998 – 2000
 - Financial/Managerial Accounting

PROFESSIONAL EXPERIENCE

- Consultant with KPMG and PWC on sustainability initiatives, 2008-2010.
- Research Assistant and founding member, Applied Sustainability Center, The Sustainability Consortium, Sam M. Walton College of Business, University of Arkansas, Fayetteville, 2007 – 2010.
- Accounting Manager, Muskogee Daily Phoenix (Gannett Company) 2002.
- Director, Bacone College Bookstore, Muskogee, Oklahoma 2000 – 2001.
- Auditor – Ernst & Young, Internship, Kansas City, MO 1997.
- Co-Owner/Assistant Director, DBR Camps, Tahlequah, OK 1994 – 2005.

PROFESSIONAL MEMBERSHIPS

- American Accounting Association (AAA) – public interest section member.
- Certified Public Accountant (CPA - Inactive) – Oklahoma State Board of Public Accountancy, 2004.
- CSEAR (Congress on Social and Environmental Accounting Research) – member.

ACADEMIC SERVICE

University Service

- Serve as the Faculty Equity Advocate for the TTU Advance Adapt Grant – April, 2021 – Present.
- Invited panelist for the 2020 Texas Tech University Teaching, Learning & Professional Development Center’s Tenure Academy titled, “Successfully Navigating Your Third Year Review and More”, November 17, 2020.
- Invited panelist for the Women and Gender Studies, “Feminist Pedagogy Panel,” on November 24, 2020.
- Faculty representative from the Rawls College of Business at the Select Tech Luncheon, Friday, February 7, 2020.

- Moderator of the “What Can Men Do to End Sexual Harassment in the Academy?” Panel at the Ending Sexual Harassment in the Academy Summit at Texas Tech University – August 17, 2018.
- Serve as a Woman and Gender Studies Affiliated Faculty at TTU – 1/2019 – Present.
- Serve on the Provost’s Convocations Committee – 2020 – Present.
- Serve on the Provost’s Honors and Awards Council – September 2018 - Present.
- Serve on the Provost’s Tenure Hearing Committee – 2018 – 2020.
- Chair of the Texas Tech University’s Campus Climate Committee – 2018-2019.
- Dr. Beverly Daniel Tatum Visit Planning Committee – 2019.
- Invited to participate in the Provost’s Climate Webpage Development – 2018 - 2019.
- Co-Coordinator of the “Ending Sexual Harassment in the Academy Summit”, Texas Tech University, August 16, 2018.
- Serve as the Faculty Senate representative on the Texas Tech University Sustainability Committee 9/2017-5/2017.
- Serve on the Texas Tech University Faculty Senate 8/2017 – 8/2020.

Rawls College of Business Service

- Planned and participated in the Rawls Diversity Symposium, taking place September, 2020.
- Serve as an advisor for the RCOB Sexual Harassment Committee – February 2021 – Present.
- Chair, Task Force on Sexual Harassment – October 2019 – August 2020.
- Women Winning in Business Committee – January 2020 - Present.
- Serve on the Rawls College of Business Promotion and Tenure Committee – January 2021 – Present.
- Serve on the Rawls College of Business Leadership Council – January 2020 – Present.
- Rawls Day/Rawls Diversity Symposium Planning Committee – 2019 - Present.
- Member Rawls College of Business Diversity, Equity, and Inclusion Committee 2018-Present.
- Chair of the Rawls College of Business Diversity, Equity, and Inclusion Committee Climate Survey Sub-committee 2018 - 2019.
- Member of the Rawls College of Business Research Committee – 2018 - Present.
- Serve as a Mentor in the Rawls Business Leadership Program at Texas Tech University from 8/2014 - 2019.
- Member of the Rawls College of Business Research Task Force – 2018.
- Member of the Rawls College of Business Diversity, Equity, and Inclusion Task Force – 2018.
- Member of the Rawls College of Business Working Professionals – MBA Admissions Committee, September 2018-2020.

Accounting Department Service

- Coordinate the Social and Environmental Accounting (SEA) Readings Group with PhD students.
- Serve as the chair of the Audit Subcommittee of the Assessment Committee 2/2019-Present.

- Serve on the Strategic Planning Committee 2/2019-Present.
- Serve as the faculty mentor for Heather Carrasco as part of the National Center for Faculty Development & Diversity's Faculty Success Program 1/2019-Present
- Serve on the Communication Skills Assessment Committee from 3/2018 - Present.
- Serve on the Accounting Information System Analytics Committee from 1/2017-12/2017.
- Serve on the PhD Student Recruiting Committee from 8/2015-Present.
- Serve on the Faculty Recruitment Committee from 1/2014-Present.
- Serve on the PhD Student Committee from 8/2014-Present.
- Serve on the Undergraduate Curriculum Committee from 8/2014 – 8/2015.
- Serve on the CPA Exam Committee from 8/2014-8/2015.

PhD Student Service:

- Dissertation Chair - Stacy Chavez (TTU - accounting), estimated graduation May 2021.
- Dissertation Committee Member – Jacob Lennard (University of Central Florida – accounting) – estimated graduation May 2022.
- Dissertation Chair - Casey Camors (TTU – accounting), first placement Mississippi State University (graduated 2020).
- Mentor/Summer Paper Advisor/Chair – Jeremy Richardson (TTU – accounting) – January 2020 – Present.
- Mentor/Summer Paper Advisor/Chair – Stacy Chavez (TTU – accounting) – January 2017 – 2018.
- Mentor/Summer Paper Advisor/Chair – Casey Camors (TTU – accounting) – January 2017 – 2018.
- Serve on dissertation committees for Daniela Sanchez (TTU – accounting), first placement University of Texas San Antonio (graduated 2017).
- Serve on dissertation committees for Hamilton Elkins (TTU – accounting) – first placement University of Saskatoon (Canada) (graduated 2016)

External National/International Service

- Invited Consortium Leader - 2021 Joint Conference and Doctoral/Early Scholar Consortium of the PI and GIWB Sections, American Accounting Association, April 15, 2021 (virtual).
- Organizer for the CSEAR Emerging Scholars Colloquium at the 33rd Annual International Congress on Social and Environmental Accounting (CSEAR), August 2021 (virtual).
- Reviewer for the Audit Midyear Meeting – October, 2020.
- Organizer and mentor for the CSEAR Emerging Scholars Colloquium at the 32nd Annual International Congress on Social and Environmental Accounting (CSEAR), August 2020 (virtual).
- Co-coordinator/organizer and mentor for the *Accounting Forum* Special Issue on the Circular Economy Developmental Workshop – Toronto, Canada, June 2020 (virtual).
- Co-coordinator/organizer for the North American Congress on Social and Environmental Accounting Research, 2020, in Toronto, Canada (postponed until Summer 2022).
- Member of the Best Paper Award Committee for the 31st International Congress on Social and Environmental Accounting Research, St. Andrews, Scotland, August, 2019.

- Hosting the 2024 North American Congress on Social and Environmental Accounting Research in the Rawls College of Business.
- Invited faculty representative to the CSEAR Emerging Scholars Colloquium at the 30th Annual International Congress on Social and Environmental Accounting, August 2018.
- Serve on the Communications Committee for the AAA Auditing Section 8/2017-8/2020.
- Invited by the AICPA (American Institute of Certified Public Accountants) to participate in the IIRC (International Integrated Reporting Council) Integrated Reporting Assurance Roundtable in New York, September 12, 2014. I was the only academic representative in the United States.
- A member of the Scientific Committee of the CSEAR North America.
- Participating in and developing the Panel for Portland State University's 5th International Conference on Business and Sustainability (Center for Global Leadership in Sustainability) – 11/2014.
- American Institute of Certified Public Accountants (AICPA) Sustainability Advisory Panel – 9/2010-6/2011.
- Co-Chair of the Assurance Committee (with Eric Israel – KPMG) for the Sustainability Consortium 9/2009-9/2010.
- Invited participant by the International Auditing and Assurance Standards Board (IAASB) to develop assurance standards for carbon emission reporting – September 2008 – Toronto, Canada.

Editorial Service

- Serve as an Associate Editor at *Accounting Forum*, January 2021 – Present.
- Guest Editor for a special issue at *Accounting Forum*, February 2019 – Present.
- Serve as an Associate Editor at *Sustainability Accounting, Management and Policy Journal* (SAMPJ) from 1/2019-Present.
- Serve on the Editorial Board at *Accounting Forum* 4/2018-12/ 2020.
- Serve on the Editorial Board at *Social and Environmental Accountability Journal* (SEAJ) 1/2018-Present.
- Serve on the Editorial Board for *Sustainability Accounting, Management and Policy Journal* (SAMPJ) from 3/2015-1/2019.
- Serve on the Editorial Advisory and Review Board for *Accounting and the Public Interest* (API) from 6/2015-Present.
- Reviewer for: *The Accounting Review; Accounting, Organizations and Society; Contemporary Accounting Research; Auditing: A Journal of Practice and Theory; Accounting Horizons; Accounting Forum; Journal of Management Studies; Journal of Accounting, Auditing and Finance; Journal of Business, Finance and Accounting; Journal of Accounting and Public Policy; European Accounting Review; Behavioral Research in Accounting; International Journal of Auditing; Journal of Business Ethics; Business, Strategy, and the Environment.*