

**JANET M. HUSTON**  
Assistant Professor of Practice  
Texas Tech University

Rawls College of Business  
School of Accounting  
Texas Tech University  
Box 42101  
Lubbock, TX 79409-2101

Office: (806) 834-2658  
Fax: (806) 742-3182  
Janet.Huston@ttu.edu

**EDUCATION**

**Texas A&M University**, College Station, TX  
Doctor of Philosophy (Accounting) December 2010  
Dissertation "Are Tax and Non-Tax Factors Associated with FIN 48 Disclosures?"  
Professor Michael Kinney (Accounting) dissertation chair.

**Auburn University**, Auburn, AL  
Bachelor of Science in Business Administration December 2002  
(Accounting and Finance)

**ACADEMIC AND PROFESSIONAL EXPERIENCE**

**Texas Tech University**, Lubbock, TX  
Assistant Professor of Practice September 2018 – Present

**Arizona State University**, Tempe, AZ  
Clinical Assistant Professor of Accounting August 2014- May 2018

**University of South Florida**, Tampa, FL  
Assistant Professor of Accounting August 2010- May 2014

**Texas A&M University**, College Station, TX  
Lecturer July 2009 – May 2010  
Graduate Assistant Lecturer August 2008 – May 2009  
Graduate Research Assistant July 2003 – July 2008

**Deloitte & Touche, LLP**, Atlanta, GA  
Private Client Services Tax Intern / 2<sup>nd</sup> year staff February – May 2003  
Audit Intern January – February 2003  
Private Client Services Tax Intern January – May 2002

**AFFILIATIONS**

American Accounting Association  
American Taxation Association  
Institute of Management Accountants

## TEACHING EXPERIENCE

### Texas Tech University, Lubbock, TX

Undergraduate Program      Financial Accounting (ACCT 2300)  
Masters' Program              Accounting Research and Communication (ACCT 5305)

### Arizona State University, Tempe, AZ

Undergraduate Program      Managerial Accounting I (ACC 242)  
Undergraduate Program      External Reporting I (ACC 340)  
MBA Program

### University of South Florida, Tampa, FL

Undergraduate Program      Intermediate Financial Accounting I (ACG 3103)  
Masters' Program              Advanced Accounting (ACG 5205)

### Texas A&M University, College Station, TX

Undergraduate Program      Financial Reporting I (ACCT 327)  
Undergraduate Program      Financial Reporting II (ACCT 328)  
Undergraduate Program      Financial Accounting Principles (ACCT 229)  
Undergraduate Program      Managerial and Cost Accounting Principles (ACCT 210)

## RESEARCH

### Publications

“Do LGBT-Supportive Corporate Policies Enhance Firm Performance?” with S. Pichler, J. Blazovich, K. Cook, and W. Strawser, *Human Resource Management*, forthcoming.

Gross, A., G. Huston, and J. Huston. 2014. “The Path of Lease Resistance: How Changes to Lease Accounting Treatment May Impact Your Business,” *Business Horizons*, 57 (6), 759-766.

Blazovich, J., G. Huston, and J. Huston. 2014. “Creating an Executive Compensation Plan: A Corporate Tax Planning Case,” *Issues in Accounting Education*, 29 (4), 545-566.

Huston, G. and J. Huston. 2013. “Life’s Two Certainties: An Estate and Gift Tax Consulting Case,” *Issues in Accounting Education* 28(3): 617-628.

### Working Papers

“Are All Executive Stock Sales Created Equal? Evidence from Sales Following Stock Option Exercises” with G. R. Huston, M. Mellon, and T. Smith, under revision for February 2018 submission to *Journal of Accounting, Auditing, and Finance*

“Effects of Executive Compensation Plans on Firms’ Dividend Policies” with G. R. Huston and M. Kinney, under revision for submission to *The Accounting Review*

“Are Tax and Non-Tax Factors Associated with FIN 48 Disclosures?” with K. Cook and M. Kinney, data collected and working paper draft in process.

“Auditor-Provided Tax Services, Industry Expertise and FIN 48 Disclosures” with T. Omer, A. Thompson, under revision.

## **Works in Progress**

“Writing an Accounting Research Memo: An Instructional Case to Introduce the Basics” with Janet Samuels, data collection.

“How do Mindset, Grit, and Learning Goals Influence Academic Performance in Intermediate Accounting I?” with Janet Samuels, data collection.

“Accounting Department Mission Statements” with Michelle Diaz, data collection.

“State of Clinical Professors”, data collection

“Persistence of Past Earnings Changes on Dividend Initiations and the Effect of the Jobs and Growth Tax Relief Reconciliation Act of 2003”

“Does the Jobs and Growth Tax Relief Reconciliation Act of 2003 Affect the Theory of Tax Clienteles for Dividend Policies?”

“Is Audit Committee Diligence Affected by Audit Committee Composition, Authority, and Resources?”

“IPO Characteristics and the Firm’s First Quarterly Earnings Announcement”

## **SCHOLARLY PRESENTATIONS**

### **Conferences**

American Accounting Association 18<sup>th</sup> Annual Ethics Research Symposium, Anaheim, California, August 2013 – Presented “Do LGBT-Supportive Corporate Policies Enhance Firm Performance?”

American Accounting Association, Washington, D.C., August 2012 – Discussed “Asset and Business Valuation in Estate Tax Cases: The Role of the Courts” by Mark Jackson, Sonja Pippin, and Jeffrey Wong

American Accounting Association Southeast Regional Meeting, Destin, FL, April, 2011 – Presented “Are Tax and Non-Tax Factors Associated with FIN 48 Disclosures?”

American Accounting Association Southwest Regional Meeting, Oklahoma City, OK, March 2006 – Presented “Is Audit Committee Diligence Affected by Audit Committee Composition, Authority, and Resources?”

### **Scholarly Accounting Workshops**

Texas Tech University, March 2018 – Presented “Are All Executive Stock Sales Created Equal? Evidence from Sales Following Stock Option Exercises” with G. R. Huston, M. Mellon, and T. Smith

Texas Tech University, March 2018 – Presented “How do Mindset, Grit, and Learning Goals Influence Academic Performance in Intermediate Accounting I?” with Janet Samuels

University of South Florida, April 2013 – Presented “Do LGBT-Supportive Corporate Policies Enhance Firm Performance?” with Janell Blazovich, Kirsten Cook, and William Strawser

University of South Florida, April 2012 – Presented “Auditor-Provided Tax Services, Industry Expertise and FIN 48 Disclosures” with Tom Omer and Anne Thompson

University of South Florida, April 2011 – Presented “Are Tax and Non-Tax Factors Associated with FIN 48 Disclosures?”

University of South Florida, April 2010 – Presented “Are Tax and Non-Tax Factors Associated with FIN 48 Disclosures?”

### **Invited Presentation Made by Co-Author**

Academy of Management Annual Meeting, August 2015 – “Do LGBT-Supportive Corporate Policies Enhance Firm Performance?” with Shaun Pichler, Janell Blazovich, Kirsten Cook, and William Strawser

American Accounting Association Diversity Section Meeting, November 2015 – “Do LGBT-Supportive Corporate Policies Enhance Firm Performance?” with Shaun Pichler, Janell Blazovich, Kirsten Cook, and William Strawser

American Taxation Association Mid-year Meeting, February 2015 - “Creating an Executive Compensation Plan: A Corporate Tax Planning Case,” with Janell Blazovich and G. Ryan Huston.

American Taxation Association Mid-year Meeting, February 2015 - “Life’s Two Certainties: An Estate and Gift Tax Consulting Case,” with G. Ryan Huston.

George Mason Behavioral Tax Symposium, June 2014 - “The Choice to Hold Shares Acquired from the Exercise of Employee Stock Options: An Experimental Perspective” with G. R. Huston, M. Mellon, and T. Smith

## **AWARDS, GRANTS & FELLOWSHIPS**

### **Arizona State University, Tempe, AZ**

AAA Diversity Section Meeting Best Paper Award 2015

### **University of South Florida, Tampa, FL**

American Taxation Association Deloitte Teaching Innovation Award 2014

University of South Florida School of Accountancy Teaching Award 2014

American Taxation Association Deloitte Teaching Innovation Award 2013

Grant Thornton Endowed Faculty Fellowship 2011-2013

### **Texas A&M University, College Station, TX**

Recipient of a PricewaterhouseCoopers INquires grant (with Mike R. Kinney) 2009

Recipient of Mays Outstanding Teaching by a Doctoral Student Award 2007-2008

Regents Graduate Fellowship 2003-2006

## SERVICE ACTIVITIES

### **Arizona State University, Tempe, AZ**

#### *College*

Served as faculty advisor for two Honors Enrichment Contracts	2017-2018
Served as faculty advisor for two Honors Enrichment Contracts	2016-2017
Served as 2 <sup>nd</sup> reader for two Honors Theses	2015-2016
Served as faculty advisor for two Honors Enrichment Contracts	2014-2015

### **University of South Florida, Tampa, FL**

#### *University*

Faculty Senate's Publications Council	2012-2014
---------------------------------------	-----------

#### *College*

Sports and Entertainment Management Faculty Search Committee	2013
--	------

#### *Department*

Committee A	2011- 2014
Undergraduate Curriculum Committee	2012- 2014

### **American Accounting Association**

Discussant at annual meeting	2012
Moderator at annual meetings	2010-2012

### **American Taxation Association**

ATA Midyear Meeting: Moderator/Panelist	2017
ATA Midyear Meeting Committee	2016-2017
ATA Concerns of New Faculty Committee	2011-2013
ATA Doctoral Consortium Planning Committee	2010-2011

## OTHER AWARDS & HONORS

2011 American Accounting Association New Faculty Consortium Participant  
2011 American Taxation Association/KPMG Tax Doctoral Consortium Participant  
2010 American Taxation Association/KPMG Tax Doctoral Consortium Participant  
2009 American Taxation Association/KPMG Tax Doctoral Consortium Participant  
2008 American Taxation Association/KPMG Tax Doctoral Consortium Participant  
Member of Beta Gamma Sigma, the national honor society for collegiate schools of business  
Member of Beta Alpha Psi, the national honorary and professional accounting fraternity  
Member of Phi Kappa Phi, the national honor society for the top five percent of the graduating class