

# Sue (Xue) Yang

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Texas Tech University  
Rawls College of Business  
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## ACADEMIC WORK EXPERIENCE

<b>Assistant Professor</b>	06/2023-present
<b>Lyons Research Fellow</b>	01/2025-present
Lyons School of Accounting, Texas Tech University, Lubbock, TX	

## EDUCATION AND CERTIFICATION

<b>Ph.D. of Accounting</b>	<i>Eli Broad College of Business, Michigan State University</i>
<b>MS in Accounting</b>	<i>Kelley School of Business, Indiana University</i>
<b>MS in Genetics</b>	<i>School of Medicine and Dentistry, University of Rochester</i>
<b>Medical Degree, <i>summa cum laude</i></b>	<i>Health Science Center, Peking University</i>
<b>Certified Public Accountant (since 2012)</b>	

## RESEARCH INTERESTS

Management Control Systems, Healthcare, Non-financial Performance, Regulations, and Teams

## RESEARCH METHODS AND TECHNOLOGIES

Experimental, Archival, Biometric and Neuroimaging Technologies

## TEACHING EXPERIENCE

<b>Texas Tech University</b>		
ACCT 2301 Managerial Accounting (Average Rating: 4.60/5.00)		2024-present
<b>Michigan State University</b>		
HB 302 Hospitality Managerial Accounting (Rating: 4.57/5.00)		Fall 2022
HCM 802 Cost Analysis in Healthcare Industry (Rating: 4.96/5.00)		Spring 2021
ACC 202 Principle of Management Accounting (Rating: 4.46/5.00)		2019-2020

## PEER-REVIEWED PUBLICATIONS

(1) Y. Chen, A. Presslee, and S. Yang. The Effect of Functional Diversity on Team Creativity: Behavioral and fNIRS Evidence. *Management Science*, Forthcoming (Experimental Neuroaccounting)

## WORKING PAPERS

(2) "FDA Revolving Door: Evidence from New Drug Review", *solo-authored* (Archival Healthcare)  
Preparing to submit to a top accounting journal

(3) "Team Identity Salience and Transactive Memory in Team Effectiveness" with Aishwaryya Deore and Ranjani Krishnan (Experimental Teams)  
3<sup>rd</sup> Round Revision & Resubmit at *Accounting, Organizations and Society*

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## WORK IN PROGRESS

- (4) “Financial Tie Transparency: An Elixir or a Double-edged Sword?” with Tao Ma, *manuscript writing phase* (Archival Healthcare Regulations)
- (5) “Incentives on Creativity: Behavioral and Neuroimaging Evidence” with Adam Presslee and Honghong Tang, *data collection phase* (Experimental Neuroaccounting)
- (6) “Non-disclosure Agreement on Whistleblowing Behavior” with Jonas Heese and Ranjani Krishnan, *manuscript writing phase* (Mixed Methods Regulations)
- (7) “Evaluations by AI vs. Human Managers: Behavioral and fMRI Evidence” with Yu Tian, Eric Walden, and Yi Jing Wu, *data collection phase* (Experimental Neuroaccounting)
- (8) “Managing remote team interactions: Behavioral and Biometric Evidence” with Yoon Ju Kang and Yi Jing Wu, *data collection phase* (Experimental Neuroaccounting)
- (9) “Incentive on Consumer Cocreation” with Lan Guo and Adam Presslee, *proposal phase*

## PEER-REVIEWED PUBLICATIONS – MEDICAL RESEARCH (Inactive)

- “*Axin2* regulates chondrocyte maturation and axial skeletal development” with Regis J. O’Keefe et al. *Journal of Orthopaedic Research*. 2010 Jan. 28(1):89-95.
- “*Axin1* and *Axin2* are regulated by TGF- and mediate cross-talk between TGF- and Wnt signaling pathways” with Regis J. O’Keefe et al. *Annals of the New York Academy of Sciences*. 2007 Nov. 1116:82-99.
- “Chemokine-like factor 1 is a functional ligand for CC chemokine receptor 4 (CCR4)” with Ying Wang et al. *Life Science*. 2006 Jan. 78(6):614-21.

## INVITED CONFERENCE PARTICIPATION

- (\* = presenter ^ = co-author present # = coordinator <sup>D</sup>=discussant <sup>R</sup>= reviewer)
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|------|---|
| 2025 | AAA Management Accounting Section Midyear Meeting, Austin, TX <sup>DR</sup>               |
| 2024 | AAA Accounting Behavior and Organizations Research Conference, Montreal, CA <sup>DR</sup> |
| 2024 | The University of Illinois Emerging Management Accounting Scholars Symposium              |
| 2024 | AAA Management Accounting Section Midyear Meeting, Orlando, FL <sup>DR</sup>              |
| 2023 | AAA Accounting Behavior and Organizations Research Conference, Pittsburgh, PA             |
| 2023 | Performance Management Field Research Symposium, Waterloo, CA                             |
| 2023 | AAA Management Accounting Section Midyear Meeting, Atlanta, GA <sup>*R#</sup>             |
| 2022 | JMAR Rookie Camp *  |
| 2022 | AAA Accounting Behavior and Organizations Research Conference *                           |
| 2022 | AAA Annual Meeting, virtual meeting (scheduled) <sup>*R</sup>                             |
| 2022 | Midwest Accounting Research Conference, Iowa City, IA                                     |
| 2022 | Global Management Accounting Research Symposium, virtual meeting <sup>*R</sup>            |
| 2022 | AAA Management Accounting Section Midyear Meeting, virtual meeting <sup>#</sup>           |
| 2021 | AAA Annual Meeting, virtual meeting <sup>*R</sup>   |
| 2021 | Global Management Accounting Research Symposium, virtual meeting <sup>^DR</sup>           |
| 2021 | Palmetto Symposium on Experimental Accounting Research, virtual meeting                   |
| 2021 | Performance Management Field Research Symposium, virtual meeting                          |

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2021	AAA Management Accounting Section Midyear Meeting, virtual meeting *R
2020	AAA Annual Meeting, virtual meeting R#
2020	AAA Management Accounting Section Midyear Meeting, Houston, TX #
2019	Midwest Accounting Research Conference, East Lansing, MI
2019	Global Management Accounting Research Symposium, East Lansing, MI #R
2019	AAA Management Accounting Section Midyear Meeting, Fort Lauderdale, FL

## ACADEMIC SERVICE

Ad-hoc reviewer: Accounting, Organizations and Society, Management Accounting Research, The British Accounting Review, Production and Operations Management, Asian Review of Accounting

## OTHER WORK EXPERIENCE

<b>Tax Accounting Manager (latest)</b>	12/2008-08/2018
<i>Stryker Corporation, Kalamazoo, MI</i>	
<b>Fund Accountant Intern</b>	05/2008-08/2008
<i>Pearl Street Venture Funds, Indianapolis, IN</i>	
<b>Assurance Intern</b>	01/2008-04/2008
<i>Ernst &amp; Young LLP, Assurance and Advisory Business Services, Indianapolis, IN</i>	

## HONORS

2022	Dissertation Completion Fellowship, Michigan State University
2022	Doctoral Student Excellence in Teaching Award, Michigan State University
2021-2023	Deloitte Foundation Doctoral Fellowship
2021,2025	Outstanding Reviewer, AAA Management Accounting Section Midyear Conference
2018-2019	Accounting and Information Systems Department Scholarship, Eli Broad College of Business, Michigan State University
2006	Best of the New Investigator Recognition in the 52 <sup>nd</sup> International Conference of the Orthopedic Research Society, Chicago, IL
2003-2005	<i>Robert L. and Mary L. Sproull</i> University Fellowship, University of Rochester
2003	Distinguished Graduate, Peking University, Health Science Center, Beijing, China
1999-2002	First Class Scholarship, Peking University, Health Science Center, Beijing, China,

## PROFESSIONAL AFFILIATIONS

Member, American Institute of Certified Public Accountants  
Member, Institute of Management Accountants  
Member, American Accounting Association

## CITIZENSHIP

United States