

# Sue (Xue) Yang

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## ACADEMIC WORK EXPERIENCE

**Assistant Professor**

06/2023-present

**Lyons Research Fellow**

01/2025-present

Lyons School of Accounting, Texas Tech University, Lubbock, TX

## EDUCATION AND CERTIFICATION

**Ph.D. of Accounting**

*Eli Broad College of Business, Michigan State University*

**MS in Accounting**

*Kelley School of Business, Indiana University*

**MS in Genetics**

*School of Medicine and Dentistry, University of Rochester*

**Medical Degree, *summa cum laude***

*Health Science Center, Peking University*

**Certified Public Accountant (since 2012)**

## RESEARCH INTERESTS

Management Control Systems, Healthcare, Non-financial Performance, Regulations, and Teams

## RESEARCH METHODS AND TECHNOLOGIES

Experimental, Archival, Biometric and Neuroimaging Technologies

## TEACHING INTERESTS

Managerial Accounting, Healthcare Accounting, Hospitality Accounting, Data Analysis

## TEACHING EXPERIENCE

**Texas Tech University**

ACCT 2301 Managerial Accounting (Average Rating: 4.60/5.00)

2024-present

**Michigan State University**

HB 302 Hospitality Managerial Accounting (Rating: 4.57/5.00)

Fall 2022

HCM 802 Cost Analysis in Healthcare Industry (Rating: 4.96/5.00)

Spring 2021

ACC 202 Principle of Management Accounting (Rating: 4.46/5.00)

2019-2020

## PEER-REVIEWED PUBLICATIONS

(1) “The Effect of Functional Diversity on Team Creativity: Behavioral and fNIRS Evidence” with Yasheng Chen and Adam Presslee *Management Science*, Forthcoming (Experimental Neuroaccounting)

(2) “Team Identity Salience and Transactive Memory in Team Effectiveness” with Aishwarrya Deore and Ranjani Krishnan *Accounting, Organizations and Society*, Forthcoming (Experimental Teams)

## WORKING PAPERS

(3) “Silenced by Fear: The Impact of NDA-Restricting Regulations on Whistleblowing” with Jonas Heese and Ranjani Krishnan (Mixed Methods Regulations)

Preparing to submit to *Journal of Accounting and Economics*

(4) “The Effects of Self-regarding and Others-regarding Rewards on Creativity: Behavioral and Neurological Evidence” with Adam Presslee and Honghong Tang (Experimental Neuroaccounting)

Preparing to submit to *The Accounting Review*

(5) “FDA Revolving Door: Evidence from New Drug Review”, *solo-authored* (Archival Healthcare)

Preparing to submit to *Journal of Accounting and Economics*

## WORK IN PROGRESS

(6) “Financial Tie Transparency: An Elixir or a Double-edged Sword?” with Tao Ma, *manuscript writing phase* (Archival Healthcare Regulations)

(7) “Managing remote team interactions: Behavioral and Biometric Evidence” with Yoon Ju Kang and Yi Jing Wu, *data collection phase* (Experimental Neuroaccounting)

(8) “Reward Effects on Behavior in Co-Creation” with Adam Presslee and Lan Guo, *proposal phase*

## PEER-REVIEWED PUBLICATIONS – MEDICAL RESEARCH (Inactive)

“*Axin2* regulates chondrocyte maturation and axial skeletal development” with Regis J. O’Keefe et al. *Journal of Orthopaedic Research*. 2010 Jan. 28(1):89-95.

“*Axin1* and *Axin2* are regulated by TGF- and mediate cross-talk between TGF- and Wnt signaling pathways” with Regis J. O’Keefe et al. *Annals of the New York Academy of Sciences*. 2007 Nov. 1116:82-99.

“Chemokine-like factor 1 is a functional ligand for CC chemokine receptor 4 (CCR4)” with Ying Wang et al. *Life Science*. 2006 Jan. 78(6):614-21.

## CONFERENCE AND PRESENTATIONS

(\* = presenter ^ = co-author present # = coordinator <sup>D</sup>=discussant <sup>R</sup>= reviewer)

2026 University of California Santa Barbara\* (scheduled)

2025 Florida State University\* (scheduled); ESSEC Business School^; Goethe University Frankfurt^; Purdue University^; University of Cambridge^; University of Delaware^

2025 AAA Accounting Behavior and Organizations Research Conference, Indianapolis, IN\*

2025 AAA Management Accounting Section Midyear Meeting, Austin, TX <sup>DR</sup>

2024 AAA Accounting Behavior and Organizations Research Conference, Montreal, CA <sup>DR</sup>

2024 The University of Illinois Emerging Management Accounting Scholars Symposium

2024 AAA Management Accounting Section Midyear Meeting, Orlando, FL <sup>DR</sup>

2023 AAA Accounting Behavior and Organizations Research Conference, Pittsburgh, PA

2023 Performance Management Field Research Symposium, Waterloo, CA

2023 AAA Management Accounting Section Midyear Meeting, Atlanta, GA \*<sup>R</sup>#

2022 Chapman University<sup>^</sup>; Harvard University<sup>^</sup>; JMAR Rookie Camp\*; Texas Tech University\*; University of California Davis\*

2022 AAA Accounting Behavior and Organizations Research Conference \*

2022 AAA Annual Meeting, virtual meeting \*<sup>R</sup>

2022 Midwest Accounting Research Conference, Iowa City, IA

2022 Global Management Accounting Research Symposium, virtual meeting \*<sup>R</sup>

2022 AAA Management Accounting Section Midyear Meeting, virtual meeting #

2021 AAA Annual Meeting, virtual meeting \*<sup>R</sup>

2021 Global Management Accounting Research Symposium, virtual meeting <sup>^DR</sup>

2021 Palmetto Symposium on Experimental Accounting Research, virtual meeting

2021 Performance Management Field Research Symposium, virtual meeting

2021 AAA Management Accounting Section Midyear Meeting, virtual meeting \*<sup>R</sup>

2020 AAA Annual Meeting, virtual meeting <sup>R#</sup>

2020 AAA Management Accounting Section Midyear Meeting, Houston, TX #

2019 Midwest Accounting Research Conference, East Lansing, MI

2019 Global Management Accounting Research Symposium, East Lansing, MI <sup>#R</sup>

2019 AAA Management Accounting Section Midyear Meeting, Fort Lauderdale, FL

## ACADEMIC SERVICE

Ad-hoc Reviewer: Accounting, Organizations and Society, Accounting Horizon, Management Science, Management Accounting Research, Production and Operations Management, The British Accounting Review

Outstanding Reviewer Award: AAA MAS - Annual Meeting 2025  
AAA MAS – Midyear Meeting 2021, 2024

## OTHER WORK EXPERIENCE

<b>Tax Accounting Manager (latest)</b>	12/2008-08/2018
<i>Stryker Corporation, Kalamazoo, MI</i>	
<b>Fund Accountant Intern</b>	05/2008-08/2008
<i>Pearl Street Venture Funds, Indianapolis, IN</i>	
<b>Assurance Intern</b>	01/2008-04/2008
<i>Ernst &amp; Young LLP, Assurance and Advisory Business Services, Indianapolis, IN</i>	

## HONORS

2022 Dissertation Completion Fellowship, Michigan State University

2022 Doctoral Student Excellence in Teaching Award, Michigan State University

2021-2023 Deloitte Foundation Doctoral Fellowship

2018-2019 Accounting and Information Systems Department Scholarship, Eli Broad College of Business, Michigan State University

2006 Best of the New Investigator Recognition in the 52<sup>nd</sup> International Conference of the Orthopedic Research Society, Chicago, IL

2003-2005 *Robert L. and Mary L. Sproull* University Fellowship, University of Rochester

2003 Distinguished Graduate, Peking University, Health Science Center, Beijing, China  
1999-2002 First Class Scholarship, Peking University, Health Science Center, Beijing, China,

**PROFESSIONAL AFFILIATIONS**

Member, American Institute of Certified Public Accountants  
Member, Institute of Management Accountants  
Member, American Accounting Association

**CITIZENSHIP**

United States