

Sue (Xue) Yang

Texas Tech University
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ACADEMIC WORK EXPERIENCE

Assistant Professor	06/2023-present
Lyons Research Fellow	01/2025-present
Lyons School of Accounting, Texas Tech University, Lubbock, TX	

EDUCATION AND CERTIFICATION

Ph.D. of Accounting	<i>Eli Broad College of Business, Michigan State University</i>
MS in Accounting	<i>Kelley School of Business, Indiana University</i>
MS in Genetics	<i>School of Medicine and Dentistry, University of Rochester</i>
Medical Degree, <i>summa cum laude</i>	<i>Health Science Center, Peking University</i>
Certified Public Accountant (since 2012)	

RESEARCH INTERESTS

Management Control Systems, Healthcare, Non-financial Performance, Regulations, and Teams

RESEARCH METHODS AND TECHNOLOGIES

Experimental, Archival, Biometric and Neuroimaging Technologies

TEACHING INTERESTS

Managerial Accounting, Healthcare Accounting, Hospitality Accounting, Data Analysis

TEACHING EXPERIENCE

Texas Tech University	
ACCT 2301 Managerial Accounting (Average Rating: 4.60/5.00)	2024-present
Michigan State University	
HB 302 Hospitality Managerial Accounting (Rating: 4.57/5.00)	Fall 2022
HCM 802 Cost Analysis in Healthcare Industry (Rating: 4.96/5.00)	Spring 2021
ACC 202 Principle of Management Accounting (Rating: 4.46/5.00)	2019-2020

PEER-REVIEWED PUBLICATIONS

(1) “The Effect of Functional Diversity on Team Creativity: Behavioral and fNIRS Evidence” with Yasheng Chen and Adam Presslee *Management Science*, Forthcoming (Experimental Neuroaccounting)

WORKING PAPERS

(2) “Team Identity Salience and Transactive Memory in Team Effectiveness” with Aishwarrya Deore and Ranjani Krishnan (Experimental Teams)
4th Round R&R at *Accounting, Organizations and Society*

(3) “Silenced by Fear: The Impact of NDA-Restricting Regulations on Whistleblowing” with Jonas Heese and Ranjani Krishnan (Mixed Methods Regulations)

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Preparing to submit to *Journal of Accounting and Economics*

(4) “The Effects of Self-regarding and Others-regarding Rewards on Creativity: Behavioral and Neurological Evidence” with Adam Presslee and Honghong Tang (Experimental Neuroaccounting)

Preparing to submit to *The Accounting Review*

(5) “FDA Revolving Door: Evidence from New Drug Review”, *solo-authored* (Archival Healthcare)

Preparing to submit to *Journal of Accounting and Economics*

WORK IN PROGRESS

(6) “Financial Tie Transparency: An Elixir or a Double-edged Sword?” with Tao Ma, *manuscript writing phase* (Archival Healthcare Regulations)

(7) “Managing remote team interactions: Behavioral and Biometric Evidence” with Yoon Ju Kang and Yi Jing Wu, *data collection phase* (Experimental Neuroaccounting)

(8) “Reward Effects on Behavior in Co-Creation” with Adam Presslee and Lan Guo, *proposal phase*

PEER-REVIEWED PUBLICATIONS – MEDICAL RESEARCH (Inactive)

“*Axin2* regulates chondrocyte maturation and axial skeletal development” with Regis J. O’Keefe et al. *Journal of Orthopaedic Research*. 2010 Jan. 28(1):89-95.

“*Axin1* and *Axin2* are regulated by TGF- and mediate cross-talk between TGF- and Wnt signaling pathways” with Regis J. O’Keefe et al. *Annals of the New York Academy of Sciences*. 2007 Nov. 1116:82-99.

“Chemokine-like factor 1 is a functional ligand for CC chemokine receptor 4 (CCR4)” with Ying Wang et al. *Life Science*. 2006 Jan. 78(6):614-21.

INVITED CONFERENCE PARTICIPATION

(* = presenter ^ = co-author present # = coordinator ^D=discussant ^R= reviewer)

2025	AAA Management Accounting Section Midyear Meeting, Austin, TX ^{DR}
2024	AAA Accounting Behavior and Organizations Research Conference, Montreal, CA ^{DR}
2024	The University of Illinois Emerging Management Accounting Scholars Symposium
2024	AAA Management Accounting Section Midyear Meeting, Orlando, FL ^{DR}
2023	AAA Accounting Behavior and Organizations Research Conference, Pittsburgh, PA
2023	Performance Management Field Research Symposium, Waterloo, CA
2023	AAA Management Accounting Section Midyear Meeting, Atlanta, GA * ^{R#}
2022	JMAR Rookie Camp *
2022	AAA Accounting Behavior and Organizations Research Conference *
2022	AAA Annual Meeting, virtual meeting (scheduled) * ^R
2022	Midwest Accounting Research Conference, Iowa City, IA
2022	Global Management Accounting Research Symposium, virtual meeting * ^R
2022	AAA Management Accounting Section Midyear Meeting, virtual meeting #
2021	AAA Annual Meeting, virtual meeting * ^R

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2021	Global Management Accounting Research Symposium, virtual meeting ^{^DR}
2021	Palmetto Symposium on Experimental Accounting Research, virtual meeting
2021	Performance Management Field Research Symposium, virtual meeting
2021	AAA Management Accounting Section Midyear Meeting, virtual meeting ^{*R}
2020	AAA Annual Meeting, virtual meeting ^{R#}
2020	AAA Management Accounting Section Midyear Meeting, Houston, TX [#]
2019	Midwest Accounting Research Conference, East Lansing, MI
2019	Global Management Accounting Research Symposium, East Lansing, MI ^{#R}
2019	AAA Management Accounting Section Midyear Meeting, Fort Lauderdale, FL

ACADEMIC SERVICE

Ad-hoc reviewer: Accounting, Organizations and Society, Management Science, Management Accounting Research, Production and Operations Management, The British Accounting Review, Asian Review of Accounting

OTHER WORK EXPERIENCE

Tax Accounting Manager (latest)	12/2008-08/2018
<i>Stryker Corporation, Kalamazoo, MI</i>	
Fund Accountant Intern	05/2008-08/2008
<i>Pearl Street Venture Funds, Indianapolis, IN</i>	
Assurance Intern	01/2008-04/2008
<i>Ernst & Young LLP, Assurance and Advisory Business Services, Indianapolis, IN</i>	

HONORS

2022	Dissertation Completion Fellowship, Michigan State University
2022	Doctoral Student Excellence in Teaching Award, Michigan State University
2021-2023	Deloitte Foundation Doctoral Fellowship
2021,2025	Outstanding Reviewer, AAA Management Accounting Section Midyear Conference
2018-2019	Accounting and Information Systems Department Scholarship, Eli Broad College of Business, Michigan State University
2006	Best of the New Investigator Recognition in the 52 nd International Conference of the Orthopedic Research Society, Chicago, IL
2003-2005	<i>Robert L. and Mary L. Sproull</i> University Fellowship, University of Rochester
2003	Distinguished Graduate, Peking University, Health Science Center, Beijing, China
1999-2002	First Class Scholarship, Peking University, Health Science Center, Beijing, China,

PROFESSIONAL AFFILIATIONS

Member, American Institute of Certified Public Accountants
Member, Institute of Management Accountants
Member, American Accounting Association

CITIZENSHIP

United States