

WILLIAM R. PASEWARK

EDUCATION AND CERTIFICATION

Ph.D. Texas A&M University (May, 1986)
Major Field: Accounting
Minor Fields: Statistics and Organizational Behavior

MBA Texas A&M University (December, 1981)
Major: Accounting

BBA University of Texas at Austin (May, 1979)
Major: Finance

Certifications

Certified Public Accountant, Texas, No. 37444 (1985)
Chartered Global Management Accountant, Cert. No. 110050326 (2014)
AICPA IFRS Certification (2012)
Microsoft Office Specialist Excel (2017)

WORK EXPERIENCE

Professor, Jerry S. Rawls College of Business Administration, Texas Tech University, Lubbock, Texas. 2001-present.
Clark and Lois Webster Professor of Business, Jerry S. Rawls College of Business Administration, Texas Tech University, Lubbock, Texas. 2008-2022.

Associate Dean of Graduate Programs and Research, Jerry S. Rawls College of Business Administration, Texas Tech University, Lubbock, Texas. 2012-2018.

Editor, *Issues in Accounting Education*, American Accounting Association, 2010-2012.

Visiting Associate Professor, Jerry S. Rawls College of Business Administration, Texas Tech University, Lubbock, Texas. 2000-2001.

Director of MBA Programs, Bauer College of Business, University of Houston, Houston, Texas. 1998-2000.

Associate Professor, Bauer College of Business, University of Houston, Houston, Texas. 1994-2000.

Assistant Professor, Bauer College of Business, University of Houston, Houston, Texas. 1990-1994.

Assistant Professor, J. M. Tull School of Accounting, University of Georgia, Athens, Georgia. 1985-1990.

Lecturer, Lowry Mays College of Business, Texas A&M University, College Station, Texas. 1983-1985.

Regulatory Compliance Accountant and Financial Analyst, Exxon Corporation (now ExxonMobil), Midland, Texas. 1982-1983.

Instructor, Part-time, Midland College, Midland, Texas. 1983.

Graduate Assistant, Accounting Department, Texas A&M University, College Station, Texas. 1980-1981.

Credit Analyst, Frost National Bank, San Antonio, Texas. 1979-1980.

Assistant Sergeant-at-Arms, State Senate, Texas State Capitol, Austin, Texas. 1977-1978.

TEACHING AND RESEARCH INTERESTS

Courses Taught: Freshman Seminar, Accounting Principles, Accounting Principles (Honors), Financial Accounting I & II, Intermediate Accounting I, II, & III, Cost Accounting, Advanced Accounting, Managerial Accounting I & II, Financial Statement Analysis, Accounting Research and Communication, International Accounting, Corporate Finance, Managerial Accounting Doctoral Seminar.

MEMBERSHIPS

Alpha Kappa Psi (National Business Fraternity)
American Accounting Association
 Accounting, Behavior, and Organizations Section
 Teaching, Learning and Curriculum Section
American Institute of Certified Public Accountants
Beta Alpha Psi (Accounting Honor Fraternity)
Beta Gamma Sigma (Business Honor Society)
Texas Tech Teaching Academy

HONORS AND AWARDS

Student Elected Teaching Awards

Apple Polishing Award, 2019, (awarded by Texas Tech Chapter of Mortar Board)
Extra Kilometer Award (for service to Undergraduate Research for Outstanding and Positive Impact on Science Education), 2017, Center for the Integration of STEM Education & Research
My Favorite Professor, December 2011, Texas Tech University (elected by the MBA Class of 2011)
Professing Excellence Award, 2011, (elected by students in University Student Housing, Texas Tech University)
My Favorite Professor, May 2009, Texas Tech University (elected by the MBA Class of 2009)
My Favorite Professor, May 2005, Texas Tech University (elected by the MBA Class of 2005)
Professor of the Year, May 2004, Texas Tech University (elected by the Rawls Graduate Association)
My Favorite Professor, December 2003, Texas Tech University (elected by the MBA Class of December 2003)
Distinguished Professor Award, Fall 2001, Texas Tech University (elected by Business Graduate Student Society)
Outstanding Faculty Member of the Year, 1996-1997, University of Houston (elected by members of Beta Alpha Psi)
Outstanding Faculty Member of the Year, 1992-1993, University of Houston (elected by members of Beta Alpha Psi)
Golden Key Outstanding Faculty Award, 1992, University of Houston (elected by members of Golden Key)
Faculty Member of the Year, 1989-90, J. M. Tull School of Accounting, Association of Students of Accounting (elected by accounting students)
Nominee for Panhellenic Council Outstanding Faculty Member of the Year, 1989-1990 (elected by campus-wide Greek sorority organizations)
Nominee for Greek Council Outstanding Faculty Member of the Year, 1988-89 (elected by campus-wide Greek organizations)
Faculty Member Recognized for Outstanding Teaching - Honor's Day 1988 (selected on the basis of teacher evaluations)
Faculty Member of the Year, 1985-86, J. M. Tull School of Accounting, Association of Students of Accounting (elected by accounting students)

University Teaching Awards

Integrated Scholars Award, 2012, Texas Tech University (university-wide award)
President's Excellence in Teaching Award, 2007, Texas Tech University (university-wide teaching award)
Rawls College of Business Dean's Excellence in Teaching Award, 2006. Texas Tech University (college-wide teaching award)
Texas Tech University Teaching Academy, admitted 2003, (university wide organization for teaching excellence)
Melcher Faculty Excellence Award for Teaching, 2000, University of Houston (college-wide teaching award)
E. Wayne and Katherine E. Payne Teaching Award, 1999, University of Houston (college-wide teaching award)
Recruiting Excellence Award, 1998, Exxon, Co. USA (recognition for assisting students in job placement)
Melcher Faculty Excellence Award for Service, 1998, University of Houston (college-wide service award)

Teaching Excellence Award, 1997, University of Houston (university-wide teaching award sponsored by Enron, Corp.)
College of Business Distinguished Faculty Member Award, 1997, University of Houston (college-wide outstanding performance award)
NationsBank Teaching Award, 1995-1996, University of Houston (college-wide teaching award)
Halliburton Faculty Teaching Award, 1992-1993, University of Houston (college-wide teaching award)

External Teaching Awards

The Lockheed Martin Aeronautics Company, Excellence in Teaching Award, 2010
The Lockheed Martin Aeronautics Company, Excellence in Teaching Award, 2005.

External Author Awards

Business of the Year Award, 2008 (awarded to Pasewark LTD Authors Group by the Texas Business and Technology Education Association)
Business Community Liaison Award, 2007 (awarded to Pasewark LTD authors group by the Area XVII Texas Business and Technology Educators Association)
Textbook Excellence Award (Texty) for 2005, Computer Science and Engineering, Elementary and High School Division, Text and Academic Authors Association, Inc., for *Microsoft Office 2003, Introductory Course* with W. R. Pasewark, Sr., *et al.*
Textbook Excellence Award (Texty) for 2002, Computer Science and Engineering, Elementary and High School Division, Text and Academic Authors Association, Inc., for *Microsoft Office XP, Introductory Course* with W. R. Pasewark, Sr., *et al.*
Textbook Excellence Award (Texty) for 2001, Computer Science and Engineering, Elementary and High School Division, Text and Academic Authors Association, Inc., for *Microsoft Works 2000 Basics* with W. R. Pasewark, Sr., *et al.*
Textbook Excellence Award (Texty) for 2000, Computer Science and Engineering, Elementary and High School Division, Text and Academic Authors Association, Inc., for *Microsoft Office 2000: Introductory Course* with W. R. Pasewark, Sr.
Textbook Excellence Award (Texty) for 1994, Computer Science and Engineering, Elementary and High School Division, Text and Academic Authors Association, Inc., for *Microsoft Works 3.0, Macintosh Version: Tutorial and Applications*

Research and Service Awards

Halliburton Faculty Research Award, 1994-1995, University of Houston (college-wide research award)
Melcher Faculty Service Fellow, 1991-1992, University of Houston (college-wide service award)
Peat Marwick Main & Co. Faculty Attendance Program, 1989 (selected by Peat Marwick Main to attend their week-long manager training program)
American Institute of Banking Paper Writing Award, 1980 for "Lending to Food and Fiber Producing Entities: The Role of the Large Urban Bank"

JOURNAL PUBLICATIONS

Education-Oriented

"Automated Learning Strategy to Improve Accounting Students' Business Writing Skills" with Janet A. Samuels and Janet Huston, accepted by *Issues in Accounting Education* September 2022.
"Preparing Accountants of the Future: Five Ways Business Schools Struggle to Meet the Needs of the Profession" *Issues in Accounting Education* 36(4) (November 2021) 119-151. (DOI: <https://10.2308/ISSUES-19-025>).

- "Research Initiatives in Accounting Education: Providing Access to Education and Obtaining Credentials" with J. Kremin, *Issues in Accounting Education* 35(4) (November 2020) 47-60 (DOI: <https://10.2308/ISSUES-2020-014>).
- "Research Initiatives in Accounting Education: Introduction," *Issues in Accounting Education* 35(4) (November 2020) 3-7 (DOI: <https://10.2308/ISSUES-2020013>).
- "Growing Up: How Audit Internships Affect Students' Commitment and Long-Term Intentions to Work in Public Accounting" with Matt Hart and Joleen Kremin, *Issues in Accounting Education* 32(2) (May 2017) 47-63 (DOI: <https://doi.org/10.2308/iace-51431>).
- "How to Review a Paper" with Derek K. Oler, *Issues in Accounting Education* 31(2) (May 2016) 219-234 (DOI: <https://doi.org/10.2308/iace-50748>).
- "An Empirical Investigation of the Antecedents and Consequences of Job Insecurity on the Turnover Intentions of Academic Accountants" with E. Ameen, C. Jackson, and J. R. Strawser, *Issues in Accounting Education* 10(1) (Spring 1995) 65-82.

Academic-Oriented

- "A Comparative Analysis of Profitability and Tax Burden of US Energy Companies to other Industrial Companies" with Denton Collins, *Oil, Gas & Energy Quarterly* 61(4) (June 2013) 641-652.
- "Financial Reporting Outcomes under Rules-Based and Principles-Based Accounting Standards" with Denton Collins and Mark E. Riley *Accounting Horizons* 26(4) (December 2012) 681-705 (DOI: <https://doi.org/10.2308/acch-50266>).
- "The Effects of the Need for Cognition in Audit Sampling" with Caroline Ford, *Advances in Accounting Behavioral Research* 15 (2012) 29-52 (DOI: [https://doi.org/10.1108/S1475-1488\(2012\)0000015006](https://doi.org/10.1108/S1475-1488(2012)0000015006)).
- "It's a Matter of Principle: The Role of Personal Values in Investment Decisions," with Mark E. Riley, in *Journal of Business Ethics* 93(2) (2010) 237-253. (DOI: <https://doi.org/10.1007/s10551-009-0218-6>)
- "A Comparison of Auditor and Non-Auditor Performance Evaluations: Are Accountants Harsh Critics?" with Steve Buchheit and Jerry Strawser, *Managerial Auditing Journal* 24(1) (2009) 22-38 (DOI: <https://doi.org/10.1108/02686900910919884>).
- "Evidence from Auditors Concerning Inaccurate Budgets: Do Clients Cause Budget Overruns?" with Steve Buchheit and Jerry Strawser, *Advances in Accounting* 22 (2006) 45-66 (DOI: [https://doi.org/10.1016/S0882-6110\(06\)22003-0](https://doi.org/10.1016/S0882-6110(06)22003-0)).
- "Sources of Work-Family Conflict in Accounting Professionals" with Ralph E. Viator, *Behavioral Research in Accounting* 18 (2006) 147-165 (DOI: <https://doi.org/10.2308/bria.2006.18.1.147>).
- "Mentorship Separation Tension in the Accounting Profession: The Consequences of Delayed Structural Separation" with Ralph Viator, *Accounting, Organizations, and Society* 30(4) (2005) 371-387 (DOI: <https://doi.org/10.1016/j.aos.2004.03.003>).
- "No Need to Compromise: Evidence of Public Accounting's Changing Culture Regarding Budgetary Performance" with S. Buchheit and J. S. Strawser *Journal of Business Ethics* 42 (2003) pp.151-163 (DOI: <https://doi.org/10.1023/A:1021965119896>).
- "Characteristics influencing Perceptions of Accounting Pronouncement Quality" with Denton Collins and Jerry Strawser, *Accounting Horizons* (June 2002) 137-152 (DOI: <https://doi.org/10.2308/acch.2002.16.2.137>).
- "The Effect of Imposed Voting Requirements On FASB Decisions" *Journal of Accounting, Auditing, and Finance* 15(1) (Winter 2000) 75-97 (DOI: <https://doi.org/10.1177/0148558X0001500104>).
- "The Timing of Post-Retirement Health Care Accounting Disclosures" with T. R. Noland and J. R. Strawser, *Accounting and Business Research* 7 (1999) 37-58.
- "Inter-Firm Differences in Client Disclosures: The Case of SFAS 106 and the Obligation for Postretirement Benefits" with T. R. Noland and J. R. Strawser, *Advances in Accounting* 16 (1998) 195-219.
- "An Investigation of the Accuracy of Pre-Implementation Estimates Required by SAB 74" with T. R. Noland and J. R. Strawser, *Journal of Accounting and Public Policy* 17(3) (Autumn 1998) 227-244 (DOI: <http://www.scopus.com/inward/record.url?eid=s2.0-0040687168&partnerID=MN8TOARS>).
- "The Determinants and Outcomes Associated with Job Insecurity in a Professional Accounting Environment" with J. R. Strawser, *Behavioral Research in Accounting* 8 (1996) 91-113.
- "Legitimacy Claims of the Auditing Profession Vis-A-Vis the Behavior of Its Members: An Empirical Examination"

- with R. A. Shockley and J. E. Wilkerson, *Critical Perspectives on Accounting* 6(1) (February 1995) 77-94 (DOI: <https://doi.org/10.1006/cpac.1995.1009>).
- "An Empirical Examination of the Relationships Among Leader Behaviors, Audit Team Performance, and Staff Satisfaction" with J. R. Strawser and J. E. Wilkerson, *Advances in Accounting* 12 (1994) 143-166.
- "Subordinate Participation in Audit Budget Decisions: A Comparison of Decisions Influenced by the Organization to Decision Conforming with the Vroom-Yetton Model" with J. R. Strawser, *Decision Sciences* 25(2) (March/April 1994) 281-299 (DOI: <https://doi.org/10.1111/j.1540-5915.1994.tb00804.x>).
- "The Effects of Senior Internal Auditor Behavior on Staff Performance and Satisfaction" with B. Apostolou and J. R. Strawser, *Accounting and Business Research* 23 (Spring 1993) 110-122 (DOI: <https://doi.org/10.1080/00014788.1993.9729869>).
- "An Investigation of Auditor Judgments of the Effect of Preliminary Analytical Procedures of the Extent of Substantive Testing" with J. R. Strawser, *Accounting and Finance* 32(2) (November 1992) 91-108 (DOI: <https://doi.org/10.1111/j.1467-629X.1992.tb00188.x>).
- "A Vroom-Yetton Evaluation of Subordinate Participation in Budgetary Decision Making" with R. B. Welker, *Journal of Management Accounting Research* 2 (Fall 1990) 113-126.
- "An Evaluation of the Determination of the Existence of Economic Interest in Natural Resources" with D. L. Crumbley, *Petroleum Accounting and Financial Management Journal* 8(2) (Summer 1989) 101-115.
- "An Empirical Examination of the Effect of Previous Internship Experience in Interviewing Success" with J. R. Strawser and J. E. Wilkerson, *Journal of Accounting Education* 7(1) (Spring 1989) 25-39 (DOI: [https://doi.org/10.1016/0748-5751\(89\)90020-1](https://doi.org/10.1016/0748-5751(89)90020-1)).
- "Empirical Evidence On the Association Between Characteristics of Graduating Accounting Students and Recruiting Decisions of Accounting Employers" with J. E. Wilkerson and J. R. Strawser, *Issues in Accounting Education* 3(2) (Fall 1988) 388-401.
- "Impact of Socially Motivated Quality Cost Control Policies on Cost Behavior" with C. D. Heagy and J. T. Godfrey, *The International Journal of Accounting* 23(2) (Spring 1988) 71-83.
- "Timber Taxation - The Effect of the Tax Reform Act of 1986" with S. J. Bukowy, *Oil and Gas Tax Quarterly* 6(2) (December 1987) 266-276.
- "Determination of Economic Interest in Coal Transactions" with D. L. Crumbley, *Journal of Petroleum Accounting* 6(2) (Summer 1987) 49-67.
- "Determining Economic Interest in Oil and Gas" *The Oil and Gas Tax Quarterly* 34(4) (June 1986) 706-725.

Practitioner-Oriented

- "Assessing the Allowance for Doubtful Accounts" with Mark E. Riley, *Journal of Accountancy* 208 (3) (September 2009) 40-43.
- "Accounting Firm Internet Sites That Work (And Those That Don't)" with E. Typpo and T. Louwers, *The CPA Journal* (March 1999) 69-71.
- "Silicon Valley Meets Norwalk: Tell Your Company's Story Online" with E. Typpo and T. Louwers, *Journal of Accountancy* 186(2) (August 1998) 20-26.
- "Integrating Corporate Annual Reports into the Accounting Curriculum" *Accounting Education: A Journal of Theory, Practice and Research* 2(1) (1997) 79-94.
- "The Internet: Changing the Way Corporations Tell Their Story" with Timothy Louwers and Eric Typpo, *The CPA Journal* 66(11) (November 1996) 24-28, 52.
- "Developing an Internal Control Strategy" with R. L. Clark, *Small Business Controller* 5(3) (Summer 1992) 15-21.
- "Do Senior Auditors Experience Difficulty with Personal Objectivity When Making Inquiries of Client Employees?" with R. Shockley and J. E. Wilkerson, *Ohio CPA* 51(2) (April 1992) 14-18.
- "The Importance of Senior Internal Auditor Leadership in Improving Internal Audit Team Effectiveness" with B. Apostolou and J. R. Strawser, *Internal Auditing* 7(3) (Winter 1992) 11-18.
- "To Whom Are Accountants Accountable?" *Business & Society Review* 79 (Fall 1991) 26-28.
- "Diagnosing Budget Problems in Small Companies" *The Small Business Controller* 4(2) (Spring 1991) 19-23.
- "Implementing Quality Circles in the Internal Audit Department" *Internal Auditing* 6(4) (Spring 1991) 10-15.
- "A New Approach to Quality Control for Auditors: Quality Circles" *Practical Accountant* 24(3) (March 1991) 68-71.
- "The Evolution of Quality Control Costs in U.S. Manufacturing" *Journal of Cost Management* 5(1) (Spring 1991) 46-

52.

"A Cost System that Improves Quality" *Controller's Quarterly* 5(4) (December 1989) 10-12.

"Establishing Quality Control for Audit Services" with D. A. Clarke, *National Public Accountant* 34(12) (December 1989) 40-44.

"Client Power and Auditor Independence" with J. E. Wilkerson, *The Woman CPA* 51(3) (July 1989) 13-17.

"Top Schools Tie" with J. E. Wilkerson, *Today's CPA* 14(4) (January/February 1989) 15-18.

"Preparing and Maintaining a Budget Manual" with K. S. McCabe, *Management Accounting* 69(11) (May 1988) 33-35.

"Controlling Quality Costs" with J. T. Godfrey, *Management Accounting* 69(9) (March 1988) 48-51. (reprinted in *World-Class Accounting for World-Class Manufacturing*, edited by Lamont F. Steedle, 69-72 (National Association of Accountants, Montvale NJ)

"On Becoming An Accounting Professor" *New Accountant* 3(4) (December 1987) 32-38.

"Understanding What Went Wrong with the Budget?" with R. L. Clark, *Corporate Accounting* 6(1) (Winter 1988) 48-52.

EDITORIALS

"Research Initiatives in Accounting Education: A Proposed Agenda for Accounting Education Research" *Issues in Accounting Education* 35(4) (Nov 2020) 3-7. DOI: 10.2308/IACE-2020-013.

"Special Issue on the First Course in Accounting: Part 2" *Issues in Accounting Education* 27(1) (February 2012).

"Special Issue on the First Course in Accounting" *Issues in Accounting Education* 26(4) (November 2011) p. ix.

"The Use of Human Participants in Experiments" *Issues in Accounting Education* 25(4) (November 2010) 612-614.

"Questions for a New Editor" *Issues in Accounting Education* 25(2) (May 2010) 187-188.

RESEARCH AWARD AND RECOGNITION

Finalist, Best Paper of the Year, 2021, "Preparing Accountants of the Future: Five Ways Business Schools Struggle to Meet the Needs of the Profession" *Issues in Accounting Education* 36(4) (November 2021) 119-151.

Finalist, Best Paper of the Year, 2018, "Growing Up: How Audit Internships Affect Students' Commitment and Long-Term Intentions to Work in Public Accounting" with Matt Hart and Joleen Kremin, *Issues in Accounting Education* 32(2) (May 2017) 47-63.

Best Paper of the Year, 2017, *Issues in Accounting Education*, for "How to Review a Paper" with Derek K. Oler, Published in *Issues in Accounting Education* 31(2) (May 2016) 219-234.

KPMG Best Paper Award Gender Issues and Worklife Balance Section of the American Accounting Association 2007 for "Sources of Work-Family Conflict in Accounting Professionals" with Ralph Viator, published in *Behavioral Research in Accounting* 18 (2006) 147-165.

Research productivity cited in:

Ranked 8th Globally (tie) by BYU Accounting.net Ranks, (2023) "Most Published Accounting Education Researchers" https://www.byuaccounting.net/rankings/indrank/rank_ind_cnt.php?qurank=Edu_Mothe&sortorder=ranking6

Hasselback, J. R., A. Reinstein, and E. S. Schwan, (2003) "Prolific Authors of Accounting Literature" *Advances in Accounting* 20, 95-125.

Heck, J., "Most Prolific Authors in the Accounting Literature over the Past Half-Century: 1959-2008" 2009 unpublished.

PRESENTATIONS AND PROCEEDINGS

Education-Oriented

- "Teaching Strategies: Addressing the Changing Environment in the Classroom" Panel Discussion, with Alisa Brink and Ann Dzuranin (2021 Forensic Accounting Section Conference, online, March 2021)
- "Research Initiatives in Accounting Education" Panel Discussion, with Elizabeth Almer, David Wood, Dana Hermanson, and Alisa Brink (accepted for 2020 AAA Annual Meeting, Atlanta, GA, cancelled due to Covid)
- "Publishing Accounting Education Research" Panel Discussion, with Kerry Inger, Thomas Calderon, and Julia Camp (presented at the ATA Teaching and Curriculum Conference, Fort Worth, TX, February 2020)
- "How Do Audit Internships Influence the Commitment and Turnover Intentions of Public Accounting New-Hires?" with Joleen Kremin and Matt Hart (presented at American Accounting Association National Convention, Atlanta, GA, August 2014).
- "How Do Audit Internships Influence the Commitment and Turnover Intentions of Public Accounting New-Hires?" with Joleen Kremin and Matthew Hart (presented at Research Forum, Auditing Midyear Meeting; San Antonio, TX, January 2014)
- "How Do Audit Internships Influence the Commitment and Turnover Intentions of Public Accounting New-Hires?" with Joleen Kremin and Matthew Hart (presented at Southwest Regional AAA Meeting, Dallas, TX; March 2014)
- "How to Review a Paper" with Derek Oler (presented at Southwest Regional AAA Meeting, Albuquerque, NM; January 2013)
- "Intellectual Property and Teaching: Who Creates It, Owns It, and What's Going to Happen to It?" Panel Discussion Member (presented at American Accounting Association National Convention, Anaheim, CA, August 2013)
- "Integrating Corporate Annual Reports into the Intermediate Accounting Curriculum" with T. Noland (research forum at American Accounting Association National Convention, San Francisco, CA, August 1993)

Academic Research Oriented

- "Auditor Changes and Reserve Building Behavior - Estimates of the Allowance for Doubtful Accounts" with Mark Riley (Northern Illinois University) (presented at American Accounting Association National Convention, San Diego, CA, August 2017).
- "The Effect of Pronouncement Source on Financial Reporting Outcomes" with Denton Collins and Mark E. Riley (presented at American Accounting Association National Convention, Denver, CO, August 2011)
- "It's a Matter of Principle: The Role of Personal Values in Investment Decisions," with Mark Riley (presented at American Accounting Association National Convention, New York, NY, August 2009)
- "It's a Matter of Principle: The Role of Personal Values in Investment Decisions," with Mark Riley (research forum at American Accounting Association Accounting Behavior, and Organizations Section Meeting, Providence, RI October 2008)
- "The Role of Cognitive Need in Audit Decision Making" with Carie Ford (presented at American Accounting Association National Convention, Chicago, IL August 2007).
- "Evidence from Auditors about the Causes of Inaccurate Budgets" with Steve Buchheit and Jerry Strawser (presented at American Accounting Association National Convention, San Francisco, CA, August 2005).
- "The Role of Work-Family Conflict in the Accounting Workforce" with Ralph Viator (research forum at American Accounting Association National Convention forum, Orlando, FL, August 2004)
- "Characteristics influencing Perceptions of Accounting Pronouncement Quality" with Denton Collins and Jerry Strawser (research forum at American Accounting Association National Convention forum, San Antonio, TX, August 2002)
- "An Exploratory Investigation of Factors Affecting Big 5 Audit Budget Accuracy" with S. Buchheit and J. R. Strawser (research forum at American Accounting Association National Convention forum, San Antonio, TX, August 2002)

- "Person-Role Conflict in the Accounting Profession: A Refinement of the Rizzo, House, and Lirtzman (1970) Scale" with R. Viator (research forum at American Accounting Association National Convention forum, San Antonio, TX, August 2002)
- "The Effect of Outcome Information and Performance Reputation on Evaluations of Staff Accountant Performance" with J. R. Strawser and S. Buchheit (presented at American Accounting Association National Convention, Philadelphia, PA, August 2000)
- "No Need to Compromise: Evidence of Public Accounting's Changing Culture Regarding Budgetary Performance" with J. R. Strawser and S. Buchheit (research forum at American Accounting Association National Convention, Philadelphia, PA, August 2000)
- "The Process of Pronouncement Promulgation: An Analysis of the Voting Requirements of the FASB" (research forum at American Accounting Association National Convention, San Diego, CA, August 1999)
- "The Accuracy of Pre-Implementation Estimates for Financial Accounting Statement 106" with T. R. Noland and J. R. Strawser (research forum at American Accounting Association National Convention, New Orleans, LA, August 1998)
- "An Investigation of the Accuracy of Pre-Implementation Estimates Required by SAB 74" Research Workshop, University of Kentucky, Lexington, KY, September 1997.
- "Inter-Firm Differences in Client disclosures of Voluntary Accounting Information: The Case of SFAS 106" with T. Noland and J. R. Strawser (presented at American Accounting Association National Convention, Chicago, IL, August 1996)
- "An Examination of the Use of Influence Tactics in Obtaining Audit Evidence" with J. R. Strawser (presented at American Accounting Association National Convention, New York, NY, August 1994)
- "The Effect of Organizational Antecedents on Turnover Intentions of Professional Accountants" with J. R. Strawser (research forum at American Accounting Association National Convention, San Francisco, CA, August 1993)
- "An Empirical Examination of the Relationships Among Leader Behaviors, Audit Team Performance, and Staff Satisfaction" with J. R. Strawser and J. E. Wilkerson (research forum at American Accounting Association National Convention, San Francisco, CA, August 1993)
- "An Examination of the Role of In-Charge Accountants in Improving Staff Accountant Satisfaction" with J. R. Strawser and J. E. Wilkerson (presented at Southeastern American Accounting Association; Charlotte, NC; April 1992)
- "An Empirical Investigation of the Consequences of Job Insecurity and Turnover Intentions of Academic Accountants" with E. C. Ameen and J. R. Strawser (presented at American Accounting Association National Convention, Washington, DC; August 1992)
- "An Empirical Investigation of the Effect of Senior Auditor Power on Audit Team Performance and Staff Satisfaction" with J. R. Strawser and J. E. Wilkerson (presented at American Accounting Association National Convention, Nashville, TN; August 1991)
- "An Empirical Investigation of Auditor Objectivity in Normal Audit Settings" with J. E. Wilkerson and R. Shockley (presented at American Accounting Association National Convention, Toronto, Ontario; August 1990)
- "An Empirical Investigation of Auditor Objectivity in Normal Audit Settings" with J. E. Wilkerson and R. Shockley (presented at Southeastern American Accounting Association; Tampa, FL; April, 1990)
- "An Investigation of Auditor Judgments of the Effect of Preliminary Analytical Procedures on the Extent of Substantive Testing" with J. R. Strawser (presented at Southeastern American Accounting Association; Tampa, FL; April, 1990)
- "An Empirical Investigation of Auditor Objectivity in Normal Audit Settings" with J. E. Wilkerson and R. Shockley (presented at Critical Perspectives in Auditing Seminar, New York, NY; 1990)
- "A Vroom-Yetton Evaluation of Subordinate Participation in Budgetary Decision Making" Research Workshop, Georgia State University, Atlanta, GA, October 1989.
- "Empirical Evidence on the Association between Characteristics of Graduating Accounting Students and Their Recruiting Success" with J. E. Wilkerson and J. R. Strawser (presented at Southeastern American Accounting Association; Arlington, VA; April, 1989)
- "Quality Control for Accounting Firms" with D. A. Clarke (presented at Southeastern American Accounting Association; Arlington, VA; April, 1989)
- "Implementing a Cost-Driven Quality Control Program for an Audit Firm: A Case Study" with J. R. Strawser (presented at Southwestern American Accounting Association; New Orleans, LA; March, 1989)

- "An Empirical Examination of the Effect of Internship Experience on Interviewing Success" with J. E. Wilkerson and J. R. Strawser (presented at Southeast Regional American Accounting Association; Knoxville, TN; April, 1988)
- "Relationships between Quality-Related Cost Components" with J. T. Godfrey (presented at Southeast Regional American Accounting Association; Knoxville, TN; April, 1988)
- "Changing Tax Laws May Change Timberland Ownership" with S. J. Bukowy (presented at Southeast Regional American Accounting Association; Knoxville, TN; April, 1988)
- "Cost Analysis of Quality Control Policies" with C. D. Heagy (presented at Southwest Regional American Accounting Association; San Antonio, TX; March, 1988)
- "The Effect of Client Power on Auditor Independence in the Audit Team Selection Process" with J. E. Wilkerson (presented at Southwest Regional American Accounting Association; San Antonio, TX; March, 1988)
- "Using Student Characteristics to Analyze the Student-Intern Selection Process" with J. R. Strawser and J. E. Wilkerson (presented at Southwest Regional American Accounting Association; San Antonio, TX; March, 1988)
- "Budget Diagnostics: What Went Wrong with the Budget?" with R. L. Clark (presented at Southwest Regional American Accounting Association; Houston, TX; March, 1987)
- "Symptoms and Problems of Ineffective Budgets" with R. L. Clark (presented at Southeast Regional American Accounting Association; Atlanta, GA; April, 1987)
- "Predicting Accounting Career Choices Using Student Attitudes and Characteristics" with J. E. Wilkerson and J. R. Strawser (presented at Southeast Regional American Accounting Association; Atlanta, GA; April, 1987)
- "An Assessment of the Degree of Subordinate Participation in Budgeting Decisions" with R. B. Welker (presented at American Accounting Association National Convention, Cincinnati, OH; August, 1987)

COMMENTS, ABSTRACTS, AND LITERATURE REVIEWS

- "Book Review of *Current Trends in Cost of Quality: Linking the Cost of Quality and Continuous Improvement* by Atkinson, Hohner, Mundt, Troxel and Winchell" *Accounting Review* (January 1992) 230-231.
- "Book Review of *Contemporary Literature in Cost Accounting: A Bibliography*" by Deakin, Maher, and Cappel, in *Issues in Accounting Education* (Fall 1989) 472-473.
- "Uniform Capitalization Requirements Affect Inventory Evaluation" *Tax Briefs Small Business Reports* with J. B. Barrack (January, 1989) 50.
- Abstract of "Determining Economic Interest in Natural Resources" in the Doctoral Research in Taxation Section of *Journal of the American Taxation Association* (Spring, 1988) 120-121.
- "Real Accountants Don't Wear Hard-Hats: Why I Disagree" *The Full Disclosure* (University of Georgia Beta Alpha Psi Newsletter) (Winter, 1986); Reprinted in *Alpha Kappa Psi Newsletter*, University of Georgia (Spring 1986)

PEDAGOGICAL WORKS PUBLISHED

- "How Rebates Affect Net Sales" published in *Retailing 7th Edition* (ISBN 978-1-4390-4081-2), by P. M. Dunne, R. F. Lusch, and J. R. Carver (South-Western: Cengage Learning: 2011) 295.
- "How Rebates Affect Net Sales" published in *Retailing 6th Edition* (ISBN 978-0-324-36279-4), by P. M. Dunne and R. F. Lusch (South-Western: Thomson Learning: 2008) 267.
- Integrating Real World Cases in Your Intermediate Accounting Courses, with Timothy J. Louwers, published in *Case Implementation Manual to Accompany Intermediate Accounting* (Irwin McGraw-Hill: 1998) 67-77.
- Writing Assignments for Intermediate Accounting (five in total), published in *Effective Writing: A Handbook for Accountants*, by C. B. May and G. S. May, 2nd through 7th eds. (Prentice Hall: 1989, 1992, 1996, 1999, 2003, 2006)

PRACTICE SETS IN PRINT

- Understanding Corporate Annual Reports: A Financial Analysis Project, Seventh Edition* (McGraw-Hill Higher Education, Burr Ridge, IL, 2009) ISBN No. 978-0-07-352693-5.
- Understanding Corporate Annual Reports: A Financial Analysis Project, Sixth Edition* (Irwin McGraw-Hill, Burr Ridge, IL, 2007) ISBN No. 978-0-07310181-1.
- Understanding Corporate Annual Reports, Fifth Edition* (Irwin McGraw-Hill, Burr Ridge, IL, 2004) ISBN No. 007286821X.
- Understanding Corporate Annual Reports: A Financial Analysis Project, Fourth Edition* (Irwin McGraw-Hill, Burr Ridge, IL, 2000) ISBN No. 0-07-238714-9.
- Understanding Corporate Annual Reports: A Practice Set for Financial Accounting, Third Edition* (Real World Accounting Series, Irwin McGraw-Hill, Burr Ridge, IL, 1998) ISBN No. 0-07-290132-2 and *Instructor's Manual to Accompany Understanding Corporate Annual Reports: A Practice Set for Financial Accounting, Third Edition* (Irwin McGraw-Hill, Burr Ridge, IL, 1998) ISBN No. 0-07-290133-0.
- Understanding Corporate Annual Reports: A Practice Set for Financial Accounting, Second Edition* (Real World Accounting Series, Richard D. Irwin, Inc., Burr Ridge, IL, 1995) ISBN No. 0-256-19075-5 and *Instructor's Manual to Accompany Understanding Corporate Annual Reports: A Practice Set for Financial Accounting, Second Edition* (Richard D. Irwin, Inc., Burr Ridge, IL, 1995) ISBN No. 0-256-19076-3.
- Athletronic, Inc.: A Practice Set for Intermediate Accounting*, with T. J. Louwers (Real World Accounting Series, Richard D. Irwin, Inc., Burr Ridge, IL, 1995) ISBN No. 0-256-18872-6 and *Instructor's Manual to Accompany Athletronic, Inc.: A Practice Set for Intermediate Accounting* (Richard D. Irwin, Inc., Burr Ridge, IL, 1995) ISBN No. 0-256-18873-4.
- Shoe Business, Inc.: A Practice Set for Understanding Annual Reports* with T. J. Louwers (Real World Accounting Series, Richard D. Irwin, Inc., Burr Ridge, IL, 1995) ISBN No. 0-256-19077-1 and *Instructor's Manual to Accompany Shoe Business, Inc.: A Practice Set for Understanding Reports* (Richard D. Irwin, Inc., Burr Ridge, IL, 1995) ISBN No. 0-256-19078-X.
- Understanding Corporate Annual Reports: A Practice Set for Financial Accounting* (Richard D. Irwin, Inc., Homewood, IL, 1992) ISBN No. 0-256-12339-X and *Instructor's Manual to Accompany Understanding Corporate Annual Reports: A Practice Set for Financial Accounting* (Richard D. Irwin, Inc., Homewood, IL, 1992) ISBN No. 0-256-12340-3.

TEXTBOOKS

- Microsoft Office Excel 2010* with W. R. Pasewark et al. (Course Technology – Cengage Learning Inc., Boston MA, 2011) ISBN 978-1-111-52952-9.
- Microsoft Office 2010: Introductory Course* with W. R. Pasewark et al. (Course Technology – Cengage Learning Inc., Boston MA, 2011) ISBN 978-0-53847539-6.
- Microsoft Office Excel 2007: Introductory Course* with W. R. Pasewark et al. (Course Technology – Cengage Learning Inc., Boston MA, 2011) ISBN 978-1-111-52952-9
- Microsoft Office 2007: Introductory Course* with W. R. Pasewark et al. (Course Technology – Cengage Learning Inc., Boston MA, 2008) ISBN 978-1-4239-0396-3.
- Microsoft Office Excel 2007: Introductory Course* with W. R. Pasewark et al. (Course Technology – Cengage Learning Inc., Boston MA, 2008) ISBN 1-4239-0411-7
- Microsoft Office 2003 Basics* with W. R. Pasewark et al. (Course Technology – Thomson Learning Inc., Boston MA, 2005) ISBN 0-619-18335-7.
- Microsoft Office Applications Introductory: For Microsoft Office XP and Office 2000* with W. R. Pasewark, Sr. et al. (Course Technology – Thomson Learning, Inc., Boston, MA, 2003) ISBN 0619055995, with Instructor's Resource Kit, Review Pack CD-ROM, and Texas Edition (ISBN 0619055758).
- Microsoft Office Applications Advanced: For Microsoft Office XP and Office 2000* with W. R. Pasewark, Sr. et al. (Course Technology – Thomson Learning, Inc., Boston, MA, 2003) ISBN 0619055006, with Instructor's Resource Kit, Review Pack CD-ROM, and Texas Edition (ISBN 061905591X).
- Microsoft Excel Applications Complete Tutorial: For Microsoft Office XP and Office 2000* with W. R. Pasewark, Sr. et al. (Course Technology – Thomson Learning, Inc., Boston, MA, 2003) ISBN 0619055251, with Instructor

Resource Kit and Review Pack CD-ROM.

Microsoft Office XP Introductory Tutorial with W. R. Pasewark, Sr. *et al.* (Course Technology – Thomson Learning, Inc., Boston, MA, 2002) ISBN 0619058439, with Instructor's Resource Kit, and Activities Workbook.

Microsoft Office XP Introductory Course with W. R. Pasewark, Sr. *et al.* (Course Technology – Thomson Learning, Inc., Boston, MA, 2001) ISBN 0619058447, with Instructor's Resource Kit (ISBN 0619058455), and Activities Workbook (ISBN 0619058471).

Microsoft Office XP Advanced Course with W. R. Pasewark, Sr. *et al.* (Course Technology – Thomson Learning, Inc., Boston, MA, 2001) ISBN 061905848X, with Instructor's Resource Kit (ISBN 0619058501), and Activities Workbook (ISBN 0619058528).

Microsoft Excel 2002 Complete Tutorial with Sandra Cable and W. R. Pasewark, Sr. (Course Technology – Thomson Learning, Inc., Boston, MA, 2002) ISBN 0619058781 and *Microsoft Excel 2002 Complete Tutorial – Instructor's Resource Kit* with Sandra Cable and W. R. Pasewark, Sr. (Course Technology – Thomson Learning, Inc., Boston, MA, 2002).

Microsoft Works 2000 Basics with W. R. Pasewark *et al.* (South-Western Educational and Professional Publishing, Cincinnati, OH, 2001) ISBN 0-538-72411-0 and *Microsoft Works 2000 Basics* with W. R. Pasewark *et al.* (South-Western Educational and Professional Publishing, Cincinnati, OH, 2001) ISBN 0-538-72341-6.

Microsoft Excel 2000: Complete Tutorial with Sandra Cable and W. R. Pasewark, Sr. (South-Western Educational Publishing, Co., Cincinnati, OH, 2000) Stock DA18AB, ISBN 0-538-68836-X and *Microsoft Office 2000: Introductory Course - Manual* with Sandra Cable and W. R. Pasewark, Sr. (South-Western Educational Publishing, Co., Cincinnati, OH, 2000) Stock DA18AXU, ISBN 0-538-68839-4 and *Microsoft Office 2000: Introductory Course - Activities Workbook* with Sandra Cable W. R. Pasewark, Sr. (South-Western Educational Publishing, Co., Cincinnati, OH, 2000) Stock DA18AD, ISBN 0-538-68838-6

Microsoft Office 2000: Introductory Course with W. R. Pasewark, Sr. (South-Western Educational Publishing, Co., Cincinnati, OH, 2000) Stock DA15AA, ISBN 0-538-68824-6 and *Microsoft Office 2000: Introductory Course - Manual* with W. R. Pasewark, Sr. (South-Western Educational Publishing, Co., Cincinnati, OH, 2000) Stock DA15AXU, ISBN 0-538-68827-0 and *Microsoft Office 2000: Introductory Course - Activities Workbook* with W. R. Pasewark, Sr. (South-Western Educational Publishing, Co., Cincinnati, OH, 2000) Stock DA15AD, ISBN 0-538-68827-2.

Microsoft Works 4.5 for Windows: Tutorial and Applications with William R. Pasewark (Course Technology – Thomson Learning, Inc., Boston, MA, 1999) ISBN 0-058-72158-8.

Microsoft Office 97 for Windows 95: Tutorial and Applications with W. R. Pasewark, Sr. (South-Western Educational Publishing, Co., Cincinnati, OH, 1997) Stock WW58AB, ISBN No. 0-538-71958-3 and *Instructor's Manual to Accompany Microsoft Office 97 for Windows 95: Tutorial and Applications* with W. R. Pasewark, Sr. (South-Western Educational Publishing, Co., Cincinnati, OH, 1997) Stock 58A8H882, ISBN 0-538-71922-2

Microcomputer Applications: Business, Career, Personal, and School with W. R. Pasewark, Sr. (South-Western Educational Publishing, Co., Cincinnati, OH, 1997) Stock WW28, ISBN 0-538-71768-8 and *Instructor's Manual to Accompany Microcomputer Applications: Business, Career, Personal, and School* with W. R. Pasewark, Sr. (South-Western Educational Publishing, Co., Cincinnati, OH, 1997) Stock WW28A8H882, ISBN 0-538-71774-2

Microsoft Office 4.3 for Windows 3.1: Tutorial and Applications with W. R. Pasewark, Sr. (South-Western Educational Publishing, Co., Cincinnati, OH, 1997) Stock WW27A, ISBN No. 0-538-71716-5 and *Instructor's Manual to Accompany Microsoft Office 4.3 for Windows 3.1: Tutorial and Applications* with W. R. Pasewark, Sr. (South-Western Educational Publishing, Co., Cincinnati, OH, 1997)

Microsoft Office for Windows 95: Tutorial and Applications with W. R. Pasewark, Sr. (South-Western Educational Publishing Co., Cincinnati, OH, 1997) Stock No. WW05AA, ISBN No. 0-538-71490-5 and *Instructor's Manual to Accompany Microsoft Office for Windows 95: Tutorial and Applications* with W. R. Pasewark, Sr. (South-Western Educational Publishing Co., Cincinnati, OH, 1997) ISBN No. 0-538-71493X.

Microsoft Works 4.0 for Windows 95: Tutorial and Applications with W. R. Pasewark Sr. (South-Western Educational Publishing Co., Cincinnati, OH, 1997) Stock No. WW07AA, ISBN No. 0-538-71497-2 and *Instructor's Manual to Accompany Microsoft Works 4.0 for Windows 95: Tutorial and Applications* with W. R. Pasewark Sr. (South-Western Educational Publishing Co., Cincinnati, OH, 1997) ISBN No. 0-538-71500-6.

Microsoft Works 4.0 Macintosh: Quick Course with W. R. Pasewark, Sr. (South-Western Educational Publishing Co., Cincinnati, OH, 1996) Stock WQ28AB, ISBN No. 0-538-64073-1 and *Microsoft Works 4.0 Macintosh Version: Quick Course, Teacher's Manual* with W. R. Pasewark, Sr. (South-Western Educational Publishing Co., Cincinnati, OH, 1996) Stock WQ28AX, ISBN No. 0-538-64102-9.

Microsoft Works 3.0 for Windows: Tutorial & Applications with W. R. Pasewark, Sr. (South-Western Educational Publishing, Cincinnati, OH, 1995) Stock WQ23AA, ISBN No. 0-538-64068-5 and *Microsoft Works 3.0 for Windows: Tutorial & Applications, Teacher's Manual* with W. R. Pasewark, Sr. (South-Western Educational Publishing, Cincinnati, OH, 1995) Stock WQ23AX, ISBN 0-538-64071-5.

Microsoft Works 3.0 Macintosh Version: Tutorial and Applications with W. R. Pasewark, Sr. (South-Western Publishing Co., Cincinnati, OH, 1994) Stock WQ02AA, ISBN No. 0-538-63360-3 (winner of 1994 Textbook Excellence Award) and *Microsoft Works 3.0 Macintosh Version: Tutorial and Applications, Teacher's Manual* with W. R. Pasewark, Sr. (South-Western Publishing Co., Cincinnati, OH, 1994) Stock WQ02AX, ISBN No. 0-538-63362-X.

Microsoft Works For Windows: Tutorial & Applications (High School Division) with W. R. Pasewark, Sr. (South-Western Publishing Co., Cincinnati, OH, 1994) Stock DF31AB, ISBN No. 0-538-62281-4 and *Microsoft Works For Windows: Tutorial & Applications, Teacher's Manual* with W. R. Pasewark, Sr. (South-Western Publishing Co., Cincinnati, OH, 1994) Stock DF31AX, ISBN No. 0-538-62284-9.

Microsoft Works For Windows: A Practical Approach (College Division) with W. R. Pasewark, Sr. (South-Western Publishing Co., Cincinnati, OH, 1994) Stock DF31ABU, ISBN No. 0-538-70940-5 and *Microsoft Works For Windows: A Practical Approach, Teacher's Manual* with W. R. Pasewark, Sr. (South-Western Publishing Co., Cincinnati, OH, 1994) Stock DF31AXU, ISBN No. 0-538-70943-X.

Microsoft Works 3.0 DOS Version: Tutorial & Applications with W. R. Pasewark, Sr. (South-Western Publishing Co., Cincinnati, OH, 1995) Stock WQ20AA, ISBN No. 0-538-63435-9 and *Microsoft Works 3.0 DOS Version: Tutorial & Applications, Teacher's Manual* with W. R. Pasewark, Sr. (South-Western Publishing Co., Cincinnati, OH, 1995) Stock WQ20AX, ISBN No. 0-538-63436-7.

Microsoft Works: Tutorial and Applications for the IBM (High School Division) with W. R. Pasewark, Sr. and J. W. Willis (South-Western Publishing Co., Cincinnati, OH, 1991) Stock DF19AB, ISBN No. 0-538-60807-2 and Stock DFAH811, ISBN No. 0-538-60808-0 and *Microsoft Works: Tutorial and Applications, Teacher's Manual* for the IBM, with W. R. Pasewark, Sr. and J. W. Willis (South-Western Publishing Co., Cincinnati, OH, 1991) Stock DF19AX, ISBN No. 0-538-60810-2.

Microsoft Works: Tutorial and Applications for the IBM (College Division) with W. R. Pasewark, Sr. and J. W. Willis (Boyd & Fraser Publishing Co., Boston, MA., 1991) Stock DF66AB, ISBN No. 0-87835-552-9 and *Microsoft Works: Tutorial and Applications, Teacher's Manual* for the IBM (College Division) with W. R. Pasewark, Sr. and J. W. Willis (Boyd & Fraser Publishing Co., Boston, MA., 1991) Stock DF66AX, ISBN No. 0-87835-553-9.

Microsoft Works: Tutorial and Applications for the Macintosh (High School Division) with W. R. Pasewark, Sr. and J. W. Willis (South-Western Publishing Co., Cincinnati, OH, 1991) Stock DF19AB1, ISBN No. 0-538-61407-2 and *Microsoft Works: Tutorial and Applications, Teacher's Manual* for the Macintosh (High School Division) with W. R. Pasewark, Sr. and J. W. Willis (South-Western Publishing Co., Cincinnati, OH, 1991) Stock DF19AX1, ISBN No. 0-568-61409-9.

Microsoft Works 4.0 Macintosh: Tutorial and Applications with W. R. Pasewark, Sr. (South-Western Educational Publishing Co., Cincinnati, OH, 1996) Stock WQ35AB, ISBN No. 0-538-64727-2 and *Microsoft Works 4.0 Macintosh: Tutorial and Applications, Teacher's Manual* with W. R. Pasewark, Sr. (South-Western Educational Publishing Co., Cincinnati, OH, 1996) Stock No. WQ35AX, ISBN No. 0-538-64730-2.

Microsoft Works 3.0 Windows: Quick Course with W. R. Pasewark, Sr. (South-Western Educational Publishing Co., Cincinnati, OH, 1996) Stock WQ33AB, ISBN No. 0-538-64389-7 and *Microsoft Works 3.0 DOS: Quick Course, Teacher's Manual* with W. R. Pasewark, Sr. (South-Western Educational Publishing Co., Cincinnati, OH, 1996) Stock WQ33AX, ISBN No. 0-538-64393-5.

Microsoft Works 3.0 DOS: Quick Course with W. R. Pasewark, Sr. (South-Western Educational Publishing Co., Cincinnati, OH, 1996) Stock WQ29AB, ISBN No. 0-538-64103-7 and *Microsoft Works 3.0 DOS: Quick Course, Teacher's Manual* with W. R. Pasewark, Sr. (South-Western Educational Publishing Co., Cincinnati, OH, 1996) Stock WQ29AX, ISBN No. 0-538-64108-8.

TEXTBOOK REVIEWS

General Business textbook for Random House.

Intermediate Accounting textbooks for Random House, Allyn and Bacon, and Dame Publications.

Managerial Accounting textbook for Southwestern Publishing Co.

Accounting textbook proposals for J. Wiley & Sons, Richard D. Irwin, and Business Publications Institute.

CONFERENCES AND SEMINARS INSTRUCTED

Educational and Pedagogical

"Meeting of the Minds", Panel Discussant, Teaching Academy, Texas Tech University, April 2019.

New Teaching Assistant Workshop, Panel Discussant, Texas Tech University, August 2017.

Spirited Discussion on What Your Professors Don't Know About You, Teaching Academy, Texas Tech University, Panel Discussion Moderator, 2016.

MBAs for Specialized Audiences: The STEM MBA at Texas Tech University, Texas Tech Rawls Advisory Board, San Antonio, TX, 2016

Spirited Discussion on Balancing Work and Home Life, Teaching Academy, Texas Tech University, Panel Discussion Moderator, 2015.

MBAs for Specialized Audiences: The STEM MBA at Texas Tech University, Southwestern Business Deans' Association, Santa Fe, NM, 2015

New Faculty Consortium, Panelist and Small Group Leader, Managing the Editorial Process, American Accounting Association, Leesburg, VA, 2013

"Physician's MBA" Texas Tech University, Spring 2002.

"Accounting for Not-For-Profit Organizations," Texas Tech University MBA Enhancements, 2009, 2010, 2011, 2012.

"Teaching Portfolio Review Session," Teacher Education Alliance Collaborative for Higher Education (TEACH) Fellowship Program, November 2008, 2010, 2011.

"Accounting Boot Camp" MBA Program, Texas Tech University, 2007-present.

"Using Accounting Information in Business" Taiwan Executive MBA Program, University of Houston, November 1994.

Corporate and Continuing Education

"International Accounting" Texas Tech University Summer Program at University of New York in Prague, Czech Republic, Summer 2007.

"Finance for Non-Financial Managers: Introduction to Financial Statements" Continental Airlines, May to December 1999.

"Credit Analyst Training Program" Southwest Bank of Houston, April and May 1998, April and May 1999. "Financial Management" Mid-Management Program, Center for Executive Development, University of Houston, November 1996, March 1997, April 1998, and November 1998.

"Financial Characteristics of Major Oil and Gas Corporations" for Shell Petroleum, Center for Executive Development, University of Houston, October 1996, September 1997, and October 1998.

"Public Offerings: SEC Accounting and Reporting" for Price Waterhouse Staff Development, New York and Dallas, TX, July 1997 and August 1997.

"Marketing Your CPA Firm" Center for Executive Development, University of Houston, June 1997.

"Financial Accounting" Managing Health Care Operations, Center for Executive Development, University of Houston, October 1996.

"Financial Concepts for the Manager" for Shell Petroleum, Center for Executive Development, University of Houston, June 1994 and June 1995.

"Working Capital Management, Financing, and Cash Flow Forecasting" for Price Waterhouse Staff Development, Denver, CO and Dallas, TX, July 1996 and August 1996.

"Commitments and Contingencies" for Price Waterhouse Staff Development; Denver, CO; St. Louis, MO; Dallas, TX; and Houston, TX, July 1995, August 1995, July 1996, and August 1996.

"Financial Concepts for the Manager" for Shell China Development Program, Center for Executive Development, University of Houston, April 1995.

CPA Review Instructor, Dauberman-Kaplan CPA Review, 1991-1995.

"Financial Skills Development" for Shell Petroleum, Shell Plaza, Houston, TX, November-December 1994.

"Financial Skills Development" for Shell Petroleum, Shell Plaza, Houston, TX, March-April 1994.

"Managerial Finance" for Madrid Business School in cooperation with University of Houston, May-August 1993.

"Understanding Corporate Financial Statements" for Shell Petroleum, Center for Executive Development, University of Houston, April 1993.

"Preparing Personal Financial Statements" Four to Forty Series, Continuing Professional Education for Certified Public Accountants, Center for Executive Development, University of Houston, August 1992.

"Basics of Budgeting" Four to Forty Series, Continuing Professional Education for Certified Public Accountants, Center for Executive Development, University of Houston, August 1991 and August 1992.

"Effective Writing in Accounting" Four to Forty Series, Continuing Professional Education for Certified Public Accountants, Center for Executive Development, University of Houston, August 1991 and August 1992.

"Quality Costs in Manufacturing" Four to Forty Series, Continuing Professional Education for Certified Public Accountants, Center for Executive Development, University of Houston, August 1991 and August 1992.

"Understanding Corporate Financial Statements" for Shell Petroleum, Center for Executive Development, University of Houston, April 1992.

"Understanding Corporate Financial Statements" for Chinese Petroleum Corp. Center for Executive Development, University of Houston, January 1992.

"CPA Review", Convisor-Miller, Center for Executive Development, University of Houston, Fall 1991.

"Accounting and Finance for Non-Financial Managers" for British Petroleum Exploration, Inc., Center for Executive Development, University of Houston, November 1991.

"Using LOTUS 123 in Accounting" Four to Forty Series, Continuing Professional Education for Certified Public Accountants, Center for Executive Development, University of Houston, August 1991.

"CPA Review" Beta Alpha Psi, Athens, GA, October 1985, April 1986, October 1986, April 1987, October 1987, April 1988.

"The Complete Professional" Southeast Student Seminar, Touche Ross, Seabrook, SC, May 1987.

"Basic Accounting" Georgia Center for Continuing Education, Non-Credit Short Courses, Athens, GA, April-May 1987.

"Budgeting for Small Corporations" Georgia Center for Continuing Education, Non-Credit Short Courses, Athens, GA, January-February 1987.

"Budgeting" Continuing Professional Education, Georgia Society of CPA's, Atlanta, GA, November 1986.

GRANTS RECEIVED

"US – Ethiopian University Linkage Seed Grant – Texas Tech University / Samara University" with Tibor Nagy, Sukant Misra, and Juan Munoz US Department of State Grant 2013

"Accounting Estimates: An Investigation of the Accuracy of Allowances Related to Bad Debt" with Mark Riley, Rawls College Research Grant, Texas Tech University, 2008.

"Accounting Estimates: An Investigation of the Accuracy of Allowances Related to Bad Debt" with Mark Riley, PriceWaterhouse Coopers INQuires Research Awards, 2008.

Rawls Summer Research Grant, Texas Tech University, 2006.

Rawls College Research Grant, Small, Texas Tech University, 2003.

"Financial Statement Analysis with an Interdisciplinary Focus" with William Kretlow, Research Grant Program for Interdisciplinary Course Development, University of Houston, Summer 1996.

"The Effect of Materiality and Relative Earnings on the Implementation of SFAS 106" Summer Research Program University of Houston, Summer 1995.

"The Effect of Multi Media Financial Disclosure on Perceived Corporate Image and the Investment Decision" Summer Research Program University of Houston, Summer 1994.

"Evaluating the Efficiency of Resolving a Tax Issue" University-Wide Grant Program, University of Georgia, Summer 1988.

SERVICE

International

Senior Associate Editor, *Accounting Education: An International Journal*, 2015-2016

Associate Editor, *Accounting Education: An International Journal*, 2014-2015

National

Ad Hoc Reviewer, *Issues in Accounting Education*, 2021, 2022, 2023

Guest Editor, Special Issue of *Issues in Accounting Education* on Research Initiatives in Accounting Education, 2020.

Member, Board of Directors, Federation of Schools of Accountancy, 2020-2022

Nominator, American Accounting Association Cook Award, 2018

Chair, *Issues in Accounting Education* Steering Committee, 2016-2019

Member, Publications Committee, American Accounting Association, 2013-2019

Ad Hoc Reviewer, *Issues in Accounting Education*, 2014

Ad Hoc Reviewer, *Behavioral Research in Accounting*, 2006, 2007, 2013, 2015

Editor, *Issues in Accounting Education*, 2010-2012

Ad Hoc Reviewer, *Journal of Financial Research*, 2012

Member, Intellectual Property Task Force, American Accounting Association, 2012-2013

Member, Finance Committee, American Accounting Association, 2008-2011

Member, Program Advisory Committee, 2008

Associate Editor, *Issues in Accounting Education*, 2006-2009

Member, Editorial Board for *Journal of Business Valuation and Economic Loss Analysis*, 2006-2010

Co-Liaison, Accounting, Behavior, and Organizations Section, American Accounting Association Annual Meeting, 2008

Ad Hoc Reviewer, *Advances in Behavioral Accounting*, 2007

Assistant Liaison, Accounting, Behavior, and Organizations Section, American Accounting Association Annual Meeting, 2007

Member, Editorial Board, *Issues in Accounting Education*, 1998-2006

Reviewer, Accounting, Behavior, and Organizations Section, Annual Convention of the American Accounting Association, 1991, 1993, 1994, 1996, 1997, 1998, 1999, 2000, 2003, 2004, 2005, 2006, 2007, 2008

Reviewer, Accounting, Behavior, and Organizations Section, Section Meeting of American Accounting Association, 2001, 2000, 2003, 2004, 2005, 2006

Ad Hoc Reviewer, *Advances in Accounting*, 1997, 2002, 2004

Member, Editorial Board, *Behavioral Research in Accounting*, 1998-1999

Ad Hoc Reviewer, *Behavioral Research in Accounting*, 1997-1998

Manuscript Reviewer, *Behavioral Research in Accounting* (Volume 9, Special Supplement) 1997

Reviewer, Accounting, Behavior, and Organizations Research Conference in Las Vegas, NV, 1997

Reviewer, *Advances in Accounting Behavioral Research*, 1996

Co-Editor, "It's Worth Reading" of *The ABO Reporter*, 1995-1996

Reviewer, Southwest Regional Convention of the American Accounting Association, 1994 and 1992

Member, Editorial Review Board, *Journal of Business Research*, 1994-1995

Ad Hoc Reviewer, *Decision Sciences*, 1992

Editorial Advisory Board, *Small Business Report*, Monterey, CA, 1988-1990

Professional Examinations Committee, Federation of Schools of Accounting, 1989

Ad Hoc Reviewer, Centennial Issue of *The Journal of Accountancy*, 1987

Instructor, Georgia Society of Certified Public Accountants, Continuing Professional Education Courses, 1986

University System

Faculty Senate Representative, UH System Administration and Finance Council, University of Houston System, 1996-2000
Member, Search Committee for the Vice Chancellor/Vice President for Administration and Finance, University of Houston System, 1997
Member, University of Houston System Fringe Benefits Committee, 1994-1996
Member, Optional Retirement Program Task Force (task force of the System-wide Fringe Benefits Committee), University of Houston System, 1994-1996

University

Senator, Faculty Senate, 2021-present
Member, Faculty Senate Budget Committee, 2021-present
Chair, Faculty Senate Budget Study Committee, 2021-2022
Member, College of Human Sciences Dean Search Committee, 2019-2020
Host, Mandela Fellows visit to Texas Tech, 2017 and 2019
External Member, Promotion and Tenure Committee, College of Media and Communications, 2019-present
Dean's Representative, Ahmed Baig (Finance) Dissertation, 2019
Member, New Member Selection Committee, Teaching Academy, 2018-2021
Chairperson, Graduate Program Peer Review Team (Master of Engineering, Master of Bioengineering), 2018
Advisor, First Methodist College Ministry (Campus Organization), 2017-2019
Member, Operating Procedure 3207 Revision Committee, 2017-2018
Member, Executive Council, Teaching Academy, 2013-2017
Member, Research Advisory Council, 2012-2018
Member, Associate Dean Council, 2012-2018
Member, Advisory Board, International Research and Development, 2015-2017
Member, International Council, 2014-2017
Member, Bernie E. Rushing Jr. Faculty Distinguished Research Award Selection Committee, Texas Tech University, 2013, 2014, 2015, 2016, 2017
Chair, Teaching Academy Executive Council, 2015-2016
Chair Elect, Teaching Academy Executive Council, 2014-2015
Member, Chancellor's Teaching Award Selection Committee, Texas Tech University, 2015, 2016
Team Member, Graduate Program Peer Review Team (Personal Financial Planning Graduate Programs), 2015
Member, Advisory Board, International Center for Arid and Semiarid Land Studies (ICASALS), 2014-2015
Member, Honors College Advisory Board, 2012-2013
Member, Vice President of Research Search Committee, 2013
Member, Special Committee on Online Learning and Distance Education, 2013
Member, Graduate Council (elected by College), Texas Tech University, 2008-2011
Member, Academic Subcommittee of Graduate Council, Texas Tech University, 2008-2011
Senator, Faculty Senate (elected by College), Texas Tech University, 2008-2011
Member, Budget Study Committee, Faculty Senate Committee, Texas Tech University, 2008-2011
Member, Faculty Senate Budget Study Committee, 2008-2011
Member, Ethics in the Curriculum Task Force, 2008
Participant, Admitted Student Call Program, 2008
Mentor, Teacher Education Alliance Collaborative for Higher Education (TEACH) Fellowship Program, to Tom Downen, (1st Place winner of TEACH Project Poster Competition and 1st Place winner of Teaching Portfolio Competition), 2008
Chair, Departmental Excellence in Teaching Review Committee, Teaching Academy, Texas Tech University, 2006 and 2007
Member, Departmental Excellence in Teaching Review Committee, Teaching Academy, Texas Tech University, 2004-2007
Representative, Faculty Grievance Panel, Texas Tech University, 2006-2008

Member, Bookstore Advisory Committee, Texas Tech University, 2002-2004
 Member, Graduate Council (elected by College), Texas Tech University, 2002-2005
 Member, Academic Subcommittee of Graduate Council, Texas Tech University, 2002-2005
 Committee on Committees (elected by Faculty Senate), University of Houston, 2000
 Member, Plant Extension Committee, University of Houston, 1999
 Chairman, Faculty Senate Budget and Facilities Committee, University of Houston, 1998-1999
 Senator, Faculty Senate, University of Houston, 1995-1999
 Member, Faculty Senate Budget and Facilities Committee, University of Houston, 1995-1999
 Member, Human Resources Committee, University of Houston, 1991-1999
 Committee on University Resources, University Self-Study for Southern Association of Colleges and Schools,
 University of Georgia, 1989-1990
 Graduate Faculty, University of Georgia, 1989-1990
 Temporary Graduate Faculty, University of Georgia, 1987-1989
 Honors Program Faculty, University of Georgia, 1987-1990

College

Member Communication and Human Skills Workgroup, Undergraduate Curriculum Redesign Committee, 2023
 Member, Area of Finance Promotion and Tenure Committee, (needed outside member) 2022
 Member, STEM MBA Admissions Committee, 2022-present
 Co-Chair, Grade Appeal Committee, 2020-2022
 Faculty Mentor, Scovell Business Leadership Program, Texas Tech University, 2013-present
 Faculty Chaperone, Rawls Business Leaders Program, Trip to Shanghai and Beijing, 2018
 Member "Raise" Taskforce, Texas Tech University, 2018
 Member, Rawls Leadership Council, Rawls College of Business, Texas Tech University, 2012-2018
 Member, Rawls Coordinating Council, Rawls College of Business, Texas Tech University, 2012-2018
 Member, Doctoral Committee, Rawls College of Business, Texas Tech University, 2012-2018
 Member, STEM MBA Admissions Committee, Rawls College of Business, Texas Tech University, 2013-2019
 Chair, Distance Learning Task Force, 2014-2015
 Member, Working Professional MBA Admissions Committee, Rawls College of Business, Texas Tech University,
 2013-2014
 Member, Graduate Programs Advisory Committee (GPAC), Rawls College of Business, Texas Tech University, 2013-
 present
 Member, Undergraduate Programs Advisory Committee, Rawls College of Business, Texas Tech University, 2012-
 2013
 Member, Promotion and Tenure Committee, Rawls College of Business, Texas Tech University, 2012-2013
 Member, Undergraduate Grade Appeal Committee, Rawls College of Business, Texas Tech University, 2012
 Outside Member, Promotion and Tenure Committee, College Human Sciences, Texas Tech University, 2011-2012
 Member, MBA Committee, Member, 2007-2012
 Chair, Jerry S. Rawls Professorship Selection Committee, Texas Tech University, 2009
 Member, Georgie G. Snyder Professorship Selection Committee, Texas Tech University, 2009
 Chair, Ernst & Young Professorship Selection Committee, Texas Tech University, 2008
 Chair, Arthur Andersen Professorship Selection Committee, Texas Tech University, 2008
 Member, MBA Task Force, Texas Tech University, 2007-2008
 Chair, Student-Employer Relations Committee, Texas Tech University, 2006-2007
 Member, Task Force on the Merit System, Texas Tech University 2006
 Advisor for Auditing / Financial Reporting, Master of Science in Accounting, Texas Tech University, 2005-2007
 Member, Student-Employer Relations Committee, Texas Tech University, 2005-2007
 Business-Engineering Task Force, Rawls College of Business Administration, Texas Tech University, 2004-2005
 Chair, Dean's Merit Advisory Committee, Rawls College of Business Administration, Texas Tech University, 2005
 Member, Dean's Merit Advisory Committee, Rawls College of Business Administration, Texas Tech University,
 2003-2005
 Member, Graduate Committee, Rawls College of Business Administration, Texas Tech University, 2003- 2004

Chair and Member, MBA Committee, Rawls College of Business Administration, Texas Tech University, 2002-2004
 Member, Ad Hoc Steering Committee for the Physician MBA Program Offered in an Executive Format, Rawls College of Business Administration, Texas Tech University, 2003
 Member, Promotion and Tenure / Post Tenure Review Committee, Rawls College of Business Administration, Texas Tech University, 2002-2003
 Member, Scholarship Task Force (Ad Hoc) Committee, Rawls College of Business Administration, Texas Tech University, 2001-2003
 Member, Curriculum Content and Evaluation Subcommittee of the Accreditation Self-Study Committee, Rawls College of Business Administration, Texas Tech University, 2001
 Member, Masters Programs Committee, Rawls College of Business Administration, Texas Tech University, 2000-2002
 Ex Officio Member, Graduate Admissions Review Committee, Bauer College of Business, University of Houston, 1998-2000
 Ex Officio Member, Master's Curriculum Committee, Bauer College of Business, University of Houston, 1998-2000
 Chairman, Executive Professor Committee, Bauer College of Business, University of Houston, 1998-2000.
 Member, Ph.D. Curriculum Committee, Bauer College of Business Administration, University of Houston, 1997-1998
 Member, MBA Task Force, Bauer College of Business, University of Houston, 1996-1997
 Member, College Strategic Planning Committee, Bauer College of Business, University of Houston, 1996
 Member, Graduate Admissions Review Committee, Bauer College of Business, University of Houston, 1995-1998
 Member, Executive Professor Committee, Bauer College of Business, University of Houston, 1995-2000
 Member, Master's Curriculum Committee, Bauer College of Business, University of Houston, 1995-1998
 Chairman, Library Committee, Bauer College of Business, University of Houston, 1995-1996, 1993-1994
 Member, Ad Hoc Ph.D. Grievance Committee, Bauer College of Business, University of Houston, 1996 and 1994
 Member, Academic Honesty Committee, Bauer College of Business, University of Houston, 1992-2000
 Member, Entrepreneurship Task Force, Bauer College of Business, University of Houston, 1992
 Member, Library Committee, Bauer College of Business, University of Houston, 1991-1996
 Member, Grievance Committee, Bauer College of Business, University of Houston, 1991-1992
 Member, Scholarship Committee, Bauer College of Business, University of Houston, 1991-1992
 Panel Discussant, High School Counselors Orientation, University of Houston, November 1991
 Accounting Representative, Cougar Preview, Bauer College of Business, University of Houston, November 1991
 International Business Concerns Committee, University of Georgia, 1987-1989
 MBA Accounting Sequence Coordinator, University of Georgia, 1987-1990

Departmental

Orientation speaker on CPA Exam 2023
 Chair, CPA Exam Success Committee, Texas Tech University, 2019-present
 Member, Accounting Faculty Search Committee, Texas Tech University, 2018-present
 Member, Communication Assessment Committee, 2019
 Chairman, Professionalism and Ethics Assessment Committee, Texas Tech University, 2018
 Chairman, Technical Expertise Assessment Committee, Texas Tech University, 2012
 Member, Recruiting Committee, Area of Accounting, Texas Tech University, 2012
 Member, Executive Committee, Area of Accounting, Texas Tech University, 2001-2005, 2008-2012
 Member, Distinguished Alumnus Committee, Area of Accounting, Texas Tech University, 2011-2013
 Chair, AACSB Objectives and Assessments for the Master of Science in Accounting Program, 2006-2009
 Chair, Scholarship Committee, Texas Tech University, 2007-2009
 Member, Scholarship Committee, Texas Tech University, 2005-2009
 Member, Professional Programs Committee, Texas Tech University, 2005-2008
 Chair, Colloquium Committee, Area of Accounting, Texas Tech University, 2001-2002
 Member, Colloquium Committee, Area of Accounting, Texas Tech University, 2000-2002
 Coordinator, Accounting Internship Program, Department of Accountancy and Taxation, University of Houston, 1997-1999

Coordinator, Ph.D. Program, Department of Accountancy and Taxation, University of Houston, 1997-1998
 Member, Promotion and Tenure Committee, Department of Accountancy and Taxation, University of Houston, 1995-1999
 Member, Faculty Recruiting Committee, Department of Accountancy and Taxation, University of Houston, 1995-1997
 Chairman, Departmental Strategic Planning Task Force, Department of Accountancy and Taxation, University of Houston, 1995-1996
 Member, Ph.D. Committee - Operations, Department of Accountancy and Taxation, University of Houston, 1995-1996
 Chairman, Master of Science in Accountancy Committee, Department of Accountancy and Taxation, University of Houston, 1995-1998
 Temporary Member, Department Promotion and Tenure Committee, Department of Accountancy and Taxation, University of Houston, 1995
 Coordinator, Intermediate Accounting Courses (ACCT 3367, ACCT 3368, and ACCT 3369), 1990-1995.
 Member, Committee to Evaluate Accounting Course Titles and Descriptions, Department of Accountancy and Taxation, University of Houston, 1991
 Beta Alpha Psi Faculty Vice President, University of Georgia, 1987-1989 (Outstanding Chapter for 1987-88 and 1988-89)
 Doctoral Admissions Committee, University of Georgia, 1986-1988
 Committee to Evaluate School of Accounting Promotion Guidelines, University of Georgia, 1987
 Committee to Study the Managerial Specialization in the Master's of Accounting Degree, University of Georgia, 1986
 Committee to Revise Instructor Evaluations, University of Georgia, 1985-1986

Community

Member (City of Lubbock, District 3 Representative), Parks and Recreation Advisory Board, City of Lubbock, 2022-present
 Member, United Methodist, Northwest Texas Conference Investment Committee, 2018-present
 Chair, Church Council, First United Methodist Church, Lubbock, TX, 2019
 Chair Elect, Church Council, First United Methodist Church, Lubbock, TX, 2018
 Member, Carney Men Bicycle Club (raises money for National Multiple Sclerosis Society) 2012 to 2014
 Member, West Texas Running Club, 2010 to 2013, 2018
 Volunteer, Second Helpings (Free lunch project of South Plains Food Bank) 2006-2009.
 Registrar, Boy Scout Troop 406, Lubbock, TX 2010-2013
 Counselor, Boy Scout Troop 406, Lubbock, TX, 2006-2013
 Troop Committee Member, Boy Scout Troop 406, Lubbock TX, 2005-2014
 Basketball Coach, Upward Basketball, 2005-2008
 Administrative Committee Chair, Cub Scout Pack 536, Lubbock, TX, 2003-2006
 Leader, Cub Scout Pack 536, Lubbock, TX, 2001-2006
 Member, Bayou City Exchange Club (service organization of businesspersons; the organization participates in numerous philanthropic activities) 1991-2000
 Volunteer, Friends Disaster Service (reconstruction of damaged homes) 1995-1996
 Advisory Board Member, ESCAPE Family Resource Center (dedicated to helping families cope with the problem of child abuse), 1993-1996
 Volunteer, Friends of KUHF, National Public Radio Station on the Campus of University of Houston, 1990-1993
 United Way, Department Coordinator, Exxon Co. 1983

DISSERTATION COMMITTEES

Scott Hawkins, Member, 2021-2022, placed at Black Hills State University
Kimberly Tribou, co-chair, 2017 – 2019, placed at College of Charleston
Naveen Tiruvengadam (Civil Engineering), member, 2017 – 2018 placed at Kettering University
Matthew Whitley (Finance), member, 2015-2016, placed at Coastal Carolina University
Joleen Kremin, chair, 2011-2014, placed at Portland St. University
Richard Walker (Wind Science), member, 2009-2014
Marc Ortegren, member 2009-2010, placed at Robert Morris University, now at Southern Illinois University
Marcus Banisik (Civil Engineering), member, 2006-2009, placed at AT&T, winner of the American Society for
Engineering Management best dissertation award in 2009
Caroline Ford, chair, 2003-2006, placed at Baylor University
Jose Eduardo Miranda, member, 2003-2005, placed at Monterrey Tech, Guadalajara, Mexico, now at University of
Tulsa
Andy Garcia, member, 2002-2005, placed at Bowling Green State University
Valrie Chambers, chair, 1998-2000, placed at Texas A&M Corpus Christi, now interim chair at Stetson University
Arun Upneja (Hotel and Restaurant Management), member, 1995-1996, placed at Pennsylvania St. University, now
dean at Boston University
Jieping Chen, member, 1991-1995, placed at City University of Hong Kong, now associate dean at China Europe
International Business School
William Shafer, member, 1992-1994, placed at California State University - Los Angeles, now at Lingnan University,
Hong Kong.
Gary Ames, member, 1986-87, placed at University of Nebraska, now at Brigham Young University - Idaho
Steven Colburn, member, 1988-1989, placed at Georgia State University, now at University of Maine
Douglas Schneider, member, 1988-1989, placed at East Carolina University
Cindy Bird, member, 1988-1989, placed at California State University - San Bernardino, now retired