

Curriculum Vitae

Fred Warren “Rick” Bondurant III

As of 2024

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ACADEMIC PREPARATION:

M.B.A., University of Texas at Arlington

Double Concentration: Management and Marketing

B.B.A. in Finance, Texas Tech University, Lubbock, TX

TEACHING EXPERIENCE:

Adjunct Lecturer, University of Dallas Graduate School of Management

Courses: Principles of Risk Management, Managing Complex Organizations,
Mergers & Acquisitions

Adjunct Lecturer, University of Texas at Arlington Business School

Courses: Principles of Insurance and Risk Management

PROFESSIONAL DESIGNATIONS/CERTIFICATIONS:

Certified Insurance Counselor, The National Alliance for Insurance Education & Research

Certified Risk Manager, The National Alliance for Insurance Education & Research

Management Liability Insurance Specialist, International Risk Management Institute

Certified Association Executive, American Society of Association Executives

Qualified Agency Risk Management Auditor, Swiss RE/IIABA

PUBLICATIONS:

Bondurant, Rick (2005), *Using a Marketing Approach to Recruiting Employees*.
Insurance Journal, 11(21), 43-44.

Bondurant, Rick (2006), *In Recruiting, Qualify Before You Sell*. **Insurance Journal**, 12(1), 46.

Bondurant, Rick. (2006), *Leverage Agency Resources by Retaining Your Talent*. **Insurance Journal**, 12(7), 35-36.

CONFERENCE PRESENTATIONS:

How to Create a Formal Wage Plan. 51st Joe Vincent Management Seminar, Austin, TX, 2014

Performance Metrics for the Small Agency. Presented at the Small Agency Conference, San Marcus, TX, 2013

Leadership and Conflict Management. Presented at the 50th Joe Vincent Management Seminar, Austin, TX, 2013

Mergers & Acquisitions Due Diligence. Presented at the 50th Joe Vincent Management Seminar, Austin, TX, 2013

From Job to Career to Calling. Presented to the Texas Society of Association Executives, Lunch and Learn, Austin, TX, 2011

Creating a Great Place to Work. Presented at the 49th Joe Vincent Management Seminar, Austin, TX, 2011

Leadership & Conflict. Presented at the Federation of Insurance Women of Texas Annual Convention, Corpus Christi, TX, 2010

5 Things You Should Be Doing with Your Producers in a Soft Market. Presented at the 113th Annual Conference and Trade Show, Independent Insurance Agents of Texas, Fort Worth, TX, 2010

Anatomy of a Matchmaker Deal. Presented at the 48th Joe Vincent Management Seminar, Austin, TX, 2010

Choosing an Agency Management System. Presented at the 4th Annual Small Agency Conference, Fort Worth, TX 2009

The Power of Collaboration: Using Teams to Increase Employee Productivity and Satisfaction. Presented at the 47th Joe Vincent Management Seminar, Austin, TX, 2009

Insights & Strategies for the 21st Century Independent Agent. Presented at 2008 TSLA Mid-Year Conference, Santa Barbara, CA 2008

Anatomy of an Employment Contract. Presented with Thomas Braniff, JD at the 45th Joe Vincent Management Seminar, Austin, TX, 2007

The Art & Science of Assessment. Presented at the 44th Joe Vincent Management Seminar, Austin, TX, 2007

Agency Valuation & Perpetuation. Presented at the 2nd Annual Small Agency Conference, Waco, TX 2007

Growing From Scratch. Presented at the 109th Annual Conference and Trade Show, Independent Insurance Agents of Texas, Houston, TX, 2006

Six Ways to Guarantee Attention-Grabbing Proposals. Presented at the 109th Annual Conference and Trade Show, Independent Insurance Agents of Texas, Houston, TX, 2006

Checking Your Agency's Health. Presented at the 43rd Joe Vincent Management Seminar, Austin, TX, 2006

Principles of Strategic Agency Planning. Presented at the 2006 Texas Association of Mutual Insurance Companies Conference, Round Rock, TX, 2006

Principles of Strategic Agency Planning. Presented at the 2005 Hochheim Prairie Agents Conference, San Antonio, TX, 2005

Hiring, Orientation and Training Strategies: Become an Employer of Choice. Presented at the 42nd Joe Vincent Management Seminar, Austin, TX, 2005

RESEARCH:

Commissioned and assisted in study concerning relational intelligence in insurance agencies led by Dr. Janet Parish with the Mays Business School, Texas A&M University