

Texas Tech University  
Rawls College of Business  
Finance Department  
15<sup>th</sup> Street and Flint Ave.  
Lubbock, Texas 79409-2101

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## EDUCATION

- M.S. Real Estate (Concentration: Sustainability in the built environment)  
University of Texas at Arlington, Arlington, TX 2013.
- B.S.A.S. Business (Concentration: Real Estate)  
Tarleton State University, Fort Worth, TX 2009.
- A.A.S. Real Estate  
Tarrant County College, Hurst, TX 2008.
- A.A. Arts (Concentration: General Studies)  
Tarrant County College, Hurst, TX 2006.

## ACADEMIC EXPERIENCE

### Texas Tech University – Lubbock, TX

*Instructor – Area of Finance, Rawls College of Business, January 2019 - Present*

- Instruct a real estate appraisal course covering sales, cost, and income approaches to value, create opportunities for students to engage with industry experts, assist students with creating a work portfolio for future employment opportunities, provide each student with clear learning expectations and course objectives
- Instruct a real estate fundamentals course covering property law, finance, valuation, investment analysis and brokerage; additionally, including a review of the operations of the real estate market and the study of urban land use, including urban growth, city structure, and land use planning
- Course offering includes FIN 4333 (Real Estate Appraisal), FIN 3332 (Real Estate Fundamentals)

### Tarrant County College – Hurst, TX

*Adjunct Instructor – Real Estate, January 2014 - Present*

- Instruct two real estate courses: Real estate appraisal course that covers the sales, cost, and income approaches to value; Real estate investment course that examines time value of money concepts, internal rate of return calculations and discounted cash flow modeling
- Course offerings include RELE-1303 (Real Estate Appraisal) and RELE 1307 (Real Estate Investment)

## CERTIFICATION(S) AND PROFESSIONAL LICENSES

Texas Real Estate Sales Agent License, 2006  
Texas Real Estate Brokers License, 2008  
Registered Professional Appraiser License, 2010  
Graduate Certificate in Real Estate Development, 2013  
Certified Chief Appraiser, 2015  
Approved Texas Core and Mandatory Continuing  
Education Course Instructor, 2015

Texas Real Estate Commission  
Texas Real Estate Commission  
Texas Department of Licensing and Regulation  
University of Texas at Arlington  
Texas Association of Appraisal Districts  
Texas Real Estate Commission

## INDUSTRY EXPERIENCE

### **Trepp, LLC** – New York, NY

*Vice President – CRE Product Management*, July 2019 – Present

- Research and validate new commercial real estate product initiatives by interviewing clients, potential clients and internal stakeholders
- Prioritize commercial real estate product development based on evolving market needs and budget factors
- Plan and write business requirements and functional specifications for product enhancements
- Create product prototypes - Proof of concept(s)
- Provide client support on product integration, workflow and business logic related to commercial real estate product(s)
- Continually analyze user feedback of product features and define key metrics for success

### **Team Hendry Realty, LLC** – Round Rock, TX

*Owner/Broker*, January 2006 - Present

- Broker commercial and residential property transactions, assist buyers, sellers, landlords and tenants with all facets of real estate services
- Review income and expense analysis and reporting, create proforma and discounted cash flow models for investment properties
- Prepare and present re-zoning cases/consultations

### **Travis Central Appraisal District** – Austin, TX

*Deputy Chief Appraiser*, February 2018 – July 2019

- Participate in the development and implementation of goals, objectives, policies, and priorities for Travis Central Appraisal District
- Promote appraisal method and theory conformity among appraisal departments and staff through research, training and day-to-day quality control
- Oversee litigation staff, manage litigation workflow, and coordinate attorney meetings and informal litigation proceedings

### **Travis Central Appraisal District** – Austin, TX

*Director – Commercial/Business Personal Property Appraisal*, February 2015 – February 2018

- Supervise the application of the three generally accepted appraisal methods to estimate the market value of all commercial and business personal property located in Travis County
- Research and employ the most current, efficient, and effective mass appraisal techniques to produce a high quality commercial and business personal property appraisal roll
- Represent Travis Central Appraisal District in frequent contact with property owners, property tax professionals, and attorneys at informal, formal, and litigation proceedings

### **Tarrant Appraisal District** – Fort Worth, TX

*Manager - Appraisal Review Board Operations (Various other roles)* January 2006 - February 2015

- Leadership position responsible for management, training, and coordination of work-related activities for Appraisal Review Board division personnel
- Created a productive organizational culture that promoted the ideals of the Tarrant Appraisal District and produced a sense of urgency that delivered results
- Ensured proper implementation of policies and procedures in compliance with the Texas Property Tax Code and other regulatory mandates

### CONFERENCE PRESENTATIONS

December 2018	“Honey I Shrank the House” 60 <sup>th</sup> Institute on Property Taxation and Texas Comptroller’s Property Tax Assistance Division’s 40 <sup>th</sup> Annual Conference, Austin, TX.
February 2016	“Data Mining – Finding Market Data” Texas Association of Appraisal Districts Annual Conference, Dallas, TX.
December 2015	“Data Mining – It Ain’t Diamonds” 57 <sup>th</sup> Institute on Property Taxation and Texas Comptroller’s Property Tax Assistance Division’s 37 <sup>th</sup> Annual Conference, Austin, TX.
February 2014	“Data Mining – Yours, Mine, and Others” Texas Association of Appraisal Districts Annual Conference, Fort Worth, TX.
March 2013	“Dallas Midtown” NAIOP Student Case Study Competition, Dallas, TX.

### ACTIVITIES AND RECOGNITION

- NAIOP – 2013 Case Study – Competition Winning Team (Team Captain)
- Texas Association of Realtors
- National Association of Realtors
- U.S. Green Building Council
- Appraisal Institute
- International Association of Assessing Officers
- Urban Land Institute

### FACULTY RECOGNITION

- Texas Tech University student evaluations: FIN-4333 (Spring 2019) 4.90 out of 5.00
- Tarrant County College student evaluations: RELE 1303 (Spring 2019) 3.81 out of 4.00
- Tarrant County College student evaluations: RELE 1303 (Fall 2018) 3.82 out of 4.00
- Tarrant County College student evaluations: RELE-1303 (Spring 2018) 3.83 out of 4.00
- Tarrant County College student evaluations: RELE-1303 (Fall 2017) 3.83 out of 4.00
- Tarrant County College student evaluations: RELE-1303 (Spring 2017) 4.00 out of 4.00
- Tarrant County College student evaluations: RELE-1307 (Spring 2019) 3.61 out of 4.00
- Tarrant County College student evaluations: RELE-1307 (Fall 2018) 3.75 out of 4.00
- Tarrant County College student evaluations: RELE-1307 (Spring 2018) 3.82 out of 4.00
- Tarrant County College student evaluations: RELE-1307 (Fall 2017) 3.98 out of 4.00
- Tarrant County College student evaluations: RELE-1307 (Spring 2017) 4.00 out of 4.00