

## Andrew B. Blake

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### EDUCATION

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- 2017-2022      **University of Arkansas, Sam Walton College of Business**  
**Ph.D. in Business Administration**
- **Committee:** Oleg Petrenko, Jason Ridge, Aaron Hill, & Jake Grandy
- 2014-2016      **Florida Atlantic University, Department of Psychology**  
**B.A. in Psychology (Magna Cum Laude)**
- **Advisor:** Ryne Sherman

### REFERRED PUBLICATIONS

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- Chandler, J., Petrenko, O., Aime, F., Hayes, N., & **Blake, A.B.** (*accepted*). Investment bankers and IPO pricing: Do the personal attributes of CEOs matter? *Strategic Entrepreneurship Journal*.
- Blake, A. B.**, Petrenko, O. V., Quigley, T. J., & Hill, A. D. (*forthcoming*). Standardized Measurement that is Accurate, Replicable, and Time-saving (SMART): Introducing a tool to aid research. *Journal of Management*.
- Blake, A.B.**, Luu, V., Petrenko, O.V., Gardner W., Moergen K., & Compagnone, M. (2022). Let's agree about nice leaders: A literature review and meta-analysis of agreeableness and its relationship with leadership outcomes. *The Leadership Quarterly*.
- Twenge, J. M., Haidt, J., **Blake, A. B.**, McAllister, C., Lemon, H., & Le Roy, A. (2021). Worldwide increases in adolescent loneliness. *Journal of Adolescence*.
- **Featured in report from The Washington Post:**  
[https://www.washingtonpost.com/local/social-issues/teens-loneliness-smart-phones/2021/07/20/cde8c866-e84e-11eb-8950-d73b3e93ff7f\\_story.html](https://www.washingtonpost.com/local/social-issues/teens-loneliness-smart-phones/2021/07/20/cde8c866-e84e-11eb-8950-d73b3e93ff7f_story.html)
- McAllister, C., Hisler, G. C., **Blake, A. B.**, Twenge, J. M., Farley, E., & Hamilton, J. L. (2021). Associations between adolescent depression and self-harm behaviors and screen media use in a nationally representative time-diary study. *Research on Child and Adolescent Psychopathology*, 1-12.
- Cooper, A. **Blake, A. B.**, Pauletti, R., Cooper P., Sherman, R.A., & Lee, D. (2020). Personality assessment through the situational cues, characteristics, and classes of Instagram photos. *European Journal of Personality Assessment*.
- Twenge, J., **Blake, A. B.**, Haidt, J., & Campbell, W. (2020). Meaningful associations between time use diary measures of digital media use and psychological well-being: Commentary on Orben and Przybylski (2019). *Frontiers in Psychology*.
- Twenge, J. M. & **Blake, A. B.** (2020). Increased support for same-sex marriage in the US: Disentangling age, period, and cohort effects. *Journal of Homosexuality*.

Brown, N. A., **Blake, A. B.**, & Sherman, R. A. (2017). A snapshot of the life as lived: Lifelogging in social and personality psychological science. *Social Psychological and Personality Science*.

## INVITED TO RESUBMIT

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Peretz, H., **Blake, A. B.**, Ganzach, Y., & Fried, Y. (*revise and resubmit round one*). Does pay matter to everyone? A national culture analysis of pay, sex, and job satisfaction. *Journal of Vocational Behavior*

## PAPERS IN PROGRESS

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**Blake, A. B.**, Petrenko, O.V. Abdurakhmonov, M., Gupta A. (*under review*). The effect of CEO political ideology on a crisis response: The case of COVID-19. *Strategic Management Journal*.

**Blake, A.B.**, Hansen, H., Fried, Y., Bradley, C., & Raub, S. (*under review*). Are time-based stressors necessarily bad for performance? implications of work-time interference with family and accountability on individual proficiency. *Journal of Applied Psychology*.

Petrenko O. V., **Blake A. B.**, Aime F., Mannor M., Recendes T. (*under review*). The effect of executive mobility on agency relationships. *Strategic Management Journal*

Sanchez-Ruiz, P., **Blake, A.B.**, Maldonado-Bautista, I., Collewaert, V., Petrenko, O. V. (*under review*). Narcissistic admiration and rivalry in entrepreneurs: examining signals of quality during an early-stage pitch. Target: *Strategic Management Journal*.

**Blake, A. B.**, Petrenko, O. V., Aime, F., Waldron, T., Lemming, M. R., & Sherman, R. A. (*preparing for submission*). CEO conflict preference and its effects on compensation, strategic change, and firm performance. Target: *Organization Science*.

**Blake, A. B.**, Petrenko O. V., Ridge, J., Ingram, A., & Doiguchi T. (*analysis*). The psychology of entrepreneur storytelling: Evidence from venture fundings pitches. Target: *Academy of Management Journal*.

Petrenko O. V., **Blake, A. B.**, Waldron, T. (*writing*). Individuals matter to Entrepreneurship, now what? A literature review and research agenda on entrepreneur personality. Target: *Journal of Business Venturing*.

## BOOK CHAPTERS AND OTHER PUBLICATIONS

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**Blake, A. B.**, Lee, D., De la Rosa, R., & Sherman R. A. (2020). Wearable cameras, machine vision, and big data analytics: Insights into people and the places they go. In Woo, S. E., Tay, L., & Proctor, R. (Eds.) *Big Data in Psychological Research*. Washington DC: APA Books.

## CONFERENCE PRESENTATIONS

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**Blake, A. B.**, Petrenko O. V., Aime, F., Waldron T., & Akter, M. (2021). Keeping nice in check: When a nice CEO is not so nice for the firm. *Academy of Management Proceedings*.

**Blake, A. B.**, Petrenko, O. V., & Moergen K., (2021). The effect of CEO political ideology on the COVID-19 response. *Strategic Management Society Annual Conference*.

- Blake, A. B.,** Good, S., Walker J., & Lemming, M. (2021). Research incubator: Linking c-suite personality/behavior to firm-level metrics. *Society for Industrial and Organizational Psychology Annual Conference*.
- Blake, A. B.,** Hundley, N., & Sherman, R. A. (2021). Personality in the workplace: How much does the situation matter? *Society for Industrial and Organizational Psychology Annual Conference*.
- Peretz, H., **Blake, A. B.,** Ganzach, Y., & Fried, Y. (2020). Does pay matter to everyone? A national culture analysis of pay, sex, and job satisfaction. *Academy of Management Proceedings*.
- Blake, A. B.,** Petrenko, O. V., Waldron, T. & Aime, F., (2020) CEO Agreeableness: An investigation of managerial fit and TMT pay disparity in technologically intensive industries. *Strategic Management Society Annual Conference*.
- **Nominated for best student paper.**
- Blake, A. B.** (2019). Insight from over 20 Years of CEO personality measurement in Strategic Management: Current and future direction. *Southern Management Association Annual Conference*.
- Blake, A. B.,** Cooper, A., Ireland, M. E., & Sherman, R. A. (2019). Instagram: A window into personality? *Society for Personality and Social Psychology Annual Conference*.
- Blake, A. B. &** Sherman, R. A. (2018). The relationship between personality traits and situations. *Society for Personality and Social Psychology Annual Conference*.
- Blake, A. B. &** Sherman, R. A. (2018). The exploration of within-person variability across 12 personality state aspects. *Society for Personality and Social Psychology Annual Conference*.
- Blake, A. B. &** Sherman, R. A., & Brown N. A. (2017). The effects of situations on emotion and personality expression. *Society for Personality and Social Psychology Annual Conference*.
- Blake, A. B.,** Sherman, R., & Brown N. A. (2016). The effects of situations on emotion and personality expression. *Florida Atlantic University Undergraduate Research Symposium*.

## **FELLOWSHIPS, HONORS, AND AWARDS**

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- 2021 Diversity & Inclusion Summer Research Grant (\$3,500)  
 2021 Diversity & Inclusion Summer Research Grant (\$2,000)  
 2018 J. T. and Margaret Talkington Graduate Fellowship Recipient  
 2017 APAGS / Psi Chi Junior Scientist Fellowship Recipient  
 2016 Florida Atlantic University Undergraduate Research Symposium Award

## **TEACHING**

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### **University of Arkansas**

- Strategic Management – Spring 2022 (4 sections, drill)  
 Strategic Management – Fall 2021 (4 sections, drill)  
 Strategic Management – Spring 2021 (4 sections, drill)

### **Texas Tech University**

- Principles of Management – Summer 2020  
 Leadership Ethics – Spring 2020  
 Organizational Behavior – Fall 2019

Managing Organizational Behavior/Organizational Design (MBA Course) – *Teaching Assistant*,  
Fall 2018; Spring 2019; Fall 2019

## **SERVICE**

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Academy of Management Research Methods Division: *Student Representative*

Ad hoc Reviewer: *Journal of Personality*