

Bradley E Rogers

Area of Management, Rawls College of Business, Texas Tech University 703 Flint Avenue, Lubbock, Texas 79409 bradley.rogers@ttu.edu

Academic Experience

- Merit Committee 2023-Present
- Texas Tech SHRM Faculty Advisor-2022-Present
- P, T, & CA Policy Committee 2023-Present
- Curriculum Review-MS in HRM Sub-Committee 2023-Present
- Lecturer of Management - Texas Tech University September 2016-Present
- Faculty Coordinator of Tech SHRM January 2022-Present
- Scholarship Committee Rawls College September 2016-Present
- Internship Program September 2017- August 2019
- Adjunct Professor, Organizational Management – Lubbock Christian University August 2005- May 2007
- Assistant Professor, Organizational Management and School of Business - Lubbock Christian University August 2007- May 2016
- Department Chair, Organizational Management and Leadership - Lubbock Christian University August 2007- August 2012
- Task Force Committee for Developing School of Business – Lubbock Christian University Academic Years 2012-2013
- Curriculum Development Committee for Online Business Courses Lubbock Christian University Academic Year 2010

Higher Education Administrative Experience

- Admissions Counselor (Freshman Recruiting) Mountain and Pacific Time Zones Lubbock Christian University 1998-2000
- Admissions Counselor (Business Emphasis) University of Phoenix 2002-2004
- Registrar Counselor and Academic Officer University of Phoenix 2004-2005
- Director of Admissions Lubbock Christian University 2005-2007
- Leadership Task Force Committee Lubbock Christian University 2009-2016
- Financial Aid Appeals Committee Lubbock Christian University

2005-2016

Higher Education Memberships

- Society for Human Resource Management
- Academy of Management

Education

Lubbock Christian University

TX

B.A. Bible

1997

Lubbock,

University of Phoenix

M.A. Organizational Management

2005

Phoenix, AZ

University of Phoenix

Doctor of Management and Organizational Leadership

TBD

Phoenix, AZ

ABD

Awards

- 2020 Jerry S Rawls Excellence in Undergraduate Teaching Award (Finalists)
- 2021 Jerry S Rawls Excellence in Undergraduate Teaching Award (Finalists)
- 2022 Jerry S Rawls Excellence in Undergraduate Teaching Award (Finalists)

Continuing Education

- Research and Attend Webinars for Online Course Developments
- Member of Academy of Management (AOM)
- Member Society for Human Resource Management (SHRM)
- Attended Academy of Management Conference
- Member of the Global Leadership Summit
- Global Leadership Summit

Research Interests

- Leadership in the Workplace
- Emotional Intelligence
- Sexual Harassment in the Workplace
- Performance Evaluations
- Hiring and Retention in the Workplace
- Managing Various Generational Groups

Classes Taught at Texas Tech

Currently Teaching

- Recruitment, Selection and Retention
- Strategic Management
- Internship
- Organization Management
- Managing Human Resources

Classes Taught at Lubbock Christian University

Previously Taught

- Case Study Analysis
- Organizational Behavior
- Human Resource Management
- Innovation and Change Management
- Introduction to Business
- Managerial Marketing

- Special Topics in Leadership
- Strategic Planning
- Action Research Project I
- Action Research Project II
- Action Research Project III
- Business Policy
- Organizational Behavior & Theory
- The Individual and the Organization

Service

- Scholarship Committee for Rawls College of Business
- Internship Committee

Outside of the University

- High School Basketball Coach Lubbock Christian High School 1998-2000 and 2005-Present
 - Boys Coach
 - 2008 State Final Four
 - 2013 State Champion
 - 2016 State Final Four
 - Girls Coach
 - 2019 State Final Four
 - 2020 State Final Four
 - 2021 State Champion
 - 2022 State Champion
 - 2023 State Champion
- South Plains Football Officials Chapter. 1991-Present
 - Trainer of New Officials
 - Film Grader and provide feedback to Officials.
- Officiated 32 Seasons
- 16 Seasons as a College Official
 - Western States Football League
 - American Southwest
 - Lone Star
 - SWAC
 - C-USA
 - SEC

- Arena2 League from 2007-2009
- Arena Football League from 2010-2014.
- Officiating Multiple Post season assignments
 - 52 High School Playoff Games and college assignments.
 - 2005 4A Arizona State Championship
 - 2010 Bayou Classic
 - 2011 Rules Interpreter Hyundai Sun Bowl
 - 2011 Conference USA Championship Game
 - 2012 Conference USA Championship Game
 - 2013 Conference USA Championship Game
 - 2014 Armed Forces Bowl
 - 2015 SEC Championship Game
- 7th Season with the National Football League
 - 2018 Divisional Playoff Game
 - 2021 Wild Card Playoff Game
 - 2022 Wild Card Playoff Game