

## Mary Hayward, CPA

Texas Tech University | Rawls College of Business | 703 Flint Ave, Lubbock, TX 79409 | mahaywar@ttu.edu

### EDUCATION

<b>Texas Tech University, Rawls College of Business</b> <i>PhD in Business Administration, Specialization in Accounting, Started August 2023</i>	<b>Lubbock, TX</b>
<b>West Texas A&amp;M University, Paul and Virginia Engler College of Business</b> <i>Master of Professional Accounting, May 2021</i> <i>Master of Science in Finance and Economics, August 2019</i> <i>Bachelor of Science in Economics, May 2018</i>	<b>Canyon, TX</b>

### RESEARCH & GRADUATE WORK APPOINTMENTS

**Research Area & Method:** Accounting Information Systems, Financial Accounting, Archival  
**Research Interests:** Cybersecurity, Information Quality, Strategic Disclosure, Mergers and Acquisitions, Capital Markets

#### Research and Teaching Assistant:

Derek Oler, Texas Tech University, Fall 2023- Present **Lubbock, TX**

### TEACHING EXPERIENCE

<b>Instructor- Texas Tech University, 2024</b> <i>ACCT 2300: Financial Accounting, Fall 2024</i>	<b>Lubbock, TX</b>
<b>Instructor- West Texas A&amp;M University, 2019-2022</b> <i>ECON 2301: Principles of Macroeconomics, Fall 2020, Spring 2020, 2021</i> <i>ECON 2301: Principles of Macroeconomics Education on Demand, 2020-2022</i> <i>ECON 2302: Principles of Microeconomics, Fall 2019, Spring 2020</i> *Instructor evaluation rating by request	<b>Canyon, TX</b>

### PRESENTATIONS, DISCUSSIONS, & CONFERENCE ATTENDANCE

2024	AAA Annual Meeting- Washington DC
2024	Rutgers Accounting Doctoral Symposium (RADS)- Online
2018	Texas A&M University System 2018 Pathways Student Research Symposium- Canyon, TX
2018	WT Annual Student Research Conference- Canyon, TX
2018	CFA Institute Research Challenge- Southwest Region- Dallas, TX
2018	Dallas Federal Reserve Bank 2018- Economics Scholars Program- Dallas, TX

### HONORS AND AWARDS

2024	Institute for Humane Studies at George Mason University Grant (grant no. IHS018291)
2023-2025	James Smith Accounting Endowed Scholarship at Texas Tech University
2023-2025	J.T. and Margaret Talkington Graduate Fellowship at Texas Tech University
2021	Outstanding MPA Student at West Texas A&M University
2019	Outstanding Graduate Business Student at West Texas A&M University
2019	Economics Club Leadership Award at West Texas A&M University
2018	Summa Cum Laude at West Texas A&M University
2018	Omicron Delta Epsilon at West Texas A&M University
2018	3rd Place Graduate Research Award in Business and Computer Information Systems at TAMU Pathways
2018	3rd Place Poster Presentation at WT Annual Student Research Conference
2018	Outstanding Economics Undergraduate Student at West Texas A&M University
2018	Student Managed Investment Fund Leadership Award at West Texas A&M University
2016	Beta Gamma Sigma at West Texas A&M University

### PROFESSIONAL EXPERIENCE

<b>Hayward Living Trust and Coquina, LLC – Land Manger, 2016-Present</b>	<b>TX, KS and OK</b>
<i>12,000 acre farm and ranch operation: wheat, corn, grain sorghum, cattle, tenant relations, environment and wildlife management, crop marketing, oil, gas and wind energy</i>	

**Victor B. Glenn, CPA - Staff Accountant, 2022-2023**

**Amarillo, TX**

*Areas of Experience: Individual, Corporate and Not for Profit Tax, Not for Profit Audit, Single Audit, Compilations, Bookkeeping, Payroll*

**Eide Bailly, LLP – Tax Intern, 2021**

**Plainview, TX**

*Areas of Experience: Individual and Estate Tax*

**Kuhn Group Merrill Lynch - General Wealth Management Advisory Intern, 2018**

**Amarillo, TX**

*Areas of Experience: Client Action Plans, Event Planning and Equity Research*

**MEMBERSHIPS, CERTIFICATIONS, & OTHER TRAINING**

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American Accounting Association

American Institute of Certified Public Accountants

Certified Public Accountant, State of Texas, 2023 – Present

January 2024 Groundwork Teaching Program

Texas Society of CPAs