

**Tolulope (Tolu) E. Okelola**  
**Ph.D. Student in Accounting**

Texas Tech University  
Rawls College of Business  
703 Flint Avenue  
Lubbock, TX 79409  
E-mail: tokelola@ttu.edu

**EDUCATION AND PROFESSIONAL DESIGNATIONS**

---

2028 Texas Tech University, Doctor of Philosophy, Accounting (Expected)  
2021 West Texas A & M University, Master of Business Administration, Management  
2019 West Texas A & M University, Master of Professional Accounting  
2014 Bowen University, Bachelor of Science, Accounting

**ACADEMIC EXPERIENCE**

---

2023 to Present Instructor/Ph.D. Student, Texas Tech University

**RESEARCH INTERESTS**

---

Auditors' judgment and decision-making related to cross-functional collaboration and professional skepticism

**TEACHING INTERESTS**

---

Financial Accounting and Auditing

**MANUSCRIPTS UNDER REVIEW**

---

Fleischman, G.M., Okelola, T., and Schwebke J.M. The Impact of Students' Ex Ante Perceptions of Distributive Justice, Organizational Support, and Work-Life Balance on their Public Accounting Job Pursuit Intentions.

Under 1<sup>st</sup> Round Review at *Accounting Horizons*

## **WORKS IN PROCESS**

---

The Impact of Presentation Format of Bad News on Employees' Voice in the Organization, with Mary Hayward.

Developing Idea and Designing Study

The Impact of Complexity on Auditors' Use of Tax Experts' Opinions.

Developing Idea and Designing Study

Developing Idea and Designing Study

Justice in Accounting: Review, Synthesis, and an Integrated Framework, with Kailyn Southerland

Developing Idea and Designing Study

Developing Idea and Designing Study

The Impact of Client's Use of Artificial Intelligence on Novice Auditors' Professional Skepticism.

Developing Idea and Designing Study.

## **TEACHING EXPERIENCE AND EFFECTIVENESS**

---

**Texas Tech University (Undergraduate Accounting Program)**

**ACCT 2300 – Introduction to Financial Accounting**

*Fall 2024*      **Rating: 4.2/5.0** (1 Section)

## **PROFESSIONAL EMPLOYMENT**

---

2020 – 2023      Aramark, Administrative Assistant and Bookkeeper

2016 – 2017      Goshen Associates, Lagos, Nigeria, Audit and Tax Associate

## **PROFESSIONAL LICENSES**

---

2020    Passed all sections of the CPA exam

2015    Passed all sections of the Institute of Chartered Accountants of Nigeria (ICAN) exam