

**Vice President for Research & Innovation**  
Joseph A. Heppert

**Natural Fibers Research Initiatives**  
Executive Director  
Eric F. Hequet

**Executive Associate**  
Dahlia Guerra

**Associate VPR&I**  
Abigail Swingen  
  
Responsibilities: Internal funding programs; targeted external awards; internal research awards; outreach to humanities disciplines; Faculty Research Clubs

**Associate VPR&I – Responsible Research**  
Alice Young  
  
Responsibilities: safety compliance, responsible conduct of research, animal care, human research protection, investigator financial disclosure

**Associate VPR&I**  
David C. Weindorf  
  
Responsibilities: STEM field coordination; Centers and institutes; Research metrics

**Innovation Ecosystem**

**Office of Research Development & Communications**  
Assistant Vice President  
Kay Tindle  
  
Responsibilities: research development, research and academic communications, strategic initiatives

**Finance and Administration**  
Senior Director  
Michele Hamilton  
  
Responsibilities: coordination and tracking of budget, startup requests, human resources

**Office of Research Services**  
Assistant Vice President  
Amy Cook  
  
Responsibilities: pre-award services, negotiation of contracts, review of award documents before acceptance

**Export and Security Compliance**  
Managing Director  
William Wells  
  
Responsibilities: inquiries related to regulatory issues, restricted party screening, technology control plans

**Innovation Hub at Research Park**  
Associate Vice President of Innovation & Entrepreneurship  
Kimberly Gramm  
  
Responsibilities: entrepreneurial programs, NSF I-Corps, startup incubator, Texas Tech Accelerator

**Office of Research Commercialization**  
Interim Managing Director  
Cameron Smith  
  
Responsibilities: identify, protect, market and license the intellectual property created by faculty, staff and students in the Texas Tech University System

**Northwest Texas Small Business Development Center**  
Director  
Judy Wilhelm  
  
Responsibilities: assistance in starting and growing small businesses, training for business operations

**Vice President for Research**  
Joseph A. Heppert

**Center for Biotechnology and Genomics**  
Director  
Yehia Mechref

**Institute of Genomics for Crop Abiotic Stress Tolerance**  
Director  
Luis Herrera-Estrella

**Obesity Research Institute**  
Director  
Naima Moustaid-Moussa

**Texas Tech Neuromimaging Institute**  
Director  
Eric Walden

**National Wind Institute**  
Senior Director  
John L. Schroeder

**Free Market Institute**  
Director  
Benjamin Powell

**Global Laboratory for Energy Asset Management and Manufacturing (GLEAMM)**  
Director  
Sandeep Nimmagadda

**Institute for Materials, Manufacturing, and Sustainment (IMMS)**  
Director  
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