

**NATIONAL
SCIENCE
FOUNDATION
POLICY ON
SEXUAL
HARASSMENT**

NATIONAL SCIENCE FOUNDATION REQUIREMENTS

- Sexual Harassment
- Other Forms of Harassment
- Sexual Assault

NATIONAL SCIENCE FOUNDATION IMPORTANT NOTICE NO. 144

- NSF does not tolerate sexual or any kind of harassment.
- NSF is committed to promoting safe working environments for all current and future scientists and engineers.
- NSF expects the PI, co-PI, and all award personnel to conduct themselves in a responsible manner, regardless of the location of activities being funded (on campus, field sites, conferences, online, etc.).

NSF EXPECTATIONS

- The grant recipient – Texas Tech University- must exercise due diligence in handling allegations of sexual harassment, other forms of harassment, or sexual assault.
- The grant recipient – Texas Tech University- must notify the National Science Foundation in certain circumstances related to principal investigators or co-principal investigators on their grant awards.

NSF TERM AND CONDITION

Texas Tech University is required to provide notifications within ten (10) days to NSF regarding the PI or any co-PI in the event of:

- A finding or determination that the reported individual has been found to have violated awardee policies or codes of conduct, statutes, regulations, or executive orders relating to sexual harassment, other forms of harassment, or sexual assault; or
- Placement by the awardee of the reported individual on administrative leave or the imposition of any administrative action on the PI or any co-PI by the awardee relating to any finding/determination or an investigation of an alleged violation of awardee policies or codes of conduct, statutes, regulations, or executive orders relating to sexual harassment, other forms of harassment or sexual assault.

DEFINITIONS

- NSF definition of administrative leave or action: Any temporary/interim suspension or permanent removal of the PI or co-PI, or any administrative action imposed on the PI or co-PI by the awardee under organization policies or codes of conduct, statutes, regulations, or executive orders, relating to activities, including but not limited to the following: teaching, advising, mentoring, research, management/administrative duties, or presence on campus.
- NSF definition of finding/determination: The final disposition of a matter involving sexual harassment or other form of harassment under organizational policies and processes, to include the exhaustion of permissible appeals exercised by the PI or co-PI, or a conviction of a sexual offense in a criminal court of law.

TEXAS TECH POLICIES AND RESOURCES

- [OP 40.02: Non-Discrimination and Anti-Harassment policy and Complaint Procedure](#)
- [OP 40.02: Sexual Misconduct](#)
- [TTUS Office of Equal Opportunity](#)
- [TTU Title IX Office](#)

ADDITIONAL RESOURCES

- [NSF Website: Stop Harassment](#)
- [FAQs Regarding NSF's Award Term and Condition – Notification Requirements Regarding Sexual Harassment, Other Forms of Harassment, or Sexual Assault](#)