

Minutes

Faculty Senate Meeting #40

March 10, 1982

The Faculty Senate met on Wednesday, March 10, 1982, in the Senate Room of the University Center with Benjamin H. Newcomb, President, presiding. Senators present were Bacon, Benson, Berlin, Biggers, Brink, Burkhardt, Cepica, Clements, Cochran, Conover, Cummings, Denham, Elbow, Filgo, Freeman, Gipson, Graves, Harris, Hickerson, Hill, Horridge, Hudson, Keho, Kimmel, Kunhardt, Malloy, Masten, Maynard, Mogan, Moreland, Nelson, Owens, Pearson, Rude, Smith, Sosebee, Sowell, Stewart, Tan, Urban, Volz, Wilson and Zyla. Senators Gilbert and Williams were absent because of university business. Senators Anderson, Blaisdell, Chonko, and Schoen were absent.

Guests included John R. Darling, Vice-President for Academic Affairs; Ernest Sullivan, Parliamentarian; Preston Lewis, University News and Publications; Pat Graves, Avalanche Journal; Lynn McKinley, University Daily, and representatives from the television stations.

SUMMARY OF BUSINESS CONDUCTED:

At its March 10, 1982 meeting, the Senate:

1. elected officers for the 1982-83 academic year;
2. heard a report from the Senate president that his scheduled conference with President Cavazos was postponed;
3. approved the Committee on Committees slate of nominees for various University Committees and Councils and nominees for two Faculty Senate Committees;
4. heard reports from Senate Study Committees A, B, and Undergraduate Programs;
5. discussed a letter from Dr. Cavazos relating to academic excellence and the continued growth and development of Texas Tech University;
6. heard a report on a meeting of persons concerned with Library photocopying services;
7. heard a report from the Senate's representative on the Affirmative Action Committee;
8. discussed the disposition of lapsed salary monies;
9. heard Professor Newcomb's report on the meeting of the Council of University Governance Organizations, February 26-27, in Austin.

Newcomb called the meeting to order at 3:35 p.m. and introduced Ronald E. Sosebee, a senator recently elected from the College of Agriculture.

I. MINUTES OF THE FEBRUARY 10, 1982 MEETING

Wilson moved approval of the minutes as distributed. Dr. Darling asked that two words be changed on page 5., under Agenda Item X. Other Business. In line 8 of the first paragraph, seven words from the left, the word "low" should be changed to "stable" and the first word of line eleven of the same paragraph should be changed to "stable" instead of "low." The minutes were approved with the two corrections noted.

## II. ELECTION OF OFFICERS FOR THE SENATE FOR 1982-1983

The Senate President appointed Harris and Gipson to distribute the printed ballots, to pick them up after the Senators cast their votes, and to count the ballots. Virginia M. Sowell, College of Education, was elected President; Neale J. Pearson, College of Arts and Sciences, Vice-President; and Lloyd V. Urban, College of Engineering, Secretary.

While the Senators were voting and the ballots were being picked up, Dr. Darling announced that the President will be setting up small, informal meetings with the faculty in the near future.

## III. REPORT OF THE SENATE PRESIDENT ON HIS CONFERENCE WITH PRESIDENT CAVAZOS ON PROCEDURES FOR THE ADOPTION OF TENURE POLICY REVISIONS.

Newcomb reported that the scheduled conference has been postponed at the request of President Cavazos owing to the press of the Board of Regents business. Another appointment was set for 4:30 p.m. on Friday, March 12.

## IV. REPORT OF THE COMMITTEE ON COMMITTEES

Malloy, Chairperson of the Committee on Committees, referred to the slate of nominees which was circulated with the agenda and said that these nominees must have Senate approval before being forwarded to administrative officials for appointment to University Councils and Committees. Elbow moved approval of the slate of nominees. The motion passed. Malloy then referred to the nomination of a person to serve on the Faculty Senate Committee on Elections, Carlton Whitehead, Business Administration, and to the ten nominees of members and one alternate to serve on the Special Hearing Panel for Tenure & Privilege Committee. Wilson moved the Senate approve the nominees for these two Senate Committees. The motion passed. George Tereshkovich, Myra Timmons, Daniel Benson, Rae L. Harris, Jr., Robert Amason, Helen Brittin, Kenneth Davis, Will Portnoy, Welborn Willingham, and Charles Reavis, were approved as members and Joe Ransdell as an alternate member on this panel.

## V. REPORTS OF SENATE STUDY COMMITTEES

Study Committee A - Moreland reported that university police are improving procedures dealing with building security and that telephoned threats of bombs are being dealt with in a more effective way. The committee will have a full written report at the April Senate meeting.

Study Committee B - Keho said that this committee would give a full report at the May Senate meeting. Keho read the following resolution proposed by Committee B.

"We commend Vice-President Darling for his creativity in the conversion of our series of two Faculty Development Leaves in the past years to nine this year, and for the addition of the valuable mini-development and summer teaching development programs."

Keho moved the Senate approve the resolution. The motion passed.

Reports of Senate Study Committees continued.....

Undergraduate Programs Committee - Owens reported for the committee and proposed the following resolution.

- a) "the present requirement for the Dean's Honor List be maintained - 3.50 with 12 hours or more of graded work,
- b) a President's Honor List be established for students receiving a 4.0 with 12 hours or more of graded work."

The Committee's recommendation was based in part on the following statistics for the Dean's Honor List for the Fall of 1981.

TEXAS TECH UNIVERSITY - FALL 1981

College	Total Number of Students	Percent 3.50 or above 12 graded hours
Agriculture Sciences	157	12%
Arts and Sciences	815	11.7%
Business Administration	404	9.1%
Education	262	19.7%
Engineering	461	12%
Home Economics	263	20.4%

After some discussion of the possibility of a percentage figure rather than GPA figures, the resolution as proposed by Undergraduate Programs Committee passed unanimously.

VI. DISCUSSION OF PRESIDENT CAVAZOS' LETTER TO THE SENATE ON ENHANCING ACADEMIC EXCELLENCE

A part of President Cavazos' letter which was circulated with the agenda of this meeting reads....."

At the present time there are a number of issues which deserve the attention of both the faculty and the administration. Some of these are more short-range in nature, and others have a much longer-range impact on university affairs. However, they all relate to the importance of academic excellence, and the continued growth and development of Texas Tech University within that frame of reference. These issues, not necessarily in priority order, include the following:

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| 1. Undergraduate Student Recruitment    | 7. General Education Requirements                           |
| 2. Graduate Student Recruitment         | 8. Curriculum and Course Analysis and Review                |
| 3. Admission Standards and Requirements | 9. Computer Usage by Students                               |
| 4. Student Retention and Readmission    | 10. Increase in Use of the Computer in Programs and Courses |
| 5. Academic Program Counseling          | 11. New Academic Program Development                        |
| 6. Career Counseling and Planning       | 12. Grading and Reporting Standards                         |
|   | 13. Library Usage by Students and Faculty                   |

Discussion of President Cavazos' letter continued.....

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| 14. Teaching Evaluation Procedures                              | 21. Improvement of Research Atmosphere          |
| 15. Teaching Change and Improvement                             | 22. Increase of External Research Funding       |
| 16. Innovative Course Delivery Systems                          | 23. Increase of Endowments for Academic Support |
| 17. Faculty Recruitment and Retention                           | 24. Role of Continuing and Adult Education."    |
| 18. Faculty Development and Retraining                          |   |
| 19. Faculty Involvement in Student Activities and Organizations |   |
| 20. Institutional Improvement Through Accreditation Activities  |   |

Elbow moved that these 24 items be referred to the Agenda Committee, in consultation with the Chairperson of the Committee on Committees, for allocation by that Committee of some items to appropriate Faculty Senate Study Committees and that a suggestion be made to the appropriate administrative officer that other items of the 24 be sent to the appropriate University Committees.

Darling said that the President is seriously concerned that a comprehensive look be given these issues and feels that they are of major importance to the academic excellence of the University and to service to students. Cooperation on a long-range basis is desirable, and the administrative officers have been directed to work closely with committees on these matters.

Harris mentioned "gross abuse of pass/fail" in connection with academic excellence and inquired about the status of the Senate's recommendations concerning pass/fail. Darling answered that an observation was being made of this year's changes as they affect pass/fail. The issue was addressed by the Academic Council recently, and their position will probably be brought back to the Senate at the April meeting. Elbow's motion to refer the 24 items in the President's letter to the Agenda Committee in consultation with the Chairperson of the Committee on Committees passed unanimously.

VII. REPORT OF THE FACULTY MEMBERS WHO CONFERRED WITH ADMINISTRATORS AND OTHERS ON LIBRARY PHOTOCOPYING - Brink

Dr. John R. Darling, Vice-President for Academic Affairs; Dr. Eugene Payne, Vice-President for Finance & Administration; Mr. Ray Janeway, Director of Library Services; Dr. Ronald Galyean, Chairperson, Library Committee; Dr. William F. Dean, Ex-Students' Association; Mr. Ted Mitchell, representing the Sable Corporation; and Professor Brink met and had what Brink termed a "frank exchange" of views. A number of criticisms leveled at the present copying system included high prices, poor quality, poor service, and frequent breakdown of equipment. Janeway expressed concern that the present system seems to be leading to more vandalism and that service persons are nowhere to be found much of the time when machines need repair.

Payne announced a campus-wide study of copying is planned by the administration but that it could not be accomplished in less than six months time. Dean and Payne are concerned about the problems of photocopying services and both are looking into the matter. Brink was

Report of the Faculty Members who conferred with Administrators and others on Library Photocopying continued.....

convinced that the problem cannot be solved under the present system and suggested that faculty bring problems to the attention of the administration. After a general discussion of the matter, Smith moved that the Senate President contact the Student Association for the purpose of joint action on this matter. Smith's motion passed unanimously.

Pearson moved that the Senate President inform the Regents through the President of the University of this problem and ask for their action on the problem. Pearson's motion passed.

VIII. REPORT OF ACTION OF THE AFFIRMATIVE ACTION COMMITTEE IN RE: DEPARTMENT OF LABOR  
REVIEW - Tan

Tan said that the Department of Labor has not issued a final report on their analysis of affirmative action programs in this University. Tan reported that in the two years he has been a member of the Committee it has not taken an active role in the affirmative action program of the University. The Committee has asked for a more active participation, and Mr. Julio T. Llanas, Director of the Affirmative Action Office, agrees with the Committee's feelings. The possibility of expanding the role of the Affirmative Action Committee is now being considered. Typically, a meeting of the Affirmative Action Committee consists of passing information along to the members. That Committee functions more as a "sounding board" or as an advisory body and does not participate in the activities of affirmative action.

Pearson suggested that if the Department of Labor's final report is available by that time, perhaps Professor Tan can bring it to the Senate at the April or May meeting. Tan agreed to do this.

IX. DISCUSSION OF THE DISPOSITION OF LAPSED SALARY MONIES, WITH POSSIBLE REFERRAL OF THE  
MATTER TO THE BUDGET STUDY COMMITTEE - Elbow

Elbow reported that the Vice-President's office has informed him that there were no lapsed salary monies in 1979-80 or in 1980-81. Indications are that for 1981-82 there probably will be some lapsed salary money; however, there has been no provision made as yet in regard to the disposition of such funds. After a brief discussion, Newcomb said that he would ask Vice-President Darling to report on this at the April meeting.

X. REPORT BY THE PRESIDENT ON THE MEETING OF THE COUNCIL OF UNIVERSITY GOVERNANCE  
ORGANIZATIONS, FEBRUARY 26-27, IN AUSTIN

Newcomb reported that much of the meeting was devoted to a workshop on health insurance. Newcomb has discussed with Professor Hill, Chairperson of the Benefits and Retirement Committee, and with Associate Vice-President Wehmeyer some of the information that was gained there. Some of the things that other senates do include: sending representatives to Board meetings, including committee meetings, and many senates have Legislative Committees. Such committees were supported strongly by officers and

Report by the President on the meeting of the Council of University Governance Organizations continued.....

coordinators of the group. This keeps senates informed on legislative actions, and since next year will be a legislative year this information is timely.

A detailed report on this meeting will be circulated with the agenda of the April Senate meeting.

XI. OTHER BUSINESS

Newcomb referred to item B. 2.


President Cavazos has informed the Regents at the January 29th meeting of plans to develop specific goals for the university. Inquiries have been made about the role of the faculty in this process and a further report may be available at the Senate meeting.

He stated that he had conferred with Dr. Darling on this matter. Darling reports that the intention is by September to utilize the information collected from the College reports in formulating specific goals--temporary goals. These will be reformulated with faculty input.

Announcements

- 1) Dr. Darling has written the Senate President that the possibility of a twenty percent discount from normal medical costs for employees of Tech has been suggested at the Medical School. The possibility of forming a health association for family care with the Medical School involved has also been discussed.
- 2) The Ex-Students' Association has voted to deposit \$2000.00 in an account called the Ex-Students' Association Faculty Development Fund.

Owens moved the meeting adjourn. The meeting adjourned at 5:05 p.m.

  
Clarke E. Cochran, Secretary  
Faculty Senate