

Texas Tech University Faculty Senate

1998-1999:05

March 10, 1999 Minutes #196

Fringe Benefits Recommendation

Senator Stinespring presented three resolutions from the Faculty Status & Welfare Committee:

Third Resolution: The Faculty Senate recommends that fringe benefits be extended to domestic partners of faculty members. Funding for these fringe benefits shall be provided from non-state funds, as is the case with other public institutions offering this incentive for the productivity and retention of their faculties. Domestic relationship status can be determined by affidavit or documentation of shared domestic responsibilities. It is the belief of the Senate that the same rationale for providing fringe benefits for the spouses and dependent children of faculty members applies to domestic partners. The Faculty Senate has already gone on record opposing discrimination based on sexual orientation and gender. **After considerable discussion, the resolution passed: 22 in favor; 9 against.**