Appendix

Peer Institutions Presidential Search Criterion

Institution	Search Committee	Comments, press releases and summaries	Web Page
Purdue	15 in all. 3 faculty, 2 deans	Statement by faculty on that search: generally all academic and non-academic cultures worked well together http://www.lafayette.edu/about/news/2012/06/14/lafayette-presidential-search-committee-members-named/ http://www.jconline.com/article/20120622/OPINION03/306220020/Guest-column-faculty-view-from-inside-Purdue-s-president-search	http://www.purdue.edu/presidentialsearch/
Rutgers	Deans, Chairs and Faculty ½ of committee, includes senate chair	http://presidentialsearch.rutgers.edu/about-search/presidential-search-committee-members	http://presidentialsearch.rutgers.edu/about-search/search-committee-criteria
University of Florida	includes faculty senate chair		http://presidentialsearch.ufl.edu/committee/members/
Carnegie-Mellon	7 of 17 are current faculty	A seventeen member committee, comprised of members of the Board of Trustees and distinguished faculty, will guide the search process. Broad representation across all colleges and schools, as well as diversity in every dimension, was sought in selecting the committee. The members will work together to ensure a process that offers an opportunity for engagement by all constituents of the Carnegie Mellon community. Their recommendation(s) will be submitted to the Board of Trustees for final selection of the president.	
University of Iowa		Not President, but has a standing committee for selection of central academic officials, including provost, vpr and general counsel	http://lime.weeg.uiowa.edu/~facsen/committees/03-04Reports/SCAO.html
Dartmouth	7 of 17 active faculty		http://now.dartmouth.edu/2012/05/seventeen-members-of-presidential-search-committee-announced/
MIT	22 in all, 10 faculty	http://web.mit.edu/newsoffice/2012/presidential-search-committee-0308.html	

Weber state		http://www.higheredutah.org/search-committee-announced-for-wsu-presidential-search/	
CSU-Fullerton		http://www.calstate.edu/pa/News/2011/Release/fullertonfirstmeeting.shtml Board policy requires the chair to appoint an advisory group to the trustees' committee. The Advisory Committee to the Trustees' Committee for the Selection of the President is composed of representatives of the faculty, students and alumni, as well as a member of the campus advisory board, ***all of whom are selected by the campus constituent groups.*** Also on the advisory committee is a vice president or academic dean from the campus, and a president of another CSU campus, both selected by the chancellor. Both committees function as one group.	1
University of Texas	13 members including 3 faculty members and a Dean	http://www.utexas.edu/news/faulkner/search.html The composition of a Presidential Search Advisory Committee is set by the Regents *Rules and Regulations*. Regents *Rules and Regulations* call for a committee of approximately 13 members including the chair. The Executive Vice Chancellor for Academic Affairs (for academic campus president searches) or the Executive Vice Chancellor for Health Affairs (for health institution president searches) chairs the committee. One current regent is appointed by the Chairman of the UT System Board of Regents. Two presidents from other UT system component institutions are appointed by the Chairman of the UT System Board of Regents. Three faculty members from the institution are selected by the faculty governance. One student member is selected by the student government. One non-faculty staff member of the institution is selected by the Staff Council. The President of the alumni association. A Dean (selected by the Deans' Council). At least two representatives from the community, to be appointed by the Chairman of the UT System Board of Regents	

AAUP has a statement and structures found across the country.

Pieces of this statement on faculty and search committee for president can be found at the following web page:

http://www.aaup.org/AAUP/issues/governance/postart.htm

The recognition of shared responsibility in the search process for academic administrators is reflected in the American Association of University Professors' 1966 *Statement on Government*:

Joint effort of a most critical kind must be taken when an name institution chooses a new president. The selection of a chief administrative officer should follow upon a cooperative search by the governing board and the faculty, taking into consideration the opinions of others who are appropriately interested.

AAUP's l981 *Faculty Participation in the Selection, Evaluation,and Retention of Administrators* articulates the importance of faculty participation:

The Statement on Government emphasizes the primary role of faculty and board in the search for a president. The search may be initiated either by separate committees of the faculty and board or by a joint committee of the faculty and board or of faculty, board, students, and others; and separate committees may subsequently be joined. In a joint committee, the numbers from each constituency should reflect both the primacy of faculty concern and range of other groups, including students, that have legitimate claim to some involvement. Each group should select its own members to serve on the committee, and the rules governing the search should be arrived at jointly. A joint committee should determine the size of the majority which will be controlling in making the appointment. When separate committees are used, the board, with which the legal authority rests, should either select a name from among those submitted by the faculty committee or should agree that no person will be chosen over the objections of the faculty committee.

The board of trustees, working with the faculty, creates the search committee structure and defines the charge of the committee.

Committee Selection. Each constituent group should select its own members to serve on the committee. This gives the greatest sense of legitimacy to the members and acknowledges the respective roles of the constituent groups.