

## **Faculty Senate Meeting September, 2013-Blum reporting**

### **Summer Compensation Ad Hoc Committee**

The committee was charged by Faculty Senate President Aliza Wong with the following: to find the best way to manage summer teaching, advising and mentoring; to properly compensate faculty not only for teaching, but also for their work on dissertation and theses committees, advising students to completions, independent readings, etc.; and to implement a policy that will be fair and equitable to faculty across the campus.

After numerous meetings, two presentations to the Faculty Senate, and feedback from across campus, the committee is recommending the following:

- All of the 6000, 7000, and 8000 credit hours generated under an individual faculty's name during the entire summer will be totaled.
- If the total for the entire summer is 9 hours or greater, the faculty will be paid the equivalent of one summer course (this varies by program from 1/12 of 9-month base salary to a set figure per course).
- If the total hours for the entire summer are less than 9, the faculty will be paid on a per credit hour basis for each hour. Therefore, faculty who generate between 1 and 8 hours of graduate research during the entire summer will receive some compensation for their work with students.
- Faculty who teach two courses in each summer session (ie. are already full-time) will not be able to receive additional compensation under this policy. However, faculty who are paid during the summer via a grant or from other funding sources can be compensated under this policy as long as the combined payments do not exceed full-time status.
- This policy only pertains to faculty who serve on a 9-month contract.

Under this policy all faculty who have graduate students registered in their research courses during the summer will receive some form of compensation. This will directly link generated credit hours from student summer enrollment with faculty compensation for their guidance of graduate student research.