

Faculty Senate Minutes
April 11, 2018 #357

Senators Present Were: Boren-Alpizar, Pease, Sharma, Zook, Zugay, Al-Hmoud, Barenberg, Brittsan, Ireland, Johnson, Jonsson, Lavigne, Mayer, Mosher, Pare, Rice, Rider, Singh, Skidmore, Thacker, Wilde, Romi, Matteson, Fedler, Karp, Jai, Kalenkoski, Weiser, Cochran, Henry, King, Litsey, McEniry, Bucy, Gring, Langford, Flueckiger, Meek and CM Smith.

Senators Excused Were: Verble, Calkins, Couch, Juan, Kaye, McChesney, Thompson, Williams, Dass, Crews, Siwatu, Hernandez, Nejat, Snoeyink, Zuo, Hodes, Blum, Keene, Stetson, Strider and Wascoe-Hays.

- **Call to order – Gene Wilde, Faculty Senate President – 3:15pm**
- **Discussion of minutes, Meeting #356 – 3:16pm**
 - Motion to adopt minutes Sen. Brittsan, Sen. Matteson seconded.
- **Introduction of Guests – 3:18pm**
 - **Guests were:** Provost Michael Galyean, Senior Vice Provost Rob Stewart, Jean Pearson Scott-Ombudsperson, Jessica Kirschner-Library, CassiDe Street-IRB liaison, Brian Shannon – Faculty Athletic Representative, Greg Glaus – Senior Associate Athletic Director, and Parliamentarian Ramkumar.
- **Introduction of New Senators- - 3:19**
 - **Newly elected Senators who will start in September were:** Ryan Cassidy, Kirsten Cook, Linda Donahue, Hendricka Buelinckx, Matthew Barnes, Daniel Nathan, Kim Boal and Sterling Shumway.
- **Speakers – 3:20pm**
 - Lawrence Schovanec-Texas Tech University President
 - Passes on regrets from Kirby Hocutt for being absent
 - Facilities projects for 3-5 years
 - Holden Hall
 - Renovation of Science building for A&S administration and classrooms
 - New Social Sciences and Science building, behind chemistry
 - Maedgen Theatre project
 - New School of Music, 3 stages
 - New performance venue, or use Allen Theatre?
 - Library renovation
 - Off-site storage for books, empty stacks for study space
 - Renovated classrooms and labs ongoing
 - Weeks Hall – some A&S people might be moved there
 - Experimental Sciences 2 open 2019
 - Rumors – at least 3 years before anyone leaves Holden Hall

- Lots of money put into athletics, need to spend on campus infrastructure, address substandard facilities
- Expect to announce new capital campaign for TTU campus in 2 years
- VP for Diversity search – 4 campus visits coming up
- Planning for 2% merit raise in fall, generated from SCH
- Diversity hiring pool of \$500,000 through Provost
- Equity and compression pool of \$500,000
- Spousal accommodations pool of \$500,000
 - Working on well-defined policy
- Expect next budget to be tough
- Please come to College budget forums
- #17 in R&D spending on humanities in USA, only 2.1% of total funding
- Strategic planning continues
- Office hours for students have been very successful
 - Will offer for faculty

Question Senator Rider: Is there a transparent process to use the diversity and spousal accommodation pool? My department made two offers in the fall, both came back with spousal accommodations, and we were told that nothing would be done to help us.

Answer President Schovanec: I'd like to know who said no.

Answer Provost Galyean: The process is not yet defined for diversity hires, but will be soon. For spousal accommodations, we ask the Dean to identify a home for the spouse, and if agreement is achieved, we'll fund it if there's money there. If somebody's been told no, it's because the other party didn't agree.

Answer President Schovanec: If those situations arise, reach out to me and the Provost

Answer Provost Galyean: We fund for two years, and then we hope that the college will pick up the salary. We only know about it when someone asks for the money.

- Brian Shannon, Faculty Athletic Representative
 - Introduces Greg Glaus, Sr. Associate Athletic Director
 - Department term GPA – 3.15
 - Highest Term GPA in History
 - 6th Consecutive Term of 3.0 GPA or above
 - 10 Teams with a GPA of 3.0 or above
 - 51 Student-Athletes with a 4.0 GPA
 - 238 Student-Athletes with a 3.0 or above
 - Women's Tennis had a team GPA of 3.76
 - Men's Golf had a team GPA of 3.56
 - Need to expand Marsha Sharp Center

- Improved graduation rates: in 9 years from 67% to 82% graduation rate
- High profile national issues – handle student athlete transfers
 - From permission to notification of transfer?

Question Dr. Boal: Is this like the situation with Baker Mayfield?

Answer Brian Shannon: The question is whether a transfer should be immediately eligible, or have to hit an academic threshold. This would cause problems in basketball and football, where GPAs tend to be lower. There's concern it could be unfair to African American students.

Question Senator Fedler: Can we address problem of students who enroll for summer but miss many classes? Sets them up for failure.

Answer Brian Shannon: This information is useful for Dr. Glaus when advising. Typically distance learning is seen as a solution to this, but should there be limits?

- **Old Business – 3:52**
 - **President Wilde:** we will discuss bylaw changes next month concerning Professors of Practice.
- **Committee Reports – 3:54**
 - **Faculty Status and Welfare – Senator Cochran**
 - OPs 32.20, 32.24, 34.22, 70.07, 70.27, 74.10 referred back to President Wilde as not containing substantive revisions requiring Senate approval.
 - The following OPs are pending: 32.02, 32.34, 70.20.
 - **Campus Climate Committee– Jyotsna Sharma**
 - Met with President Schovanec and FS President Wilde
 - Great reception
 - University resources websites review
 - Diversity training for all search committee members?
 - Preferred name option for faculty? Working on it, hopefully for fall
 - Salary equity study
 - Gender neutral language
 - President Wilde: Raised idea of CCC meeting with Gender Equity Council
 - Senate diversity event for fall?
 - **Academic Programs Committee – Vice President Litsey**
 - POP representation – bylaw change?
 - Relationship between non-T-T faculty ranks – involves multiple OPs
 - Could we handle more people in the room?
 - **Liason Reports 4:07**
 - Student Media Committee Report-Senator Flueckiger
 - Interviewed students for editorial posts

- Only two candidates
- Encourage students to apply!
- **New Business 4:08**
 - Resolution for Dr. Rodica Gelca – Secretary Barenberg
 - Resolution read
 - Amendment suggested by Secretary Barenberg to add "students" after "colleagues"
 - Resolution passed unanimously as amended

Resolution

in Memory of Dr. Rodica Gelca

WHEREAS the Texas Tech University community recently suffered the loss of Dr. Rodica Gelca, a valued colleague, researcher, and teacher;

THEREFORE, BE IT RESOLVED THAT the TTU Faculty Senate, meeting on this eleventh day of April, 2018, wishes to express its deepest sympathies to Dr. Gelca's family, friends, colleagues, and students during this time of mourning on behalf of the University faculty.

BE IT FURTHER RESOLVED THAT a copy of this resolution be forwarded to Dr. Razvan Gelca, TTU Climate Science Center co-Directors Hayhoe and Zak, Department of Mathematics Chair Toda, Dean of Arts and Sciences Lindquist, Provost Galyean, and President Schovanec.

- **Announcements 4:10**
 - **President Wilde**
 - Comments on proposed academic calendar?
 - **Jessica Kirschner, TTU Library**
 - New digital textbook program through library, RAIDER Publishing
 - Digital with print option
 - Fully customizable
 - Taking applications for pilot project, please email jessica.kirschner@ttu.edu

Question President Wilde: Will the library handle copyright, other issues?

Answer Jessica Kirschner: Textbooks will be handled according to University Press model, with peer review, layout, proofreading, etc.

- **Adjournment 4:12**
 - Motion by Lavigne, Boren-Alpizar second