

**Faculty Senate Minutes
December 12, 2018 #362**

Senators Present Were:, Al-Hmoud, Barenberg, Barnes, Bayne, Blum, Boren-Alpizar, Borshuk, Buelinckx, Cassidy, Cochran, Cook, Decker, Donahue, Fedler, Flueckiger, Gilson, Gotlieb, Held, Hodes, Ireland, Jai, Johnson, Jones, Jonsson, Juan, King, Kleinhans, Legacey, Louis, Matteson, McEniry, Meek, Nathan, Rice, Rider, Shumway, Skidmore, CM Smith, Strieder, Thacker, Thompson, Walter, Watts, Weiser, Williams.

Senators Excused Were: Boal, Bradatan, Bucy, Gilson, Jonsson, Karp, Lavigne, Li, Mosher, Pare, Pease, Ramkumar, Romi, Singh, Stetson, Wang, Zook.

Senators Unexcused Were: Hernandez.

- **Call to order – Alan Barenberg, Faculty Senate President – 3:17pm**
- **Introduction of Guests – 3:19pm**
 - **Guests were:** Provost Michael Galyean, Senior Vice Provost Rob Stewart, Jody Randall- Office of LGBTQIA, Student Assistant- Matt Hernandez, Tori Sage-Bookstore, Camille Thomas-Publishing Librarian, CassiDe Street-IRB liaison, Jean Scott Pearson-Ombudsperson, Dee Nguyen-sitting in for Maggie Gilcrest and Parliamentarian Ryan Litsey.
- **Discussion of minutes, Meeting #361 – 3:19pm**
 - President Barenberg asks for discussion
 - Senator Fluedkiger corrects role as member of media committee, not overseer
 - Senator Weiser moves to approve minutes, Smith seconds
 - Motion carries and minutes are approved.
- **Speakers – 3:20pm**
 - **Jody Randall, LGBTQIA Office**
 - Here to discuss what LGBTQIA office is doing and how faculty can partner
 - Office opened two years ago, primarily part of Student Affairs but has a role in Division of Diversity, Equity, and Inclusion
 - Discusses role on campus and how the office works with students and campus community
 - TTU is 4.5/5 on the inclusivity index – second in state behind UT-Dallas
 - Some areas need improvement on campus, such as creating a stronger support structure
 - TTU alums created an endowed scholarship for LGBTQIA

- Office created Pride-STEM for LGBTQIA students in these fields
 - TTU is taking lead in hosting a LGBTQIA summit
 - Discusses expanded training for faculty on being an ally and what it means in the classroom
 - Discusses need for additional course offerings on LGBTQIA topics
 - Discusses faculty research on gender and sexuality topics
 - Senator Nathan asks why numbers are so low for housing
 - Jody Randall discusses issues related to inclusivity in housing
 - Senator Ireland asks for advice on how faculty can help TTU get to a 5 star rating in LGBTQIA issues
 - Jody Randall mentions being an ally and specific practices related to that role
 - Mentions a white paper from TLPDC discussing inclusive language in syllabi
 - Senator Bayne asks about issues related to restroom usage
 - Jody Randall discusses the need for more private restrooms across campus
 - TTU does not have a policy related to who can use which restroom
 - Senator Weiser asks if training is available for departments
 - Jody Randall says that training is available, just contact her office
- **Camille Thomas, TTU Library and Tory Sage, TTU Bookstore (3:42pm)**
 - Camille discusses open textbooks
 - There are many benefits, such as ADA compliance and lower textbook costs
 - TTU Library is working with Provost's office on open textbooks and best practices
 - TTU library is a source of information and knowledge about open educational resources for classes
 - Faculty can contact Camille or their personal librarian with any questions
 - Tory discusses how TTU Bookstore partners with LoudCloud and offers different courseware options and analytics for classes
 - Bookstore wants students to have affordable books for the first day of class
 - Senator Bayne asks about engineering courseware
 - Tory is not sure if this is available yet, Camille mentions that there are a lot of options available for engineering open textbooks
 - Senator Al-Hmoud asks about how owns the open educational content if a particular faculty member provides it

- Camille mentions that open resources are typically under a creative commons license then the copyright would remain with the author but that the copyright is designated to be shared
 - Senator Flueckiger asks about faculty costs related to using open resources in the classroom
 - Tory mentions that faculty pay nothing and support is available for setting up the system
- **President Barenberg, Old Business – 3:58pm**
 - Senator Cochran reports on Faculty Status and Welfare (FSW) Committee
 - Discusses OP 70.06 – met regarding this OP, have received revisions, and are working on them
 - Discusses OP 32.03 – Provost has suggestions which the committee is working through
 - President Barenberg asks for discussion – no discussion
 - President Barenberg asks for report from Study Committee B on OP 74.17: Disclosure of Significant Business or Financial Interests That May Represent a Conflict of Interest
 - Senator Fedler reports on OP 74.17
 - The committee found nothing of major concern
 - Some ambiguity, but that was all
 - The committee believes it is ready to move forward
 - President Barenberg asks for discussion – no discussion
 - President Barenberg says that OP 74.17 will now be sent to FSW Committee
 - In the interim, if anyone has comments please forward those to President Barenberg, Patty Gisch, or Senator Cochran
 - President Barenberg apologizes for the bookstore presentation; was unaware it was going to be a sales pitch and apologizes for making the Senate a captive audience
 - Senator Cassidy cautions against conflating the second presentation from the bookstore with the first presentation from the library – they are very different
 - President Barenberg asks for any other old business – there is none
- **President Barenberg, New Business – 4:01pm**
 - President Barenberg asks Senator Matteson to discuss the resolution on Casey Herrin
 - Senator Matteson reads the resolution, points out that resolution needs to amend the term Acting Dean to Interim Dean
 - President Barenberg asks for discussion – no discussion
 - President Barenberg asks for a motion to pass the resolution as amended
 - Senator Flueckiger moves and Senator Bayne seconds
 - Resolution passes
 - President Barenberg asks Senator Cook to discuss the Employee Dependent Scholarship

- Senator Cook mentions that a colleague called him and asked if the Senate could explore why TTU educational benefits for employees as so lousy
 - They reviewed benefits from peer institutions both in and outside of the Big 12
 - There are other state institutions comparable to TTU that provide much better benefits than TTU
 - Senator Cook recommends referring the issue to the Budget Study Committee to explore in depth and make recommendations
 - Mentions that this is an important issue in recruitment and hiring at TTU
 - President Barenberg asks for discussion – there is none
 - President Barenbert refers the issue to the Budget Study Committee
 - President Barenberg asks for other new business – there is none
- **President Barenberg, Liaison Reports – 4:06pm**
 - President Barenberg asks if there are any reports – there are none
- **President Barenberg, Announcements – 4:06pm**
 - President Barenberg asks if there are any announcements – there are none
 - President Barenberg asks for a motion to adjourn
 - Senator Matteson moves, and Senator Juan seconds
- **Adjournment 4:06pm**