

**Resolution on Chancellor Mitchell's Memorandum of September 25, 2025
Passed in the November 12, 2025 Faculty Senate Meeting (#427)**

Whereas Chancellor Mitchell's Memorandum of Sept. 25, 2025 ("Message to University Presidents Regarding Compliance") informs members of the Texas Tech University System that they must "remain in compliance with the law," particularly regarding the recognition of "only two human sexes";

And whereas the Memorandum of Sept. 25, 2025 does not contain concrete guidance about how members of the University community are to "remain in compliance with the law";

And whereas the Memorandum of Sept. 25, 2025 states that "Faculty with questions should direct them to their deans and provosts";

And whereas compliance with the Memorandum of Sept. 25, 2025 is a matter of significant concern to the faculty, staff, and students at Texas Tech University, and one that relates to the General Welfare of the University;

And whereas subsequent written communications from the TTU Office of the Provost (including memoranda dated Sept. 26 and Sept. 30, 2025, as well as a now-rescinded "Frequently Asked Questions" document) have only addressed a limited number of compliance issues;

And whereas clear written policies and guidance are essential for the effective functioning of a large, public university;

And whereas the implementation of the Memorandum of Sept. 25, 2025 may affect Texas Tech University's institutional policies that ensure the protection of academic freedom in all areas of research and instruction;

And whereas the implementation of the Memorandum of Sept. 25, 2025 may affect Texas Tech University's institutional policies that protect the rights of all members of the campus community;

And whereas the implementation of the Memorandum of Sept. 25, 2025 may affect the accreditation of Texas Tech University and some of its constituent academic programs;

And whereas the Texas Tech University Faculty Senate is charged with advising the University in matters that relate to the General Welfare of the University.

Therefore, be it resolved that:

The Texas Tech University Faculty Senate requests that the Texas Tech University System Office of General Counsel allow Texas Tech University to provide written policies and guidance to explain how Chancellor Mitchell's Memorandum of Sept. 25, 2025 is to be implemented on the Texas Tech University campus.

Further, be it resolved that:

The Texas Tech University Faculty Senate requests that the TTU Office of the Provost issue, in a timely fashion, written policies and guidance to explain how Chancellor Mitchell's Memorandum of Sept. 25, 2025 is to be implemented on campus, with attention paid to all aspects of campus life, including classroom instruction, research, and student life.

Further, be it resolved that:

The Texas Tech University Faculty Senate requests that such policies and guidance conform to the existing operating procedures of the institution, ensure that academic programs do not lose their accreditation, respect academic freedom, and maintain robust protections for the rights of all members of the campus community.

A copy of this resolution shall be forwarded to the President and Provost of Texas Tech University and to the Texas Tech University System Office of General Counsel.