

DEBRA LAVENDER-BRATCHER, PhD., MSW

Doctor of Philosophy, Human Services

Capella University

Specialization: **Social Work and Community Services**

Dissertation: Biracial Alaska Native-African American Adults: Examining the Racial Socialization Process that Impacts Identity Formation.

10/2013

Dissertation Chair: Dr. Julia Moore.

Master of Social Work

University of Denver, Graduate School of Social Work, Denver, CO

Master of Social Work

6/1981

Bachelor of Arts

Adams State College, Alamosa, CO

Psychology/Sociology

ACADEMIC APPOINTMENTS

Texas Tech University

Assistant professor – Social Work

Lubbock, Texas

9/2014- current

Wayland Baptist University

Associate Professor – Sociology, Human Services

Plainview, Texas

9/2005-8/2015

Wayland Baptist University

Associate Professor – Sociology

Limuru, Kenya

6/2012-7-2012

Wayland Baptist University

Associate Professor – Human Services/Sociology

Anchorage, Alaska

9/1998-8/2005

University of Alaska Anchorage

Adjunct Professor – Social Work

Anchorage, Alaska

9/2000-6/2004

PROFESSIONAL CLINICAL EXPERIENCE

Stages of Recovery

Social Worker – 8/2016 - present

Lubbock, TX

Area Community Hospice

Social Worker

Plainview, TX

9/2010-8/2013

Rural Community Initiative

Cultural and Linguistic Coordinator

Plainview, TX

9/2008-6/2012

Central Plains Center

Social Worker - Early Childhood Intervention

Plainview Texas

9/2006-8/2007

Anchorage Center for Families

Social Work Prevention Specialist and Clinical Therapist

Anchorage, Alaska

9/2000-4/2004

South-Central Counseling Center

Children's Day Treatment Coordinator

Anchorage, AK

8/1990 – 6/1992

Denver Department of Social Services

Social Work Caseworker

Denver, CO

1982-1990

PROFESSIONAL AFFILIATIONS

National Association of Social Workers (NASW)

National Association of Social Workers African American Caucus

North American Association of Christians in Social Work (NACSW)

Licenses

Licensed Clinical Social Worker (LCSW), state of Texas renewal 2018

Licensed Clinical Social Worker (LCSW), state of Alaska renewal 2018

Licensed Clinical Social Worker (LCSW), state of Colorado renewal 2017

Academy of Certified Social Workers (ACSW)

Community Service

Texas Tech University Health Sciences Center (TTUHSC) Free Clinic at Lubbock Impact

Fair Chance Committee: Ban the Box Lubbock, TX

Past Co-chairperson – Hale County Resource Network, Plainview, TX

PRESENTATIONS

Telling the Story: Diversity in Action. Presented for Catholic Charities, Lubbock, TX 7/2017

Cultural Competence Interviewing. Presented for HeadStart of Lubbock, TX 4/2017

Dynamics of Cultural Diversity: Being Proactive. Presented for the Community in Schools, Regional Conference Lubbock, TX. 10/2016

Student's Attitudes and Experiences at the Free Clinic. Presented for the NASW Lubbock, TX. 10/2016

Mapping Social Change: Race and Place in Friendly Town. Presented for the Society of Sociological Symbolic Interaction, Seattle, WA 8/2017

The Three E's: Education, Employment and Empowerment. Presented for Black History Month: First Baptist Church, Morton, Texas. 2/2014

Young Adult Advocates Supporting Everyday Youth: Developing Mentoring Relationships Between College and High School Students. Presented at North American Association of Christians in Social work, Indianapolis, Indiana .11/2010

RESEARCH/PAPERS

Lavender-Bratcher, D, and Dunn, J.L (2016). Culture, race and self: How mixed raced Alaskan People counter Microaggressions. *Journal of Sociology and Social Work*, 3(1), 134-145.

Lavender -Bratcher, D. (2015). Why write? *North American Association for Christians in Social Work*,

Lavender-Bratcher, D. (2014). Human and Sex Trafficking curriculum for Sociology & Justice Administration major, Wayland Baptist University.

Lavender-Bratcher, D. (2013). Dissertation: Biracial Alaska Native-African American adults: Examining the racial socialization process that impacts identity formation. Capella University, Minneapolis, Minnesota. Advisor: Dr. Julia Moore. 10/13

Lavender-Bratcher, D (2010). *Young Adult Advocates Supporting Everyday Youth: Developing Mentoring Relationships Between College and High School Students.* Presented and published: North American Association of Christians in Social work, Indianapolis, Indiana