

CURRICULUM VITAE
DEBRA LAVENDER-BRATCHER, Ph.D., LCSW

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Dpt. of Sociology, Anthropology, & Social Work
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PROFESSIONAL LICENSES & DESIGNATIONS

Licensed Clinical Social Worker (LCSW), Texas (renewal 2024)
Licensed Clinical Social Worker (LCSW), Alaska (renewal 2024)
Licensed Clinical Social Worker (LCSW), Colorado (renewal 2023)
Professional Designation: Academy of Certified Social Workers (ACSW)

EDUCATION

Doctor of Philosophy in Human Services, Social Work and Community Services Specialization.
(2013). Capella University. Dissertation: *Biracial Alaska Native-African American Adults: Examining the Racial Socialization Process that Impacts Identity Formation.*

Master of Social Work. (1981). University of Denver.

Bachelor of Arts in Psychology/ Sociology, Adams State College.

ACADEMIC APPOINTMENTS

2022	Associate Professor of Practice in Social Work, Department of Sociology, Anthropology & Social Work, Texas Tech University, Lubbock, TX
2020	Assistant Professor of Practice in Social Work, Department of Sociology, Anthropology & Social Work, Texas Tech University, Lubbock, TX
2015-2020	Assistant Professor of Social Work, Department of Sociology, Anthropology & Social Work, Texas Tech University, Lubbock, TX
2014-2015	Part-time Instructor in Social Work, Department of Sociology, Anthropology & Social Work, Texas Tech University, Lubbock TX
2004-2015	Associate Professor of Sociology/Human Service Wayland Baptist University, Plainview, TX
2012	Associate Professor of Sociology/Human Services Wayland Baptist University – Kenya Campus Summer 2012

- 1998-2004 Associate Professor of Human Services
Wayland Baptist University, Anchorage, Alaska
- 2000-2004 Adjunct Professor of Social Work. University of Alaska at Anchorage.

OTHER PROFESSIONAL EMPLOYMENT

- 2016-2018 Therapist, Stages of Recovery, Lubbock TX
- 2008-2010 Social Worker, Area Community Hospice, Plainview, Texas
- 2007-2010 Cultural and Linguistic Coordinator, Rural Community Initiative, Plainview, TX.
- 2005 Social Worker, Central Plains Center, Plainview Texas
- 1994-2000 Clinical Therapist LCSW, Prevention Specialist, Anchorage Center for Families, Anchorage, Alaska

TEACHING

Courses Taught at Texas Tech University

- SW 2301: Introduction to Social Work
- SW 3312: Human Behavior and Social Environment: Life Span
- SW 3331: Social Work with Diverse Populations
- SW 3332: Generalist Practice 1
- SW 5311: Human Behavior and Social Environment: Systems
- SW 5312: Human Behavior and Social Environment: Life Span
- SW 5331: Social Work with Diverse Populations
- SW 6040: Advanced Independent Study
- SW 6355: Social Work Practice with Groups
- SW 6356: Social Work with Communities and Organizations
- SW 6467: Advanced Field Placement

Prior Courses Taught

- SWK A330 Social Work Practice with Individuals, University of Anchorage Alaska
- SOCI 3332 Introduction to Social Work, at Wayland Baptist University
- SOCI 3320 Cultural Diversity, at Wayland Baptist University
- SOCI 3309 Human Behavior and Development, at Wayland Baptist University
- SOCI 4330 Case Management, at Wayland Baptist University
- SOCI 1301 Introduction to Sociology, at Wayland Baptist University
- SOCI 3304 Social Problems, at Wayland Baptist University
- SOCI 4313 Theories of Sociology, at Wayland Baptist University
- SOCI 3321 Marriage and Family, at Wayland Baptist University
- SOCI 4307 Deviance, at Wayland Baptist University
- SOCI 3303 Urban Sociology, at Wayland Baptist University

SOCI 3314 Rural Sociology, at Wayland Baptist University
 SOCI 4310 Social Psychology, at Wayland Baptist University
 CRIJ 5305 Human & Sex Trafficking, at Wayland Baptist University
 SOCI 3317 Rape Perspectives, at Wayland Baptist University
 SOCI 3312 Law and Society, at Wayland Baptist University
 SOCI 4307 Delinquency, at Wayland Baptist University
 SOCI 4316 Topics in Sociology, at Wayland Baptist University
 SOCI 4309 Juvenile Delinquency, at Wayland Baptist University
 SOCI 4330 Practicum, at Wayland Baptist University
 UNIV 1101 University Life - freshman orientation class, at Wayland Baptist University
 SW 2301 Introduction to Social Work, Texas Tech University

Pedagogical Accomplishments

- Prepared and taught graduate courses, TTU
- Prepared and taught undergraduate courses, TTU
- Developed online course of SW 3312: HBSE: Lifespan, TTU
- Supervised service-learning students at TTUHSC Free Clinic at Lubbock Impact
- Introduced financial attitudes and planning into social work curriculum
- Prepared and co-facilitated session with Dr. Margaret Elbow, Emeritus, for students in the Department of Personal Financial Planning (PFP) regarding interviewing clients with challenging situations
- Prepared and presented sessions for school counselors and social workers in rural Texas through the Campus Alliance for Telehealth Resources/ Extension for Community Outcome (CATR/ ECHO), TTUHSC.

Student Mentoring Activities

Ongoing	Service-Learning Lubbock Impact Free Medical Clinic providing training for undergraduate social work students
2021-present	Laura Ownby, Undergraduate Honors College, “The Effects of the COVID-19 Pandemic on the Mental Health of Seniors in Nursing Homes”
2019-present	Advisor for undergraduate Student Organization, “Social Raiders” at Lubbock Impact
2018-present	Advisor for graduate student organization, “Graduate Social Work Society”
2018-2019	Murfi Pergrem Undergraduate Honors College (in progress). Social work clients
2017	Dylan Kirby, MSW student - Baylor University (completed): Development of survey for Stages in Recovery on protective and risk factors of clients attending intensive outpatient addiction services.
2015-2016	Molly Kruse, MSW student (completed): Collaborated on evaluation of undergraduate service-learning project at TTUHSC Free Clinic at Lubbock Impact
2015-2016	Justin Bontke, MSW student (completed): Collaborated on professional continuing education workshop for Community in Schools on Diversity

SCHOLARLY ACTIVITY

Articles (Refereed)

Lavender-Bratcher, D, Elbow, M, Lowe, L.A., & Kruse, M. Students' attitudes and experiences at a free clinic. (2018). *Journal of Practice Teaching and Learning*, 15(3), 57-74.

Lavender-Bratcher, D., & Dunn, J. (2016). Culture, race and the self: How mixed-race Alaskan people counter microaggressions, stigma, and identity dilemmas. *Journal of Sociology and Social Work*, 4(1), 1-6.

Non-Peer-Reviewed Publications

Lavender-Bratcher, D. (2016, April) Writing and publishing. *North American Christians in Social Work Catalyst*.

Recent Academic Presentations (Refereed)

"Ensuring People with Convictions Have a Fair Chance to Work: Eliminating Barriers to Employment" Southwestern Social Sciences Association Annual Meeting, , Richard Alboroto, PH.D , Debra Lavender-Bratcher, PhD , LCSW, April 22, 2022

"Collaborative Efforts with Lubbock Impact and the TTUHSC Free Medical Clinic" TTU UCR Discovery of Impact Conference, Debra Lavender-Bratcher, PHD, LCSW March 29, 2022

"Transitioning and Older LGBTQ Foster Youth: Barriers to Success" Big 12LGBTQIA & Allies Summit, Richard Alboroto, PH.D , Debra Lavender-Bratcher, PhD , LCSW, March 6, 2022

"A Call for Social Justice: Civility= Cultural Awareness +Social Diversity" North American Association of Christians in Social Work(NACSW); November 2020.

"The Impact of Sanctification of Couple Relationships on Hope in Married and Cohabiting African American Couples." Andrew Rose PhD, Debra Lavender-Bratcher PhD, Cassandra Chaney PhD, TJ Moore PhD, & Antonius Skipper PhD. 2020

"Women Owning Writing." 7th Annual Faculty Women in the Academy Conference, Blacksburg, Virginia. April 11-13, 2019.

"Violence against Black Women: Microaggressions against women of color in positions of power". Pre-talk for the play *Black Girl, Interrupted*, written by a current graduate student, LyaNisha Gonzalez, in the J.T. and Margaret Talkington College of Visual and Performing Arts. Presented pre-talk October 23, 2019. Panelist for discussion "Misogynoir and the military," October 26, 2019.

“Recovering from addiction: The art of creating meaning in recovery.” North American Association of Christians in Social Work – National Conference. Hartford, Connecticut, October 26, 2018.

“Good grief: Collective healing through social action.” Presented at National Association of Social Work, Alaska Chapter, Anchorage, Alaska, November 16, 2017.

“Poverty: Lubbock Impact Free Clinic reaching toward social justice.” North American Association of Christians in Social Work. - National Conference, Charlotte, North Carolina, November 4, 2017.

“Dynamics of cultural diversity,” Debra Lavender-Bratcher, PhD, LCSW, Justin Bontke, and Molly Kruse, (MSW students) Community in Schools, Lubbock, TX, 2017

“Getting the story told: Culturally competent interviewing,” Head Start Annual Training, Lubbock, TX , 2017

“Mapping Social Changes: Race and Place in ‘Friendly Town’”. Paper presentation at Sociological Society of Symbolic Interactionism, Seattle, Washington, August 21, 2016.

SERVICE

College and University Service

2020-ongoing	Teaching, Learning, and Professional Development Center. Service-Learning Faculty Fellow Mentor.
2020-ongoing	Division of Diversity, Equity, and Inclusion. Dialogue Series: Deeply Rooted Conversations.
2020-ongoing	Campus Alliance for Telehealth Resources/ Extension for Community Outcome (CATR/ ECHO) through TTUHSC. Subject matter experts panel.
2018-2019	Mentor Tech
2016	TTUHSC Nursing School Poverty Simulation,
2016	TTU Mental Health Summit
2016-2017	Mentor Tech
2017	TTUHSC Mental Health Kickoff for the Psychiatric Mental Health Nurse Practitioner (PMHNP) Track
2015-present	UC4 Training – Military Students

Recent Community Professional Services

2022	City of Lubbock, Urban Design and Historic Preservation Commission, Appointed Commissioner (three-year term)
2022	Lubbock Impact, Board of Directors, Board Member (three-year term)
2020	West Texas Organizing Strategy (WTOS), member
2019-present	Lubbock Roundtable
2019-present	NAACP
2017-present	Lubbock Interfaith Association

2016-present TTUHSC Free Clinic at Lubbock Impact, Social Worker (volunteer)
2017-present Fair Chance Campaign

Service to the Social Work Profession

2021 Council on Social Work Education, Board of Directors (National), Elected Board Member (three-year term)
2020 Lubbock roundtable. Co-coordinator with Dr. George Love and Dr. Amanda Banks
2018 Arranged for Michael Bates, to present "Texas Housers: Visualizing inequality in Lubbock Housing", NASW monthly lunch meeting, February 2019
2018 Arranged for Dr. Liz Broadstreet, present "Emergency Preparedness," NASW monthly lunch meeting, February 2018
2016-present NASW Steering Committee for South Plains NASW Chapter
2017 Arranged for Dr. Kyle Veltie and Jody Randall to present the three-hour ethics presentation for the NASW Annual ethics workshop, April 2017.

Professional Reviews

2020 Article Review: "'I now feel more comfortable advocating for people:' Student reflections on service learning." *Journal of Human Services: Training, Research, and Practice*.
2019 Book Review: *Human Behavior and the Larger Social Environment (3rd ed)*. Johnson & Rhodes.
2017 Book review: *Human Behavior in the Social Environment* by Anissa Tuan Rogers. Taylor and Frances
2017 North American Association of Christians in Social Work, Conference papers and presentations:
2016 North American Association of Christians in Social Work. Conference papers and presentations.

Membership in Professional Organizations

Council of Social Work Education
National Council on Family Relations
National Association of Social Workers
National Association of Black Social Workers
North American Association of Christians in Social Work