

Dr. Veronica Molina, DSW, BSW, MSSW, LCSW, C-DBT, ACSW

EDUCATION

Bachelor of Social Work **May 2003**
University of Texas Pan-American

Master of Science in Social Work **May 2008**
University of Texas Pan-American
Direct Practice with Latino Individuals, Families, and Groups

Doctor of Social Work **February 2020**
Capella University
School of Public Service Leadership
Specialization in General Social Work

LICENSE/CREDENTIAL

Academy of Certified Social Workers **2012-Present**
Licensed Master Social Worker **2020-2023**
Certified Dialectical Behavioral Therapy **2023**
Licensed Clinical Social Worker **2023-Present**

TEACHING EXPERIENCE

Texas Tech University
MSW Professor of Practice and MSW Online Field Director **2024-Present**

Tarleton State University
MSW Assistant Professor & MSW Field Director **2020-Present**
Waco, TX.

- Teach MSW Courses
- Participated with community and University service projects.
- Served as the NASW TX Conference Chair for the 1st Virtual Conference
- Faculty Advisor for student organization.
- Overall remote management of MSW field education activities on 4 campus sites
- Provide mentorship to field seminar faculty/adjuncts and field liaisons.
- Developed employment-based internships, international field internships, and field liaison positions.
- Participated in the CSWE Re-affirmation meeting for MSW program.

MSW Courses Taught-Hybrid Asynchronous, Synchronous Zoom, and Online
Spring 2024

Advanced Integrative Seminar

Program Evaluation

Course Development Foundation Integrative
Seminar

Fall 2023

Advanced Integrative Seminar

Clinical Interventions with Children and Families- Online New Course Development

Summer 2023
Interventions with Children and Families-Online

Spring 2023
Advanced Integrative Seminar
Program Evaluation
Course Development Foundation Integrative Seminar

Fall 2022
Advanced Integrative Seminar
Program Development and Grant Writing

Summer 2022
Interventions with Children and Families-Online
Course Development Foundation Integrative Seminar

Spring 2022

Advanced Integrative Seminar
Research
Course Development Foundation Integrative Seminar

Fall 2021
Advanced Integrative Seminar
Foundations of Social Work Practice

Summer 2021
Interventions with Children and Families-Online
New Course Development
Foundation Integrative Seminar

Spring 2021
Foundation Integrative Seminar

Fall 2020
Advanced Integrative Seminar

Summer 2020
Foundation Integrative Seminar

Texas A&M University-Central Texas

BSW Assistant Lecturer, Assistant Field Coordinator, and Title IV-E PI & Director 2015-2020
Killeen, TX.

- Taught BSW In-Person and Online Courses
- Conducted new student Advising.
- Engaged with community service projects and served as Faculty Senate Vice- President.
- Faculty Advisor for student organization.
- Assisted Field Director with overall management of field education activities.
- Founding PI and Director of the Title IV-E Program in partnership with DFPS.
- Developed block field course and IV-E program.

BSW Courses Taught:

Spring 2020
Child Welfare-Online
Environmental Social Work-Online New Course
Development
Introduction to Social Work-Online

Fall 2019
Child Welfare
Social Welfare

Summer 2019
Stress and Social Work
Field II
Introduction to Social Work

Spring 2019
Child Welfare
Field II
Practice II
Introduction to Social Work

Fall 2018
Introduction to Social Work
Child Welfare
Methods and Skills

Summer 2018
Stress and Social Work

Introduction to Social Work
Methods and Skills

Spring 2018
Child Welfare
Field II
Introduction to Social Work

Fall 2017
Field
Stress and Social Work
Introduction to Social Work
Child Welfare

Spring 2017
Child Welfare
Field
Introduction to Social Work

Fall 2016 Classes
Problem Course
SOWK 3300 Intro to Social Work
SOWK 4684 Field I
SOWK 3302 Social Welfare in America

Summer 2016
SOWK 4311 Child Welfare
SOWK 4685 Field II
SOWK 3300 Intro to Social Work

Spring 2016
SOWK 4685 Field II
SOWK 3300 Intro to Social Work
SOWK 4301 Social Work and Mental Health

Fall 2015
SOWK 3300 Intro to Social Work
SOWK 4334 Stress and Social Work-*New Course Development*
Problems Course

Summer 2015
SOWK 4311 Child Welfare
SOWK 4685 Field II

Spring 2015
SOWK 4684 Field I

Texas A&M University-Central Texas

BSW Assistant Professor and Interim BSW Field Director
Killeen, TX.

2014-2015

- Taught BSW In-Person Courses
- Conducted new student Advising.
- Course evaluations ratings: 3.6 as Excellent Teacher and 3.6 for Excellent Course
- Engaged with community and University service projects.
- Faculty Advisor for student organization.
- Oversight and management of field education activities.
- Participated with CSWE Initial candidacy for TAMUCT.

BSW Courses Taught
Fall 2014
SWKK 308-110 Intro to Social Work
SWKK 422-120 Field Placement I
SWKK 486-110 Problems in Social Work

Summer 2014
SWKK 308 110 Intro to Social Work
SWKK 320 110 Service Learning

SWKK 423 110 Field Placement II
SWKK 486 110 Prob Ethics & Social Work Ed

Spring 2014
SWKK 308 110 Intro to Social Work
SWKK 320 110 Service Learning
SWKK 422 120 Field Placement I
SWKK 486 110 Prob Ethics & Social Work Ed

Texas A&M University-Central Texas

BSW Assistant Professor and Assistant Field Coordinator

2012-2014

Killeen, TX.

- Taught BSW In-Person Courses
- Course evaluations ratings: 3.6 as Excellent Teacher and 3.6 for Excellent Course
- Engaged with community and University service projects.
- Faculty Advisor for student organization.
- Assisted Field Director with overall management of field education activities.
- Participated with CSWE re-affirmation for BSW program with Tarleton State University

BSW Courses Taught:

Fall 2013

SWKK 308 120 Intro to Social Work

SWKK 320 110 Service Learning

SWKK 320 120 Service Learning

SWKK 422 130 Field Placement I

Fall 2012

SWKK 308 110 Intro to Social Work

SWKK 308 120 Intro to Social Work

SWKK 320 110 Service Learning

SWKK 320 120 Service Learning

Summer 2013

SWKK 308 110 Intro to Social Work

SWKK 320 110 Service Learning

SWKK 423 120 Field Placement II

SWKK 486 110 Prob: Ethics in a Prac. Setting

Summer 2012

SWK 320 110 Service Learning

SWK 411 110 Child Welfare

SWK 423 120 Field Placement II

Spring 2013

SWKK 320 120 Service Learning

SWKK 422 120 Field Placement I

SWKK 308 110 Intro to Social Work

Spring 2012

SWK 320 110 Service Learning

SWK 320 120 Service Learning

SWK 422 120 Field Placement I

PRACTICE EXPERIENCE

La Puerta Waco

Clinical Director & Therapist PRN

2022-Present

- Oversight of the client assignments and office schedule
- Provide onboarding orientation and training of new therapist.
- Provide mentorship and coaching for therapists.
- Maintain clinical policies, forms, and services.

La Puerta Waco

Therapist PRN

2021-2022

Waco, Texas

- Providing affordable bilingual therapy to the community through non-profit services.
- Providing short-term, evidence-based Cognitive Behavioral Therapy (CBT) via live video or in person to individual Spanish speaking adult clients.
- Conducting intakes, consultations, biopsychosocial assessments, diagnosis, treatment plans, evaluations of treatment, documentation, and referrals.

- Created all therapeutic forms for therapy in Spanish: informed consent, practice policies, therapy and telehealth acknowledgement.
- Attend peer group clinical consultation meetings.
- Attend ongoing training to enhance your clinical skills.
- Primary services focused on issues with depression, anxiety, life stress, grief, and relationship stress.

Texas Department of Family & Protective Services

Child Protective Services Supervisor

2008-2012

McAllen, Texas

- Supervised a unit of 6 caseworkers, case aide and an assistant. I planned and managed unit operations to achieve project goals and objectives for service delivery by monitoring caseloads, consulting with staff on case issues, approving leave, and holding unit meetings.
- Selected, managed, and developed staff through review of performance data, conferences and training. Interpreted program policy and procedures to unit staff, other agency staff, and the general public. Evaluated unit performance through case readings, computer reports, and observation of unit operations to ensure unit compliance with policy, procedure, and service control requirements.
- Developed and maintained effective working relationships between staff, Welfare boards, Child Advocacy Center, the general public, attorneys, judges, medical, school and military personnel and other community resources. Participated in case reviews through multidisciplinary team meetings with Fort Hood Military Family Advocacy Program, and the local Children's Advocacy Center of Central Texas.
- Conducted ongoing review of client and family progress during the course of an investigation along with data management tools to maintain client files.
- Interceded and deescalated instances of aggressive and violent clients. Make decisions regarding the removal and placement of children. Provided oversight of over 4,000 cases of abuse and neglect.
- Provided supervision to volunteers, and social work interns. Also provided educational presentations to schools, social service programs and Army social service programs about reporting.

Texas Department of Family & Protective Services

Child Protective Services Investigation Specialist IV

2003-2008

Killeen, Texas

- Investigated over 1,200 reports of abuse/neglect to children to assess current or future risk to children by interviewing parents, family members, and others; interviewing and examining children; assessing home environment.
- Conducted psychosocial assessment with emphasis on determining the presence of and evaluating abuse or neglect within the family system.
- Provided crisis intervention methods to address immediate safety concerns and short-term case-management services.
- Conducted child fatality investigations.
- Obtained social and personal information necessary to determine causes and consequences of abusive behavior and patterns thereof.
- Determined action to be taken to remove or to reduce an immediate threat to the safety of a child to include testifying in court to seek emergency protective services, placing children in substitute care, referring family for immediate crisis intervention therapy or other community resources.
- Entered contact, documentation information and narratives within required agency time frames.

- Developed and maintained effective working relationships with law enforcement/judicial officials, medical professionals, and other community agencies. Participated in multidisciplinary team meetings with the local child advocacy center.
- Reached the highest training level as an investigator, thus assigned high-profile cases. Also provided mentorship to new employees, social work interns and volunteers.

PUBLICATIONS

Molina, V., Molina-Moore, T., Smith, M., & Pratt, F. (2017). Bridging Education and Practice with a Competency-Based Learning Contract. *Journal of Teaching in Social Work*. 38 (4): 1-10 2016 Accepted for publication

Willis, N. & Molina, V. (2019). Self-Care and the Social Worker: Taking Our Place in the Code. *Social Work Journal*. NASW Press.

Molina, V. (2020). *Exploring the Value of Onsite Wellness Programming for Child Welfare Workers*. (ProQuest). Capella University, Minneapolis, Minnesota. Retrieved from <https://media.proquest.com/media/hms/PFT/2/tNn5F?s=89RBWhs0U%2B9kfYG%2B8lQSAAnSGVUQ%3D>

Molina, V. & Willis, N. (2021). Self-Care: Essential PPE for Essential Social Workers. Salute to Social Work Month. Social Work Today. https://www.socialworktoday.com/news/enews_0321_2.shtml

Molina, V. & Smith, M. (2021). Professional Writing after a DSW: Start Here! Web Exclusive. Social Work Today. https://www.socialworktoday.com/archive/exc_050521.shtml

Willis, N. & Molina, V. (2021). A self-care alignment for the spine of social work: CSWE and NASW. Revising

Molina, V. (2023). RAPB in Field. Submitted to Field Educator, Revising.

Molina, V. (2023). Field Intern Checklist. Submitted to Field Educator, Revising.

CONTRACTS/GRANTS

2016 as the TAMUCT Principal Investigator, I confirmed The Texas Department of Family & Protective Services Title IV-E contract. As of 2019, the contract has generated over \$300,000 in match funding.

- The contract assists to operate a staff development and training program that supports the goals and objectives in the Child and Family Service State Plan for Title IV-E training related to enhancing casework skills necessary for administering the foster care program as required by 45 CFR 1356.60 (c) (2) referral to services, preparation for and participation in judicial determinations, placement of the child, development of the case plan, case reviews, case management and supervision.

2021 as the Invited Principal Investigator, working with Prosper Waco on the Continuity of Care Research Project that focused on a needs assessment to develop a mental health hub in Waco, Texas. The project worked with five community partners: Ascension Providence, Ascension DePaul Center, Baylor Scott & White Hillcrest, Cenikor and Heat of Texas Region MHMR. Two Tarleton BSW students assisted in the research project. The estimated project cost totaled 650,000.00, which helped to pay the BSW students to be research assistants.

2022 Tarleton High Impact Learning Grant \$1,250.00

2022 Tarleton Internship Resource Grant \$1,250.00.

2022 Grant Co-writer for Tarleton President's Excellence in Research Scholars Proposal with BSW students. Over \$6,000 Funding received.

2022 Grant Writer for Bell County Child Welfare Board, Rock Rose Foundation Grant, awarded \$5,000 for Rainbow Room items for children impacted by abuse or neglect.

2023 Grant Writer for Bell County Child Welfare Board, Rock Rose Foundation Grant, awarded \$10,000 for Rainbow Room items for children impacted by abuse or neglect.

2023 Tarleton Professional Development Grant \$500

2023 Grant Writer for La Puerta Waco, United Way Grant awarded \$75,000.00 for bilingual counseling services.

PRESENTATIONS

2010 Child Protective Services: A Partnership, Aware Central Texas, Belton, Texas

2010 Child Protective Services: Reporting, Killeen Independent School District, Killeen, Texas

2010 Child Protective Services: The Agency, Oveta Culp Hobby Soldier & Family Readiness Center, Fort Hood, Texas

2011 Child Protective Services: A Partnership, Aware Central Texas, Belton, Texas

2011 Child Protective Services: The Agency, Oveta Culp Hobby Soldier & Family Readiness Center, Fort Hood, Texas

2012 Child Protective Services: A Partnership, Aware Central Texas, Belton, Texas

Molina-Moore, T., Harris-Jackson, T.N., & **Molina, V.** (2014). Gatekeeping: Structuring a customizable model using professional behaviors and academic standards. Presented at the Baccalaureate Program Directors (BPD) 2014 Annual Conference. Louisville, Kentucky: March 18-23, 2014.

Molina, V. (2014). A Competency Based Learning Contract. Presented at the Council on Social Work Education (CSWE) 2014 Annual Conference. Tampa, Florida: October 23-26, 2014.

Harris-Jackson, T.N., Molina-Moore, T., & **Molina, V.** (2015). Gatekeeping Insight for the Masses: Supporting Social work Programs with Gatekeeping Development. Presented at the Baccalaureate Program Directors (BPD) 2015 Annual Conference. Kansas City, Missouri: March 4-9, 2015.

Molina, V. (2015). Overcoming Writing Challenges for BSW Students: Tackling APA. Presented at the Baccalaureate Program Directors (BPD) 2015 Annual Conference. Kansas City, Missouri: March 4-9, 2015.

Harris-Jackson, T., Molina-Moore, T., & **Molina, V.** (2015). *Exploring BSW Students' Perceptions of Readiness for Competent Social Work Practice*. Proposal submitted to the Council on Social Work Education for the 2016 Annual Conference. This proposal was not selected for inclusion.

Daley, M. & **Molina, V.** (2016). *Managing the ethical risks of today's social work*. Presentation at the 2016 National Association of Social Workers Texas Conference. We had 90 attendees at this presentation.

Molina, V. (2016). *Great Scott! There's an App for that: Connecting Theory and Practice with a Field App*. Submitted for the upcoming 2017 Baccalaureate of Program Directors Annual Conference. This proposal was selected, however, due to my pregnancy, I could not travel to present.

Molina, V. & Molina-Moore, T. (2016). *Using a Social Work Orientation Checklist to Support Allied Professionals*. Submitted for the upcoming 2017 Baccalaureate of Program Directors Annual Conference. This proposal was selected, however, due to my pregnancy, I could not travel to present.

Molina-Moore, T. & **Molina, V.** (2017). *Surviving and Thriving: Using Evidence-Based Self-Care*. Presented at the 70th annual Convention for the Texas Community College Teachers Association, Renaissance Austin Hotel, Austin, Texas.

Molina-Moore, T., **Molina, V.** & Moore, S. (2017). *Surviving and Thriving: Using Evidence-Based Self-Care*. Presented October 24, 2017 at the Waco Domestic Violence Conference, ESC Region 12, Waco, Texas.

Molina-Moore, T., **Molina, V.** & Moore, S. (2017). *Surviving and Thriving: Using Evidence-Based Self-Care*. Presented during Child Abuse Prevention Month to Child Protection Workers at TAMUCT 1st Annual Central Texas Child Welfare Conference, TAMUCT, MPR, Killeen, Texas.

Molina, V. & Moore, S. (2017). *Grant Writing for K-12 Educators*. Presented at the TAMUCT K-12 Educators Conference, Killeen, Texas.

Molina, V. (2018). *Mobile Self-Care: Don't Leave Home Without It*. Presented at the October National Association of Social Workers Central Texas Branch Meeting, Temple, Texas.

Molina, V. (2019). *Social Work*. Presented at the 2019 Phenomenal Women Career Conference, sponsored by the Public Education Council with the Greater Killeen Chamber of Conference and GEAR UP Program from Education Service Center Region 12, Killeen, Texas.

Molina, V. & Willis, N. (June 14, 2020). *Taking Our Place in the Code Proactive Self-Care for Social Workers*. Accepted Poster presentation. Scheduled for the National Association of Social Workers National Conference, Washington, D.C. Impacted by Covid.

Molina, V. (2020). *Workplace Wellness for Child Welfare*. Accepted Presentation. Scheduled for NASW Texas. Impacted by Covid.

Molina, V. (2021). *2021 Code of Ethics Revisions: A Deep Dive into the New Self-Care & Cultural Competency Components Video Course*. Invited presentation at the 2021 National Association of Social Workers Texas Conference.

Molina, V. (2021). *The Three New P's for Ethical Self-Care*. Invited presentation at the National Association of Social Workers South Plains Branch Meeting.

Molina, V. (2022). *Service-Learning and Beyond*. Presented at the Tarleton Education Excellence Week Symposium

Molina, V. & Loachamin, I. (2022). Community Ministry: Opening Spiritual Doors Through Therapy and Accompaniment. Presented at the Cooperative Baptist Fellowship Conference.

Molina, V. (2021). Social Work Buddy. Presented at the Tarleton Education Excellence Week Symposium

Molina, V. & Willis, N. (2022). Six Degrees of Self-Care. Invited presentation by the South Carolina Veterans Affairs Administration.

Molina, V. (2022). Therapy Works. Presented at the No Need Among You Conference.

Molina, V. (2022). Self-Care. Presented to National Association of Social Workers Central Texas Branch.

Molina, V., Gaytan, V., Coronado, B. & Golden, P. (2022). Self-Care: Autocuidado. Presented to Parents and Teachers Program with Waco ISD.

Molina, V. & Coronado, B. (2022). Counseling. Presented in Spanish to First Baptist Woodway and Viento Fuerte Emotional Care Day.

Molina, V. (2023). Breaking Barriers in the Latino Community. Poster presentation at the President's Excellence in Research Scholars Research Symposium.

Molina, V. (2023). Impactful Therapy Sessions. Invited presenter at Baylor University Class.

SCHOLARLY WORKS

2014 reviewer for The Association of Baccalaureate Social Work Program Directors 2014 Annual Conference in Louisville, Kentucky. Reviewed 15 submissions for presentations.

2016 reviewer for the National Association of Social Workers Texas Conference. Reviewed 5 abstract proposals for the conference.

2018 Grant application submission of \$237,000 for the Texas Kinship Navigator Program, not approved.

2021 Invited PI for grant application for La Puerta Waco. Applied for \$25,000.00 for mental health funding, which will potentially provide BSW and MSW student stipends. Application denied.

2021 Invited PI for the Prosper Waco Project. Providing oversight over the research project, IRB accepted by Tarleton State University. Approved funding of \$650,000.00 which paid two BSW students as research callers.

2022 reviewer for the National Association of Social Workers Texas Conference. Reviewed 5 abstract proposals for the conference.

2022 Co-Writer with BSW students to develop psychoeducation group curriculum for La Puerta.

2023 reviewer for the National Association of Social Workers Texas Conference. Reviewed 5 abstract proposals for the conference.

MEMBERSHIPS

Member of National Association of Social Workers (NASW), 2007-Present

Member of the Academy of Certified Social Workers (ACSW), 2012-Present

Member of Phi Alpha Honor Society, 2012-present

Member of the Association of Baccalaureate Social Work Program Directors, 2013-2016

Bienestar Mental Health Coalition, 2021-Present

COMMUNITY SERVICE

Bell County Child Welfare Board Member, 2016-**Present**

- 2018 Board Secretary
- 2021 Board Vice Chair

National Association of Social Workers Texas Conference Planning Committee Chair 2018-2020

- The NASW/Texas Conference serves more than 1,000 social workers, allied professionals, and social work thought leaders with nearly 100 breakout sessions. As the chair, I provide oversight of all conference activities, addressed policy issues, facilitate a thorough evaluation and work cooperatively with the Executive Director.

National Association of Social Workers Texas Conference Planning Committee Marketing Chair, 2018

- Oversight of the marketing sub-committee to analyze history, financial goals and benchmarks of exhibitors and sponsors for the conference. Met and surpassed financial goal of \$70,000.00.

National Association of Social Workers Texas Conference Planning Committee Arrangements and Special Events Chair, 2017

National Association of Social Workers Texas Conference Planning Committee Secretary 2016

National Association of Social Workers Central Texas Branch Steering Committee Secretary 2013-2019

Salvation Army Advisory Board Member, 2012-2016

Heritage House of Central Texas Board Executive Member, 2012-2016

- Board Secretary, 2013-2016

Habitat for Humanity Executive Board Member, 2013-2016

UNIVERSITY ENGAGEMENT

Texas A&M University-Central Texas

Warriors for Shelter Pets Advisor, 2012-2016

Student Association of Social Workers Advisor, 2012-2019

Field Supervision, 2012-2013

Field Advisory Board member, 2012-present

Social Work Advocacy Day, spring 2012, 2014, 2016, 2018

Service-Learning Task Force

Service-Learning Panel

Student Conduct Panel 2016-2019

Service-Learning Course Designation, 2017, 2018

APA Writing Workshop, 2018

Library committee member, 2012-2013

Commencement committee member, 2012-2013
Faculty Marshall, spring commencement, 2013
Parking committee member, 2013-2014
Service-Learning Task Force, 2013-2014
Disability Services hiring committee, 2013
Social Work Department Hiring Committee 2013-2015
Disability Committee, 2014-2015
Faculty Senate, 2014-present
Faculty Senate Treasurer, 2014-2018

- Responsible for managing two budgets: \$2,500 and 10,000.

Faculty Senate Executive Committee, 2014-2019
Faculty Senate Budget Committee, 2014-2019
Faculty Marshall, spring commencement, 2015
TAMUCT Warrior Holiday Bash Chair, 2015, 2016, 2017, 2018
Social Work Department Hiring IV-E Hiring Committee, 2016
Student and Civic Engagement External Review Participant, 2017
Student Preview Day, 2016, 2017, 2018
Student Evaluation Ad Hoc Committee, 2018
Professional Track Evaluation Ad Hoc Committee 2018-2019
Library Hiring Committee 2019
Faculty Senate Vice-President, 2019-2020

Tarleton State University

Tarleton College of Graduates Fall Open House Webinar, Fall 2020
Tarleton Social Work Department Head Hiring Committee Spring 2021
Tarleton MSW Curriculum Committee Spring 2021
Tarleton MSW Accreditation Committee 2020-Ongoing
Tarleton Social Work Department Head Hiring Committee New Search, Fall 2021
Tarleton BSW Orientation Presentation, Fall 2021
Tarleton BSW Research Class Presentation, Fall 2021
Tarleton College of Graduates Fall Open House Webinar, Fall 2021
MSW Social Work Field Instructor Supervision, Fall 2021
Field Awards, 2021
Capstone Evaluations, 2021
NASW TX Abstract Reviewer, Spring 2022
MSW Social Work Field Instructor Supervision, Spring 2022
Field Instruction supervision for MSW student, Spring 2022
Tarleton Social Work Department Head Hiring Committee Search Committee, Spring 2022
Spring Commencement, 2022
Administrative Assistant Hiring Committee, Fall 2022
Field Awards, 2022
Capstone Evaluations, 2022
Mission Statement Committee, Fall 2023
COGS Open House, 2023
Recruitment with BSW Class, 2023
Graduate Fairs, 2023
CSWE Reaffirmation Site Visit, 2023
Capstone Evaluations, 2023
Field Appreciation Event, 2023

Field Awards, 2023

Faculty for Bryan Campus Hiring Committee, Spring 2024

AWARDS

2004 Hidalgo County Investigator of the Year in 2004 presented by the Child Advocacy Center of Edinburg, Texas.

2005 Above and Beyond recognition pin presented by the Texas Department of Family & Protective Services Regional 11 Director

2006 Above and Beyond recognition pin presented by the Texas Department of Family & Protective Services Region 11 Director

2013-2014 National Association of Social Workers Central Texas Branch Social Worker of the Year Award

2015 Leadership Award to the Social Work Department by Texas A&M University-Central Texas Student & Civic Engagement

2018 Service-Learning Fellowship Award by Texas A&M University-Central Texas

2018 Organization of the Year Award for Student Association of Social Workers presented by Texas A&M University-Central Texas Student & Civic Engagement

2019 Organization of the Year Award for Student Association of Social Workers presented by Texas A&M University-Central Texas Student & Civic Engagement

2021 Nomination of Tarleton Faculty Award

PROFESSIONAL DEVELOPMENT

NASW TX Annual Conference 2023

NASW TX Annual Conference 2022

CSWE MSW Re-Affirmation Training, 2022

NASW TX 2021 Virtual Conference, Fall 2021

CITI Program Course: Social & Behavioral Research -Basic/Refresher, May 2021

Spring Trauma Informed CBT Certificate Training, Summer 2021

NASW TX 2020 Virtual Conference, Fall 2020

NASW TX Annual Conference, 2019

NASW TX Annual Conference, 2018

NASW TX Annual Conference, 2017

NASW TX Annual Conference, 2016

NASW TX Annual Conference, 2015

Council on Social Work Education Annual Conference, 2015

NASW Annual Conference, 2014

Baccalaureate of Program Directors Annual Conference, 2014

Council on Social Work Education Annual Conference, 2014

NASW Annual Conference, 2013

Baccalaureate of Program Directors Annual Conference, 2013

Council on Social Work Education Annual Conference, 2013

NASW Annual Conference, 2012

Baccalaureate of Program Directors Annual Conference, 2012

DFPS Child Welfare Trainings: Forensic and Trauma Informed Trainings 2003-2010