

## Meeting Minutes April 3, 2013

Call to Order: 2012-2013 Staff Senate President, Jeff Hays

4:02 p.m., Senate Room - SUB

Officers Present: Jeff Hays, President

Christine Self, President Elect Tamara Mancini, Secretary Micheal Gunn, Parliamentarian

Guest Speaker(s): Karen Hopkins from Talent Management came to speak to us about the Employee Engagement Survey. Why another survey? Due to record growth, research and expenditures, TM wants to know how it affects YOU, the employee. The previous survey went out last April. TTU leadership is on board and ready to implement changes they found from that survey, and this is a follow-up survey, not verification. TM wants honesty and transparency in the survey, but it is not completely anonymous in order for TM and administration to hold that office or that department accountable for what the results show.

What is TM looking for?

1.) Areas of Excellence 2.) Areas of Opportunity

Results will impact departmental development opportunities and the survey is open now - for full time benefits eligible staff.

Our 2<sup>nd</sup> speaker scheduled was Heather Medley, with the University Women's Club, but she was unable to make it. Jeff Hays announced information about their spring luncheon on April 13<sup>th</sup>.

Roll Call: 31 senators present for quorum (30).

We have 45 total Senators.

Minutes: There was a motion from Senator Sammy, with a  $2^{nd}$  from Senator Stacy, to approve the minutes as written.

Treasurer's Report: There was a motion from Senator David, with a 2<sup>nd</sup> from Senator Stacy to approve the Treasurer's report as written.

## Announcements:

- 1. Jeff met with President Nellis had a positive meeting where he shared his support of the Staff Senate. Jeff and Christine will meet with him again in June/July.
- 2. Staff Senate will sell Strive for Honor t-shirts on Tuesday, April 23<sup>rd</sup> at the Student Union from 10 am to 2 p.m. The money will go toward our scholarship fund. We need volunteers.
- 3. Staff Senate will participate in Arbor Day on Friday, April 26th. We need 10 volunteers!



**Committee Reports:** 

**Staff Senate Committees:** 

Constitution & By-laws – nothing new to report

*Elections/Nominations* – Tech Announce will start going out tomorrow reminding people to nominate. Please nominate someone to take your place if you are retiring from Staff Senate.

*Grievance* – nothing new to report

*Issues* – nothing new to report

*Public Relations & Communication* – Stacy Elliot is heading up the TECH ADVANTAGE programming Save the Date: May 22<sup>nd</sup>, Frazier Pavilion, 3-5 in the afternoon The committee has invited over 170 businesses, but not all will attend. They will need our help as volunteers in order to help set up, break down, and mingle during the program.

*Scholarship* – Scholarships are being finalized; waiting on some evaluations. Once complete, the people awarded will be notified, and then we will announce them.

*Technology* – nothing new to report

The meeting was adjourned at 4:35 pm.