



TEXAS TECH UNIVERSITY

Staff Senate™

Minutes

June 8, 2016

USA, City Bank Room

Call to Order – 1:07 pm

Guest Speakers

Dr. Jean Scott, Workplace Bullying Prevention Study- Survey Results

Faculty Ombudsman. Decided to conduct a survey consisting of faculty and non-student employees. Tried to get a sense of whether bullying was going on at campus. During February there were Tech Announces. 279 respondents. Got valuable info from the results. 34% faculty, 63% staff respondents. Fairly new employees responded. 68% were female, 30% male. 40% of respondents said they had been a target of bullying. 60% said they had witnessed bullying. Quiz in the survey to test your knowledge about what bullying is. Asked respondents to describe the experience- fear, humiliation, disrespected, micromanaged, belittled, excluded, set up to fail, poor leadership, unprofessional behavior, not addressing issue. High stress symptoms- ulcers, anxiety. Often there was a report of no action. People left the university due to bullying of one person. Bullying does exist at Tech, not pervasive. Came up with multi-pronged approach between faculty senate and staff senate to look at wording on OP. Need to include bullying. Provide educational forums. Toxic work environments are more pervasive and are often conducive to bullying. May develop a code of conduct. They will continue meeting next year to put some plans into action. A lot of bullying from senior faculty to younger faculty. If being bullied go to Human Resources. There is a grievance procedure.

Administrative Business

Roll Call Quorum: 34 Present: 24

Past Minutes (March, April, and May): Senator Chadwell motioned to suspend constitution to approve minutes without quorum. Senator Baker seconded. Senator Rodriguez motioned to approve March, April, and May. Senator Whitfield seconded. All in favor.

Treasurer's Report: Senator Rodriguez- not reported.

New Business

- Officer Election
 - Treasurer- Billy Tiongco: has been at Tech for 17 years. Has worked for housing, admissions, and financial aid. Not familiar with the Tech Buy process, interested in learning something new.
 - Secretary- David Luna: not present. Christy Rosson: been at Tech for almost 15 years. Did first 7 years in research accounting and now in scholarship office. Currently secretary of the Shallowater Education and Ribbons of Love.
 - President Elect- Alan Cushman: almost 16 years at Tech. Staff Senate gives voice to staff members. Worked with PR committee for President's Lecture Series and Tech Advantage. Give voice. Ashlee Brown: Unit Supervisor in advising office in Human Sciences, has been a member of Tech community for 17 years. Motivation to run credited to culture of Texas Tech and thankful to be a part of the team. Wanting to give back to the institution that has given so much over the years. Training and leadership skills. Strengths: will give it 100%, competitive, wants to make an influence on campus, open communication and transparency. Too many silos on campus. We are a whole and need to act like a whole. Let our needs show across campus and have a solution focused perspective. Stephanie: best decision to be on staff senate. Better representative on campus due to perspective from being on Staff Senate. Will steer the Staff Senate in the right direction. Will continue tradition of communication and implementation. Have won 2 staff of the year awards.



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- Senator Chadwell motioned to suspend constitution due to lack of quorum, Senator Chavira seconded. Motion carried.
- Treasurer: Billy Tiongco; Secretary: Christy Rosson; President-Elect: Ashlee Brown.
- Staff Senate Scholarship Endowment Vote- tabled due to lack of quorum.
- Staff Senate Election Results
 - Doubled number of voters, 600 people voted. Election was very competitive. Senator Long recommended we include bios or departments with the ballot.
- Baseball Tickets update- Regional and Super Regional tickets giveaway
 - Robert, Pamela, Jacket, Jennifer, Rob, Ike, Linda, Sarah, Randa, Jennifer C., Jerry, Christy
 - One pair to everyone who wanted to participate.
- What's Happening in Your Neck of the Woods?
- Shirts have been ordered for new senators.

Committee Reports

Staff Senate Committees:

Constitution & By-laws: Nothing new to report.

Elections/Nominations: Not present.

Grievance: Nothing new to report.

Issues: Not present.

Public Relations & Communication: Great turn out to Tech Advantage, thank you to all senators who helped.

Scholarship: received 21 applications, have 10 to award for Summer scholarships. Will announce winners next week.

Technology: nothing new to report.

OP Review: nothing new to report.

Ad Hoc Committees:

Ethic Center Advisory Committee: Nothing new to report.

Joint Childcare Facility: Nothing new to report.

Sexual Assault/Title IX Task Force: no report.

Sharepoint Update: Nothing new to report.

Strategic Planning Council: nothing new to report.

TTU Senates (FAC, Staff, SGA): Nothing new to report.

Bravo Board/HR: Nothing new to report.

Traffic and Pedestrian Safety: not present.

University Committees:

University Parking: 20 reviews, gave 600-800 tickets. Issues with cars being moved, not staying in same 1 hour spot, but using them off and on throughout the day. Have to rely on pictures. Dominos can deliver here without issues unless it is a Tech student driver, then they aren't allowed to park. You get 2 voids for forgetting to update vehicle information.

Faculty Senate: still concerned about campus carry. They have voted that faculty senate does not support campus carry.

Academic Council: haven't met

Provost Council: haven't met

President's Cabinet: haven't met



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NEO Reminders:

NEO Date	Senator 1	Senator 2
6/14/2016	Rob Farrer	Randa Roberson
7/12/2016	Tammy Pitzer	Jennifer Maddox
8/9/2016		

Motion to Adjourn at 1:45 Senator Long, seconded by Senator Carrizales.