

Staff Senate Meeting Minutes

March 7, 2018

Meeting called to order by Ashlee Brown at 3.59

Ashlee turned floor over to Dr. President Schovanec

- Thanked staff for the work we do
- Discussed budget cuts - \$8 million to university = reason for no raises; concern in session – could cut \$10 million ; Faculty mid-career compensation – not being done for staff ; encouraged staff to work w/ supervisors for additional compensation
- Encouraged participation in President’s Leadership Institute – usually announced in the fall
- Raider Research University – staff training for pre & post-award grant training
- Requests from Staff Senate – Can definitely help update Bravo Board. Opportunities for Professional Development. Administration & Finance will commit to bringing in a guest speaker each year.
- Questions from senators:
 - Ashlee – pointed out different areas of staff & that professional development is different based on career path. President agreed.
 - Josh Pia – exciting stuff in next 5 years – Strategic Plan was printed in January – first priority is educate and empower a diverse student body. President’s office committed scholarship money to increase merit and need based awards. Focus is on retention. Governor’s university initiative – we received \$5million and we matched it. Large initiative to grow research stature. Be a top 50 research program. Large weight on what you spend per student in US News & World Report – which is why we don’t rank as high. Goal is to increase STEM research funding to over \$40 million so we can be eligible to be a top 50 school in national research rankings. Over next few years – lots of construction.

Quorum is present

Steve Maines moved to accept minutes. Kacey Marshall seconded. Vote passed – minutes accepted.

Billy Tiongco – treasurer’s report. Same as last time – no changes. Checks are coming in for TechAdvantage.

Constitution / By-laws – Kacey Marshall – Robert’s rules refresher to ensure we’re voting on things properly. Will be done as part of orientation. Kacey motioned – Ray Baker – second. Refresher will be taught – per vote. Committee will discuss refresher ideas and present at next meeting.

Communications / PR – Kim Bergan – March 14th – CASNR is next 2nd cup. Staff member spotlight at 2nd cup each month. Will be advertised online. Nominations are being accepted. Neighborhood Kids service project – April 7th – need 16 volunteers. Will be part of Tech to Town.

Elections – Amanda Adamson sent following email: We plan to accept nominations March 19 – April 13. Elections will be held May 21 – May 23. Announcement of elections will be May 25. Currently working on securing a location for the Watch Party to be held May 25

Grievance committee – Steve Maines – 3 items – 2 from 2017 ; one from 2018 – see email

Issues – Katelyn Perry – 4 issues submitted. Will present to board when answers are complete.

Scholarships – Christi Felton – Spring applications are under review until March 13th – will award next week.

Levi Johnson – Technology – Sharepoint site – server is going away. New solution but is tied to office 365 – recommending transition to new service & set up committees in own folder. Formal motion to make transition. Levi moved to begin process. Andrew Cypert seconded. Vote passed. Josh Pia discussed advantages of new system. System will be much more collaborative. Will be demoed at later meeting or a link will sent out.

OP Review – Nothing

Diversity – Kelsey's out but will be sending information for Diversity week.

President's Excellence in Gender Equity awards – information will be sent out. Sarah Schwintz can provide additional information regarding nominations.

No university parking updates.

President's meeting – all proposals were reviewed and he's looking at ways to fund all of them. He spoke specifically about professional development. Will continue to work w/ him in regards to professional development needs and be more intentional. He will research child care stipend and appreciated a new view point. Will look at peer institutes to see what they have implemented.

Provost council – Maggie – was really long; not a lot related to staff. Updates to degree plans. Summer push for enrollment will impact us. Scholarship funding has been allocated. Will work out details.

Any questions / comments regarding president's speech today – email Ashlee.

ADA Compliance – representatives from all over campus. Initial meeting was to set up by-laws and set foundation. Intention for area is to allow people to come to committee w/ problem and someone can come up w/ effective solution.

Gender equity council – staff senate has not been represented before. Will add a member on the council.

Email will be sent in regard to diversity opportunities discussion w/ Dr. Sharp.

Ashlee has update on ETA & Employee Dependent scholarship – city hall meetings will be held.

Ashlee – motioned to move July meeting to 2nd week. Kacy seconded. Vote passed.

Climate committee – Ashlee will research. Would be to get an idea of how staff on campus feel. Effective surveys available that Ashlee would like to implement. Further discussion at next meeting.

Madison Proctor motioned to adjourn. Steve Maines seconded. Meeting adjourned at 4:51.

Staff senate photo was taken and Steve asked to meet w/ grievance committee.