1. Call to Order – Dee Nguyen 4:00PM
2. Administrative Business
   a. Quorum _yes_____ -- Heather Coats
   b. Welcome Guests – Dee Nguyen
      i. Donell Callender – Faculty Senate rep
   c. Approve Past Minutes – Dee Nguyen
      i. Motion: L. Gould, J. Crider second, all approve
   d. Treasurer’s Report – Ryan Bain
      i. YTD $10,938 expenses, remaining $25,750.04
      ii. Awarded all fall scholarship applicants
3. Old Business –
   a. Outreach and Engagement Hours – Dee Nguyen
      i. Finalization steps
      ii. Noel Sloan (CFO) had questions about attending a conference and community service hours
   b. Bravo Board cross institution integration – Dee Nguyen
      i. Working with IT Help Central to upgrade
4. New Business –
   a. Everyday Leadership Luncheon – Dee Nguyen
      i. Cancelled for this year
   b. Meeting with Schovanec notes
      i. He is thankful for all staff
      ii. Conflict in what people want – either open up or close back down
      iii. Able to maintain enrollment means no pay cuts
      iv. Football game mask compliance – enforcement not happening
      v. TTU
5. Committee Reports – open to discussion after each report is given
   *(Voting reports first)*
a. OP Review – Lacey Raschke
   i. Senate vote on three OPs with moderate changes
      1. OP 70.03 Staff Recruitment
         a. Move to approve K. Saldana, second J. Crider, all approve
      2. OP 70.09 Tax Deferred Account Program
      3. OP 70.17 Overtime
         a. L. Biles move to approve 70.09 and 70.17, L. Gould second, all approve
b. Issues – Jesus Vega & LJ Gould
   i. Issue 7: Inclement weather in rural areas & use of vacation leave when unable to make it to work due to conditions
      1. Use ISD closures to know if weather is bad – provides a verifiable way to confirm weather
      2. People feel different levels of safeness in inclement weather, choosing where to leave is a personal choice, allowing the use of vacation time is flexibility, telecommuting, essential staff can never use
   c. Constitution & Bylaws – Amy Peterman
      i. Review soon to see if there are
   d. PR Committee – Morgan Brannon & Jake Quintanilla
      i. Virtual trivia night – Geeks Who Drink, door prizes, $1300, Nov 17 or 24th? Buy in $5 per person, 5 people per team, donate money to RR Food Pantry
      ii. Drive by/in event – rent out stars & stripes drive in, give a goodie bag
   e. Nominations – Becky Maloney
      i. New senators placed, waiting to hear from one more, notified by week’s end
   f. Elections – Mari Baeza - nothing
   g. Diversity – Taylor Fidler
      i. Raiders Engaged in Diversity (R.E.D. Talk) | November 11 @ 1pm
         1. Panel presentation
   h. Scholarship Committee – Chris Mosher & Jon Crider
      i. Fall scholarships and DSA funded
      i. Staff Emergency Fund – Emily Everette
         i. Working to get Application in place
   j. Grievances – Nina Ham
      i. nothing
   k. Technology – Justin Hughes
      i. RED Talk posted on website and social media
6. Open Forum Announcements – open to all Senators & Guests
   a. Read across Lubbock pics to Justin
   b. Hospitality Services – coupon for veterans to get a free meal for faculty, staff and students
7. Adjourn 5:09PM
a. Move J. Quintanilla, second M. Brannon, all approve