

Staff Senate General
Meeting Agenda
November 4, 2020
Zoom – 4pm

Members present: A. Dixon, A. Deaton, A. Wagner, A. Peterman, A. Nunez, A. Davis, B. Chamness, B. Kuwitzky, B. Sasser, B. Moody, C. Carter, C. Mosher, C. Enevoldsen, C. Sanchez, D. Cannon, D. Nguyen, D. Burt, E. Hansen, E. Everette, E. Wilkinson, H. Coats, I. Hinojosa, J. Quintanilla, J. Thornton, J. Day, J. Haggard, J. Perea, J. Thomas, J. Williams, J. Vega, J. Crider, J. Duncan, J. Wagner, J. Hughes, K. Wright, K. McCravey, K. Saldana, L. Raschke, L. Gould, L. Lively, L. Biles, M. Williams, M. Bradley, M. Baeza, M. Barrera, M. Brannon, M. Gonzales, M. Villanueva, N. Ham, O. Achourkina, P Jones, R. Maloney, S. Addo, S. Cody, S. Scully, S. Stockard, S. Hicks, T. Fidler, T. Love, T. Heinrich

1. Call to Order – Dee Nguyen 4:00PM
2. Administrative Business
 - a. Quorum yes -- Heather Coats
 - b. Welcome Guests – Dee Nguyen
 - i. Donell Callender – Faculty Senate rep
 - c. Approve Past Minutes – Dee Nguyen
 - i. Motion: L. Gould, J. Crider second, all approve
 - d. Treasurer’s Report – Ryan Bain
 - i. YTD \$10,938 expenses, remaining \$25,750.04
 - ii. Awarded all fall scholarship applicants
3. Old Business –
 - a. Outreach and Engagement Hours – Dee Nguyen
 - i. Finalization steps
 - ii. Noel Sloan (CFO) had questions about attending a conference and community service hours
 - b. Bravo Board cross institution integration – Dee Nguyen
 - i. Working with IT Help Central to upgrade
4. New Business –
 - a. Everyday Leadership Luncheon – Dee Nguyen
 - i. Cancelled for this year
 - b. Meeting with Schovanec notes
 - i. He is thankful for all staff
 - ii. Conflict in what people want – either open up or close back down
 - iii. Able to maintain enrollment means no pay cuts
 - iv. Football game mask compliance – enforcement not happening
 - v. TTU
5. Committee Reports – open to discussion after each report is given
(*Voting reports first*)

- a. OP Review – Lacey Raschke
 - i. Senate vote on three OPs with moderate changes
 - 1. OP 70.03 Staff Recruitment
 - a. Move to approve K. Saldana, second J. Crider, all approve
 - 2. OP 70.09 Tax Deferred Account Program
 - 3. OP 70.17 Overtime
 - a. L. Biles move to approve 70.09 and 70.17, L. Gould second, all approve
 - b. Issues – Jesus Vega & LJ Gould
 - i. Issue 7: Inclement weather in rural areas & use of vacation leave when unable to make it to work due to conditions
 - 1. Use ISD closures to know if weather is bad – provides a verifiable way to confirm weather
 - 2. People feel different levels of safeness in inclement weather, choosing where to leave is a personal choice, allowing the use of vacation time is flexibility, telecommuting, essential staff can never use
 - c. Constitution & Bylaws –Amy Peterman
 - i. Review soon to see if there are
 - d. PR Committee – Morgan Brannon & Jake Quintanilla
 - i. Virtual trivia night – Geeks Who Drink, door prizes, \$1300, Nov 17 or 24th? Buy in \$5 per person, 5 people per team, donate money to RR Food Pantry
 - ii. Drive by/in event – rent out stars & stripes drive in, give a goodie bag
 - e. Nominations –Becky Maloney
 - i. New senators placed, waiting to hear from one more, notified by week’s end
 - f. Elections – Mari Baeza - nothing
 - g. Diversity – Taylor Fidler
 - i. Raiders Engaged in Diversity (R.E.D. Talk) | November 11 @ 1pm
 - 1. Panel presentation
 - h. Scholarship Committee – Chris Mosher & Jon Crider
 - i. Fall scholarships and DSA funded
 - i. Staff Emergency Fund – Emily Everette
 - i. Working to get Application in place
 - j. Grievances – Nina Ham
 - i. nothing
 - k. Technology – Justin Hughes
 - i. RED Talk posted on website and social media
- 6. Open Forum Announcements – open to all Senators & Guests
 - a. Read across Lubbock pics to Justin
 - b. Hospitality Services – coupon for veterans to get a free meal for faculty, staff and students
 - 7. Adjourn 5:09PM

- a. Move J. Quintanilla, second M. Brannon, all approve