

Staff Senate
Meeting Minutes
February 3, 2021
Zoom – 4pm

Members Present:

A. Dixon, A. Deaton, A. Wagner, A. Baeza, A. Nunez, B. Chamness, B. Kuwitzky, B. Sasser, B. Moody, C. Carter, C. Sanchez, D. Cannon, D. Nguyen, D. Burt, E. Hansen, E. Everette, E. Wilkinson, Gio C., I. Hinojosa, J. Quintanilla, J. Peel, J. Thornton, J. Day, J. Haggard, J. Perea, J. Thomas, J. Williams, J. Crider, J. Duncan, J. Wagner, J. Hughes, K. Wright, K. McCravey, K. Saldana, L. Raschke, L. Gould, L. Lively, L. Lindsey, M. Williams, M. Brannon, M. Gonzales, N. Ham, O. Achourkina, P. Jones, R. Maloney, R. Bain, S. Addo, S. Cody, S. Scully, S. Harkey, S. Caliva, S. Hicks, T. Fidler, T. Love, T. Heinrich

1. Call to Order at 4 p.m. – Dee Nguyen
2. Administrative Business
 - a. Quorum Yes (51) -- Stacy Stockard Caliva
 - b. Approve Past Minutes – Dee Nguyen
 - i. L. Gould – motion. B. Kuwitzky – second. All approve as written.
 - c. Treasurer’s Report – Ryan Bain
 - i. Balance of \$23,513.14 (no change from last month)
3. Old Business –
 - a. Provost Search Committee – Dee Nguyen
 - i. Some delay in coordination.
4. New Business –
 - a. Meeting with President Schovanec – Dee Nguyen
 - i. Administration is committed to and exploring ways to provide a merit raise.
 - ii. Feedback on reviewing supervisors: Difficulty with anonymity in small departments (e.g., departments of 3). Conversation moved to possibility of bringing back a staff ombudsperson.
 - iii. Feedback Dee needs: What are things we can do to prove we can and help us be more flexible so your working environment on of off campus is improved? Do you need a desktop computer, or does a moveable space work?
 1. Please send to staffsenate@ttu.edu.
 2. Feedback from senators:
 - a. O. Achourkina: 360-Degree Leadership Assessment, a third-party vendor solicited feedback on leaders, which was interpreted as a report to the supervisor.
 - b. K. Wright: She has to use a desktop because her reports to the state require a static IP address

- c. L. Lively: IT for Operations has been moving division employees to laptops from desktops for greater flexibility
 - d. L. Gould: Works from home with a VPN. Supervisor provided a printer to use at home.
- 5. Committee Reports – open to discussion after each report is given
(*Voting reports first*)
 - a. Issues – Jesus Vega & LJ Gould (Report by L. Gould)
 - i. Evaluation survey for supervisors once again submitted
 - ii. Many concerns about face-to-face contact with students and employees.
 - iii. Reminded about emergency pay leave through September.
 - b. PR Committee – Morgan Brannon & Jake Quintanilla (Report by M. Brannon)
 - i. Plant/flower exchange ~ Arbor Day, possible candygrams
 - ii. Virtual trivia - Tuesday/Wednesday, March 16/17 around lunch time
 - 1. Free Trivia through Facebook | 1st 10 people to answer correctly win swag
 - iii. Senator spotlights – Senators can submit a form to nominate a Senator. Spotlight on newsletter (1st and 2nd year Senators)
 - iv. Drive-in night ~ Thursday, March 18 or after spring commencement
 - 1. \$10-\$15/car proceeds benefit SEF
 - 2. \$500 less expensive to do on a weeknight rather than a weekend
 - c. Diversity – Taylor Fidler & Sandra Addo
 - i. S. Addo:
 - 1. February 16 | R.E.D. Talk | Social Injustice/Fatigue/Black History Month
 - a. The fourth RED Talks
 - b. Breaking through the noise: Where we're at, where we're going
 - 2. March 16 | R.E.D. Talk | HERstory | Kicking Glass
 - ii. T. Fiddler:
 - 1. Creation of YouTube Channel
 - 2. Land Acknowledgement Piece Event in partnership with DEII and OIA
 - a. Submitted from SGA to Staff Senate and Faculty Senate
 - b. Recognizes native peoples who originally lived on land occupied by the university
 - c. Committee will work with DEII and OIA to review and assess needs, what's appropriate, and when is it appropriate to be read.
 - d. Found it's fairly common across universities
 - e. D. Nguyen added in her talks with Dr. Sumner about the opportunity this brings for a guest speaker to educate and provide background and why it's read
 - d. Staff Emergency Fund – Emily Everette & Kristina McCravey
 - i. Live and accepting applications

- ii. Info shared on TechAnnounce and social media
 - iii. Have already received one application, but unfortunately was not eligible. Showed that the system was working.
 - iv. D. Nguyen shared more information about Staff Emergency Fund for guests of the meeting.
 - e. Scholarship Committee – Chris Mosher (report by J. Crider)
 - i. Spring 2021 Scholarship Applications Open: January 20-February 5
 - ii. Application is live and closes at the end of the week
 - f. Constitution & Bylaws – Liz Lindsey & Amy Peterman (report by L. Lindsey)
 - i. Add SEF to Bylaws | 1st reading
 - g. Elections – Mari Baeza & Ryan Bain
 - i. Nothing
 - h. Technology – Justin Hughes & Lisa Lively
 - i. Nothing
 - i. OP Review – Lacey Raschke & Peggy Jones
 - i. Nothing
 - j. Nominations – David Cannon & Becky Maloney
 - i. Nothing
 - k. Grievances – Nina Ham & Sarah Cody
 - i. Nothing
6. Open Forum Announcements – open to all Senators & Guests
- a. J. Hughes: National Wear Red Day is Friday. If you wear red, send a photo to justin.hughes@ttu.edu.
 - b. T. Fidler: DE&I Upcoming events for Black History Month and healing spaces. Will send via Staff Senate email.
 - c. L. Gould: LGBTQIA conference February 26-27 and online.
7. Adjourn 4:43 p.m.
- a. M. Brannon, motion. R. Bain second. All approve.