



TEXAS TECH UNIVERSITY
Staff Senate™
#YouHaveAVoice



Hello TTU Staff Members,

Thank you for self-nominating and nominating staff across campus for Staff Senate. The deadline to nominate is Friday, April 9. Once the nominations period closes, the Elections committee will reach out to each nominee to confirm acceptance. More information will come in May about the elections

process, but this will be your opportunity to review personal statements and photos and vote for your EEO representative(s).

Please read more below for events happening across campus. These events focus on professional development, diversity, equity, and inclusion discussions, resources, and more. We hope you continue to take advantage of these engaging opportunities. If you or your areas have programming open to staff, please send those to staffsenate@ttu.edu.

Wreck 'Em, Tech!

STAFF EMERGENCY FUND



TEXAS TECH UNIVERSITY
Staff Senate™

Staff Emergency Fund Committee is accepting applications to provide limited financial assistance to TTU staff members who are experiencing a temporary hardship due to a significant life event.

To be eligible for assistance, the staff member must meet all the following criteria:

- Full-time or part-time, benefits-eligible, non-faculty Texas Tech University staff member for at least 12 consecutive months prior to the application date
- Must have a current performance evaluation on file and have received an overall rating of "strong performer" or above
- Have not received a disciplinary action within the previous 12 months
- Have considered other possible resources
- Have not received an SEF award within the past 24 consecutive months
- Not currently serving as a member of the Staff Senate SEF Committee, Staff Senate President, or Staff Senate Treasurer
- Not a spouse or an immediate family member of an employee who is serving as a member of the Staff Senate SEF Committee, Staff Senate President, or Staff Senate Treasurer

[SEF Website](#) | [OP 70.47 Staff Emergency Fund](#) | [Application](#)

We look forward to helping TTU staff in times of need.





2021

STAFF SENATE NOMINATIONS

March 22nd - April 9th

www.staffsenate.ttu.edu

Staff Senate is accepting nominations for new staff senators. If you know a staff member that is passionate about influencing change on campus, submit a nomination today! Self-nominations are welcome. Visit the Staff Senate website to submit a nomination.

Nominations for all EEO classes are currently being accepted. Nominations close Friday, April 9th. [Nominate>>](#)

CAMPUS EVENTS



Free COVID-19 Vaccine Clinics

Location: United Supermarkets Arena

Dates: April 15th, 22nd, and 29th

Time: 2-7 p.m.

Vaccine: Johnson & Johnson single-dose

Cost: Free (no insurance required)

Parking: [Map](#)

Students, faculty, and staff should [register](#) in advance. Entrance to the arena will be through the student entrance (SE corner) and [designated parking](#) has been made available for added convenience.



Procurement Services Q&A Sessions

April 9th and April 23rd 2-4PM

Microsoft Teams sessions give you the opportunity to ask questions and get focused answers. Experts available from Strategic Acquisitions, PCard, Travel, Contracting, and Payment Services. Click [here](#) on the specified dates/times to join.



The Library Makerspace is offering more online/in-person workshops! Workshops are free for faculty, staff and students. [Register>>](#)

Find Workshop Reruns in the [TTU Mediasite Catalog](#): Search for "Makerspace." Send questions to make@ttu.edu.

Next Level CAD: Rhino3D

(Beginner - Intermediate)

Tues., April 13th, 4-6PM, online

Check out our new "Next Level CAD" series where we take a deeper dive into Rhino3D for your 3D printing projects!

Intro to Code: MATLAB

(Beginner)

Tues., April 20th, 5 - 7PM, online

This month's "Intro to Code" workshop features MATLAB, a programming language used in many STEM fields by all ages and skill-levels.

CAD Crash Course: Webcasting & Streaming

(Beginner)

**Wed., April 21st, 10AM-12PM,
online/in-person**



Coffee Breaks!

Come share your 30-minute coffee break and learn something new!

Servant Leadership: April 14th 2pm

Conflict Management Part 1: April 20th 2pm

Conflict Management Part 2: April 27th 2pm

Register via [Cornerstone](#) under "Coffee Breaks" or
email maclay.buie@ttu.edu.

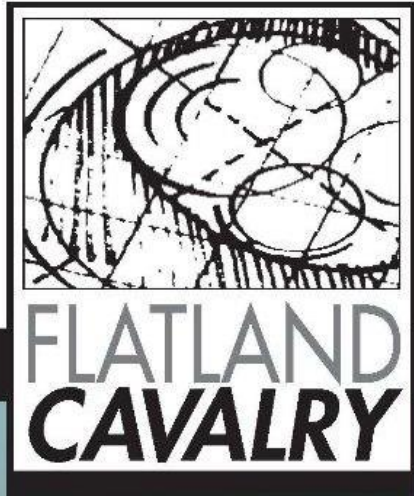


*Call to Action: Supporting Our
APALSA and AAPI Community*

**Wednesday, April 14th 6:30 -
7:30PM via Zoom**

RSVP to events.law@ttu.edu.

Lubbock Lights



**Friday,
April 16, 2021; 8pm
FREE STREAMED CONCERT**

Tune in here:

YouTube: Texas Tech PLPS

Facebook: @ttupresidentialseries

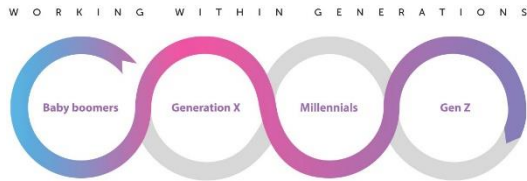
Website: www.lubbocklights.ttu.edu

*Easy on the ears;
heavy on the heart.*

Country-Americana band Flatland Cavalry will perform that evening. The event features discussions and performances and gives attendees an inside look at the creative processes and inspirations that go into this group's work. As all band members hail from the South Plains, the majority of the members are Texas Tech alumni and they started the band in Lubbock, there is a special connection to the community.

The event is sponsored by the Office of the President and is facilitated by the Presidential Lecture and Performance Series. The stream is available at no charge and no registration will be necessary. The concert will be streaming

on [YouTube \(Texas Tech PLPS\)](#), [Facebook \(@ttupresidentialseries\)](#) and available on www.lubbocklights.ttu.edu.



Working Within Generations

Wed., April 15th 3-4PM via Zoom

With up to 5 generations in our workforce today, it's more important than ever to understand the unique characteristics, values, and influences of each generation. In this training, we will use what we learn about each generation to walk through scenarios to show how a multigenerational team can become unstoppable.

Register via [Cornerstone](#) under "Working Within Generations" or email maclay.buie@ttu.edu.



Reignite Your Spark

Thurs., April 22nd 2-3PM via Zoom

Please join us for this 1-hour session via Zoom as Josh Sills of TTU's Student Success and Retention takes us through how to Reignite Your Spark aka find your motivation again!

Register via [Cornerstone](#) under "Reignite Your Spark" or email maclay.buie@ttu.edu.



New Program: Stepping Stones

A new way to achieve your goals, one small step at a time.

Make it so easy, you can't fail. Start small and build momentum toward your overall goal. For questions or to register, contact hr.talentdevelopment@ttu.edu.

How it Works

- 1.** You select ONE habit you want to work on this month to help you reach your goal.
- 2.** You track your habit throughout the month.
- 3.** We help you stay encouraged and accountable.
- 4.** You can join any month and participate as many months as you want!

Perks of Joining

- 1.** Sample Habit Trackers and links to Habit Tracker Apps.
- 2.** Motivation Monday articles each week to your inbox.
- 3.** Quote cards you can print for encouragement.
- 4.** One-on-one accountability (if you choose), access to resources, and a community of fellow travelers achieving their goals, one habit at a time!

SPREAD LOVE PROJECT

Let's create a virtual space of positive, supportive, and loving messages to our students facing racial bias.



Draw a picture/digital graphic/handwritten note/etc. showing support of students facing racial bias and email it to us at oia.intlstudentlife@ttu.edu or mail it to us at Mail Stop 5004. Submit by April 16th. Send any questions to [Kathleen Cade-Gerzon](#).



Fatigue is a significant problem in public health emergency situations because of job demands, long hours, disruption of the norm, and prolonged exhaustion - losing sleep, decreasing exercise, and increasing poor dietary practices.

Fatigue is also a work place hazard and directly affects the quality of both science and safety. This program will discuss Pandemic Fatigue, symptoms, and solutions which can be implemented to manage the effects of fatigue.

[Access the recording>>](#)



ASSESSMENT

Need some direction in your life but don't really know where to start? Want to find out more about yourself? Need a little encouragement that you really are good at some things? No matter where you are in life, assessments can shed some light on who we are and what we can offer the world through our strengths and gifts. Contact hr.talentdevelopment@ttu.edu with questions.

[Assess Your Life: Tools for Self-Discovery>>](#)



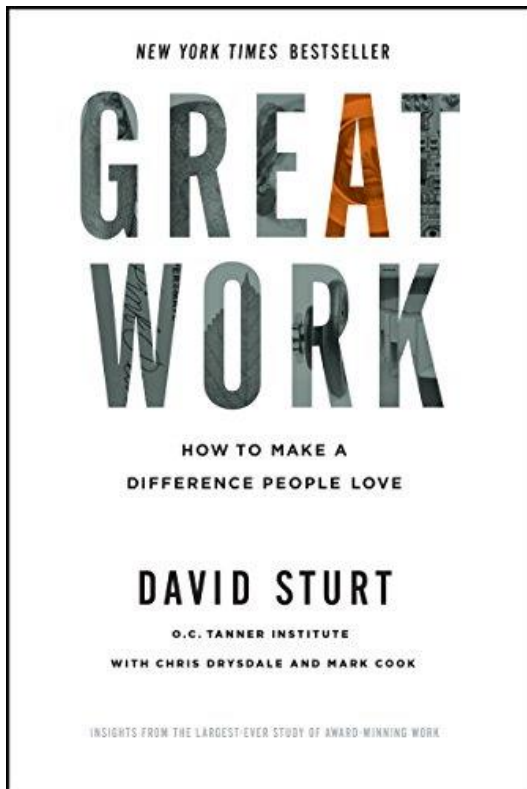
Now you can learn and grow on your schedule. Visit the [Training Development website](#) to see the wide array of professional development topics available.



Subscribe to the **new** Staff Senate YouTube channel for access to past R.E.D. Talks, updates on what the Senate is doing and more!

[Access our channel>>](#)



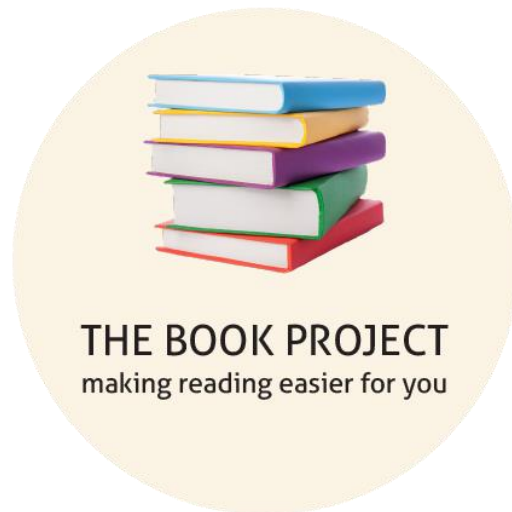


Featured Book of the Month

Great Work by David Sturt

See our full list of [book recommendations](#).

Want to learn more or start *your* project? [Email the HR Talent Development team!](#)



THE BOOK PROJECT

We introduce you to a variety of books, themes, and authors. You choose what to read and we will be your accountability and discussion partners!

You design the program the way that works best for YOU! Want to start small and read one book in six months? PERFECT! You decide to read a chapter a week, but fall behind. No problem! We'll be here to encourage you and cheer you on so you can read and learn in your own way.



ABOUT THE SENATE

Who We Are:

- Elected representatives from different EEO classifications on campus
- For a list of current Senators, [click here](#)

What We Do:

- We're the voice of staff on campus! We care about:
 - *your* issues,
 - *your* needs,
 - *your* ideas!
- General Senate Meeting on the first Wednesday of every month.
 - Next meeting is **Wednesday, May 5th 4PM on Zoom - Meeting ID: 944 0000 3297 Passcode: 895313**
 - All staff are welcome guests.

Current Senate Initiatives:

- Finalizing Outreach and Engagement Hours
- Accepting applications for the Staff Emergency Fund
- Continued support of the HR Learning Series
- Continued support of staff education through the Staff Senate Scholarship
- Continued support of and implementation of gender neutral language
- Commitment to and continued offerings of educational and engaging programming related to diversity, equity, and inclusion

- Working with administration to address staff concerns. [Submit an issue>>](#)

Strive For Honor,

Staff Senate Officer Team

Dee Nguyen, President

Stacy Stockard Caliva, President-Elect

Ryan Bain, Treasurer

Julia Wagner, Secretary



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Find a PDF version of this newsletter here: <https://www.depts.ttu.edu/staffsenate/newsletters.php>.

Our mailing address is:

staffsenate@ttu.edu