

# TEXAS TECH UNIVERSITY Staff Senate<sup>™</sup>

# **#YouHaveAVoice**



It's time for nominations!

Nominations for the 2022 class of Staff Senators are now open. Do you have a colleague you believe would make a great representative? Would you like to find a new way to provide service to Texas Tech and meet others on campus? <u>Submit a nomination</u>!

As always, with Staff Senate, YOU have a voice. You are always able to share your thoughts by <u>submitting</u> <u>an issue</u>, nominating a colleague for the <u>Bravo Board</u>, or reaching out to a <u>senator</u>.

Wreck 'em, Tech!



Staff Senate nominations are now open! If you know a staff member that is passionate about influencing change on campus, nominate them to be a part of Staff Senate! Nominations will close on **Friday, April 8, 2022**.

#### Eligibility

- Nominee must be a Texas Tech University staff member.
- Nominee must be employed by Texas Tech University or Texas Tech University Systems for at least one full year at the time of nomination. (Ex: Must have been hired on or before March 21, 2021)

#### **Nomination Process**

- Nominations are anonymous.
- A nomination does not guarantee a Staff Senate appointment. All nominees will have to be elected during voting which will begin on Monday, May 16, 2022.
- When a nomination is submitted, the Staff Senate Elections Committee will verify the nominee's EEO classification and employment eligibility.
- After verification, nominees will be contacted by phone or email by a member of the Elections Committee to accept or decline the nomination.

If you have additional questions, please visit the Staff Senate <u>website</u> or email <u>staffsenate@ttu.edu</u>.



**SAVE THE DATE** for the next R.E.D. (Raiders Engaged in Diversity) Talk.

#### Mental Health Awareness Month – Healing: Destigmatizing the Journey to Mental Health and Wellness

When: May 24<sup>th</sup> from 1:30 – 2:30 Where: Zoom

More details to come...



Since March 2011, the Staff Senate's Bravo Board recognizes Texas Tech staff members for a job well done.

Bravo to these staff members who made a difference in March! Noah Thomson, Accounting Services

Click here to give a Bravo!

# STAFF EMERGENCY FUND



Staff Emergency Fund Committee is accepting applications to provide limited financial assistance to TTU staff members who are experiencing a temporary hardship due to a significant life event.

To be eligible for assistance, the staff member must be a full-time or part-time, benefits-eligible, non-faculty Texas Tech University staff member for at least 12 consecutive months prior to the application date

SEF Website | OP 70.47 Staff Emergency Fund | Application

We look forward to helping TTU staff in times of need.



A significant amount of work each day is devoted to the education and mentoring of our students, academic research, and the overall advancement of the institution. On behalf of Texas Tech, President Schovanec and Provost Hendrick want to say thank you and extend their deepest gratitude for your commitment to our students and to Texas Tech.

Nominations from deans, chairs and supervisors will be accepted once a month for one faculty member and one staff member to join them for lunch beginning in January 2022. The selections for faculty will be based on contributions and service toward student success, innovative research and creative activities. The selection for staff will be based on performance, innovative actions or recommendations relating to efficiencies, and performing above and beyond standard responsibilities.

Please submit your nominations to Grace Hernandez at <u>grace.hernandez@ttu.edu</u> with a brief summary of why the individual is being nominated. A committee from the Offices of the President and Provost will review and recommend to the President and Provost the faculty and staff members to be recognized at the luncheon. Submissions must be received by the 15th of each month.



Transportation and Parking Services launched TECS in September 2019 to provide a way for Texas Tech University employees to have a free way to get around campus while helping decrease vehicle traffic and increase pedestrian safety on campus.

TECS offers free rides to Texas Tech University employees across the TTU, HSC, Texas Tech Plaza, and Downtown campuses every weekday when TTU is open from 7:30 a.m. to 5:30 p.m. Get rides on demand, or schedule a ride from 7 days to 2 hours in advance.

For more information please visit:

https://www.depts.ttu.edu/parking/InformationFor/MobilitySolutions/TECS.php



To support employee outreach and engagement activities that connect the resources of Texas Tech University with those of the community, full-time staff may use up to **16 hours of outreach and engagement service time per fiscal year**, and part-time staff are eligible to use up to **8 hours per fiscal year**.

To have your time volunteering in the Lubbock community considered as time worked through this program, outreach and engagement hours **must be pre-approved** by the employee's supervisor through the Outreach and Engagement Application at <u>https://apps.hr.ttu.edu/OEA/</u>.

For more information on the policy and suggested community partners and activities that qualify as outreach and engagement, please visit the following:

- <u>https://www.depts.ttu.edu/provost/outreach-engagement/Staff/index.php</u>
- OP 70.06, section 3(c)(11): <u>https://www.depts.ttu.edu/opmanual/OP70.06.php</u>

#### Report Your Outreach and Engagement Activities Through Raiders Engaged

University Outreach & Engagement invites you to provide information on any activities (teaching, research, creative activity, or service) you conducted **for**, **in**, or **with** external communities <u>between January 1 and December 31</u>, <u>2021</u>, through the Raiders Engaged online survey. One of Texas Tech's strategic priorities is to "transform lives and communities through strategic outreach and engaged scholarship," and the information that you provide will help campus leaders evaluate the extent and nature of the university's outreach and engagement activities.

Complete the survey here: *Raiders Engaged Survey*.

## **CAMPUS EVENTS**



#### Coffee Break: Guided Meditation by UREC

April 5<sup>th</sup> from 2p-2:30p via Zoom

Please register via <u>Cornerstone</u> under "Coffee Breaks" or email <u>hr.talentdevelopment@ttu.edu</u>



## Setting Boundaries at Work, Home & in Relationships by Dr. Greg Johnston of TTU Student Counseling Center

April 14th from 1:15p-2:30p in Person in the TLPDC Room 150

#### Emotional Spending by Sarah Asebedo

April 21st from 1:15-2:30 via ZOOM

Please register via <u>Cornerstone</u> under "Spring Learning Series" or email <u>hr.talentdevelopment@ttu.edu</u>



#### **Staff Writing Group**

The Texas Tech Staff Writing group is an online space where we can come together for an hour of focused, distraction-free writing.

Need to catch up on emails? Have a big proposal to finish? Drafting a presentation? Would you like someone to look over your work before you hand it in?

We are here to help, support, and encourage you no matter what writing project is on your desk.

Join us via Zoom the First and Last Monday of every month.

Please register via Cornerstone at <u>https://ttu.csod.com/samldefault.aspx</u> under "Staff Writing Group" or email <u>hr.talentdevelopment@ttu.edu</u>

#### COME LEARN WITH US

# 2022 MENTAL HEALTH LEARNING JOURNEY

WE'VE CREATED A BUNDLE OF PERSONAL & PROFESSIONAL DEVELOPMENT THAT FOCUSES EXCLUSIVELY ON MENTAL HEALTH. WITH DIFFERENT PLATFORMS, TIME LENGTHS & STYLES, THERE'S SOMETHING FOR EVERYONE!

Email hr.talentdevelopment@ttu.edu for more information

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YOU ARE CORDIALLY INVITED TO ATTEND

8° Champions Mixer

WEDNESDAY, APRIL 6 2:30 - 3:30 PM SUB FIRST FLOOR - COURTYARD

APPETIZERS & BEVERAGES PROVIDED OPEN TO STUDENTS, STAFF, & FACULTY

CONTACT FGTMP@TTU.EDU FOR QUESTIONS



Were you a First-Gen College (FGC) Student or are you a First-Gen Champion? Sign up below and volunteer at the spring 2022 First-Gen Student Summit!

Date: Wednesday, April 6

Time: 7:30am - 2pm

Location: Student Union Building (SUB Ballroom)

In Person

<u>Volunteer Sign Up Here</u> - Volunteers will help at check-in, serve as room or hall monitors, and engage with student-attendees to ensure they are having a positive experience.

Questions? Contact Brandon Cruz at <u>Brandon1.Cruz@ttu.edu</u> or Laura Flores at <u>Laura.Flores@ttu.edu</u>





# presidentialseries.ttu.edu

**lubbock lights** | apr 7, 2022 | 8pm allen theatre celebrating the life & music of mac davis

featuring... Blackwater Draw | Craig Elliott | Sheena Fadeyi | Jason Fellers | Brandon Gwinn Hannah Jackson | Gypsy Jayne | Jenni Dale Lord | Jeff McCreight | Jake Pyett | Junior Vasquez host Kenny Maines | producer Don Caldwell

## Lubbock Lights: Celebrating the Life & Music of Mac Davis to continue the 15th PLPS season

Lubbock native country-pop singer, songwriter and actor Mac Davis was a true Lubbock Light. His early career saw success through Nancy Sinatra's Boot's Publishing, Inc., and achieved international recognition when Elvis Presley recorded his songs "Memories" and "In the Ghetto." Davis also pursued his own successful solo career producing many hits including "Baby, Don't Get Hooked on Me, "Stop and Smell the Roses," and "It's Hard to Be Humble;" but a local fan favorite is "Texas in My Rear View Mirror. He was a Grammy nominated artist, and named the Academy of Country Music Entertainer of the Year in 1974. As an actor, he hosted The Mac Davis Show on NBC, appeared on The Muppet Show and was cast in numerous films. His debut film cast him in a co-starring role opposite of Nick Nolte in North

#### Dallas Forty.

Let's celebrate Mac Davis's music and legacy together by remembering him through an evening of conversation and listening to some of his best-known tunes. This Texas Tech University Presidential Lecture & Performance Series Lubbock Lights special event— hosted by Kenny Maines will feature many local musicians covering his songs to honor Mac Davis's contribution to the world of entertainment.

WHAT: Lubbock Lights: Celebrating the Life & Music of Mac Davis
WHEN: Thursday, April 7. 8:00 PM – 9: 30 PM (no intermission)
WHERE: Allen Theatre in the TTU Student Union Building (15th & Akron Ave / 2625 15th Str)

**TICKETS:** Reserve tickets for \$23 by calling Select-A-Seat at 806.770.2000 or visiting Select-A-Seat or through our PLPS website. \*\* TTU students receive a free ticket/valid student ID at the east info desk at the Texas Tech University Allen Theater in the Student Union Building.\*\*

PARKING: We greatly appreciate University Parking Services for their consideration of our patrons in agreeing to provide complimentary parking preceding our events. Parking lots that are available for complimentary use are R03 (the Library lot), R11 (the Band lot; south of the School of Music), R07 (the Administration Building lot), and R13 (the Visitor lot). Please refer to the map for parking lot locations. Please note that parking in handicap, service and reserved spaces until 11:00 pm is prohibited without a valid TTU parking or handicap permit.

SOCIAL MEDIA: Follow us on Facebook @ttupresidentialseries, Instagram @ttupresidentialseries & Twitter @TTU PLPS

DISCLAIMER: Lubbock Lights: Celebrating the Life & Music of Mac Davis will be a recorded event. By purchasing or being in the possession of a ticket to Lubbock Lights, you consent to being filmed and or photographed, whereas your image, voice, and likeness may be used by the producers for promotional purposes. Any photography taken, whether in digital or analog format, is subject to mandatory, non-exclusive license to the producers for use in promotional purposes.

**About Lubbock Lights:** In the spring of 2015, regional artists Wade Bowen, Butch Hancock, Terri Hendrix and Lloyd Maines paired up with Texas Tech University to launch an event series called "Lubbock Lights: Celebrating the Musical Heritage of

the South Plains." The event, sponsored by the Office of the President and conducted by the Presidential Lecture & Performance Series, features discussions and performances by local and regional musical artists and gives attendees an inside look at the creative processes and inspirations that go into each artist's work. The weeklong festival consists of the participating artists visiting dozens of classrooms to discuss their process & offer insights to students within & outside TTU and culminates in a concert accessible to all on the Allen Theatre stage in the TTU Student Union Building on campus.



### Grammy-winning jazz-funk-R&B-gospel quintet RANKY TANKY to finish the 15th anniversary PLPS season!

Ranky Tanky released their eponymous debut on Oct. 20th, 2017. By December of that year, the group had been profiled on NPR's Fresh Air with Terry Gross and their album soared to the #1 position on the Billboard, i-Tunes and Amazon Jazz Charts.

"Gullah" comes from West African language and means "a people blessed by God." "Ranky Tanky" translates loosely as "Work It" or "Get Funky!" In this spirit, the Charleston, South Carolina-based quintet performs timeless music of Gullah culture born in the southeastern Sea Island region of the United States. From playful game songs to ecstatic shouts, from heartbreaking spirituals to delicate lullabies, the musical roots of Charleston are "rank" and fertile ground from which these contemporary artists are grateful to have grown. The soulful songs of the Gullah culture are brought to life by this band of native South Carolinians who mix the low country traditions with large doses of jazz, gospel, funk and R&B. "Soulful honey for the ears!" - NPR

WHAT: Ranky Tanky concert

WHEN: Thursday, April 28, 2022, 7:00 PM - 8:30 PM (no intermission) WHERE: Allen Theatre in the TTU Student Union Building (15th & Akron Ave / 2625 15th Str)

**TICKETS:** Reserve tickets for \$20 by calling Select-A-Seat at 806.770.2000 or visiting Select-A-Seat, or through our PLPS website. \*\* TTU students receive a free ticket/valid student ID at the east info desk at the Texas Tech University Allen Theater in the Student Union Building.\*\*

**PARKING:** We greatly appreciate University Parking Services for their consideration of our patrons in agreeing to provide complimentary parking preceding our events. Parking lots that are available for complimentary use are R03 (the Library lot), R11 (the Band lot; south of the School of Music), R07 (the Administration Building lot), and R13 (the Visitor lot). Please refer to the map for parking lot locations. Please note that parking in handicap, service and reserved spaces until 11:00 pm is prohibited without a valid TTU parking or handicap permit.

**SOCIAL MEDIA:** Follow us on Facebook @ttupresidentialseries, Instagram @ttupresidentialseries & Twitter @TTU PLPS



The Library Makerspace is an educational space where faculty, staff and students can explore 3D printing, sewing, laser-cutting and more! Have an idea for a personal or work project? Just want to play with some spiffy technology?

Stop by any day of the week and bring your ideas or curiosity!

#### https://www.depts.ttu.edu/library/make

The Library Makerspace is offering more online/in-person workshops! Workshops are free for faculty, staff and students.

Make Community - Homage to Arab American Heritage History Month

4/2 - Corina Alvarado - 3-5pm - Online/In-Person - Beginner

#### Make with TinkerCAD

4/7 - Ryan Cassidy - 2-3pm - Online/In-Person - Beginner

#### Make with Inkscape

4/14 - Ryan Cassidy - 2-3pm - Online/In-Person - Beginner

#### Make and Take - Stickers with Cricut

4/15 - Corina Alvarado - 3-5pm - Online/In-Person - Beginner

#### **Crochet Circle - Vintage Crochet**

4/21 - Corina Alvarado - 5-7pm - Online/In-Person - Beginner

Our workshops are a great introduction to the coolest tools for makers of all levels. Join us this month to play with Textiles, TinkerCAD, 3D Printers, Coding, or

Lasers!

Register: https://cal.library.ttu.edu/calendar

Catch workshop reruns in the TTU Mediasite Catalog:

https://tinyurl.com/MakerspaceVideos (Search for "Makerspace")

We have moved! Tour our new digs on the Library's 2<sup>nd</sup> floor in room 210

Questions: make@ttu.edu

# Image: State of the state

Q'nnections is a space focusing on faculty, staff, administrators, and graduate students who identity either within the LGBTQIA community or as allies, and who have 5 years of experience or less in the field. The purpose of Q'nnections is to hold brave and open conversations and to find a sense of belonging.

For spring 2022, Q'nnections will host bi-monthly lunches, which attendees can join in-person or virtually via Zoom. The space is open from noon to 1 p.m. – though you can come in any time! Throughout the semester, we will host varied activities during our lunch discussions, ranging from casual conversations to guest speakers to professional development sessions. Let us know if there is a topic pertinent to emerging professionals that you would like to discuss!

Q'nnections meeting dates will be:

March 9th, March 23rd, April 6th, April 20th, May 4th

Contact Brandon Turner (<u>brandon.e.turner@ttu.edu</u>) for any questions about the space.

#### ShortCourses to Fine Tune Your Professional Skills

The TTU IT Division invites you to make the most of our ShortCourse educational opportunities. These non-credit courses are taught by IT professionals at no charge to TTU students, faculty, and staff members. ShortCourses will be offered either via Zoom or in the ATLC, depending on the course.

The ATLC is located in the west basement of the TTU Library Building. Courses are offered in the morning, afternoon, and evening to accommodate most schedules.

These hands-on sessions cover a variety of topics and software, including:

- Microsoft Office;
- Adobe Products;
- Web Development and Publishing;
- Statistical Analysis Tools; and
- Safe Computing.

To review this semester's schedule and to register, please visit <u>www.itts.ttu.edu/training/shortcourses</u>.

If you have any questions, please contact us at ITeducation@ttu.edu.

#### Computer-Based Training by Skillsoft

#### The TTU IT Division provides free Computer-Based Training (CBT) to the TTU

community through a contract with Skillsoft. CBT is an online, self-paced, interactive training system for faculty, staff, and students.

TTU hosts an inventory of over 4,000 courses covering a wide range of topics, such as basic-to-advanced technology skills, customer service, project management, human resources, and financial and general management skills.

The TTU IT Division encourages faculty, staff, and students to browse the TTU HR Training catalog, which includes courses in the following areas:

- Communicating in a Diverse Environment;
- Customer Service;
- Ethics;
- Interviewing and Hiring; and
- Recruitment and Retention.

CBT modules can be used as professional development or to augment academic instruction that requires technical skills. The Skillsoft learning materials are professional and feature-rich, delivering versatile content through multimedia engagement.

Please visit <u>cbt.ttu.edu</u> to use this valuable resource provided to the TTU community.



We're introducing you to a wide variety of books, themes, and authors to choose from. We will be your accountability and discussion partners! You design the program the way that works best for YOU! Want to start small and read one book in six months? PERFECT! Want to read a book a month? Also PERFECT! You decide to read a chapter a week, but fall behind. No problem! We'll be here to encourage you and cheer you on so you can read and learn in your own way.

Email <u>hr.talentdevelopment@ttu.edu</u> to get started today! https://www.depts.ttu.edu/hr/documents/BookProject\_REVISED\_1-26-21.pdf



Now you can learn and grow on your schedule. Visit the <u>Training Development</u> <u>website</u> to see the wide array of professional development topics available.



Subscribe to the **new** Staff Senate YouTube channel for access to past R.E.D. Talks, updates on what the Senate is doing and more!

Access our channel>>

## **ABOUT THE SENATE**

#### Who We Are:

- Elected representatives from different EEO classifications on campus
- For a list of current Senators, click here

#### What We Do:

- We're the voice of staff on campus! We care about:
  - o your issues,
  - o your needs,
  - your ideas!
- General Senate Meeting on the first Wednesday of every month.
  - Next meeting is Wednesday, April 6th at 4:00pm in the Senate Room at the SUB.
  - All staff are welcome guests.

#### **Current Senate Initiatives:**

- Accepting applications for the Staff Emergency Fund
- Continued support of the HR Learning Series
- Continued support of staff education through the Staff Senate Scholarship
- Continued support of and implementation of gender neutral language

- Commitment to and continued offerings of educational and engaging programming related to diversity, equity, and inclusion
- Working with administration to address staff concerns. Submit an issue>>

#### Strive For Honor,

#### Staff Senate Officer Team

Stacy Stockard Caliva, President Sandra Addo, President-Elect Julia Wagner, Secretary Ryan Bain, Treasurer

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Find a PDF version of this newsletter here: <u>https://www.depts.ttu.edu/staffsenate/newsletters.php</u>.

Our mailing address is:

<u>staffsenate@ttu.edu</u>