



TEXAS TECH UNIVERSITY
Staff Senate™

#YouHaveAVoice



Hello TTU Staff Members,

We are proud to announce the return of the [Tech Advantage Fair](#) on August 10 from 1:30 to 4:30 p.m. in the SUB Ballroom! This year, Tech Advantage raises funds for the [Staff Emergency Fund](#), and vendors have supplied some amazing door prizes.

The first [Staff Senate general meeting](#) for 2021–2022 is Wednesday, August 4th at 4 p.m. in the SUB Senate Room. All staff are welcome to attend.

On behalf of the 2021–2022 Staff Senate officer team, we are excited for the opportunity serve you to continue to make Texas Tech a great place to work. Staff senators represent your interests and concerns to the greater Texas Tech community and administration. Each of you is a valued member of the Red Raider family, and you have a voice!

Wreck 'em!




Since March 2011, the Staff Senate's Bravo Board recognizes Texas Tech staff members for a job well done.

Bravo to these staff members who made a difference this summer!

May

Josh Deleon
Kelley Robinson

June

Bobbie Brown

Gerardo Espinoza

Karen York

July

Anthony Rodriguez

Sarah Wood

To read the above Bravos or submit a Bravo Board nomination, visit

<https://www.depts.ttu.edu/staffsenate/bravo/>.



Being part of the Texas Tech community means being part of Lubbock. Tech Advantage is an opportunity for Texas Tech staff to interact with businesses and on-campus departments that enhance the community in Lubbock. All proceeds from the Tech Advantage Vendor Fair will be donated to the Staff Emergency Fund.

STAFF EMERGENCY FUND



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Staff Emergency Fund Committee is accepting applications to provide limited financial assistance to TTU staff members who are experiencing a temporary hardship due to a significant life event.

To be eligible for assistance, the staff member must meet all the following criteria:

- Full-time or part-time, benefits-eligible, non-faculty Texas Tech University staff member for at least 12 consecutive months prior to the application date

- Must have a current performance evaluation on file and have received an overall rating of "strong performer" or above
- Have not received a disciplinary action within the previous 12 months
- Have considered other possible resources
- Have not received an SEF award within the past 24 consecutive months
- Not currently serving as a member of the Staff Senate SEF Committee, Staff Senate President, or Staff Senate Treasurer
- Not a spouse or an immediate family member of an employee who is serving as a member of the Staff Senate SEF Committee, Staff Senate President, or Staff Senate Treasurer

[SEF Website](#) | [OP 70.47 Staff Emergency Fund](#) | [Application](#)

We look forward to helping TTU staff in times of need.



Transforming lives and communities through strategic outreach and engaged scholarship serves as one of the three priorities in Texas Tech's strategic plan, A Foundation for the Next Century – A Pathway to 2025.

To support employee outreach and engagement activities that connect the resources of Texas Tech University with those of the community, full-time staff may use up to **16 hours of outreach and engagement service time per fiscal year**, and part-time staff are eligible to use up to **8 hours per fiscal year**.

To have your time volunteering in the Lubbock community considered as time worked through this program, outreach and engagement hours **must be pre-approved** by the employee's supervisor through the Outreach and Engagement Application at <https://apps.hr.ttu.edu/OEA/>.

For more information on the policy and suggested community partners and activities that qualify as outreach and engagement, please visit the following:

- <https://www.depts.ttu.edu/provost/outreach-engagement/Staff/index.php>
- OP 70.06, section 3(c)(11):
<https://www.depts.ttu.edu/opmanual/OP70.06.php>

CAMPUS EVENTS



August 4th from 1:15pm-2:30pm

This session will be located at the Rec Center.

In this session, you'll practice simple exercises you can use at the office, in your home or even while traveling. These exercises are designed to build your strength and flexibility--two key components of a balanced fitness program. Don't let your good intentions get sidelined by a busy schedule or limited access to the gym!

Please register via Cornerstone at <https://ttu.csod.com/samldefault.aspx> under "Summer Learning Series" or email hr.talentdevelopment@ttu.edu

A graphic with a light blue background. On the left is a line drawing of a human head in profile, facing right, with a pink brain inside containing a red heart. Below the head, the words "EMOTIONAL INTELLIGENCE MINDSET" are written in a stylized, outlined font. To the right of the head is a red banner with white text: "LEARN STRATEGIES TO HELP US DEAL POSITIVELY WITH OUR OWN EMOTIONS AND HOW TO NAVIGATE THE EMOTIONS OF OTHERS SO WE CAN ENJOY CONSTRUCTIVE, HEALTHY RELATIONSHIPS." Below the red banner is a light pink banner with the text "AUGUST 19 | 2:00pm-3:30pm". At the bottom right is a white rounded rectangle with a black border containing the text "PLEASE REGISTER VIA CORNERSTONE OR EMAIL HR.TALENTDEVELOPMENT@TTU.EDU".

EMOTIONAL INTELLIGENCE MINDSET

LEARN STRATEGIES TO HELP US DEAL POSITIVELY WITH OUR OWN EMOTIONS AND HOW TO NAVIGATE THE EMOTIONS OF OTHERS SO WE CAN ENJOY CONSTRUCTIVE, HEALTHY RELATIONSHIPS.

AUGUST 19 | 2:00pm-3:30pm

PLEASE REGISTER VIA CORNERSTONE OR EMAIL
HR.TALENTDEVELOPMENT@TTU.EDU



A new way to develop professionally through micro-learning, 30 minute sessions. Come share your coffee break with us and learn something new while you're at it!

Readjusting to In-Person Work: August 3rd from 2-2:30pm

The Enneagram Wings: August 11th from 2-2:30pm

Centeredness: Balance is a Myth: August 17th from 2-2:30pm

Please register via Cornerstone at <https://ttu.csod.com/samldefault.aspx> under

"Coffee Breaks" or email hr.talentdevelopment@ttu.edu



Please join us as we discuss this triad of the Enneagram in greater depth!
The Enneagram Gut Triad Discussion (Type 8,9,1): August 18th from 2-2:30pm
Please register via Cornerstone at <https://ttu.csod.com/samldefault.aspx> under
"Happy Half Hour" or email hr.talentdevelopment@ttu.edu



The Library Makerspace is an educational space where faculty, staff and students can explore 3D printing, sewing, laser-cutting and more!

<https://www.depts.ttu.edu/library/make>

The Library Makerspace is offering more online/in-person workshops this summer!

Workshops are free for faculty, staff and students.

Make with Cricut

8/30 from 5-7pm - Beginner - Online/In-person

Make with Rhino3D (Intro)

8/31 from 9-11am - Beginner - Online/In-person

Make with 3D Printing (Intro)

8/31 from 3-4pm - Beginner - Online/In-person

Make with 3D Printing (Intro)

9/2 from 8-10am - Beginner - Online/In-person

Have an idea for a personal or work project? Just want to play with some nifty technology?

Our workshops are a great introduction to the coolest tools for makers of all levels.

Join us this month to play with TinkerCAD, Rhino or Cricut!

Register: <https://cal.library.ttu.edu/calendar>

Catch workshop reruns in the TTU Mediasite Catalog:

<https://tinyurl.com/MakerspaceVideos> (Search for "Makerspace")

Questions: make@ttu.edu





We're introducing you to a wide variety of books, themes, and authors to choose from. We will be your accountability and discussion partners! You design the program the way that works best for YOU! Want to start small and read one book in six months? PERFECT! Want to read a book a month? Also PERFECT! You decide to read a chapter a week, but fall behind. No problem! We'll be here to encourage you and cheer you on so you can read and learn in your own way. Email hr.talentdevelopment@ttu.edu to get started today!
https://www.depts.ttu.edu/hr/documents/BookProject_REVISED_1-26-21.pdf

RECORDED PROFESSIONAL DEVELOPMENT

— NOW YOU CAN LEARN & GROW ON YOUR SCHEDULE! —



CLICK TO SEE OUR WIDE ARRAY OF TOPICS AVAILABLE!



Now you can learn and grow on your schedule. Visit the [Training Development website](#) to see the wide array of professional development topics available.



Transportation and Parking Services launched TECS in September 2019 to provide a way for Texas Tech University employees to have a free way to get around campus while helping decrease vehicle traffic and increase pedestrian safety on campus.

TECS offers free rides to Texas Tech University employees across the TTU, HSC, Texas Tech Plaza, and Downtown campuses every weekday when TTU is open from 7:30 a.m. to 5:30 p.m. Get rides on demand, or schedule a ride from 7 days to 2 hours in advance.

For more information please visit:

<https://www.depts.ttu.edu/parking/InformationFor/MobilitySolutions/TECS.php>



Subscribe to the **new** Staff Senate
YouTube channel for access to past
R.E.D. Talks, updates on what the
Senate is doing and more!

[Access our channel>>](#)

ABOUT THE SENATE

Who We Are:

- Elected representatives from different EEO classifications on campus
- For a list of current Senators, [click here](#)

What We Do:

- We're the voice of staff on campus! We care about:
 - *your* issues,
 - *your* needs,
 - *your* ideas!
- General Senate Meeting on the first Wednesday of every month.

- Next meeting is **Wednesday, August 4th at 4PM in the Senate Room of the Student Union Building.**
- All staff are welcome guests.

Current Senate Initiatives:

- Accepting applications for the Staff Emergency Fund
- Continued support of the HR Learning Series
- Continued support of staff education through the Staff Senate Scholarship
- Continued support of and implementation of gender neutral language
- Commitment to and continued offerings of educational and engaging programming related to diversity, equity, and inclusion
- Working with administration to address staff concerns. [Submit an issue>>](#)

Strive For Honor,

Staff Senate Officer Team

Stacy Stockard Caliva, President

Sandra Addo, President-Elect

Julia Wagner, Secretary

Ryan Bain, Treasurer



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Find a PDF version of this newsletter here: <https://www.depts.ttu.edu/staffsenate/newsletters.php>.

Our mailing address is:

staffsenate@ttu.edu