Our next general meeting will be Wednesday, December 7th at 4 p.m. in the Senate Room of the Student Union Building. As we enter the holiday season, we are looking forward to serving Texas Tech staff and our campus community. Please visit our [website](#) to find all of the ways we, as Staff Senate, serve you.

Resources to keep in mind for the coming year are the [Staff Senate Scholarship](#), [Staff Emergency Fund](#), and our [Issues Committee](#).

Lastly, we are looking forward to kicking off the Centennial Year of Texas Tech University. Let's make it the best year yet!

---

**Senate Programming**
Bravo Board

Bravo to these staff members who made a difference in the last month:

- Anita Bryant, Writing Centers of TTU
- Brittainy Klemme, University Career Center
- Scott Layher, University Recreation Student Fees
- Angel Martinez, Arts and Sciences
- Gina Meurer, Human Resources
- Amy Peterman, Architecture
- Kelly Sorrells, University Recreation Student Fees

Click here to give a Bravo!

---

Staff Emergency Fund
Learn more about the support available to you

Submit an Issue for Research
Send a staff-related question to be resolved
Fentanyl is Fatal: Dispelling the Stereotype

December 8, 2022 from 1:30 - 2:30 pm via Zoom

Lubbock County Sheriff office and the DEA informative presentation on the current Fentanyl crisis in Lubbock. How it is quietly killing people of all ages. As well as a discussion on breaking the stereotypes of how Fentanyl is not just affecting a particular population. How we can be aware of this deadly crisis and ways we can help bring awareness.

Attend the Event over Zoom:
https://us02web.zoom.us/j/81659571756?pwd=Q3VGNHN6eUpldjRqeFBrQm1oRzhM2z09.
Campus Announcements & Events

1-Session Special Book Club: Bringing up the Boss: Practical Lessons for New Managers by Rachel Pacheco

December 6, 2022 from 2-3 pm via Zoom

In Bringing Up the Boss: Practical Lessons for New Managers, you’ll learn how to give effective feedback, motivate your team members, hire well, among many other critical management skills. You’ll also learn what it means to manage yourself in this new role, and how to navigate the often awkward and sometimes challenging situations that arise in this new position.
Join us for this special 1-session book club where we will engage in inclusive and insightful discussion.

Please register by emailing hr.talentdevelopment@ttu.edu.

Weihnachtsfest

December 9, 2022, 6:00 pm, 601 Indiana Avenue

During our family-friendly celebration of Weihnachtsfest, children and adults can create a handmade Christmas tree snowflake and decorate gingerbread cookies. Entering the celebration, our guests will be immersed in an authentic German market with smells of pine trees, freshly grilled bratwurst, and homemade hot apple cider.

Music will be provided by the TTU Tuba-Euphonium Ensemble and will include traditional German Christmas music. Our Weihnachtsfest celebration is in partnership with the National Ranching Heritage Center's Candlelight celebration.

Learn More:
Spring Book Club: The Proactive Professional

March 8, 15, and 22, 2023; 2 - 2:50 pm; The Black Cultural Center

In business, the advice to “be proactive” is repeated like a sacred mantra. And yet, no one ever bothers to explain exactly what that means or how to do it…until now.

The Proactive Professional reveals all the missing pieces of the proactivity puzzle and offers a step-by-step actionable framework for becoming proactive at work and in life.

For more information, email hr.talentdevelopment@ttu.edu.
The Ultimate Team Builder

Bring your team to our exciting, challenging, and themed escape room. Work together to escape the room by solving puzzles, finding clues, and exploring an interactive environment, followed up by a discussion of what escape rooms can teach us about building stronger groups. This activity is the perfect way to generate enthusiasm and increased cohesiveness among colleagues. Located in the Doak Conference Center.

Email hr.talentdevelopment@ttu.edu for more information.
R.E.D. Talks Survey

The TTU Staff Senate Diversity Committee would like to hear from you! Please help us ensure we meet the needs of diverse topics relevant to TTU staff. What topics would you like to see covered in Raiders Engaged in Diversity (R.E.D.) Talks? Some previous topics include "What is Diversity?", HERstory, AAPI Heritage Month, Pride Month, and "Black, Brave & Beautiful: Women Doing It All."

Link to survey: https://ttuovpr.az1.qualtrics.com/jfe/form/SV_1AJlrEhSjiENlTo

Email elizabeth.carroll@ttu.edu if you have any questions.
Want to be more involved around campus? Become a Student Organization Advisor!

Advisors to orgs serve a unique role; as a student org advisor, you get to work with passionate, high achieving, young leaders who work to serve the student members of their org, give back to the Lubbock and TTU community, and want to positively impact the university they love. As an advisor, all you need is to be a full-time employed staff member of the TTU main Lubbock campus and have

- Oversee adherence to university standards, rules and/or policies as well as the organization's constitution and by-laws.
- Attend organizational meetings and functions (encouraged)
- Facilitate and support the organization's program planning and decision making

Questions?

806-742-5433
studentorgs@ttu.edu
a passion for helping our wonderful students. If you’re interested, complete our Faculty & Staff Student Org Advisor Interest form in TechConnect.

Learn More: Faculty & Staff Student Org Advisor Interest form

FEARLESS
A TEXAS TECH PRODUCTION

Available anywhere you listen to podcasts

Fearless: A Texas Tech Production

At Texas Tech, we talk a lot about research. But how does that work impact you? What about how it affects our state, our nation, even the world? In season two of Fearless, we talk about the transformative research going on at Texas Tech and share the stories of what motivates those doing the work. The first episode is coming in August, and you can listen anywhere you get your podcasts.
Mentor Tech

Join Mentor Tech today and become a Mentor to an undergraduate or graduate protégé (student). With a manageable weekly time commitment, you can transform the life of a Red Raider. Embrace the legacy of mentorship through the Mentor Tech program.

Begin your path to becoming a mentor by signing up [HERE](http://www.depts.ttu.edu/mentortech). For more information contact us at 806.742.8692 or [mentor@ttu.edu](mailto:mentor@ttu.edu).
IT ShortCourses to Strengthen Your Professional Skills

These non-credit courses are taught by IT professionals at no charge to TTU students, faculty and staff members. Courses, presented both virtually and in person at the ATLC, are offered morning, afternoon, and evening to accommodate most schedules. To review the schedule and register, visit www.itts.ttu.edu/training/shortcourses.
Employee Outreach & Engagement Hours

To have your time volunteering in the Lubbock community considered as time worked, visit https://www.depts.ttu.edu/provost/outreach-engagement/Staff/index.php. Supervisor pre-approval is required.
**Staff Writing Group**

The Texas Tech Staff Writing Group is an online space where we can come together for an hour of focused, distraction-free writing. Need to catch up on emails? Have a big proposal to finish? Drafting a presentation? Would you like someone to look over your work before you hand it in? We are here to help, support, and encourage you no matter what writing project is on your desk.

**Join us via Zoom the First and Last Monday of every month.**

Register via Cornerstone at [https://ttu.csod.com/samldefault.aspx](https://ttu.csod.com/samldefault.aspx) under “Staff Writing Group” or email [hr.talentdevelopment@ttu.edu](mailto:hr.talentdevelopment@ttu.edu).

---

**Library Makerspace**

The Library Makerspace is an educational space where faculty, staff, and students can explore 3D printing, sewing machines, VR and more! Have an
idea for a personal or work project? Just want to play with some spiffy technology or learn a new skill? Stop by and bring your ideas or curiosity!

[https://www.depts.ttu.edu/library/make/](https://www.depts.ttu.edu/library/make/)

Visit us Mon-Fri 10AM - 6PM and Sat-Sun 2-8PM, Room 210 of TTU Library. Email [make@ttu.edu](mailto:make@ttu.edu) if you have questions.

**Workshops**

The Library Makerspace is offering more online/in-person workshops! Workshops are free for faculty, staff, students and neighbors. Our workshops are a great introduction to the coolest tools for makers of all levels. Join us every month to play with Embroidery, CAD, 3D printers, Coding, Lasercutting, CNC, Vacuum forming and much more!

Register: [https://cal.library.ttu.edu/calendar](https://cal.library.ttu.edu/calendar)
Now you can learn and grow on your schedule. Visit the Training Development website to see the wide array of professional development topics available.

---

**Have an announcement to make?**

**Share your big news.**

Complete the Staff Senate Newsletter Listing form to have your departmental initiatives and events included in our next issue!

---

**About Staff Senate**

Staff Senate is a group of elected representatives representing each of the staff EEO classifications on the Texas Tech University campus and Texas Tech University System office. We care about your issues, your needs and your ideas. For a list of current senators, click here.

Join us for our next meeting **Wednesday, December 7 at 4 p.m. in the Senate Room of the SUB.** All staff are welcome guests.

**Staff Senate Officer Team**

- **Sandra Addo**, President
- **Jana Campbell**, President-Elect
- **Brandy Ganus**, Treasurer
- **Ben Chamness**, Secretary
Find a PDF version of this newsletter and archived editions here:
https://www.depts.ttu.edu/staffsenate/newsletters.php