



TEXAS TECH UNIVERSITY
Staff Senate™

#YouHaveAVoice



Hello TTU Staff Members,

February may be the shortest month of the year, but this year, it is packed with great opportunities for education, funding, and improvement!

Staff Senate is pleased to announce the availability of the **Staff Emergency Fund**. Special thanks to previous Senate leadership and Senators who had the idea and worked to make it happen. Thank you to our current Senators and campus partners for helping us get this initiative to the finish line. Thank you to the President's Office for pledging \$10,000 to start this fund. \$10,000 is a great start, and Staff Senate remains committed to sustaining the Staff Emergency Fund. The Staff Emergency Fund provides limited financial assistance to staff members of Texas Tech University who are experiencing a temporary hardship due to a significant life event. Please read below for more information about Staff Emergency Fund, eligibility, and how to apply.

The Staff Senate Officers would like to take a moment to thank all of our Senators for their hard work and dedication. We have an engaged group of first year Senators and wise second and third year Senators. As a whole, we have worked diligently to problem solve staff concerns, work with administration to improve the quality of life for staff, create innovative programming, and find creative ways to engage with people across campus. We welcome your suggestions and feedback by email at staffsenate@ttu.edu. We encourage you to [submit an issue](#) as we continue to represent your interests and concerns to the greater Texas Tech community and administration. **You Have a Voice.**

Read more below for educational and engaging events happening across campus. If you or your areas have programming open to staff, please send those to staffsenate@ttu.edu, and we can work to add those into our newsletter.

Wreck 'Em, Tech!

CAMPUS EVENTS



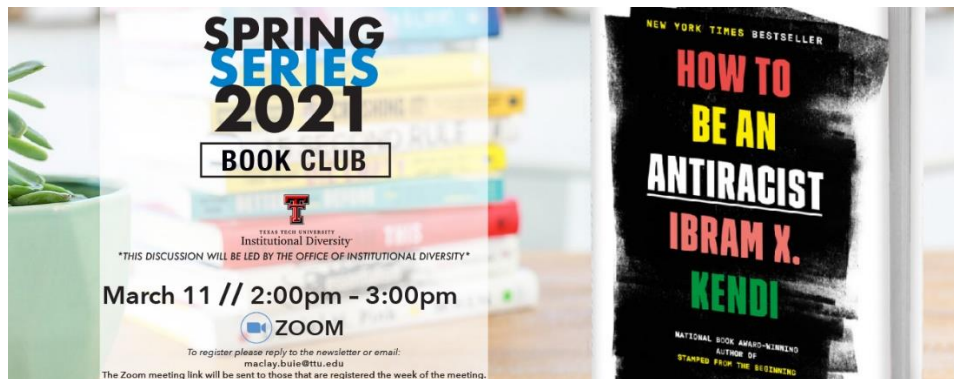
Breaking the Noise: Where Are We At, Where Are We Going?

February 16

12 - 1 p.m., Zoom

Join Staff Senate's Diversity & Inclusion Committee for the next R.E.D. Talks. Panelists Carol Sumner, PhD., Cory Powell, Mychael A. Solis-Wheeler, and Nefertiti Beck will speak on Black History Month, social injustice fatigue, how we can continue to pursue issues, and how far we have come.

Register [here](#).



Book Discussion on How to be an Anti-Racist by Ibram X. Kendi

March 11

2- 3 p.m., Zoom

Please join us for a guided discussion of Ibram X. Kendi's *How To Be An Antiracist*, hosted by Texas Tech University's Office of Institutional Diversity and Raider Education, in partnership with HR Talent Development.

Register through [Cornerstone](#) or email maclay.buie@ttu.edu.



The Library Makerspace is offering more online workshops using Zoom/Mediasite! Workshops are free to faculty, staff and students.

Register: <https://cal.library.ttu.edu/calendar>.

Find Workshop Reruns in the [TTU Mediasite Catalog](#): Sign-in with your eRaider and search for "Makerspace." Questions: make@ttu.edu

Next Level CAD: Inventor (Intermediate Level)

Tuesday, February 16th, 4 - 6 p.m.

Intro to Code: Scratch (Beginner Level)

Monday, February 22nd, 5 - 7 p.m.

Cricut Projects & Tips (Beginner - Intermediate Level)

Friday, February 26th, 5 - 7 p.m.



Coffee Breaks!

A new way to develop professionally through micro-learning, 30 minute sessions on Zoom. Come share your coffee break with us and learn something new while you're at it!

- **Toxic Positivity:** Feb.10th, 2PM
- **Grit:** Feb.17th, 8:30AM
- **Getting Unstuck from Stress by Dr. Molly Moore of the TTU Student Counseling Center:**
Feb. 17th, 2PM

Please register via [Cornerstone](#) under "Coffee Breaks" or email maclay.buie@ttu.edu.



Introduction to the Enneagram

Thurs., Feb. 18

10 a.m. - 12 p.m., Zoom

"The Enneagram is simply a map for self-discovery. The diagram describes the 9 basic personality types based upon their unique ways of relating to the world." With its accurate and clear descriptions, you will discover why you think, feel, and behave in certain ways. The power in this knowledge is the ability to capture and transform the self-defeating behaviors into personal empowerment. You will be required to complete the assessment prior to the class. We will send you a free assessment upon registration.

Please register via [Cornerstone](#) under "Introduction to the Enneagram" or email maclay.buie@ttu.edu.



Language of Appreciation

Assessment

Wed., Feb. 24

2 - 2:30 p.m., Zoom

We know that showing appreciation to others is important in our relationships at work, at home and in life yet sometimes we find this hard to do. And, just because you think public praise rocks doesn't mean every else does. For our February 24th Happy Half Hour, please take the Languages of Appreciation assessment and let's discuss how we can really make someone's day by speaking their language of appreciation! Take the quiz [here!](#)

Please register via [Cornerstone](#) under "Happy Half Hour" or email maclay.buie@ttu.edu.



STEPPINGSTONES
a new way to achieve your goals
one small step at a time

Stepping Stones is a program that sets you up for
SUCCESS by focusing on **ONE** small
habit each month to **BUILD** toward your goal.
Sounds simple enough, right?

Click here or email hr.talentdevelopment@ttu.edu
for more information and to get started!

New Program: Stepping Stones

A new way to achieve your goals one small step at a time

Now that we are well on our way through January (the month where goals go to start and for many, fail) let's **START FRESH** with the shortest month of the year (February...only 28 days!) to get a **QUICK WIN** toward our goal!

To learn how it works and what you get when you register, click [here](#).

For questions or to register, contact hr.talentdevelopment@ttu.edu.



Employee Assistance Program

The Counseling Center @ TTUHSC provides consultation and therapeutic services to employers, and their employees, with the primary mission being to promote health and wellness in the workplace. Call 806.743.1327 or 800.327.0328 to schedule an appointment. [Read more>>](#)

Get Involved TTU!

Center for Campus Life is launching our new social media accounts to help students get involved on campus! Follow @getinvolvedTTU on [Instagram](#) and [Twitter](#). Students will learn about events they can attend hosted by colleges, departments, and student organizations. Tag us so that we can share your posts to help get students involved. If you have any questions, please contact [Ileana Hinojosa](#).



STAFF EMERGENCY FUND



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Staff Senate is excited to announce that the Staff Emergency Fund committee is now accepting applications.

These funds will provide limited financial assistance to staff members of Texas Tech University who are experiencing a temporary hardship due to a significant life event. A temporary financial hardship is defined as one caused by a time-limited, specific event, including, but not limited to death of a family member (as defined by [OP 70.01, Miscellaneous Leaves of Absence](#)), natural disaster, serious illness, or critical injury. Documentation supporting the temporary financial hardship and the specific event may be required for the application.

To be eligible for assistance, the staff member must meet all of the following criteria:

- Full-time or part-time, benefits-eligible, non-faculty Texas Tech University staff member for at least 12 consecutive months prior to the application date
- Must have a current performance evaluation on file and have received an overall rating of "strong performer" or above
- Have not received a disciplinary action within the previous 12 months
- Have considered other possible resources
- Have not received an SEF award within the past 24 consecutive months
- Not currently serving as a member of the Staff Senate SEF Committee, Staff Senate President, or Staff Senate Treasurer
- Not a spouse or an immediate family member of an employee who is serving as a member of the Staff Senate SEF Committee, Staff Senate President, or Staff Senate Treasurer

[SEF Website](#) | [OP 70.47 Staff Emergency Fund](#) | [Application](#)

We look forward to helping TTU staff in times of need.

ABOUT THE SENATE

Who We Are:

- Elected representatives from different EEO classifications on campus
- For a list of current Senators, [click here](#)

What We Do:

- We're the voice of staff on campus! We care about:
 - *your* issues,
 - *your* needs,
 - *your* ideas!
- General Senate Meeting on the first Wednesday of every month.

Current Senate Initiatives:

- Finalized Staff Emergency Fund
- Continued support of the HR Learning Series
- Continued support of staff education through the Staff Senate Scholarship
- Continued support of and implementation of gender neutral language

- Commitment to and continued offerings of educational and engaging programming related to diversity, equity, and inclusion
- Working with administration to address staff concerns. Need to submit an issue? [Click here>>](#)

Strive For Honor,

Staff Senate Officer Team

Dee Nguyen, President

Stacy Stockard Caliva, President-Elect

Ryan Bain, Treasurer

Heather Coats, Secretary



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Find a PDF version of this newsletter here: <https://www.depts.ttu.edu/staffsenate/newsletters.php>.

Our mailing address is:

staffsenate@ttu.edu