

TEXAS TECH UNIVERSITY Staff Senate™

#YouHaveAVoice



Hello, Texas Tech Staff Members,

February is full of opportunity for you. Spring 2022 applications for <u>Staff Senate scholarships</u> are open for those of you pursuing an undergraduate or graduate degree at Texas Tech. R.E.D. (Raiders Engaged in Diversity) Talks returns with its first installment of 2022: <u>Black, Brave & Beautiful: Women Doing it All</u>. Later this month, the Staff Emergency Fund celebrates its first anniversary. <u>Applications</u> continue to be accepted at any time.

As always, with Staff Senate, YOU have a voice. You are always able to share your thoughts by <u>submitting an issue</u>, nominating a colleague for the <u>Bravo Board</u>, or reaching out to a <u>senator</u>.

Wreck 'em, Tech!

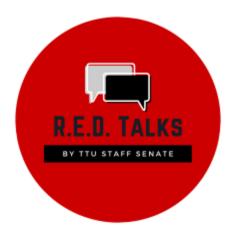


The Texas Tech Staff Senate Scholarship is open!

Be sure to apply by February 15th!

More information & Application available here:

https://www.depts.ttu.edu/staffsenate/scholarships/index.php



Please join us for our **February Staff Senate** - Diversity Committee, R.E.D. (Raiders **Engaged** in **Diversity**) Talk.

This month our focus is on Black History and Women's History Months "Black, Brave & Beautiful: Women Doing It All".

Our panelists for this discussion will be:

Janihya Gilmore, Graduate Residence Hall Assistant

Brandi Stuart, Executive Senior Associate Athletic Director and Senior

Woman Administrator

*Pending additional panelist confirmation.

The discussion will be held on Tuesday, Feb. 22nd from 1:30-2:30pm via

Zoom Webinar.

R.E.D. Talks are open to the public. We welcome anyone from the TTU/TTUHSC campuses, Lubbock, surrounding communities (and beyond) to join!

You can RSVP here!



Since March 2011, the Staff Senate's Bravo Board recognizes Texas Tech staff members for a job well done.

Bravo to these staff members who made a difference in January!

Holly Caglar, Human Resources
Brian Chandler, Human Resources
William Lopez, Support Ops For Academic Retention
Andrea Nowak, International Affairs

Click here to give a Bravo!

STAFF EMERGENCY FUND



Staff Emergency Fund Committee is accepting applications to provide limited financial assistance to TTU staff members who are experiencing a temporary hardship due to a significant life event.

To be eligible for assistance, the staff member must be a full-time or part-time, benefits-eligible, non-faculty Texas Tech University staff member for at least 12 consecutive months prior to the application date

SEF Website | OP 70.47 Staff Emergency Fund | Application

We look forward to helping TTU staff in times of need.



A significant amount of work each day is devoted to the education and mentoring of our students, academic research, and the overall advancement of the institution. On behalf of Texas Tech, President Schovanec and Provost Hendrick want to say thank you and extend their deepest gratitude for your commitment to our students and to Texas Tech.

Nominations from deans, chairs and supervisors will be accepted once a month for one faculty member and one staff member to join them for lunch beginning in January 2022. The selections for faculty will be based on contributions and service toward student success, innovative research and creative activities. The selection for staff will be based on performance, innovative actions or recommendations relating to efficiencies, and performing above and beyond standard responsibilities.

Please submit your nominations to Grace Hernandez at grace.hernandez@ttu.edu with a brief summary of why the individual is being nominated. A committee from the Offices of the President and Provost will review and recommend to the President and Provost the faculty and staff members to be recognized at the luncheon. Submissions must be received by the 15th of each month.



Transportation and Parking Services launched TECS in September 2019 to provide a way for Texas Tech University employees to have a free way to get around campus while helping decrease vehicle traffic and increase pedestrian safety on campus.

TECS offers free rides to Texas Tech University employees across the TTU, HSC, Texas Tech Plaza, and Downtown campuses every weekday when TTU is open from 7:30 a.m. to 5:30 p.m. Get rides on demand, or schedule a ride from 7 days to 2 hours in advance.

For more information please visit:

https://www.depts.ttu.edu/parking/InformationFor/MobilitySolutions/TECS.php



To support employee outreach and engagement activities that connect the resources of Texas Tech University with those of the community, full-time staff may use up to **16 hours of outreach and engagement service time per fiscal year**, and part-time staff are eligible to use up to **8 hours per fiscal year**.

To have your time volunteering in the Lubbock community considered as time worked through this program, outreach and engagement hours **must be pre-approved** by the employee's supervisor through the Outreach and Engagement Application at https://apps.hr.ttu.edu/OEA/.

For more information on the policy and suggested community partners and activities that qualify as outreach and engagement, please visit the following:

- https://www.depts.ttu.edu/provost/outreach-engagement/Staff/index.php
- OP 70.06, section 3(c)(11):
 https://www.depts.ttu.edu/opmanual/OP70.06.php

CAMPUS EVENTS



Ergonomics

February 17th from 10:00a-10:30a via Zoom

Please register via Cornerstone at https://ttu.csod.com/samldefault.aspx under "Coffee Breaks" or email https://ttu.csod.com/samldefault.aspx under "Coffee Breaks" or email https://ttu.csod.com/samldefault.aspx under "Coffee Breaks" or email https://ttu.csod.com/samldefault.aspx under "Coffee Breaks" or email https://ttu.csod.com/samlde

Managing Stress by Jennifer Rojas-McWhinney

Please join us as Jennifer Rojas-McWhinney of the TTUHSC Department of Psychiatry uses her Mental Health First Aid training to help us manage stress better.

February 24th from 2p-2:30p via Zoom

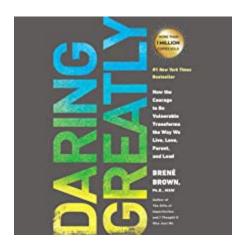
Please register via Cornerstone at https://ttu.csod.com/samldefault.aspx under "Coffee Breaks" or email https://ttu.csod.com/samldefault.aspx under "Coffee Breaks" or email https://ttu.csod.com/samldefault.aspx under "Coffee Breaks" or email https://ttu.csod.com/samldefault.aspx under "Coffee Breaks" or email https://ttu.csod.com/samlde



Emotional Spending by Dr. Sarah Asebedo of TTU Personal Financial Planning

February 3rd from 1:15p-2:30p via Zoom

Please register via Cornerstone at https://ttu.csod.com/samldefault.aspx under "Spring Learning Series" or email hr.talentdevelopment@ttu.edu.



Daring Greatly Book Club

Every day we experience uncertainty, risks, and emotional exposure that define what it means to be vulnerable or to dare greatly. Based on 12 years of pioneering research, Dr. Brené Brown dispels the cultural myth that vulnerability is weakness and argues that it is, in truth, our most accurate measure of courage.

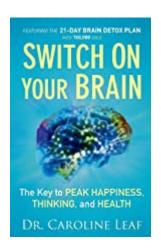
Session 1: February 2, 2022 from 2p-2:50p

Session 2: February 16, 2022 from 2p-2:50p

Session 3: March 2, 2022 from 2p-2:50p

All sessions will be via Zoom.

To register, please email hr.talentdevelopment@ttu.edu.



Spring Book Club lead by Kristie Collins, LPC-S, LMFT, featuring Switch on Your Brain: The Key to Peak Happiness, Thinking, and Health

Please join us as TTUHSC Counseling Center's Associate Director, Kristie Collins, LPC-S, LMFT, leads a 3-part discussion on *Switch on Your Brain*. In this book, author, Dr. Caroline Leaf "shares with readers the "switch" in our brains that enables us to live happier, healthier, more enjoyable lives."

Session 1: February 23rd from 11a-12p Session 2: March 9th from 11a-12p Session 3: March 23rd from 11a-12p

All sessions will be via Zoom.

To register, please email hr.talentdevelopment@ttu.edu.

COME LEARN WITH US

2022 MENTAL HEALTH LEARNING JOURNEY

WE'VE CREATED A BUNDLE OF PERSONAL &
PROFESSIONAL DEVELOPMENT THAT FOCUSES
EXCLUSIVELY ON MENTAL HEALTH.
WITH DIFFERENT PLATFORMS, TIME LENGTHS &
STYLES, THERE'S SOMETHING FOR EVERYONE!

Email hr.talentdevelopment@ttu.edu for more information



The Library Makerspace is an educational space where faculty, staff and students can explore 3D printing, sewing, laser-cutting and more!

Have an idea for a personal or work project? Just want to play with some spiffy technology?

Stop by any day of the week and bring your ideas or curiosity!

https://www.depts.ttu.edu/library/make

The Library Makerspace is offering more online/in-person workshops!

Workshops are free for faculty, staff and students.

Make w/ Webcasting & Recording (Intro) - 2/1 - Ryan Cassidy - 3:30-4:30pm - Online

Make with 3D Printing (Intro) - 2/2 - Sean Scully - 8-10am - Online

Make Community - Homage to Black History Month - 2/5 - Corina Carmona - 3-5pm - Online/In-Person

Make with Cricut - 2/6 - Sean Scully - 3-5pm - Online/In-Person

Make with TinkerCAD - 2/8 - Ryan Cassidy - 3:30-4:30pm - Online/In-Person

Make with Rhino3D (Advanced) - Arch - 2/9 - Sean Scully - 9-11am - Online/In-Person

Make and Take - Valentine's Crafts - 2/11 - Corina Carmona - 3-5pm - Online/In-Person

Make with Rhino3D (Advanced) - Arch - 2/15 - Sean Scully - 9-11am - Online/In-Person

Make with Inkscape - 2/15 - Ryan Cassidy - 3:30-4:30pm - Online/In-Person

Make with Robots - Intro - 2/16 - Sean Scully - 6-8pm - Online/In-Person

Crochet Circle - Granny Smith Style - 2/17 - Corina Carmona - 5-7pm - Online/In-Person

Make with 3D Printing (Intro) - 2/21 - Sean Scully - 4-6pm - Online/In-Person

Make with Blender (Intro) - 2/24 - Sean Scully - 3-5pm - Online/In-Person

Textile Thursday - Easy Embroidery - 2/24 - Corina Carmona - 5-7pm - Online/In-Person

Our workshops are a great introduction to the coolest tools for makers of all levels.

Join us this month to play with Textiles, TinkerCAD, 3D Printers, Coding, or Lasers!

Register: https://cal.library.ttu.edu/calendar

Catch workshop reruns in the TTU Mediasite Catalog:

https://tinyurl.com/MakerspaceVideos (Search for "Makerspace")

We have moved! Tour our new digs on the Library's 2nd floor in room 210!

Questions: make@ttu.edu



President's Select is a group of Texas Tech student ambassadors chosen specifically to serve Texas Tech through the Office of the President, Office of Undergraduate Admissions and Texas Tech Athletics in the recruitment of new students and the fostering of relationships with all University publics including prospective students, special guests and alumni. If you know a student who you know would be a great ambassador, encourage them to apply! You can direct them to our webpage with more details and the application. The application will close on February 1st, 2022.

https://www.ttu.edu/administration/president/presidentsselect/

If you have any questions, please feel free to reach out to us at presidents.select@ttu.edu

ShortCourses to Fine Tune Your Professional Skills

The TTU IT Division invites you to make the most of our ShortCourse educational opportunities. These non-credit courses are taught by IT professionals at no charge to TTU students, faculty, and staff members. ShortCourses will be offered either via Zoom or in the ATLC, depending on the course.

The ATLC is located in the west basement of the TTU Library Building. Courses are offered in the morning, afternoon, and evening to accommodate most schedules.

These hands-on sessions cover a variety of topics and software, including:

- Microsoft Office;
- Adobe Products;
- Web Development and Publishing;
- Statistical Analysis Tools; and
- Safe Computing.

To review this semester's schedule and to register, please visit www.itts.ttu.edu/training/shortcourses.

If you have any questions, please contact us at ITeducation@ttu.edu.

Computer-Based Training by Skillsoft

The TTU IT Division provides free Computer-Based Training (CBT) to the TTU community through a contract with Skillsoft. CBT is an online, self-paced, interactive training system for faculty, staff, and students.

TTU hosts an inventory of over 4,000 courses covering a wide range of topics, such as basic-to-advanced technology skills, customer service, project management, human resources, and financial and general management skills.

The TTU IT Division encourages faculty, staff, and students to browse the TTU HR Training catalog, which includes courses in the following areas:

- Communicating in a Diverse Environment;
- Customer Service;
- Ethics;
- Interviewing and Hiring; and
- Recruitment and Retention.

CBT modules can be used as professional development or to augment academic instruction that requires technical skills. The Skillsoft learning materials are professional and feature-rich, delivering versatile content through multimedia engagement.

Please visit <u>cbt.ttu.edu</u> to use this valuable resource provided to the TTU community.



THERE ARE MANY REASONS TO FOR TRANSITION & ENGAGEMENT... AND WE ARE HIRING!

FOR MORE INFO ABOUT OUR OPPORTUNITIES, VISIT OUR WEBSITE.





In the Department of Transition & Engagement, we hire **Red Raiders** who love Texas Tech, wanting to make strong connections with campus partners, and are excited to welcome incoming students to their new home! We are on the search for the best student leaders TTU has to offer for three of our programs: **Red Raider Orientation**, **Red Raider Camp**, and **Transfer Connection**.

Benefits of working for our programs include:

- Personal development and leadership skills
- Texas Tech Apparel and Gear
- Monetary Stipend

If you know a student who would be a great representation of Texas Tech, encourage them to apply! Students must attend an information session to receive the application. More information can be found by visiting our websites above.

Applications are due February 6, 2022.

For questions, direct them to email studentengagement@ttu.edu.



We're introducing you to a wide variety of books, themes, and authors to choose from. We will be your accountability and discussion partners! You design the program the way that works best for YOU! Want to start small and read one book in six months? PERFECT! Want to read a book a month? Also PERFECT! You decide to read a chapter a week, but fall behind. No problem! We'll be here to encourage you and cheer you on so you can read and learn in your own way.



Now you can learn and grow on your schedule. Visit the <u>Training Development</u> website to see the wide array of professional development topics available.



Subscribe to the **new** Staff Senate YouTube channel for access to past R.E.D. Talks, updates on what the Senate is doing and more!

Access our channel>>

ABOUT THE SENATE

Who We Are:

- Elected representatives from different EEO classifications on campus
- For a list of current Senators, click here

What We Do:

- We're the voice of staff on campus! We care about:
 - o your issues,
 - o your needs,
 - your ideas!
- General Senate Meeting on the first Wednesday of every month.

- Next meeting is Wednesday, February 2nd at 4:00pm in the Senate Room at the SUB.
- All staff are welcome guests.

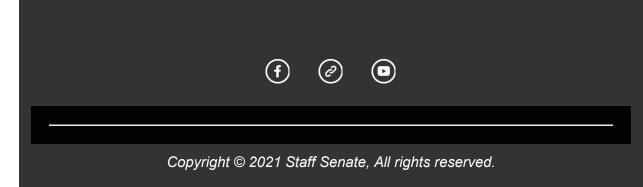
Current Senate Initiatives:

- Accepting applications for the Staff Emergency Fund
- Continued support of the HR Learning Series
- Continued support of staff education through the Staff Senate Scholarship
- Continued support of and implementation of gender neutral language
- Commitment to and continued offerings of educational and engaging programming related to diversity, equity, and inclusion
- Working with administration to address staff concerns. Submit an issue>>

Strive For Honor,

Staff Senate Officer Team

Stacy Stockard Caliva, President
Sandra Addo, President-Elect
Julia Wagner, Secretary
Ryan Bain, Treasurer



Find a PDF version of this newsletter here: https://www.depts.ttu.edu/staffsenate/newsletters.php.

Our mailing address is: staffsenate@ttu.edu