



TEXAS TECH UNIVERSITY
Staff Senate™

#YouHaveAVoice



Hello TTU Staff Members,

As we move into yet another month of remote work and this "new normal", we again want to first say THANK YOU! Thank you for continuing to support our students, faculty and fellow staff. Thank you for reaching out to help the Lubbock community. Thank you for showing the world what it means to be a

Red Raider. And now thank you for pouring hours of time into preparing our campus to welcome students back in the fall.

The Staff Senate wants you to know that as a valued member of the Red Raider Family, *You Have a Voice*. We are here to represent your interests and concerns to the greater Texas Tech community and administration. We are continuously having conversations with administration to address the concerns you share with us. The Senate is still meeting using remote means to discuss matters related to staff and to continue our initiatives.

Read below for Senate and campus updates, campus resources and virtual events. Stay safe, and Wreck 'Em!

MEET THE 2020-2021 STAFF SENATE OFFICERS!



Dee Nguyen

President

Assistant Manager of Recruitment,
Hospitality Services



Stacy Stockard-Caliva

President-Elect

Lead Writer, Office of Advancement



Ryan Bain

Treasurer

Administrator for Undergraduate
Research, Center for Transformative
Undergraduate Experiences (TrUE)



Heather Coats

Secretary

Training & Outreach Manager,
Environmental Health & Safety

A MESSAGE FROM THE OUTGOING STAFF

SENATE PRESIDENT - Jon Mark Bernal

As most of us continue to work from home during this unprecedented time, I wanted to take a moment to say **THANK YOU** for all that you do as a member of our Texas Tech Staff. During this academic year, our senators and officers have had the chance to collaborate with some impressive and dedicated staff to host events, pursue new staff initiatives and bring forth issues that affect our TTU Community. I know it's easy to get lost in the work and day to day

meetings but please know that there are so many staff on this campus that give of their time to make Texas Tech a great place to work. Whether it is serving students, working with fellow staff, collaborating with faculty or reaching out to alumni, our Red Raider Staff is top notch and TTU is lucky to have you.

From the start of the 2019 academic year our TTU staff was putting in work. All of our advisors were helping new students get enrolled for the year during RRO while others were planning events for Raider Welcome to make sure our students felt a part of the campus even before classes started. We have custodial teams all across TTU that ensure our buildings, residence halls and event space are some of the cleanest and nicest around. Our Grounds Maintenance crew is unlike any other, they make TTU look good and I can say we have the best-looking campus out there! Texas Tech even held our first ever Virtual Commencement Ceremony in May and our fellow staff made sure our students would be recognized for all their hard work when they obtained their degrees. There are so many more departments and staff out there that deserve a **THANK YOU** and please know I hope to see you in person when we return to campus to tell you how much we appreciate all you do.

The 2019-2020 Staff Senate year is coming to a close and we will soon have a new team of officers and senators that will continue the great work on behalf of all staff on campus. I have worked with an amazing group of officers, exec team and senators, this year. A special thanks to Heather Coats, Staff Senate Secretary and our IT staff who worked tirelessly every month to get our newsletter out to the campus. It has been a pleasure serving in Staff Senate and working with all of you and our Administration. I want to thank President Schovanec and Grace Hernandez for all the support they have given Staff

Senate and for all that is being done during this time to set our staff up for a safe and healthy return for the Fall. I also want to say **THANK YOU** to my department and team from Student Union & Activities for their support during this last year. I encourage all of you to stay focused on serving our students and to take a minute every now and then to say **THANK YOU** to your fellow staff who make Texas Tech a great place to work. Best of luck to the 2020-2021 Staff Senate and **THANK YOU** all for a great year!

Wreck 'Em,

Jon Mark

2019-2020 President, Staff Senate



**Thank you to the third year Staff Senators for
your service to the Senate and the staff of Texas
Tech University!**

Angela Buck
Carlos Favela
Daniel Ballard
Jon Mark Bernal

Katie Ericson
Madison Proctor
Sarah Cuevas
Shelley Johnson

DISTINGUISHED STAFF AWARD NOMINATIONS



Recognize outstanding Red Raider staff by nominating them for one of the many Distinguished Staff Awards available. Awards include the Matador Award, Staff Senate Award, Masked Rider Award, Guns Up Award, President's Excellence Award and Chancellor's Excellence Award.

Submissions due July 10th!

Send questions about years of service to stephanie.west@ttu.edu.

[Submit nominations here>>](#)

SENATE SCHOLARSHIPS DUE JULY 15TH

STAFF SENATE



SCHOLARSHIPS

Staff Senate Scholarships for summer 2020 are still being accepted. Chosen recipients taking one class receive \$250 and those taking two or more classes receive \$500. [Apply here>>](#)

CAMPUS UPDATES

Red Raiders across campus are working together to provide a safe environment for our students and employees to return to in the fall.

[Read more about the Texas Tech Commitment to your health, safety, and wellness>>](#)

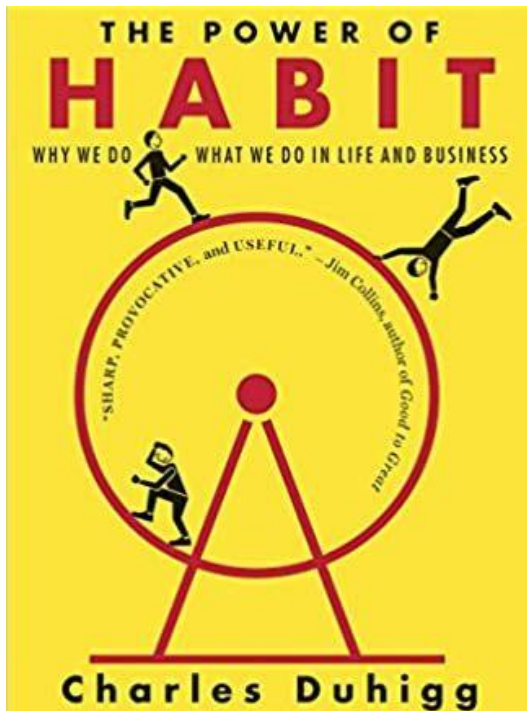


Staff Performance Evaluations

Due July 15

Annual staff performance evaluations are due July 15th. Visit the Performance Management website for Position Description Forms, access to the electronic Performance Management (ePM) system and training videos on completing evaluations. [View website>>](#)

SENATE & CAMPUS EVENTS



*Zoom Book Club hosted by
Human Resources - Talent
Development*

All sessions are 2:00-2:50PM

Session 3- July 8th

Session 4- July 22nd

Buy the book through Amazon or
Barnes & Noble. Email
maclay.buie@ttu.edu to register.

There is still time to join the
discussion!

Who Are You?

BY ASHLEY PENNER

**JOIN US FOR THIS WORKSHOP ON THE
MYERS BRIGGS PERSONALITY
ASSESSMENT!**

This workshop will help attendees develop self-awareness
through the MBTI personality assessment and explore ways to use that type to enhance
communication.



Thursday, July 9th 1:15 - 2:30PM on Zoom

Join HR for a virtual Summer Learning Series to learn about the Myers Briggs Personality Assessment. Email maclay.buie@ttu.edu to register. Please complete the assessment **PRIOR** to the class. Follow this link to complete your free assessment: <https://www.16personalities.com/>.



*Finding the Right Connections for
First Generation Students with
Imposter Syndrome*

Friday, July 10th noon - 1:15PM, Zoom

*First Generation Journeys:
Confronting, Challenging, and
Crossing Academic Borderlands*

Friday, July 24th noon - 1:15PM, Zoom

[Register>>](#)

In this book, diversity and inclusion expert Jennifer Brown provides a step-by-step guide for the personal and emotional journey we must undertake to create an inclusive workplace where everyone is welcomed, valued, respected, and heard. Anyone can—and should—be an inclusive leader. RSVP by email to staffsenate@ttu.edu.

**JOIN THE STAFF SENATE FOR A
BOOK DISCUSSION**

Thursday, July 30th
12:00-1:00 PM
via Zoom

Purchase the book on
Amazon or Audible. If you
need help, email us.



RSVP by emailing StaffSenate@ttu.edu

BE IN THE HOUSING WELCOME VIDEO



Student Housing will not be able to have staff or faculty volunteers for Move-In Weekend so they are providing a different opportunity for you to connect with the new students.

If you are interested in this opportunity, we will need your video clip by **Friday, July 10th** Please upload your video directly to a [OneDrive folder](#). If you have any issues uploading your video, please feel free to send it via email to katie.ericson@ttu.edu.

Video Guidelines:

- Limit your message to 26 seconds max
 - Allow your video to start for 3 seconds before beginning your message, and wait 3 seconds at the end to end your video to make sure we are able to edit it appropriately
 - 20 seconds of message, max
- Feel free to record it on your phone or as a Zoom message
- Feel free to do it individually or as a department

- Please film horizontally, in order for us to compile them appropriately
- End your video clip with “Welcome to the Red Raider Family!”
- Have fun with this! We want this to be something that excites our new and returning students and starts the year off on a positive note!

COVID-19 TRAINING & OTHER VIDEOS



Employees returning to campus are encouraged to watch the [COVID-19 Awareness Training](#) prior to return.

Other videos created include:

- [Proper Hand Washing](#)
- [Safe Glove Removal](#)
- [Face Mask Use & Care](#)
- [Proper Disinfection](#)

*Note: all of the above videos are included in the COVID-19 Awareness Training.

2020 ERS Summer Enrollment

June 29 - July 18

Employees Retirement System of Texas (ERS) Summer Enrollment are June 29, 2020 – July 18, 2020. Texas Tech University and Texas Tech University System employees will be able to make changes to their benefit elections during this time without a qualifying life event.

Your online account can be accessed at www.ers.texas.gov. If you do not have an online account, you may enroll by clicking on the Register button at the same website to set-up an account. Please note: TTU HR cannot reset passwords for your ERS on-line account, you will have to contact ERS directly at 1-877-275-4377.

There are several webinars available from ERS on benefit options. View the [calendar](#) on the TTU HR website for dates.

ABOUT THE SENATE

Who We Are:

- Elected representatives from different EEO classifications on campus
- For a list of current Senators, [click here](#)

What We Do:

- We're the voice of staff on campus! We care about:
 - *your* issues,
 - *your* needs,
 - *your* ideas!
- General Senate Meeting on the first Wednesday of every month. The Staff Senate is still meeting remotely. You can join [here](#) with Meeting ID **958 2009 7435**.

Current Senate Initiatives:

- Finalizing the implementation of the Staff Emergency Fund
- Finalizing work on Community Engagement Hours for staff
- Support of the HR Learning Series
- Continuing to support staff education through the Staff Senate Scholarship
- Continued partnerships with administration on Gender Inclusive language
- Need to submit an issue? [Click here>>](#)

Strive For Honor,

Staff Senate Officer Team

Jon Mark Bernal, President

Dee Nguyen, President-Elect

Olga Achourkina, Treasurer

Heather Coats, Secretary



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Find a PDF version of this newsletter here: <https://www.depts.ttu.edu/staffsenate/newsletters.php>.

Our mailing address is:

staffsenate@ttu.edu