



TEXAS TECH UNIVERSITY

Staff Senate™

#YouHaveAVoice



Hello TTU Staff Members,

As we move into another month of remote work and this "new normal", we want to first say THANK YOU! Thank you for continuing to support our students, faculty and fellow staff. Thank you for reaching out to help the Lubbock community. Thank you for showing the world what it means to be a Red Raider.

The Staff Senate wants you to know that as a valued member of the Red Raider Family, *You Have a Voice*. We are here to represent your interests and concerns to the greater Texas Tech community and administration. We are continuously having conversations with administration to address the concerns you all have during this difficult time. The Senate is still meeting using remote means to discuss matters related to staff and to continue our initiatives.

Read below for Senate and campus updates, campus resources and virtual events. Stay safe, and Wreck 'Em!



The Staff Senate is excited to welcome 20 new Staff Senators to our team! Congratulations on being elected and we can't wait to have you join us!

#BeTheVoice

Tobi Heinrich
Jessica Perea
Sarah Cody
Moriah Gonzales
Cristal P. Sanchez
Ileana Hinojosa
Sandra Addo
Macie Williams
Jon Crider
Jake Quintanilla

Amy Peterman
Ben Chamness
Liz Lindsey
Peggy Jones
Elizabeth Hansen
Christian Enevoldsen
Bethany Kuwitzky
Rebecca Maloney
Travis Dodson
Briana Moody



A MESSAGE FROM PRESIDENT SCHOVANEC



TEXAS TECH UNIVERSITY

Office of the President

Saturday, May 30th

Dear Texas Tech University family,

We have all been affected and saddened by the tragic and violent events in Minneapolis, Minnesota. The events have brought to mind difficult and complex questions about racism and justice. For some of our fellow students, faculty, and employees, what happened to George Floyd feels like it could happen to them too.

That requires all of us to have an extra measure of compassion and understanding as we move forward. Take time to listen to one another, to have the hard conversations and uncomfortable exchanges. It is precisely those dialogues that strengthen the sense of community that is an essential part of our university.

I want to reaffirm Texas Tech's unwavering commitment to a welcoming environment for all. Many ethnicities are proudly represented on this campus, and our students are drawn from all 50 states and more than one hundred countries. That is a great strength, but it also means that all of us—the administration, faculty, employees, and students alike—must treat every person in this community with the respect and compassion they deserve. That is our bedrock standard, and no matter our background, our bond as Red Raiders unifies us in a common cause and in our responsibility to one another.

This past spring, the University held a series of dialogues about race relations on campus, and that work has never felt more urgent. We intend to continue these efforts in the year ahead and I also want to call attention to the many resources that are here for students, faculty, staff, and administrators in the meantime. We have first-rate health and counseling services to support you and additional educational resources and programs are provided through the [Division of Diversity, Equity & Inclusion](#), and the [Center for Campus Life](#). We will work with colleagues across the Texas Tech University System, the Athletics Department, the Texas Tech Police Department, as well as with our elected officials and civic leaders here in Lubbock, to ensure your safety and well-being.

We are all Red Raiders, and we are all dedicated to a University that celebrates diversity and draws strength from it. Following the closures of this spring, we aim to return to campus as unified as ever. That's the Texas Tech way. And it reflects our most deeply held values of respect, inclusion, compassion, and mutual concern.

We look forward to being able to resume our campus life, and I wish all of you the best in the weeks and months to come.

Sincerely,

Lawrence Schovanec

DISTINGUISHED STAFF AWARDS DUE JULY 3RD



Recognize outstanding Red Raider staff by nominating them for one of the many Distinguished Staff Awards available. Awards include the Matador Award, Staff Senate Award, Masked Rider Award, Guns Up Award, President's Excellence Award and Chancellor's Excellence Award.

Send questions about years of service to stephanie.west@ttu.edu.

[Submit nominations here>>](#)

SENATE SCHOLARSHIPS OPEN JUNE 8TH

STAFF SENATE



SCHOLARSHIPS

Staff Senate Scholarships for summer 2020 open Monday, June 8th and close Tuesday, June 23rd. [Apply here>>](#)

CAMPUS UPDATES

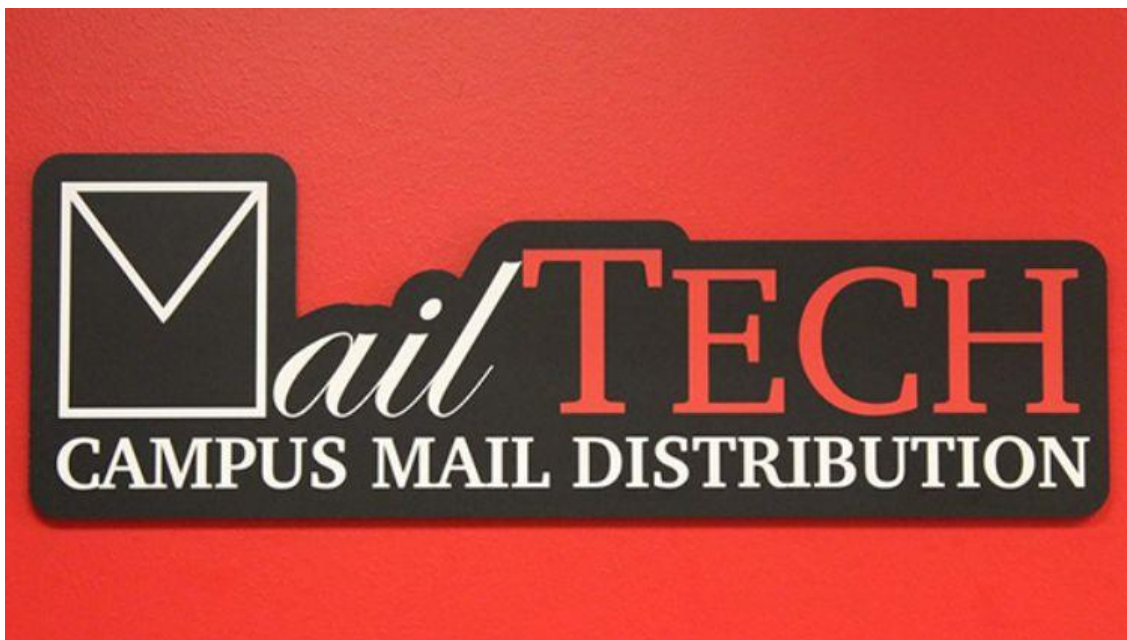
As state and local regulations ease, the Texas Tech campus will be returning to Phase III operations beginning June 1st. Employees will slowly be phased back to working on campus. Contact your direct supervisor or Human Resources with questions.

[Read the full Phase III Document>>](#)

[Read Phase III Flexible Work Guidance>>](#)



The Recreation Center reopened June 1st with additional health and safety guidelines in place. Patrons must reserve a time slot online. [Read more>>](#)



MailTech will begin to offer limited delivery services to university facilities on Monday June 1, 2020 including the delivery of mail and personal protective equipment (PPE) that has been ordered from the Central Warehouse. MailTech will continue to offer a time to pick up mail and PPE items at the Central Warehouse from 10am to 12pm for departments that are not currently on campus.

Deliveries will be on a modified schedule (once-a-day deliveries or once-a-week) and where possible deliveries will be consolidated to one location in each facility. Please contact MailTech at mailtech@ttu.edu to inform them if you will be returning to campus and your return date.



- Faculty/staff who have an R-lot permit can park in any R lot.
- Commuter lots and residence hall lots remain open parking.
- Permits for employees utilizing payroll deduction have already been renewed for the new permit year. Last year's permits for those employees not utilizing payroll deduction will continue to be honored until we can complete the renewal process.

- Entry stations resume modified operations to limit traffic in the core of campus.
- All transit options (TECS, Raider Ride, and Citibus) remain suspended.



Staff Performance Evaluations
Due July 15

Annual staff performance evaluations are due July 15th. Visit the Performance Management website for Position Description Forms, access to the electronic Performance Management (ePM) system and training videos on completing evaluations. [View website>>](#)

CAMPUS EVENTS

*Weekly Zoom Support Group
Stress Management*

Every Wednesday at 3PM

The group allows individuals to connect and discuss issues that might be causing stress during this time of uncertainty.

Link: <https://ttuhsc.zoom.us/j/761649444>

For questions contact

Kristie.Collins@ttuhsc.edu



Summer Series 2020

FREEING YOURSELF TO REACH YOUR FULL POTENTIAL

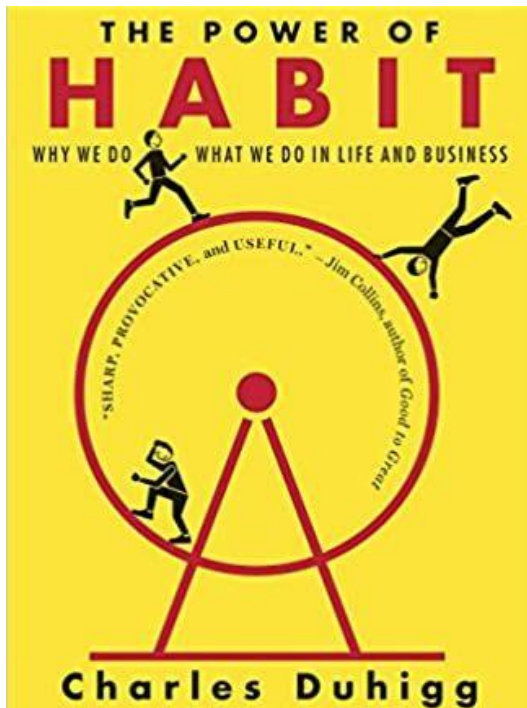
June 4 | 1:15pm - 2:30pm | ZOOM

 *Your Success*
IS OUR COMMITMENT

register through [cornerstone](#)
or email maclay.buie@ttu.edu

 TEXAS TECH UNIVERSITY
Office of the Provost, Teachers Alliance
Student Counseling Center

Join HR for a virtual Summer Learning Series to learn ways to manage anxiety, find a sense of safety and challenge those feelings or behaviors that may be counter effective to success. Register in [Cornerstone](#) or email maclay.buie@ttu.edu to register.



*Zoom Book Club hosted by
Human Resources - Talent
Development*

All sessions are 2:00-2:50PM

Session 1- June 10th

Session 2- June 24th

Session 3- July 8th

Session 4- July 22nd

Buy the book through Amazon or
Barnes & Noble. Email
maclay.buie@ttu.edu to register.

Who Are You?

BY ASHLEY PENNER

JOIN US FOR THIS WORKSHOP ON THE MYERS BRIGGS PERSONALITY ASSESSMENT!

This workshop will help attendees develop self-awareness through the MBTI personality assessment and explore ways to use that type to enhance communication.

Thursday, July 9th via Zoom. More details coming soon!



Join HR for a virtual Summer Learning Series to learn about the Myers Briggs Personality Assessment. Email maclay.buie@ttu.edu to register.

COVID-19 TRAINING & OTHER VIDEOS



Employees returning to campus are encouraged to watch the [COVID-19 Awareness Training](#) prior to return.

Other videos created include:

- [Proper Hand Washing](#)
- [Safe Glove Removal](#)
- [Face Mask Use & Care](#)
- [Proper Disinfection](#)

*Note: all of the above videos are included in the COVID-19 Awareness Training.

Student Involvement needs staff to serve as Student Organization advisors. If you are interested, please fill out a [form](#). Students and the staff determine if it is a good fit allowing staff to have the option to say no. There is training provided to help advisors learn the requirements and how best to support the student organization. If you have questions, please email keri.shiplet@ttu.edu.



ABOUT THE SENATE

Who We Are:

- Elected representatives from different EEO classifications on campus
- For a list of current Senators, [click here](#)

What We Do:

- We're the voice of staff on campus! We care about:
 - *your* issues,
 - *your* needs,
 - *your* ideas!

- General Senate Meeting on the first Wednesday of every month. The Staff Senate is still meeting remotely. You can join [here](#) with Meeting ID **985 2914 4019**.

Current Senate Initiatives:

- Finalizing the implementation of the Staff Emergency Fund
- Finalizing work on Community Engagement Hours for staff
- Support of the HR Learning Series
- Continuing to support staff education through the Staff Senate Scholarship
- Continued partnerships with administration on Gender Inclusive language
- Need to submit an issue? [Click here>>](#)

Strive For Honor,

Staff Senate Officer Team

Jon Mark Bernal, President

Dee Nguyen, President-Elect

Olga Achourkina, Treasurer

Heather Coats, Secretary



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Find a PDF version of this newsletter here: <https://www.depts.ttu.edu/staffsenate/newsletters.php>.

Our mailing address is:

staffsenate@ttu.edu