



TEXAS TECH UNIVERSITY  
Staff Senate™

**#YouHaveAVoice**



## **Hello TTU Staff Members,**

Staff Senate elections were very successful, and we are happy to welcome our newly elected 2021-2024 Senators. Additionally, we have elected our 2021-2022 Officers. The Senate remains strong and will continue to do great things under Stacy Caliva, President, Sandra Addo, President-Elect, Julia Wagner, Secretary, and Ryan Bain, Treasurer's leadership. Since March 2020, many lessons have been learned. Throughout our virtual time, we appreciate administration and campus partners being open to discussions to better the work environment for staff across campus. Thank you for your continued partnership. As we look forward to the summer, Staff Senate is back to operating in person. We conducted our first in person Executive Board meeting and General meeting late May/early June since March 2020.

The Staff Senate wants you to know that as a valued member of the Red Raider Family, You Have a Voice. We are here to represent your interests and concerns to the greater Texas Tech community and administration.

Read below for Senate and campus updates, campus resources and events.

Wreck 'Em!



**Congratulations to all our new senators!**

**Clerical and Secretarial:**

Shelley Johnson

Latrice Ervin  
Laura Hernandez  
Delores Sanchez  
Jose Jimenez

**Other Professionals:**

Jennifer Fidler  
Feroza Haq  
Scott Layher  
Chamonix Mejia  
Carol Bonner  
Missy Helbert  
Johnny Fowler  
Jana Campbell  
Missy Jenkins  
Luke Stone

**Service & Maintenance:**

Alex Lucio  
Regina Gililand

**Skilled Crafts:**

Sean Gonzalez  
Taylor Harkey

**Technical and Paraprofessional:**

Lauren McDonald



## **Summer 2021 Scholarship Application Now Open!**

Apply now through June 20th.

<https://ttu.infoready4.com/#competitionDetail/1844375>

Scholarships will be awarded in August.

---

## **STAFF EMERGENCY FUND**



TEXAS TECH UNIVERSITY  
Staff Senate™

Staff Emergency Fund Committee is accepting applications to provide limited financial assistance to TTU staff members who are experiencing a temporary hardship due to a significant life event.

To be eligible for assistance, the staff member must meet all the following criteria:

- Full-time or part-time, benefits-eligible, non-faculty Texas Tech University staff member for at least 12 consecutive months prior to the application date
- Must have a current performance evaluation on file and have received an overall rating of "strong performer" or above
- Have not received a disciplinary action within the previous 12 months
- Have considered other possible resources
- Have not received an SEF award within the past 24 consecutive months
- Not currently serving as a member of the Staff Senate SEF Committee, Staff Senate President, or Staff Senate Treasurer
- Not a spouse or an immediate family member of an employee who is serving as a member of the Staff Senate SEF Committee, Staff Senate President, or Staff Senate Treasurer

[SEF Website](#) | [OP 70.47 Staff Emergency Fund](#) | [Application](#)

*We look forward to helping TTU staff in times of need.*



# OUTREACH & ENGAGEMENT

Staff Senate is pleased to announce support for staff outreach and engagement activities. In order to support employee outreach and engagement activities that connect the resources of Texas Tech University with those of the community, full-time staff are eligible to use up to **16** hours of outreach and engagement service time per fiscal year, and part-time staff are eligible to use up to **8** hours per fiscal year. Unused hours do not carry over each fiscal year. If more than the allotted hours are used within a fiscal year, the additional hours must be recorded as vacation or other approved leave, if applicable and available.

Non-exempt staff are required to report this time worked per their normal departmental procedures in order to meet the payroll processing deadline. All staff (non-exempt and exempt) must have their outreach and engagement hours **pre-approved** by the employee's supervisor through the Outreach and Engagement Application <https://apps.hr.ttu.edu/OEA/>. The employee will receive an email, the day after Outreach and Engagement

activity has been completed, requesting confirmation of the completion of the activity. Hours not pre-approved must be recorded as vacation leave or other approved leave, if applicable and available.

It is both the supervisor and the staff member's responsibility to ensure outreach and engagement hours do not prevent the staff member from completing their required work. Additionally, outreach and engagements hours are considered time worked which means hours worked over 40 during a workweek are eligible for overtime pay.

For more information on suggested community partners and activities that qualify as outreach and engagement, please visit

<https://www.depts.ttu.edu/provost/outreach-engagement/Staff/index.php>. OP 70.06 (section 3c11): <https://www.depts.ttu.edu/opmanual/OP70.06.php>

---

## ***OPEN CALL FOR R.E.D. TALKS SPEAKERS***





**Call for Panelists for our June R.E.D. Talk – LGBTQIA+ Pride Month:  
The Pride Continues.**

Save the date for **June 15<sup>th</sup>** during the lunch hour! You can RSVP at the following link [bit.ly/June2021REDTalk](https://ttuovpr.az1.qualtrics.com/jfe/form/SV_b1P9BHuTIZyt7Aq) or

[https://ttuovpr.az1.qualtrics.com/jfe/form/SV\\_b1P9BHuTIZyt7Aq](https://ttuovpr.az1.qualtrics.com/jfe/form/SV_b1P9BHuTIZyt7Aq).

Please send panelist nominations to Jake Quintanilla at

[jake.a.quintanilla@ttu.edu](mailto:jake.a.quintanilla@ttu.edu).

## **CAMPUS EVENTS**

### **BOOK CLUB 2021**

**Session 1:** June 16th    **Session 3:** July 14th  
**Session 2:** June 30th    **Session 4:** July 28th

*\*each session will cover a different part of the book\**

**2:00pm - 2:50pm**



To register email: [hr.talentdevelopment@ttu.edu](mailto:hr.talentdevelopment@ttu.edu)

ANGELA  
DUCKWORTH

## **GRIT**

THE POWER of PASSION  
and PERSERVERANCE





LEARN STRATEGIES TO HELP US DEAL POSITIVELY WITH OUR OWN EMOTIONS AND HOW TO NAVIGATE THE EMOTIONS OF OTHERS SO WE CAN ENJOY CONSTRUCTIVE, HEALTHY RELATIONSHIPS.

**JUNE 15 | 10:30am-12:00pm**  
**AUGUST 19 | 2:00pm-3:30pm**

PLEASE REGISTER VIA CORNERSTONE OR EMAIL  
[HR.TALENTDEVELOPMENT@TTU.EDU](mailto:HR.TALENTDEVELOPMENT@TTU.EDU)



## *Summer Learning Series 2021*

**Workplace Harassment and its Impact on  
Women Workers' Mental Health**

**JUNE 3 | 1:15pm - 2:30pm**

**Dangers of Grandstanding by Dr. Justin Tosi**

**JULY 8 | 1:15pm - 2:30pm**

**Aches and Pains for the 9-5**

**AUGUST 5 | 1:15pm - 2:30pm**

Please register via Cornerstone or email [hr.talentdevelopment@ttu.edu](mailto:hr.talentdevelopment@ttu.edu)



zoom



**STEPPINGSTONES**  
a new way to achieve your goals  
one small step at a time

Stepping Stones is a program that sets you up for  
SUCCESS by focusing on ONE small  
habit each month to BUILD toward your goal.

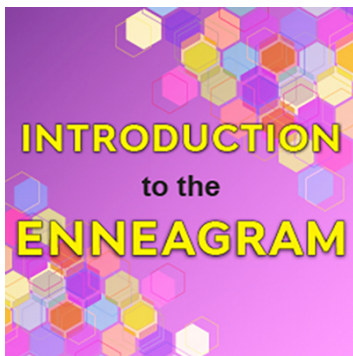
Sounds simple enough, right?

Click here or email [hr.talentdevelopment@ttu.edu](mailto:hr.talentdevelopment@ttu.edu)  
for more information and to get started!

### *New Program: Stepping Stones*

#### **A new way to achieve your goals, one small step at a time.**

While many have well-intentioned goals for their year, few actually achieve them. If this has been your story in years past, let us help you FLIP the SWITCH! It's never too late to start heading toward your goal. Stepping Stones is a program that sets you up for SUCCESS by focusing on ONE small habit each month to BUILD toward your goal. Sounds simple enough, right? Email [hr.talentdevelopment@ttu.edu](mailto:hr.talentdevelopment@ttu.edu) to get started today!



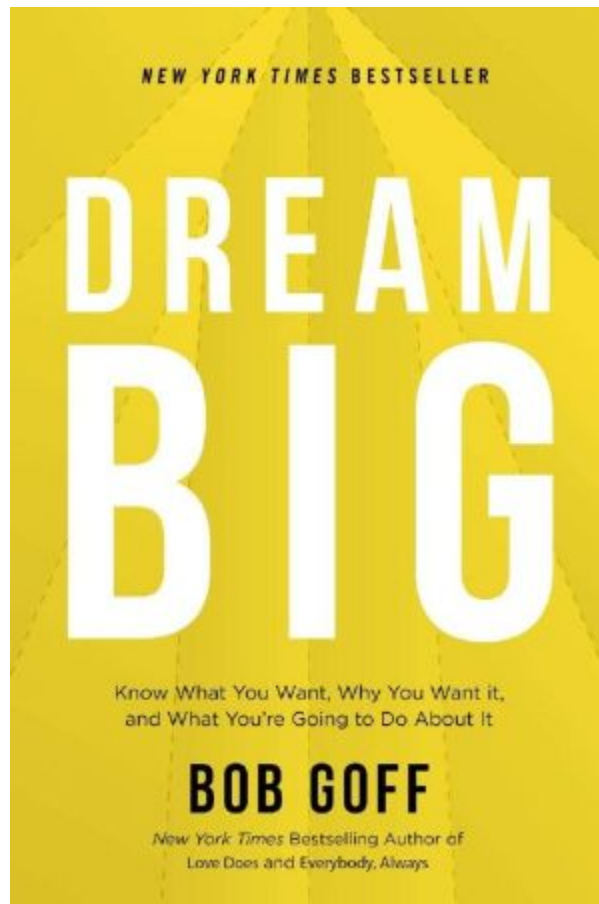
June 29<sup>th</sup> from 10am-12pm - Please register via  
Cornerstone at  
<https://ttu.csod.com/samldefault.aspx> under  
"Introduction to the Enneagram" or email  
[hr.talentdevelopment@ttu.edu](mailto:hr.talentdevelopment@ttu.edu)



June 22<sup>nd</sup> from 2pm-4pm - Please register via Cornerstone at <https://ttu.csod.com/samldefault.aspx> under "Enneagram at Work" or email [hr.talentdevelopment@ttu.edu](mailto:hr.talentdevelopment@ttu.edu)



The Minimalist Way – June 2<sup>nd</sup> from 2-2:30pm  
Spotting Misinformation – June 9<sup>th</sup> from 2-2:30pm  
Please register via Cornerstone at <https://ttu.csod.com/samldefault.aspx> under "Coffee Breaks" or email [hr.talentdevelopment@ttu.edu](mailto:hr.talentdevelopment@ttu.edu)



June 23<sup>rd</sup> from 10:30am-12pm - Please register via Cornerstone at <https://ttu.csod.com/samldefault.aspx> or email [hr.talentdevelopment@ttu.edu](mailto:hr.talentdevelopment@ttu.edu)

# HAPPY 1/2 HOUR

June 23<sup>rd</sup> from 2-2:30pm - Please register via Cornerstone at

<https://ttu.csod.com/samldefault.aspx> under "Happy Half Hour" or email

[hr.talentdevelopment@ttu.edu](mailto:hr.talentdevelopment@ttu.edu)



**THE BOOK PROJECT**  
making reading easier for you



We're introducing you to a wide variety of books, themes, and authors to choose from. We will be your accountability and discussion partners! You design the program the way that works best for YOU! Want to start small and read one book in six months? PERFECT! Want to read a book a month? Also PERFECT! You decide to read a chapter a week, but fall behind. No problem! We'll be here to encourage you and cheer you on so you can read and learn in your own way. Email [hr.talentdevelopment@ttu.edu](mailto:hr.talentdevelopment@ttu.edu) to get started today!  
[https://www.depts.ttu.edu/hr/documents/BookProject\\_REVISED\\_1-26-21.pdf](https://www.depts.ttu.edu/hr/documents/BookProject_REVISED_1-26-21.pdf)



The Library Makerspace is offering more online/in-person workshops!  
Workshops are **free** for faculty, staff and students.

CAD Crash Course: Autodesk's Inventor	June 1st	5-7pm
CAD Crash Course: TinkerCAD	June 3rd	11am-12:30pm
CAD Crash Course: Rhino3D	June 9th	5-7pm
Tinkering 101: Lasercutting	June 10th	11am-12:30pm
Next Level CAD: Autodesk's Inventor	June 14th	5-7pm
Tinkering 101: Webcasting & Streaming	June 24th	11am-12:30pm
Cricut Projects & Tips	June 25th	5-7pm

Our "Tinkering 101" and "CAD Crash Course" series are a great introduction to computer design programs where you can explore TinkerCAD for 3D printing, Lasercutting, or other programs to help you design your own streaming setup.

Check out our “Next Level CAD” series where we take a deeper dive into Autodesk’s Inventor for your 3D printing projects.

Learn more about paper and vinyl-cutting with our Cricut workshops. This month’s workshop will focus on making boxes to form “paper robots.”

Register: <https://cal.library.ttu.edu/calendar>

Catch workshop reruns in the TTU Mediasite Catalog:

<https://tinyurl.com/MakerspaceVideos> (Search for “Makerspace”)

Questions: [make@ttu.edu](mailto:make@ttu.edu)







TEXAS TECH UNIVERSITY  
Division of Diversity, Equity & Inclusion  
College Connect™

**JUNE  
6-10**

**Residential**



**Register Here**

**JUNE  
21-25**

**Day Camp**

# **RAIDERS WHO CODE CAMP**



**6TH  
7TH  
8TH  
Grades**



Raiders Who Code will provide participants with a FREE and diverse curriculum that covers programming and coding activities across a broad spectrum of applications. Hands-on, practical activities will not only provide campers with experience with industry-standard coding and programming languages and environments, but also with practical applications of those programs such as mobile and web applications, robotics, and 3D printers.

---

## RECORDED PROFESSIONAL DEVELOPMENT

— NOW YOU CAN LEARN & GROW ON YOUR SCHEDULE! —



*CLICK TO SEE OUR WIDE ARRAY OF TOPICS AVAILABLE!*



Now you can learn and grow on your schedule. Visit the [Training Development website](#) to see the wide array of professional development topics available.

---



## Staff Search Committee Training

Texas Tech University's second strategic priority is to, "Enable innovative research and creative activities" by "providing suitable investment and developing effective strategies to recruit, enable, and retain faculty and staff of the highest quality." With that in mind, Human Resources has developed a staff search committee training to assist with successful, efficient, inclusive, and compliant searches. This training is offered in an online format and may be accessed through Cornerstone.





Distinguished Staff Awards nominations are now open! [Nominate>>](#)



Subscribe to the **new** Staff Senate YouTube channel for access to past R.E.D. Talks, updates on what the Senate is doing and more!

[Access our channel>>](#)

***ABOUT THE SENATE***

### Who We Are:

- Elected representatives from different EEO classifications on campus
- For a list of current Senators, [click here](#)

### What We Do:

- We're the voice of staff on campus! We care about:
  - *your* issues,
  - *your* needs,
  - *your* ideas!
- General Senate Meeting on the first Wednesday of every month.
  - Next meeting is **Wednesday, July 7th at 4PM in the Senate Room of the Student Union Building.**
  - All staff are welcome guests.

### Current Senate Initiatives:

- Finalized Outreach and Engagement Hours
- Accepting applications for the Staff Emergency Fund
- Continued support of the HR Learning Series
- Continued support of staff education through the Staff Senate Scholarship
- Continued support of and implementation of gender neutral language
- Commitment to and continued offerings of educational and engaging programming related to diversity, equity, and inclusion
- Working with administration to address staff concerns. [Submit an issue>>](#)

**Strive For Honor,**

**Staff Senate Officer Team**

**Dee Nguyen**, President

**Stacy Stockard Caliva**, President-Elect

**Ryan Bain**, Treasurer

**Julia Wagner**, Secretary



---

*Copyright © 2021 Staff Senate, All rights reserved.*

Find a PDF version of this newsletter here: <https://www.depts.ttu.edu/staffsenate/newsletters.php>.

**Our mailing address is:**

[staffsenate@ttu.edu](mailto:staffsenate@ttu.edu)