



TEXAS TECH UNIVERSITY
Staff Senate™

#YouHaveAVoice



Hello TTU Staff Members,

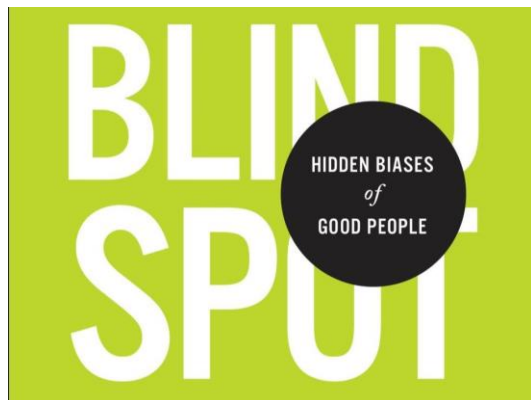
Welcome to March! We hope your semester is still going smoothly and you've found your rhythm for the semester.

The Staff Senate wants you to know that as a valued member of the Red Raider Family, *You Have a Voice*. We are here to represent your interests and concerns to

the greater Texas Tech community and administration.

Read below for Senate and campus information, learning opportunities and events!
There is a lot going on in March!

SENATE EVENTS



*Blindspot: Hidden Biases of
Good People - Book
Discussion*

**March 25th 12-1PM
SUB Canyon Room**

Discuss the hidden biases we all carry from exposure to cultural attitudes about age, gender, race, ethnicity, religion, social class, sexuality, disability, and nationality

[Buy the book>>](#) and [RSVP>>](#)

WORKING WEDNESDAY



WITH *Staff Senate*

Working Wednesday

**Wednesday, March 25th
2:30-3:30PM**

Charles E. Maedgen, Jr. Theatre

Bring your fellow staff members & join Staff Senators for an afternoon pick-me-up and learn about the recent updates at the Maedgen Theatre.



*I Think a Student has
Autism: What Do I Do?*

March 26th 1:15 - 2:30PM

SUB Mesa Room

Come receive guidance about the
resources available to assist students
who may have autism.

[RSVP>>](#)

**SAVE THE DATE
FOR
TECH ADVANTAGE**

WEDNESDAY, MAY 20, 2020
2:00 - 4:00 PM
SUB RED RAIDER BALLROOM



Save the Date!

Come visit with all the great campus and
community resources and fun
opportunities!

SENATE NOMINATIONS OPEN MARCH 23RD



**WE WANT YOU TO
BE. THE. VOICE.**



TEXAS TECH UNIVERSITY
Staff Senate™
staffsenate@ttu.edu | www.staffsenate.ttu.edu

Senate Nominations open March 23rd and close April 10th. Do you want to be the voice for your coworkers? Do you want to be involved in decisions that help to improve the working environment for staff at Texas Tech? Then we want you!

You can self-nominate or nominate someone else. All nominees will be contacted to confirm acceptance prior to Elections in May. All nominees who accept must provide a 150 pixel x 150 pixel photo and a personal statement about why they want to serve in the Senate. Term served is 2020-2023.

[Nominate on the Staff Senate website>>](#)

OTHER CAMPUS & COMMUNITY EVENTS



Recyclemania 2020

February 2nd - March 28th

Join other departments in the national recycling competition against 300 other universities, including five other Big 12 schools.

[Join the mania>>](#)



Teacher & School Staff Appreciation Month

March 1st - March 31st

Enjoy FREE snacks with your Texas Tech staff ID in honor of Teacher Appreciation Month!

[Read more>>](#)



Office Hours with the President

**Thursday, March 5th 11AM - 12PM
President's Suite - Administration
Building**

During this time, faculty and staff are invited to share ideas, ask questions or just get to know President Schovanec.



Spring Break Staff Holiday

Friday, March 20th

Enjoy your day off!



DANCETECH

March 5 - 7th 7:30 - 9:30PM

TTU Black Box Theatre

An evening of dance featuring choreography by Texas Tech dance faculty and guest artists. Tickets \$15, students \$5.

[Buy Tickets>>](#)



JC Penny Suit-Up Event

Sunday, March 8th 6:30 - 9PM

JC Penny - South Plains Mall

Up to 60% off professional attire. Open to all faculty, staff and students. Receive an additional 30% off coupon that works in-store or online. *Must bring Texas*

Tech ID.

[Read more>>](#)



Recycled Art Contest

Register by March 23rd

Drop off & voting March 25th

SUB Courtyard (outside Ballroom)

Create a work of art of at least 75% recyclable material.

[Read more & register>>](#)



Diversity Week

March 23rd - March 27th

Join campus departments and student orgs for an entire week of events to promote diversity and inclusion in the university community.

[View schedule>>](#)



Sign up for Arbor Day

Sign up by April 8th

Arbor Day is Friday, April 28th

Join campus departments and student orgs for lunch, fun events and planting along with other Red Raiders to help beautify the campus.

[View schedule and register>>](#)



Paw Patrol Live: "Race to the Rescue"

March 28th , March 29th

United Supermarkets Arena

Come roll with the PAW Patrol as everybody's favorite heroic pups race to the rescue on the day of the Great Adventure Bay Race.

[Buy tickets>>](#)

EMPLOYEE APPRECIATION DAY - MARCH 6TH

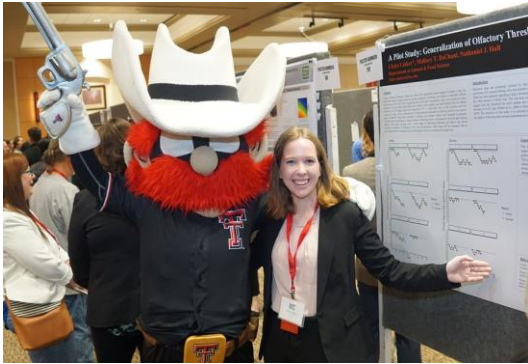


Thank you for all you do to keep campus running smoothly and support the success of our faculty and students! Make sure you show your employees how much you appreciate their hard work on this month's Employee Appreciation Day! Some ideas include:

- A written thank you note
- Giftcards, candy, gum or other goodies with a thank you message
- Donuts or other breakfast item for the office
- Casual dress Friday
- Plant purchase from [Red Raider Floral & Events](#) (free campus delivery!)

THANK YOU FROM THE STAFF SENATE!

REVIEWERS NEEDED FOR THE URS



Participate as a reviewer during the 12th annual Undergraduate Research Conference (URC) March 30th- 31st, 2020. Donate 1-2 hours of your time to support our TTU undergraduate researchers.

[Register>>](#)

LEARNING OPPORTUNITIES



ePM Training

Various Dates (1.5 hr session)
HR Talent Management is offering electronic Performance Management training sessions for supervisors and/or their proxies who have not yet attended or would like a refresher. Annual staff performance evaluations are due by April 15.

[Register>>](#)



Shield Yourself from the Burn(Out)!

**Thursday, March 5th 10:45AM-12PM
or 1:15-2:30PM**

SUB Mesa Room

Learn to prevent burn out and perform at your best! Register through Cornerstone or email maclay.buie@ttu.edu.

[Register>>](#)



Considering Anxiety & Depression in Today's Students

Tuesday, March 10th 1-2PM

TLPDC 153

A discussion with the Student Counseling Center addressing best practices for working with students experiencing anxiety and depression and ways we can be



Big 12 LGBTQIA & Allies Summit

March 6 - 8th

Student Union Building

The Summit brings together participants to network with leaders and community organizers, engage with social justice advocate, and learn how to support LGBTQIA equality. Late

proactive in our teaching.

[Register>>](#)



Stress Management for Lab Rats

Thursday, March 26th 2-3PM

TLPDC 153

A workshop on stress management for laboratory researchers and those staff who work closely with laboratory students. Gain insight into how to help students achieve balance in this dynamic environment.

[Register>>](#)

registration \$45.

[Read more and register>>](#)



Green Zone Module III: Veteran's Mental Health

Monday, March 30th 1 - 2:30PM

TLPDC 153

Increase your understanding of mental health concerns faced by veterans, decrease the stigma of mental health concerns such as depression, anxiety, and PTSD, and be provided with referral resources.

[Register>>](#)

CAMPUS RESOURCES

Do you know that you should file an incident report for any work-related injury you incur while on duty? A supervisor is responsible for submitting the report to the Office of Risk Management, but employees are responsible for reporting.

[Read more about reporting>>](#)

[View Incident Report Form>>](#)



OPPORTUNITIES FOR RECOGNITION



Raiders Who Rock

Do you know an unsung hero? Do they do the right thing even when no one is watching? Do they go above and beyond to have a positive impact?

[Nominate>>](#)



Bravo! Board

Did someone go above and beyond for you? Were you really impressed by a job well done? Let them know!

[Give a Bravo>>](#)

ABOUT THE SENATE

Who We Are:

- Elected representatives from different EEO classifications on campus
- For a list of current Senators, [click here](#)

What We Do:

- We're the voice of staff on campus! We care about:
 - *your* issues,
 - *your* needs,
 - *your* ideas!
- General Senate Meeting on the first Wednesday of every month. Open to all staff. President Schovanec will join us in March to discuss a few upcoming campus updates.

Current Senate Initiatives:

- Finalizing the implementation of the Staff Emergency Fund
- Finalizing work on Community Engagement Hours for staff
- Support of the HR Learning Series
- Partnering with the Texas Tech Alumni Association for potential Faculty/Staff Memberships
- Continued conversations with administration on Inclement Weather Plans and Gender-Inclusive Language
- Need to submit an issue? [Click here>>](#)

Strive For Honor,

Staff Senate Officer Team

Jon Mark Bernal, President

Dee Nguyen, President-Elect

Olga Achourkina, Treasurer

Heather Coats, Secretary



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Find a PDF version of this newsletter here: <https://www.depts.ttu.edu/staffsenate/newsletters.php>.

Our mailing address is:

staffsenate@ttu.edu