Hello TTU Staff Members,

Welcome to March! We hope your semester is still going smoothly and you've found your rhythm for the semester.

The Staff Senate wants you to know that as a valued member of the Red Raider Family, You Have a Voice. We are here to represent your interests and concerns to
the greater Texas Tech community and administration.

Read below for Senate and campus information, learning opportunities and events!
There is a lot going on in March!

SENATE EVENTS

**Blindspot: Hidden Biases of Good People - Book Discussion**

*March 25th 12-1PM*
*SUB Canyon Room*
Discuss the hidden biases we all carry from exposure to cultural attitudes about age, gender, race, ethnicity, religion, social class, sexuality, disability, and nationality

[Buy the book>>](#) and [RSVP>>](#)

**Working Wednesday**

*Wednesday, March 25th 2:30-3:30PM*
*Charles E. Maedgen, Jr. Theatre*
Bring your fellow staff members & join Staff Senators for an afternoon pick-me-up and learn about the recent updates at the Maedgen Theatre.
I Think a Student has Autism: What Do I Do?

March 26th 1:15 - 2:30PM
SUB Mesa Room
Come receive guidance about the resources available to assist students who may have autism.

RSVP>>

Save the Date!
Come visit with all the great campus and community resources and fun opportunities!

SENATE NOMINATIONS OPEN MARCH 23RD

WE WANT YOU TO BE. THE. VOICE.
Senate Nominations open March 23rd and close April 10th. Do you want to be the voice for your coworkers? Do you want to be involved in decisions that help to improve the working environment for staff at Texas Tech? Then we want you!

You can self-nominate or nominate someone else. All nominees will be contacted to confirm acceptance prior to Elections in May. All nominees who accept must provide a 150 pixel x 150 pixel photo and a personal statement about why they want to serve in the Senate. Term served is 2020-2023.

Nominate on the Staff Senate website>>

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OTHER CAMPUS & COMMUNITY EVENTS

Recyclemania 2020
February 2nd - March 28th
Join other departments in the national recycling competition against 300 other universities, including five other Big 12 schools.
Join the mania>>

Teacher & School Staff Appreciation Month
March 1st - March 31st
Enjoy FREE snacks with your Texas Tech staff ID in honor of Teacher Appreciation Month!
Read more>>
Office Hours with the President

Thursday, March 5th 11AM - 12PM
President's Suite - Administration Building
During this time, faculty and staff are invited to share ideas, ask questions or just get to know President Schovanec.

DANCETECH

March 5 - 7th 7:30 - 9:30PM
TTU Black Box Theatre
An evening of dance featuring choreography by Texas Tech dance faculty and guest artists. Tickets $15, students $5.
Buy Tickets>>

Spring Break Staff Holiday

Friday, March 20th
Enjoy your day off!

JC Penny Suit-Up Event

Sunday, March 8th 6:30 - 9PM
JC Penny - South Plains Mall
Up to 60% off professional attire. Open to all faculty, staff and students. Receive an additional 30% off coupon that works in-store or online. Must bring Texas Tech ID.
Read more>>
**Recycled Art Contest**

Register by March 23rd
Drop off & voting March 25th
SUB Courtyard (outside Ballroom)
Create a work of art of at least 75% recyclable material.
[Read more & register>>](#)

**Diversity Week**

March 23rd - March 27th
Join campus departments and student orgs for an entire week of events to promote diversity and inclusion in the university community.
[View schedule>>](#)

**Sign up for Arbor Day**

Sign up by April 8th
Arbor Day is Friday, April 28th
Join campus departments and student orgs for lunch, fun events and planting along with other Red Raiders to help beautify the campus.
[View schedule and register>>](#)

**Paw Patrol Live: "Race to the Rescue"**

March 28th, March 29th
United Supermarkets Arena
Come roll with the PAW Patrol as everybody’s favorite heroic pups race to the rescue on the day of the Great Adventure Bay Race.
[Buy tickets>>](#)
EMPLOYEE APPRECIATION DAY - MARCH 6TH

Thank you for all you do to keep campus running smoothly and support the success of our faculty and students! Make sure you show your employees how much you appreciate their hard work on this month's Employee Appreciation Day! Some ideas include:

- A written thank you note
- Giftcards, candy, gum or other goodies with a thank you message
- Donuts or other breakfast item for the office
- Casual dress Friday
- Plant purchase from Red Raider Floral & Events (free campus delivery!)
THANK YOU FROM THE STAFF SENATE!

REVIEWERS NEEDED FOR THE URS

Participate as a reviewer during the 12th annual Undergraduate Research Conference (URC) March 30th-31st, 2020. Donate 1-2 hours of your time to support our TTU undergraduate researchers.

Register>>

LEARNING OPPORTUNITIES

ePM Training
Various Dates (1.5 hr session)
HR Talent Management is offering electronic Performance Management training sessions for supervisors and/or their proxies who have not yet attended or would like a refresher. Annual staff performance evaluations are due by April 15.

Register>>

Shield Yourself from the Burn(Out)!
Thursday, March 5th 10:45AM-12PM or 1:15-2:30PM
SUB Mesa Room
Learn to prevent burn out and perform at your best! Register through Cornerstone or email maclay.buie@ttu.edu.

Register>>

Considering Anxiety & Depression in Today's Students
Tuesday, March 10th 1-2PM
TLPDC 153
A discussion with the Student Counseling Center addressing best practices for working with students experiencing anxiety and depression and ways we can be

Big 12 LGBTQIA & Allies Summit
March 6 - 8th
Student Union Building
The Summit brings together participants to network with leaders and community organizers, engage with social justice advocate, and learn how to support LGBTQIA equality. Late
Stress Management for Lab Rats
Thursday, March 26th 2-3PM
TLPDC 153
A workshop on stress management for laboratory researchers and those staff who work closely with laboratory students. Gain insight into how to help students achieve balance in this dynamic environment.
Register>>

Green Zone Module III: Veteran's Mental Health
Monday, March 30th 1 - 2:30PM
TLPDC 153
Increase your understanding of mental health concerns faced by veterans, decrease the stigma of mental health concerns such as depression, anxiety, and PTSD, and be provided with referral resources.
Register>>

CAMPUS RESOURCES
Do you know that you should file an incident report for any work-related injury you incur while on duty? A supervisor is responsible for submitting the report to the Office of Risk Management, but employees are responsible for reporting.

Read more about reporting>>
View Incident Report Form>>

OPPORTUNITIES FOR RECOGNITION

Raiders Who Rock
Do you know an unsung hero? Do they do the right thing even when no one is watching? Do they go above and beyond to have a positive impact?
Nominate>>

Bravo! Board
Did someone go above and beyond for you? Were you really impressed by a job well done? Let them know!
Give a Bravo>>
ABOUT THE SENATE

Who We Are:

- Elected representatives from different EEO classifications on campus
- For a list of current Senators, click here

What We Do:

- We’re the voice of staff on campus! We care about:
  - your issues,
  - your needs,
  - your ideas!
- General Senate Meeting on the first Wednesday of every month. Open to all staff. President Schovanec will join us in March to discuss a few upcoming campus updates.

Current Senate Initiatives:

- Finalizing the implementation of the Staff Emergency Fund
- Finalizing work on Community Engagement Hours for staff
- Support of the HR Learning Series
- Partnering with the Texas Tech Alumni Association for potential Faculty/Staff Memberships
- Continued conversations with administration on Inclement Weather Plans and Gender-Inclusive Language
- Need to submit an issue? Click here>>

Strive For Honor,