

# TEXAS TECH UNIVERSITY Staff Senate™

**#YouHaveAVoice** 



#### Staff Senate Elections are here!

Elections for <u>Staff Senate</u> open this year on May 16<sup>th</sup> and will close May 18<sup>th</sup>. Information on election procedures can be found on our website. May 18<sup>th</sup> is also the day of our Tech Advantage Fair. The <u>Tech Advantage</u> Fair runs from 11AM to 1:30PM and will boast vendors from all over the Lubbock and campus communities, and give you a chance to meet some of your staff senators!

As always, with Staff Senate, YOU have a voice. You are always able to share your thoughts by <u>submitting an issue</u>, nominating a colleague for the <u>Bravo Board</u>, or reaching out to a <u>senator</u>.

Wreck 'em, Tech!





Staff Senate Elections

Monday May 16<sup>th</sup> – Wednesday, May 18<sup>th</sup>

Vote for the nominees in your EEO Classification!
Find out more at <a href="https://www.depts.ttu.edu/staffsenate/elections/index.php">https://www.depts.ttu.edu/staffsenate/elections/index.php</a>.

If you have additional questions, please visit the Staff Senate <u>website</u> or email <u>staffsenate@ttu.edu</u>.



#### May Mental Health Awareness Month

**Healing: Destigmatizing the Journey to Mental Health and Wellness** 

R.E.D. Talk Panel

**Dr. Jennifer Rojas-McWhinney**, Managing Director, Psychiatry Lbk

Dr. Rhonda Eade, Sr. Program Director, Psychiatry Lbk

Heather Coats, Section Manager, Environmental Health, and Safety

Christian Enevoldsen, Assistant Director, Student Disability Services

RSVP at bitly.com/MayREDTalk2022



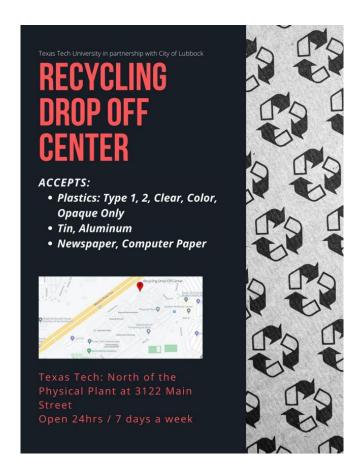


Since March 2011, the Staff Senate's Bravo Board recognizes Texas Tech staff members for a job well done.

#### Bravo to these staff members who made a difference in April!

Audrey Davis, University Student Housing
Ronda Ingles, Mechanical Engineering
Jon Karp, Library
Rachel Kloc, University Student Housing
Annette Osterland, Library
Jessica Peace, Budget and Res Planning and Mgmt
Ashley Styles, University Student Housing
Seth Teeters, University Student Housing
Logan Wilks, Brandon Harper

Click here to give a Bravo!



#### Office of Sustainability - Recycling Drop Off

Texas Tech University and the City of Lubbock have partnered to bring a recycling drop-off center to the Tech campus. Find out more about accepted materials and how to prepare your materials for recycling in this newsletter.

https://mailchi.mp/9ea879d2b5f8/ttu col recycling dropoff

Be in the know!

Be the first to find sustainability updates, resources, and tips by signing up for the Office of Sustainability's newsletter. <a href="http://eepurl.com/hcj4YD">http://eepurl.com/hcj4YD</a>

### STAFF EMERGENCY FUND



Staff Emergency Fund Committee is accepting applications to provide limited financial assistance to TTU staff members who are experiencing a temporary hardship due to a significant life event.

To be eligible for assistance, the staff member must be a full-time or part-time, benefits-eligible, non-faculty Texas Tech University staff member for at least 12 consecutive months prior to the application date

<u>SEF Website | OP 70.47 Staff Emergency Fund | Application | SEF Website | OP 70.47 Staff Emergency Fund | Application | OP 70.47 Staff Emergency Fund | OP 70</u>

We look forward to helping TTU staff in times of need.



A significant amount of work each day is devoted to the education and mentoring of our students, academic research, and the overall advancement of the institution. On behalf of Texas Tech, President Schovanec and Provost Hendrick want to say thank you and extend their deepest gratitude for your commitment to our students and to Texas Tech.

Nominations from deans, chairs and supervisors will be accepted once a month for one faculty member and one staff member to join them for lunch beginning in January 2022. The selections for faculty will be based on contributions and service toward student success, innovative research and creative activities. The selection for staff will be based on performance, innovative actions or recommendations relating to efficiencies, and performing above and beyond standard responsibilities.

Please submit your nominations to Grace Hernandez at <a href="mailto:grace.hernandez@ttu.edu">grace.hernandez@ttu.edu</a> with a brief summary of why the individual is being nominated. A committee from the Offices of the President and Provost will review and recommend to the President and Provost the faculty and staff members to be recognized at the luncheon. Submissions must be received by the 15th of each month.



Transportation and Parking Services launched TECS in September 2019 to provide a way for Texas Tech University employees to have a free way to get around campus while helping decrease vehicle traffic and increase pedestrian safety on campus.

TECS offers free rides to Texas Tech University employees across the TTU, HSC, Texas Tech Plaza, and Downtown campuses every weekday when TTU is open from 7:30 a.m. to 5:30 p.m. Get rides on demand, or schedule a ride from 7 days to 2 hours in advance.

For more information please visit:

https://www.depts.ttu.edu/parking/InformationFor/MobilitySolutions/TECS.php



To support employee outreach and engagement activities that connect the resources of Texas Tech University with those of the community, full-time staff may use up to **16 hours of outreach and engagement service time per fiscal year**, and part-time staff are eligible to use up to **8 hours per fiscal year**.

To have your time volunteering in the Lubbock community considered as time worked through this program, outreach and engagement hours **must be pre-approved** by the employee's supervisor through the Outreach and Engagement Application at <a href="https://apps.hr.ttu.edu/OEA/">https://apps.hr.ttu.edu/OEA/</a>.

For more information on the policy and suggested community partners and activities that qualify as outreach and engagement, please visit the following:

https://www.depts.ttu.edu/provost/outreach-engagement/Staff/index.php

OP 70.06, section 3(c)(11):
 https://www.depts.ttu.edu/opmanual/OP70.06.php

## Report Your Outreach and Engagement Activities Through Raiders Engaged

University Outreach & Engagement invites you to provide information on any activities (teaching, research, creative activity, or service) you conducted **for**, **in**, or **with** external communities between January 1 and December 31, 2021, through the Raiders Engaged online survey. One of Texas Tech's strategic priorities is to "transform lives and communities through strategic outreach and engaged scholarship," and the information that you provide will help campus leaders evaluate the extent and nature of the university's outreach and engagement activities.

Complete the survey here: Raiders Engaged Survey.

#### **CAMPUS EVENTS**



Belief Keepers by Kristie Collins, LPC-S, LMFT
May 26th from 2p-2:30p via Zoom

Many of us have heard of limiting beliefs but what about our belief keepers? Please join us for this 30-minute session as we dive into the beliefs you have about yourself and how those beliefs influence the rules you live by, your emotional compass, what you pay attention to and so much more.

Please register via <u>Cornerstone</u> under "Coffee Breaks" or email <u>hr.talentdevelopment@ttu.edu</u>



**Building Environmental Wellness by University Recreation** 

May 5th from 1:15p-2:30p via Zoom

Please register via <u>Cornerstone</u> under "Spring Learning Series" or email <u>hr.talentdevelopment@ttu.edu</u>



**Staff Writing Group** 

The Texas Tech Staff Writing group is an online space where we can come together for an hour of focused, distraction-free writing.

Need to catch up on emails? Have a big proposal to finish? Drafting a presentation? Would you like someone to look over your work before you hand it in?

We are here to help, support, and encourage you no matter what writing project is on your desk.

Join us via Zoom the First and Last Monday of every month.

Please register via Cornerstone
at <a href="https://ttu.csod.com/samldefault.aspx">https://ttu.csod.com/samldefault.aspx</a> under "Staff Writing Group" or email <a href="https://ttu.edu">hr.talentdevelopment@ttu.edu</a>



#### **Now Accepting 2022 Distinguished Staff Award Nominations**

We will be accepting nominations for the 2022 Distinguished Staff Awards until July 8, 2022. Many nominations have already been submitted in an effort to recognize staff for their excellence, leadership, and exemplary service to Texas Tech. This award program is designed to be highly competitive and serves to promote greater individual staff recognition. Human Resources Talent Development, with the support of the Office of the Chancellor and the Office of the President, invites you to recognize an outstanding staff member by nominating them for one of the available staff awards.

To learn more about the Distinguished Staff Awards, to review eligibility criteria, or to nominate an employee or team,

visi <a href="https://apps.hr.ttu.edu/dsa/index.php">https://apps.hr.ttu.edu/dsa/index.php</a>

Please contact Talent Development (806-742-0530) or e-mail <a href="mailto:awards.recognition@ttu.edu">awards.recognition@ttu.edu</a> with any questions.



Interest Form Link- F/S Student Org Advisor Interest Request form



Q'nnections is a space focusing on faculty, staff, administrators, and graduate students who identity either within the LGBTQIA community or as allies, and who have 5 years of experience or less in the field. The purpose of Q'nnections is to hold brave and open conversations and to find a sense of belonging.

For spring 2022, Q'nnections will host bi-monthly lunches, which attendees can join in-person or virtually via Zoom. The space is open from noon to 1 p.m. – though you can come in any time! Throughout the semester, we will host varied activities during our lunch discussions, ranging from casual conversations to guest speakers to professional development sessions. Let us know if there is a topic pertinent to emerging professionals that you would like to discuss!

Q'nnections meeting dates will be:

March 9<sup>th</sup>, March 23<sup>rd</sup>, April 6<sup>th</sup>, April 20<sup>th</sup>, May 4<sup>th</sup>

Contact Brandon Turner (<u>brandon.e.turner@ttu.edu</u>) for any questions about the space.

#### **ShortCourses to Fine Tune Your Professional Skills**

The TTU IT Division invites you to make the most of our ShortCourse educational opportunities. These non-credit courses are taught by IT professionals at no charge to TTU students, faculty, and staff members. ShortCourses will be offered either via Zoom or in the ATLC, depending on the course.

The ATLC is located in the west basement of the TTU Library Building. Courses are offered in the morning, afternoon, and evening to accommodate most schedules.

These hands-on sessions cover a variety of topics and software, including:

- Microsoft Office;
- Adobe Products;
- Web Development and Publishing;
- Statistical Analysis Tools; and
- Safe Computing.

To review this semester's schedule and to register, please visit www.itts.ttu.edu/training/shortcourses.

If you have any questions, please contact us at <a href="mailto:ITeducation@ttu.edu">ITeducation@ttu.edu</a>.</a>

#### **Computer-Based Training by Skillsoft**

The TTU IT Division provides free Computer-Based Training (CBT) to the TTU community through a contract with Skillsoft. CBT is an online, self-paced, interactive training system for faculty, staff, and students.

TTU hosts an inventory of over 4,000 courses covering a wide range of topics, such as basic-to-advanced technology skills, customer service, project management, human resources, and financial and general management skills.

The TTU IT Division encourages faculty, staff, and students to browse the TTU HR Training catalog, which includes courses in the following areas:

- Communicating in a Diverse Environment;
- Customer Service:
- Ethics;
- Interviewing and Hiring; and
- Recruitment and Retention.

CBT modules can be used as professional development or to augment academic instruction that requires technical skills. The Skillsoft learning materials are professional and feature-rich, delivering versatile content through multimedia engagement.

Please visit <a href="mailto:cbt.ttu.edu">cbt.ttu.edu</a> to use this valuable resource provided to the TTU community.



We're introducing you to a wide variety of books, themes, and authors to choose from. We will be your accountability and discussion partners! You design the program the way that works best for YOU! Want to start small and read one book in six months? PERFECT! Want to read a book a month? Also PERFECT! You decide to read a chapter a week, but fall behind. No problem! We'll be here to encourage you and cheer you on so you can read and learn in your own way.

Email <u>hr.talentdevelopment@ttu.edu</u> to get started today! https://www.depts.ttu.edu/hr/documents/BookProject\_REVISED\_1-26-21.pdf



Now you can learn and grow on your schedule. Visit the <u>Training Development</u> website to see the wide array of professional development topics available.



Subscribe to the **new** Staff Senate YouTube channel for access to past R.E.D. Talks, updates on what the Senate is doing and more!

Access our channel>>

#### ABOUT THE SENATE

#### Who We Are:

- Elected representatives from different EEO classifications on campus
- For a list of current Senators, <u>click here</u>

#### What We Do:

- We're the voice of staff on campus! We care about:
  - o your issues,
  - o your needs,
  - your ideas!
- General Senate Meeting on the first Wednesday of every month.
  - Next meeting is Wednesday, May 4th at 4:00pm in the Senate
     Room at the SUB.
  - All staff are welcome guests.

#### **Current Senate Initiatives:**

Accepting applications for the Staff Emergency Fund

- Continued support of the HR Learning Series
- Continued support of staff education through the Staff Senate Scholarship
- Continued support of and implementation of gender neutral language
- Commitment to and continued offerings of educational and engaging programming related to diversity, equity, and inclusion
- Working with administration to address staff concerns. <u>Submit an issue>></u>

**Strive For Honor,** 

#### **Staff Senate Officer Team**

Stacy Stockard Caliva, President
Sandra Addo, President-Elect
Julia Wagner, Secretary
Ryan Bain, Treasurer



here: <a href="https://www.depts.ttu.edu/staffsenate/newsletters.php">https://www.depts.ttu.edu/staffsenate/newsletters.php</a>.

#### Our mailing address is:

staffsenate@ttu.edu